PSC NEWSLETTER

Volume 18, Issue 1, January-April 2026



Police Staff College Bangladesh

Police Staff College Bangladesh

Endeavour for Excellence



The Police Staff College Bangladesh (PSC) is the apex training and research institute of the Bangladesh Police force. It is responsible for imparting quality training to the Bangladesh Police, offering professional academic degrees, and conducting cutting-edge research on criminological issues, improving police operational performance, and community engagement, all geared toward the aim of enhancing safety and security. The Police Staff College Bangladesh (PSC) was established as a statutory organization in 2002 under the Police Staff College Act, 2002, and officially inaugurated on November 30, 2000. The Rector, holding the rank of Additional Inspector General, serves as the executive head of the Police Staff College Bangladesh (PSC).

The Police Staff College Bangladesh (PSC) is committed to developing professional police leaders equipped to meet the dynamic demands of modern law enforcement and public safety. It designs and implements need-based, competency-oriented, and future-focused training programmes that enhance leadership, management skills, and operational effectiveness, while emphasizing ethical conduct, human rights, accountability, and community-oriented policing. Through collaboration with national and international organizations-including foreign embassies, universities, and global agencies-PSC ensures alignment with international standards and broadens its global exposure. Furthermore, PSC sustains the relevance of its training through continuous curriculum review and rapid innovation to address evolving crime patterns and emerging security threats.

The Police Staff College Bangladesh (PSC) offers accredited academic degrees and is actively engaged in education and research across multiple domains of policing and security studies. In July 2016, PSC launched its first professional master's programme, the Master of Applied Criminology and Police Management (MACP). The institution also offers the Postgraduate Diploma in Security Management (PGDSM) and the Postgraduate Diploma in Cyber Security (PGDCS). PSC conducts systematic research on public perceptions of law enforcement, employing innovative methodologies to incorporate diverse societal perspectives. These research initiatives inform the development of inclusive, people-centred policing strategies in Bangladesh, contributing to enhance public trust, transparency, and police–community collaboration.

The Police Staff College Bangladesh (PSC), guided by its motto "Endeavour for Excellence," functions as a national centre dedicated to police education and research. The institution's overarching vision is to promote professionalism in policing through tailored training programmes and applied research initiatives. Its mission is centred on the development of human resources characterised by high professional competence and integrity, thereby supporting the ongoing modernisation of policing within the broader context of national development. These strategic objectives are underpinned by core institutional values, including a commitment to learning, innovation, operational readiness, integrity, and teamwork.

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Published by

Research and Publication Section
Academic and Research Wing
Police Staff College Bangladesh
Cell Phone: +8801320216120
Website: www.psc.gov.bd



Rector
Police Staff College Bangladesh

Message

The Police Staff College Bangladesh (PSC) Newsletter, Volume 18, Issue 1, January–April 2026, presents an overview of the College's key achievements, professional engagements, and institutional development initiatives during the period under review. Throughout this tenure, PSC remained steadfast in its commitment to advancing professional excellence, leadership development, institutional resilience, and evidence-based policing.

A notable milestone was the successful convening of the 20th Meeting of the Board of Governors, that provided strategic guidance on academic expansion, research advancement, and organisational development, further strengthening PSC's position as a centre of excellence in police education, training, and research. The period also witnessed a significant leadership transition within Bangladesh Police, marked by the recognition of the distinguished service of Mr. Baharul Alam, BPM, Inspector General of Police, and the assumption of office by Mr. Md Ali Hossain Fakir as Inspector General of Police.

PSC successfully conducted a range of professional training programmes, including Orientation Courses, the Senior Management Course, and specialised certificate courses for officers at various ranks. These programmes contributed substantially to enhancing leadership, managerial, and operational competencies, thereby supporting the continued professionalisation of Bangladesh Police.

The College also organised a workshop on *Urban Traffic Management in Dhaka: Challenges, Innovations, and Strategic Directions,* bringing together senior police leaders, policymakers, planners, and experts to deliberate on critical urban governance and traffic management challenges.

International engagement was further strengthened through collaboration with foreign law enforcement agencies, diplomatic missions, academic institutions, and development partners, promoting knowledge exchange and future cooperation. In addition, the inauguration of the Community Bank Cash Recycling Machine (CRM) improved access to banking services, thereby strengthening staff welfare and convenience for PSC members.

Collectively, these initiatives reflect PSC's enduring commitment to professionalism, integrity, accountability, and public service excellence, while reinforcing its strategic role in developing a modern, efficient, and people-centred police service for Bangladesh.

Kazi Md. Fazlul Karim, BPM-Sheba

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20th Meeting of the Board of Governors of Police Staff College Bangladesh

The 20th Meeting of the Board of Governors (BoG) of Police Staff College Bangladesh (PSC) was held on 26 January 2026 at the College premises. The meeting was chaired by Lieutenant General Md. Jahangir Alam Chowdhury (Retd.), Honourable Adviser to the Ministry of Home Affairs, Government of the People's Republic of Bangladesh, in his capacity as Chairman of the Board of Governors.



20th Meeting of the Board of Governors (BoG): Members of the Board during the proceedings of the meeting at the Police Staff College Bangladesh.

The meeting was attended by the Vice-Chairman of the Board, Dr Nasimul Gani, Senior Secretary, Ministry of Home Affairs, together with other esteemed members representing various ministries, divisions, public institutions, and academics. Kazi Md. Fazlul Karim, BPM-Sheba, Rector, Police Staff College Bangladesh, and Board Secretary of the Board who welcomed the distinguished members and formally commenced the proceedings.

The meeting was conducted in a cordial and constructive atmosphere and deliberated extensively on a range of strategic, academic, administrative, and institutional development issues concerning Police Staff College Bangladesh. Key areas of discussion included the strengthening of the College's legal framework, expansion of academic and professional training programmes, organisational development, human resource management, and institutional capacity building.

The Board also reviewed the implementation progress of the decisions adopted at the 19th Meeting of the Board of Governors. Members expressed satisfaction with the progress achieved in several areas and resolved a number of issues.



Lieutenant General Md. Jahangir Alam Chowdhury (Retd.), Honourable Adviser to the Ministry of Home Affairs and Chairman of the Board of Governors, with members of the Board during the 20th Board Meeting of Police Staff College Bangladesh.

The discussions reaffirmed the Board's continued commitment to strengthening the role of Police Staff College Bangladesh as a premier institution for professional education, leadership development, policy research, and capacity building for senior public sector officials.

The 20th Meeting of the Board of Governors of Police Staff College Bangladesh was attended by the Chairman, Vice-Chairman, Members, and the Board Secretary, representing various ministries, divisions, and public academic institutions.

The 20th Meeting of the Board of Governors underscored the Board's steadfast commitment to advancing Police Staff College Bangladesh as a centre of excellence in professional training, higher education, leadership development, and evidence-based research. The decisions and strategic directions adopted during the meeting are expected to contribute substantially to the institutional development of Police Staff College Bangladesh and to strengthen its role in supporting the professionalisation and modernisation of public service leadership in Bangladesh.

Leadership Transition in Bangladesh Police: Honouring a Distinguished Legacy and Embracing a New Vision

A landmark ceremonial occasion marking the transfer of responsibilities of the Inspector General of Police (IGP), Bangladesh Police, was held at Police Headquarters, Dhaka, on 25 February 2026. The event marked a significant moment in the institutional journey of Bangladesh Police, honouring the distinguished service, leadership, and professional excellence of the former Inspector General of Police, Mr. Baharul Alam, BPM, while welcoming a new chapter of visionary leadership under his successor, Mr. Md. Ali Hossain Fakir. Symbolising both the legacy and renewal, the occasion reaffirmed the enduring values, organisational resilience, and unwavering commitment of Bangladesh Police to uphold the rule of law, police legitimacy, ensure public safety, and serve the people of Bangladesh with professionalism, integrity, and dedication.



From Legacy to Vision: The transfer of responsibilities from the former Inspector General of Police, Mr. Baharul Alam, BPM, to the newly appointed Inspector General of Police, Mr. Md. Ali Hossain Fakir, marks a new chapter in the leadership of Bangladesh Police.

During the ceremonial proceedings, Mr. Baharul Alam, BPM, formally handed over the responsibilities of the office to the newly appointed Inspector General of Police, Mr. Md. Ali Hossain Fakir. Upon his arrival at Police Headquarters, the new Inspector General of Police was accorded a Guard of Honour by a smartly turned-out police contingent in accordance with established traditions and official protocol. The ceremony added dignity and solemnity to the leadership transition while reflecting the respect and esteem accorded to the highest office of Bangladesh Police.

Following the handover ceremony, a farewell and reception programme was held at the Hall of Pride, Police Headquarters, attended by senior police leaders and distinguished officers. The speakers paid tribute to the exemplary service, visionary leadership, and enduring contributions of the former Inspector General of Police, Mr. Baharul Alam, BPM, while extending a warm welcome to his successor, Mr. Md. Ali Hossain Fakir, and expressing confidence in his ability to lead Bangladesh Police towards greater professionalism, institutional excellence, and public service. The programme reflected the enduring traditions of Bangladesh Police, reinforcing the values of continuity, mutual respect, and professional solidarity that underpin the organisation's institutional strength.



Honouring a Distinguished Legacy and Embracing a New Vision: The farewell and reception programme paid tribute to the former Inspector General of Police, Mr. Baharul Alam, BPM, and welcomed the newly appointed Inspector General of Police, Mr. Md. Ali Hossain Fakir.

In his farewell remarks, Mr. Baharul Alam, BPM, expressed his profound gratitude to police officers and personnel for their unwavering cooperation, support, and dedication throughout his tenure. Referring to his successor as a highly competent and accomplished professional, he conveyed his confidence that Bangladesh Police would continue to flourish and further strengthen its reputation, legitimacy and institutional dignity under the new leadership.

In his maiden address, Inspector General of Police Mr. Md. Ali Hossain Fakir sought the continued support and cooperation of all members of Bangladesh Police and affirmed his commitment to enhancing professionalism, strengthening institutional capacity, improving public service delivery, and upholding the rule of law. He emphasised the importance of integrity, accountability, innovation, empathy and service-oriented policing in responding to the evolving expectations of society and reinforcing public confidence in law enforcement.



A Moment of Dignity and Transition: The former Inspector General of Police, Mr. Baharul Alam, BPM, welcomes the newly appointed Inspector General of Police, Mr. Md. Ali Hossain Fakir, with a floral gesture, symbolising continuity, mutual respect, and the enduring institutional traditions of Bangladesh Police.

The leadership transition symbolised both continuity and renewal, honouring the distinguished legacy of the former Inspector General of Police while embracing a new vision under his successor. It reflected the institutional resilience, stability, and strength of Bangladesh Police and reaffirmed its enduring commitment to uphold the rule of law, ensure public safety, and serve the nation with professionalism, transparency, and dedication.

A Tribute to Excellence in Leadership: Mr. Baharul Alam, BPM Former Inspector General of Police, Bangladesh



Mr. Baharul Alam, BPM
Former Inspector General of Police, Bangladesh
21 November 2024-25 February 2026

Mr. Baharul Alam, BPM served as the Inspector General of Police, Bangladesh from 21 November 2024 to 25 February 2026. A highly experienced and distinguished professional in the field of law enforcement, Mr. Alam's career spans several decades, marked by unwavering dedication, exceptional leadership, and a steadfast commitment to excellence.

Early Life and Education

Born in 1960 in Kishoreganj District, Mr. Alam pursued his academic journey in medical science. He earned his MBBS degree from Mymensingh Medical College, under the University of Dhaka, in 1983. He secured Master of Business Administration (MBA) degree from Southeast University in 2008.

Entry into Police Service

In 1986, Mr. Alam joined the Bangladesh Police as an Assistant Superintendent of Police (ASP) after successfully qualifying in the Bangladesh Civil Service (BCS) Examination. From the outset, he demonstrated exceptional capability and integrity, paving the way for a distinguished career in policing.

Professional Career

Throughout his extensive service, Mr. Alam has held numerous key positions within the Bangladesh Police, both in operational and administrative capacities. Notable roles include Superintendent of Police in Nilphamari and Netrokona Districts, various strategic roles within the Dhaka Metropolitan Police, Special Branch, and other units of the Bangladesh Police. His leadership trajectory continued with appointments such as Director, Rapid Action Battalion (RAB), DIG of Rajshahi Range and Dhaka Range, Additional Inspector General of the Special Branch and Finance Division at Police Headquarters.

International Engagements

Mr. Alam's expertise has been recognized on the global stage. He served as Senior Police Adviser to the United Nations Assistance Mission in Afghanistan (2014), Senior Police Liaison Officer in the Office of Rule of Law and Security Institutions, UN Department of Peace Operations (DPO), UN Headquarters, New York (2009-2013). He also participated in several UN peacekeeping missions in Yugoslavia (1993), Bosnia-Herzegovina (1998) and Sierra Leone (2001). These international assignments solidified his reputation for professional excellence and strategic insight.

Training and Professional Development

Mr. Alam has actively pursued continuous professional development, participating in numerous national and international training programs. Among these, the International Command Course in Bramshill, UK, and the Traffic Police Administration in Japan are notable.

Awards and Recognition

In recognition of his exemplary service, Mr. Alam has received several prestigious awards, including the Bangladesh Police Medal (BPM) for outstanding contributions to policing and the IGP's Exemplary Good Service Badge in recognition of his sheer professionalism and dedication.

Personal Life

Mr. Alam is married to Ms. Afroza Helen and is a proud father of two daughters. His personal life reflects the same values of commitment, integrity, and balance that define his professional journey.

Mr. Baharul Alam's illustrious career, marked by a blend of national service and international representation, stands as a testament to his professionalism, leadership, and unwavering dedication to public security. His contributions continue to inspire and elevate the standards of the Bangladesh Police.



Mr. Baharul Alam leaves a legacy of ethical leadership, institutional development, and professional excellence that will continue to inspire future generations of police officers. Police Staff College Bangladesh extends its sincere appreciation and best wishes for his continued health and well-being.

A New Chapter of Visionary Leadership: Mr. Md. Ali Hossain Fakir Inspector General of Police, Bangladesh



Mr. Md. Ali Hossain Fakir
Inspector General of Police, Bangladesh
25 February 2026-till date

Mr. Md. Ali Hossain Fakir currently serves as the 32nd Inspector General of Police, the highest-ranking position in Bangladesh Police. He is an innovative, tech-savvy, dedicated civil servant who stands to be the brazen inspiration for the new generation officers.

Early life and Education

Mr. Md. Ali Hossain Fakir was born in 1968 in Bagerhat District. He completed his higher education in management studies from the University of Dhaka. He also received a Post Graduate Diploma in HRM from Institute of Personnel Management, Dhaka.

Entry into Police Service

In 1995, Mr. Md. Ali Hossain Fakir joined Bangladesh Police as an Assistant Superintendent of Police (ASP) after successfully qualifying in the Bangladesh Civil Service (BCS) Examination.

Professional Career

Mr. Md. Ali Hossain Fakir was appointed as Inspector General of Police, Bangladesh on 24th February 2026. Throughout his service tenure, he has served with utmost dedication, unwavering commitment, impeccable integrity and indomitable spirit of serving the people. In his distinguished career, he served in different capacities including Superintendent of Police in Netrokona, Feni and Magura district, various strategic roles in Dhaka Metropolitan Police. Before taking charge as IGP, he served as Additional Inspector General of police (Additional IGP) and Chief of the Armed Police Battalion (APBn).

International Engagement

IGP Mr. Md. Ali Hossain Fakir had an illustrious career in United Nations peacekeeping mission in Kosovo and Ivory Coast.

Training and Professional Development

He has attended several prestigious professional training programs both at home and abroad. Among these, the Cyber Security course in UK and Vital Installations Security & VVIP Protection in New Mexico, USA are notable.

Social Engagement

IGP Mr. Md. Ali Hossain Fakir is the General Secretary of the 15th BCS Forum and convener of the 15th BCS Police Forum.

He is also associated with various educational institutions, social and cultural organizations.

Personal Life

Mr. Md. Ali Hossain Fakir is happily married to Professor Nasima Ferdousi. He is a proud father of a son and a daughter.

Mr. Md. Ali Hossain Fakir is known for his field-oriented leadership and people-centric approach, he has consistently emphasized professionalism, accountability, and modernization within the police force.

He is widely regarded as a pragmatic and police-friendly leader, committed to strengthening institutional capacity and enhancing public trust in law enforcement.



Police Staff College Bangladesh extends its highest respect and warm felicitations to the Inspector General of Police and expresses confidence that his visionary leadership will further advance the organisation towards greater professionalism, innovation, and service excellence.

Training: Sharpen Skills, Strengthen Service

Capacity and Competency Building Courses on Electoral Duties: A Way Forward for Legal Compliance and Operational Discipline

Police Staff College Bangladesh hosted the Capacity and Competency Building Courses on Electoral Duties in January 2026, sustaining the nationwide training initiative launched in September 2025 to enhance the preparedness of Bangladesh Police for the 13th National Parliamentary Election. During the month, multiple training courses were delivered, and a total of 900 police personnel, ranging from Constable to Inspector, successfully completed the courses, strengthening professional competencies at both operational and supervisory levels.



Capacity and Competency Building Course on Electoral Duties: Participants during the inaugural session of the course.

The courses enhanced participants' legal knowledge, professional skills, and operational competence in electoral duties through a curriculum that combined cognitive learning with practical exercises. Covering electoral laws, intelligence management, inter-agency coordination, deployment planning, polling station security, media engagement, and post-election responsibilities, the training reinforced participants' capability to perform their duties in a lawful, impartial, and professional manner.

The continuation of the programme further bolstered legal awareness, operational readiness, and professional judgement among participants. By strengthening institutional capacity and promoting neutrality, discipline, accountability, and professionalism, the training programme contributed markedly to the peaceful, orderly, credible, and successful conduct of the 13th National Parliamentary Election, held on 12 February 2026.

First Step Towards Excellence: 13th Orientation Course

Police Staff College Bangladesh organised the 13th Orientation Course from 4 to 22 January 2026, with the participation of 66 police officers. The cohort comprised 59 officers from the 27th BCS (Police), originally recommended by the Public Service Commission in 2005 and subsequently appointed on 18 December 2025, together with one officer from the 28th BCS (Police) and six officers from the 43rd BCS (Police) batch.



13th Orientation Course: PSC faculty members and newly joined Assistant Superintendents of Police from the 27th, 28th and 43rd BCS (Police) batch.

The course was designed to provide participants with the fundamental knowledge, professional competencies, and institutional orientation required for policing. Through a structured and practice-based curriculum, participants were introduced to the institutional framework of PSC and the mission, vision, and strategic priorities of Bangladesh Police, alongside key subjects such as human rights, legal frameworks, socio-economic issues, behavioural sciences, scientific policing, and contemporary management principles.

Preparing Strategic Police Leaders: 4th Senior Management Course

The 4th Senior Management Course for Deputy Inspectors General (DIGs) was delivered at Police Staff College Bangladesh from 11 to 15 January 2026, with the participation of 33 senior police officers. The programme was designed to enhance the strategic leadership, managerial competence, and operational oversight capabilities required for effective leadership at the senior command level. It also sought to promote greater consistency in leadership practices, decision-making, and operational management among senior command staff, thereby enhancing institutional coherence and organisational effectiveness.



4th Senior Management Course: Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh as chief guest at the inaugural ceremony.

Mr Baharul Alam, BPM, Inspector General of Police, Bangladesh, inaugurated the 4th Senior Management Course as the Chief Guest. In his address, he emphasised the importance of strategic vision, professional competence, consent-based policing, and effective governance in enabling newly promoted Deputy Inspectors General to address the emerging challenges of contemporary policing.



4th Senior Management Course: Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh, PSC faculty members and participants.

The curriculum integrated lectures, assignments, presentations, case studies, structured professional discussions, and experience-sharing sessions to develop participants' strategic leadership, managerial effectiveness, and decision-making capabilities. It also enhanced their capacity to lead organisational change, strengthen institutional performance, and contribute to the delivery of modern, accountable, and people-centred policing.

First Step Towards Excellence: 14th Orientation Course

The 14th Orientation Course was held at Police Staff College Bangladesh from 10 to 28 February 2026, with the participation of 47 Assistant Superintendents of Police from the 44th BCS (Police) Batch.



14th Orientation Course: Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh as chief guest at the inaugural ceremony.

The inaugural ceremony of the 14th Orientation Course was graced by Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh, as the Chief Guest. In his address, he emphasised the importance of professionalism, integrity, ethical leadership, consent-based policing, and public service in contemporary policing. He also encouraged the newly appointed Assistant Superintendents of Police to uphold the highest standards of ethical conduct and leadership throughout their careers.



14th Orientation Course: Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh, PSC faculty members and newly joined Assistant Superintendents of Police from the 44th BCS (Police) batch.

The course was designed to provide newly appointed Assistant Superintendents of Police with a comprehensive professional foundation, equipping them with the requisite knowledge, competencies, and ethical values necessary for effective policing within a dynamic and evolving security environment.

Management Mastery: 11th General Administration and Financial Management Certificate Course

The 11th General Administration and Financial Management Certificate Course was held at Police Staff College Bangladesh from 22 February to 16 April 2026. The course was specially designed for officers of the rank of Additional Superintendent of Police (Addl. SP). A total of 20 participants attended the programme.



11th General Administration and Financial Management Certificate Course: PSC faculty members and participants.

The training course was designed to augment participants' professional competence in government administration, financial management, budgeting, procurement procedures, project management, and accountability mechanisms. It also included sessions on auditing, financial regulations, the prevention of financial irregularities, and measures to combat terrorist financing.



11th General Administration and Financial Management Certificate Course: Participants during a field visit in Manikganj district.

The programme incorporated lectures, assignments, presentations, case studies, structured professional discussions, and experience-sharing sessions to strengthen participants' strategic leadership, managerial effectiveness, and decision-making capabilities. It further enhanced their capacity to lead organisational change, strengthen institutional performance, and contribute to the delivery of modern, accountable, and people-centred policing.

Leadership Excellence: 11th Police Leadership and Management Certificate Course

The 11th Police Leadership and Management Certificate Course was hosted at Police Staff College Bangladesh from 22 February to 16 April 2026. The specialised course was designed for Assistant Superintendents of Police (ASPs) to further enhance their leadership capabilities, managerial capacity, and professional competence. A total of 25 participants attended the programme.



11th Police Leadership and Management Certificate Course: PSC faculty members and participants.

The curriculum was structured to equip participants with advanced knowledge and practical insights into contemporary policing, effective leadership practices, the use of force, force continuum, emotional intelligence, crowd management, crisis management, decision-making, and organisational development. Learning was reinforced through a combination of lectures, case studies, assignments, presentations, and interactive discussions, enabling participants to enhance their analytical thinking, operational understanding, and administrative capabilities.



11th Police Leadership and Management Certificate Course:
Participants during a field visit in Sylhet district.

As part of the practical learning component, participants undertook field-based study visits that help to explore their different faculties regarding's contemporary policing practices, leadership challenges, and organisational management. The programme strengthened participants capacity to exercise strategic leadership, uphold professional excellence, and contribute to the advancement of more effective, accountable, and service-oriented policing in Bangladesh.

Strategic Acumen: 4th Police Executive Management Certificate Course

The Police Executive Management Certificate Course (PEMCC) was conducted from 5 April to 7 May 2026, with the participation of 24 Superintendents of Police (SPs) from the 28th BCS (Police) batch. The programme was strategically designed to enhance the leadership capacity, managerial proficiency, and professional competence of Superintendents of Police, equipping them with the knowledge, skills, and strategic perspectives required to assume higher command responsibilities and contribute effectively to organisational development, institutional effectiveness, and professional excellence within Bangladesh Police.



4th Police Executive Management Certificate Course: PSC faculty members and participants.

The course adopted a comprehensive and multidisciplinary curriculum covering strategic management, leadership and human resource management, contemporary legal and regulatory issues, crime and intelligence management, financial accountability, and technology-enabled policing. It also addressed cross-cutting themes, including human rights, gender-responsive policing, ethical leadership, organisational governance, and public trust. Through lectures, case studies, group discussions, presentations, and interactive learning, participants strengthened their strategic thinking, leadership capabilities, and evidence-based decision-making skills.

In addition, the programme culminated in a considerable improvement of participants' capacity to exercise strategic leadership, strengthen organisational effectiveness, uphold the highest standards of professionalism, integrity, transparency, and accountability, and contribute meaningfully to the advancement of responsive, people-centred, and service-oriented policing in Bangladesh.

Workshop: Exploring Challenges, Sharing Insights and Shaping Solutions

Integrated Traffic Solutions: Workshop on Urban Traffic Management in Dhaka: Challenges, Innovations, and Strategic Directions

The Police Staff College Bangladesh organised a comprehensive day-long workshop titled "Urban Traffic Management in Dhaka: Challenges, Innovations, and Strategic Directions" on 11 March 2026. The workshop sought to critically examine the prevailing challenges of urban traffic management in Dhaka and to explore innovative, evidence-based, and sustainable approaches for enhancing mobility, safety, and operational efficiency within the city's transportation system. The workshop was inaugurated by Mr. Md. Ali Hossain Fakir, Inspector General of Police, Bangladesh, who attended as the Chief Guest. The session was chaired by Kazi Md Fazlul Karim, BPM-Sheba, Rector of Police Staff College Bangladesh.



Mr. Md. Ali Hossain Fakir, Inspector General of Police, Bangladesh, inaugurated the workshop as the Chief Guest.

The keynote paper was prepared by Mr. Md Sarwar, BPM-Sheba, Acting Police Commissioner of Dhaka Metropolitan Police (DMP), and was presented on his behalf by Mr. Sufian Ahmed, Joint Police Commissioner, DMP. The paper provided a comprehensive analysis of the current traffic management landscape in Dhaka, examining the underlying causes of traffic congestion, enforcement challenges, regulatory and compliance issues, and emerging technological and policy interventions. Howover, were highlighted opportunities for improving traffic flow, enhancing urban mobility, and enhancing the overall effectiveness of traffic within the metropolitan area.

Furthermore, the workshop aimed to generate pragmatic recommendations and practical strategies for improving traffic management in Dhaka. Discussions encompassed a broad range of critical issues, including traffic regulation and enforcement challenges, public transport improvement, different transports, bus route rationalisation, integration of non-motorised transport modes such as rickshaws, mitigation of illegal parking, footpath management, inter-agency coordination, pedestrian safety, and public awareness initiatives. Participants also deliberated on long-term strategies for developing a sustainable and integrated urban transport system capable of meeting the growing demands of the Dhaka Metropolitan Area.



Workshop on Urban Traffic Management in Dhaka: Challenges, Innovations, and Strategic Directions - Mr. Md. Ali Hossain Fakir, Inspector General of Police, Bangladesh, along with senior officials and participants.

The workshop was attended by 30 participants representing various ranks from different units of the Bangladesh Police. Senior officials from Police Headquarters actively contributed to the deliberations, including Mr. A. K. M. Awlad Hossain, Additional Inspector General of Police (Administration); Mr. Mosleh Uddin Ahmad, BPM-Sheba, Additional Inspector General of Police (Logistics); and Mr. Sardar Nurul Amin, Additional Inspector General of Police (Development). Drawing upon their extensive professional experience, they offered valuable insights into the complex challenges of urban traffic management and identified strategic priorities for institutional reform and operational improvement.



Workshop on Urban Traffic Management in Dhaka: Challenges, Innovations, and Strategic Directions-Interactive group work session during the workshop.

The workshop concluded with an emphasis on translating deliberations into actionable outcomes through a coordinated framework to address Dhaka's traffic challenges. Discussions highlighted the need for advanced traffic management technologies, public transport reform, emphasised on enforcement and institutional capacity, and increasing inter-agency coordination. The recommendations are expected to help in future policy formulation and strategic planning for a safer, more efficient, and up-to-date urban transport system in the Dhaka Metropolitan Area.

Collaboration and Cooperation: Enhancing International Cooperation and Exchange

Collaboration and Cooperation: Enhancing International Cooperation and Exchange

Police Staff College Bangladesh continued to advance its international engagements through effective collaboration with foreign law enforcement agencies, diplomatic missions, universities, offices, academic institutions, and international development partners. During this reporting period, the PSC welcomed distinguished delegations and representatives from the People's Republic of China, Italy, as well as international and academic institutions, including the Korea International Cooperation Agency (KOICA) and Macquarie University, Australia. The College also strengthened its diplomatic engagement through high-level courtesy meetings, including a meeting between the Rector of PSC and His Excellency the High Commissioner of Malaysia, as well as a meeting between a PSC representative and His Excellency the High Commissioner of Brunei Darussalam. These engagements, enhanced by participation in a range of academic, professional, and capacity- building programmes, provided valuable opportunities for strategic dialogue, knowledge exchange, professional networking, and the dissemination of international best practices.

The interactions focused on areas of mutual interest, including capacity building and training, leadership development, research collaboration, public security, governance, and contemporary policing challenges. Through this endeavor, the College bolstered professional linkages, promoted international understanding, and explored opportunities for future cooperation and collaborative initiatives. Collectively, these activities reinforced the College's commitment to advancing excellence in police leadership and professional development.

1. Visit by Representatives of the Embassy of the People's Republic of China in Dhaka

Mr. Zhao Yi, Police Liaison Officer (Senior Superintendent), accompanied by Mr. Zhou Jun from the Embassy of the People's Republic of China in Dhaka, Bangladesh, visited Police Staff College Bangladesh on 16 March 2026. The visit provided an opportunity for discussions on mutual interest, including police training and professional development, capacity-building initiatives, knowledge exchange, academic collaboration, and potential avenues for improving bilateral cooperation in the fields of policing, security, and law enforcement.



Discussions on areas of mutual cooperation during a meeting between representatives of the Embassy of the People's Republic of China in Dhaka, Bangladesh, and the Rector of Police Staff College Bangladesh.

2. Meeting between Police Staff College Officials and Representative from the Embassy of Italy in Dhaka

Mr. Giuseppe Di Giovanni, Vice Questore Aggiunto of the Italian State Police and Migration Attaché at the Embassy of Italy in Dhaka, visited Police Staff College Bangladesh on 20 April 2026. During the visit, the discussions were held on various issues relating to police education and training, migration management, criminal investigation, transnational crime prevention, and academic collaboration. Special emphasis was placed on exploring opportunities for structured training exchanges, professional development programmes, Training of Trainers (ToT) initiatives, and cooperation in specialised areas such as cybercrime, financial crime, forensic science, and police management. The discussions also highlighted the potential space for academic and research partnerships with leading Italian universities and law enforcement institutions. Both sides expressed their commitment to enhancing the institutional cooperation through knowledge exchange, capacity-building initiatives, and collaborative efforts aimed at upgrading professional excellence and addressing contemporary policing challenges.



Mr. Giuseppe Di Giovanni, Vice Questore Aggiunto of the Italian State Police and Migration Attaché at the Embassy of Italy in Dhaka, with the Rector and faculty members of Police Staff College Bangladesh during a courtesy visit.

3. Visit by Mr. Tanveer Shaheed (IEAA-SF), Director, International Recruitment, Macquarie University, Australia

Mr. Tanveer Shaheed (IEAA-SF), Director, International Recruitment, Macquarie University, Australia, visited Police Staff College Bangladesh on 12 April 2026. During his visit, a discussion was held with the College leadership on international academic collaboration, professional education and training, leadership development, research cooperation, and knowledge exchange. Moreover, the discussions also explored potential opportunities for strengthening institutional linkages and promoting collaborative initiatives in the areas of capacity building, higher education, and professional development. The visit offered a valuable platform for fostering international engagement and advancing cooperation between Police Staff College Bangladesh and Macquarie University, Australia.



Rector and Director (Academic), Police Staff College Bangladesh, with the Director of International Recruitment, Macquarie University, Australia, during a visit to PSC.

4. Courtesy Call on the High Commissioner of Malaysia by the Rector of Police Staff College Bangladesh

The Rector of Police Staff College Bangladesh paid a courtesy call on His Excellency Mohd Shuhada Othman, High Commissioner of Malaysia to the People's Republic of Bangladesh, on 21 April 2026. The meeting provided a valuable opportunity for the cordial exchange of views on police education and training, professional development, institutional collaboration, as well as capacity-building initiatives. Both sides underscored the importance of strengthening bilateral cooperation and exploring potential avenues for enhanced engagement in the fields of law enforcement, public safety, and human resource development. The discussion reflected a shared commitment to fostering closer institutional networks and advancing constructive diplomatic and professional relations between Bangladesh and Malaysia.



Courtesy call by the Rector of Police Staff College Bangladesh on His Excellency Mohd Shuhada Othman, High Commissioner of Malaysia.

5. Courtesy call on the High Commissioner of Brunei Darussalam by the Deputy Director (Overseas Programme), Police Staff College Bangladesh.

On behalf of the Police Staff College Bangladesh, Md. Elin Chowdhury, the Deputy Director (Overseas Programme) paid a courtesy call on His Excellency the High Commissioner of Brunei Darussalam to the People's Republic of Bangladesh on 22 April 2026. The meeting facilitated a constructive exchange of views on police training, professional development, institutional capacity building, and future collaboration. Both sides stressed on their commitment to strengthening bilateral cooperation in law enforcement education, human resource development, and knowledge exchange, with a view to fostering closer institutional partnerships between the Police Staff College Bangladesh and concerned institutions in Brunei Darussalam.



Courtesy call on His Excellency the High Commissioner of Brunei Darussalam by the Deputy Director (Overseas Programme), Police Staff College Bangladesh.

Welfare and Wellbeing: Enhancing Access, Convenience, and Support Services

Wellbeing: Empowering Minds, Enriching Lives

Police Staff College Bangladesh organised a specialised session on Mental Health and Stress Management on 01 January 2026, delivered by Professor Hafiz T. A. Khan, Professor of Public Health Statistics at the University of West London (UWL), United Kingdom as part of the College's ongoing commitment to promoting the welfare, wellbeing, and professional development of its officers. The session aimed to improve participants' understanding of contemporary mental health challenges and occupational stress, with particular emphasis on their implications for individual wellbeing, professional performance, organisational effectiveness, and institutional resilience in demanding professional environments.

The programme commenced with opening remarks by Mr. Kazi Md. Fazlul Karim, BPM-Sheba, Rector, Police Staff College Bangladesh, who highlighted the importance of psychological wellbeing as a foundation for professional excellence, ethical leadership, organisational sustainability, and effective public service delivery. The session was moderated by Mr. Sarker Omar Faroque, Director (Academic) of Police Staff College Bangladesh.



Promoting wellbeing and organisational resilience through a session on Mental Health and Stress Management conducted at PSC.

The session highlighted evidence-based strategies for stress management, resilience-building, emotional wellbeing, and work–life integration, providing participants with practical insights to enhance personal resilience and professional effectiveness. The programme contributed to promoting personnel wellbeing, strengthening organisational resilience, and fostering a healthy, supportive, and high-performing institutional culture.

Service, Convenience, and Accessibility: Inauguration of the Community Bank CRM Service at PSC

A Cash Recycling Machine (CRM) Booth of Community Bank Bangladesh PLC was inaugurated at the Police Staff College (PSC) campus on 16 March 2026. The facility has been established to provide secure, efficient, and convenient banking services, including cash deposit and withdrawal facilities, for officers, staff, trainees, and visitors of the PSC. The initiative also enhances access to banking services for members of the surrounding community, thereby promoting public convenience and financial inclusion.



Kazi Md. Fazlul Karim, BPM-Sheba, Rector, Police Staff College Bangladesh, along with Kimiwa Saddat, Managing Director of Community Bank Bangladesh PLC inaugurated the CRM at the PSC campus.

The inauguration ceremony was attended by Kazi Md. Fazlul Karim, BPM-Sheba, Rector, Police Staff College Bangladesh, along with Kimiwa Saddat, Managing Director of Community Bank Bangladesh PLC and members of the College community. The establishment of the CRM Booth marks a significant milestone in strengthening on-campus service delivery and welfare facilities for PSC personnel while expanding access to modern banking services. It reflects the PSC's continued commitment to elevating institutional support services and fostering a more accessible, inclusive, and service-oriented environment for both the PSC family and the local community.



Police Staff College Bangladesh
Section 14, Mirpur, Dhaka-1206, Bangladesh
Phone: +88 02 41000512, +88 02 41000513, +88 02 41000514
www.psc.gov.bd