

# PSC NEWSLETTER

Vol. 10, Issue 1, Jan - Apr 2019

## ENDEAVOR for BETTER REGIONAL POLICING



**Police Staff College Bangladesh**

# PSC NEWSLETTER

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## Police Staff College Bangladesh

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# ENDEAVOR FOR **BETTER** REGIONAL POLICING

Police Staff College Bangladesh put police officers of SAARC countries together in an international Course named 6th 'Transnational Crime: SAARC Perspective' from April 7 to April 18, 2019

## Background of SAARC Course

The scourge of terrorism has for long afflicted South Asia causing extensive social disharmony. Since terrorism poses a serious threat to peace and cooperation as well as friendly and good neighborly relations, cooperative security is must in this region. The transnational character of terrorism erodes external-internal security distinctions. It requires a combination of unilateral, bilateral and multilateral approaches. Recognizing the need of region wide cooperation against all forms and manifestations of terrorism is becoming the vital strategy of regional security. In its response, SAARC can provide a rock solid platform for multilateral approaches to the regional fight against terrorism.

In this backdrop, Police Staff College (PSC) has taken steps to strengthen SAARC police capabilities through organizing a tailor made training that will work on the security needs of SAARC member countries. It is a two-week duration course designed for the participants in the rank of Superintendent of Police (SP) from SAARC member countries. PSC has been arranging this course for last some years and this is the 6th SAARC Course arranged by PSC in 2019.

## Inauguration of 6th SAARC Course

Date:

The inauguration ceremony of 6th "Transnational Crime: SAARC Perspective" course took place on 7 April, 2019

Duration of the course:

07 April - 18 April 2019

Venue of Inauguration ceremony:

International Conference Centre (ICC) of PSC

Assemblage of People:

Senior officials from Bangladesh Police, faculty of PSC, participants from SAARC countries including Bangladesh and representatives from print & electronic media were present in the occasion. The occasion was graced by the presence of the following people:

- ♦ Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh (Chief Guest)
- ♦ Dr. Mohammad Javed Patwary bpm (bar), Inspector General, Bangladesh Police (Special Guest)
- ♦ Md. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs (Special Guest)
- ♦ Rowshan Ara Begum ppm ndc, Rector, Police Staff College Bangladesh (Chairperson)



## Objectives of the Course

The objectives of the course are as follows:

- Combating Transnational Crimes in SAARC Region
- Sharing Knowledge and Experience in Professional Issues of Common Interest
- Maximizing SAARC Police Co-operation
- Exchanging the Best Practices of Policing

## Expected Outcomes of the Course

The expected outcomes of the course are as follows:

- Potent and Functional Policing Network within the SAARC Countries
- Sharing and Discussion of Common Issues of Transnational Crime
- Integrated Approach to Facilitate Combating Transnational Crime
- Exercising Best Practices in Dealing with Conventional and Other Emerging Crime



*Participants of SAARC Course with the PSC Faculty*

## Summary of the Course

| Name of the Course       |                            | : | 6th Transnational Crime: SAARC Perspective           |
|--------------------------|----------------------------|---|------------------------------------------------------|
| Duration                 |                            | : | 2 Weeks (07 -18 April 2018)                          |
| Rank of the Participants |                            | : | Superintendent of Police from SAARC Member Countries |
| Total Participants       |                            | : | 20                                                   |
| Type                     |                            | : | Residential                                          |
| Number of Topics         |                            | : | 15                                                   |
| Number of Guest Speakers |                            | : | 20                                                   |
| Sessions                 |                            | : |                                                      |
| i.                       | Lecture & Discussion       | : | 12                                                   |
| ii.                      | Panel Discussion           | : | 03                                                   |
| iii.                     | Field Trip/Visit           | : | 07                                                   |
| iv.                      | Briefing Session           | : | 02                                                   |
| v.                       | Country Paper Presentation | : | 01                                                   |



*Participants of SAARC Course with the PSC Faculty in front of Mausoleum of the Father of the nation Bangabandhu at Tungipara in Gopalganj*

## Name of the Participants:

- Lt. Col Lobzang Dorji, Royal Bhutan Police
- Lt. Col Dorji Wangchuk, Royal Bhutan Police
- Hussain Rasheed, Chief Supdt. Of Police, Maldives Police Service
- Mohamed Rasheed, Chief Supdt. Of Police, Maldives Police Service
- Dhruv Gupta, Addl. DD, Intelligence Bureau, MHA, New Delhi, India
- S.C. Dandriyal, Asstt. Director, INTERPOL, CBI, New Delhi, India
- Mohammad Abdul Kader, SS, CID
- Ezaz Ahmed ppm, SS, Special Branch, Dhaka
- Md. Altaf Hossain ppm, SP, Tourist Police, Dhaka
- Md. Enamul Kabir, SS, CID, Dhaka
- Shahjada Md. Ashaduzzaman, AIG (Expatriate Cell), PHQ, Dhaka
- Ayesha Siddika ppm, AIG (Crime-East), PHQ, Dhaka
- Khandaker Shamima Yesmin, SP (Community Policing), PHQ, Dhaka
- Md. Humayun Kabir, SP, River Police, Dhaka
- Md. Rezaul Masud, SS (Dhaka Metro-North), PBI, Dhaka
- Mohammad Zakir Hossain, SP (Crime-Metro), PHQ, Dhaka
- Afrida Rubai ppm, SP (Crime Analysis), PHQ, Dhaka
- Mohammad Amzad Hossain, SP (Operations & Intelligence), Industrial Police Headquarters, Dhaka
- Mohammad Asaduzzaman bpm, ppm, DC, DMP, Dhaka

## Graduation Ceremony:

The closing ceremony took Place on April 18, 2019. Dr. Md. Moinur Rahman Chowdhury bpm, Additional Inspector General (Finance & Development), Bangladesh Police graced the occasion as the Chief guest. Mr. Md. Shafiqul Islam bpm (Bar), Additional Inspector General (HRM), Bangladesh Police was present as the Special Guest and Ms. Rowshan Ara Begum, ppm, ndc, the then Rector, Police Staff College Bangladesh chaired the occasion. Senior Police Officials from Bangladesh Police were also present in the occasion. Participants were awarded certificates by the Chief Guest on successful completion of SAARC Course.

# **CONDUCTED COURSES DURING JANUARY TO APRIL 2019**

In 2019, from January 01 to April 30, 295 participants were graduated from 03 Core Courses and 12 Advanced & Partnership Courses; 19 participants were graduated in the International SAARC Course; 123 participants took part in 03 (Three) workshops at PSC. There was no seminar held during the mentioned period.

## **CONDUCTED COURSES AT PSC AT A GLANCE** January to April-2019

| Sl. | Name of the Courses                                                          | Duration & Date                | Designation                                                                                                                        | No of Participants |
|-----|------------------------------------------------------------------------------|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 01  | Seminar on Research Needs Analysis: Scope & Challenges<br>Org: PSC           | 17 January, 2019               | Addl.IG-2, DIG-3, Addl.DIG-6, SP-8, Addl. SP-8, ASP-15, Students-15 (Various University), Others Officer-15 (Various Organization) | 72                 |
| 02  | 44th Police Management Certificate Course<br>Org: PSC                        | 20 January to 7 February, 2019 | Sr. ASP-5, ASP-17                                                                                                                  | 22                 |
| 03  | Workshop on 'The Finalization of Mid-Career Training Curriculum'<br>Org: PSC | 22 January, 2019               | ASP-14, Addl.SP-10, SP-11, to Addl.DIG-4                                                                                           | 39                 |
| 04  | Behavioural Observation Skills<br>( Org: ATA)                                | 3-7 February, 2019             | Addl.SP-1, ASP-2, Inspector-2, Sub- Inspector-14, ASI-6,                                                                           | 25                 |

| Sl. | Name of the Courses                                                                                          | Duration & Date                  | Designation                                                                                  | No of Participants |
|-----|--------------------------------------------------------------------------------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------|--------------------|
| 05  | Interdicting Terrorist Activities (ITA)<br>(Org: ATA)                                                        | 10-21 February, 2019             | Addl.SP-1,ASP-2,Inspector-2, Sub- Inspector-14, ASI-6,                                       | 25                 |
| 06  | 38th Police Financial Management Course<br>Org: PSC                                                          | 17th February to 7th March, 2019 | Addl. SP                                                                                     | 18                 |
| 07  | Training on the fight against Pharmaceutical Crime and Products Affecting Consumer's Health<br>org: INTERPOL | 18-20 February, 2019             | Judicial Service-4, Drugs Administration-7, Food-6, Customs-4, BSTI-1 and Police officers-7, | 29                 |
| 08  | Investigating the Dark Web (IDW)<br>(Org: ATA)                                                               | 03-07 March 2019                 | SP-1, Addl.SP-1, AC-3, Inspector-1,SI-6, ASI-1                                               | 13                 |
| 09  | 13rd Crime Administration Management Certificate Course (Circle ASP/Addl. SP)<br>Org: PSC                    | 10-21 March 2019                 | ASP-9, Addl. SP-8                                                                            | 17                 |
| 10  | Investigating Terrorist Incidents (ITI)<br>(Org: ATA)                                                        | 10-21 March 2019                 | Addl.SP-1, AC-1, Inspector-2,SI-12, ASI-6                                                    | 22                 |
| 11  | Investigation and Prosecution Certificate Course for PBI Officer<br>Org: PSC                                 | 18 March to 1 April 2019         | Addl.SP-3, Inspector-22                                                                      | 25                 |
| 12  | Interviewing Terrorist Suspects (ITS)<br>ATA                                                                 | 24-28 March, 2019                | Addl.SP-1, AC-1, Inspector-2,SI-12, ASI-6                                                    | 22                 |
| 13  | a2i Programme<br>PSC                                                                                         | 27-28 March, 2019                | ASP to Addl.DIG& System Analyst                                                              | 12                 |
| 14  | 6th Transnational Crime: SAARC Perspective                                                                   | 7-18 April, 2019                 | SP                                                                                           | 19                 |
| 15  | Instructor Development Course<br>ATA                                                                         | 15-24 April 2019                 | Addl.SP-1, Sr. ASP-1, Inspector-2, SI-3, ASI-1, Constable-2                                  | 11                 |
| 16  | Innovation and Its Application in Training<br>UNDP                                                           | 15-19 April 2019                 | Addl. SP-11, Sr. ASP-2, ASP-4                                                                | 17                 |
| 17  | Social Media Investigative Course<br>ATA                                                                     | 21-25 April 2019                 | SP-1 , Addl. SP-1, Sr. ASP-2, Inspector-1, SI-7, ASI-1                                       | 13                 |

| Sl. | Name of the Courses                                      | Duration & Date    | Designation                   | No of Participants |
|-----|----------------------------------------------------------|--------------------|-------------------------------|--------------------|
| 18  | Training on Intelligence Against Terrorism Course Turkey | 21-25 April 2019   | Addl. SP-3, Sr. ASP-6, ASP-15 | 24                 |
| 19  | Instructor Development Course ICITAP                     | 20 -30 April, 2019 | Addl. SP-8, Sr. ASP-2, ASP-2  | 12                 |

## A. CORE COURSES:

### I. 44TH Police Management Certificate Course

The 44th Police Management Certificate Course started on January 20, 2019 and ended on February 7, 2019. A total of 22 Assistant Superintendent of Police (ASP) attended the course.

#### Strategies:

Police Management Certificate Course is the cornerstone program in the development of Bangladesh police leaders. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

#### Contents:

The contents include strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

#### Objectives of the Course:

- ◆ To enhance the knowledge of basic human resource management to run different police units
- ◆ To build up the core competency of leadership to take the challenges in different arena of the profession
- ◆ To acquire the knowledge of office management and legal service delivery
- ◆ To have clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and gender Issues, Digitalization of Bangladesh police etc

#### Expected Outcomes:

- ◆ Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- ◆ Acquire a strong mental and leadership capability to face the contemporary challenges of disaster management, public order management or even stress management
- ◆ Analyze the plan for complex management problems
- ◆ Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability
- ◆ Extend their acquaintance with diverse communities



Participants of 44th Police Management certificate Course with the Faculty of PSC

### List of Participants:

| Sl. No. | Name                   | Designation & Posting Place                        |
|---------|------------------------|----------------------------------------------------|
|         | Md. Jahirul Islam      | Sr. ASP, Tourist Police, Kuakata Zone, Patualkhali |
|         | Yeahia Al Mamun        | AC, SMP, Sylhet                                    |
|         | Mir Abidur Rahman      | Sr. ASP, Special Crime Management, PHQ             |
|         | Md. Atiqur Rahman      | ASP, PBI Headquarters                              |
|         | Yakub Hossen           | ASP, Mirpur Circle, Kushtia                        |
|         | Md. Helaluddin Bhuiyan | Sr. ASP, Industrial Police, Khulna                 |
|         | Jahidul Islam Khan     | Sr. AC (Protection), DMP, Dhaka                    |
|         | Md. Shakamal           | ASP (HQ), Gazipur                                  |
|         | Md. Robiul Islam       | AC, DMP, Dhaka                                     |
|         | S. M. Zahirul Islam    | ASP (HQ), Sylhet.                                  |
|         | Md-Emran Ahmmed        | AC (Kawnia Zone), BMP, Barisal                     |
|         | Md. Hafizur Rahman     | ASP (HQ), Jhalokathi                               |
|         | Md. Razaul Hoque       | ASP, SPBn, Uttara, Dhaka                           |
|         | Syeda Sharmin Akter    | ASP, CID, Dhaka                                    |
|         | Md. Jamil Akhter       | ASP (HQ), Dinajpur                                 |
|         | Md. Arif Hossain       | AC ( POM), CMP, Chittagong                         |
|         | S.M. Bayzid Ibne Akber | AC (Traffic), KMP, Khulna                          |
|         | Md. Ryhan Ibn Rahman   | ASP (SAF), Rajshahi                                |
|         | Md. Alamgir ppm        | Sr. ASP, Haluaghat Circle, Mymensingh              |
|         | Md. Hafizul Islam      | AC, RMP, Rajshahi                                  |
|         | Md. Omor Faruque       | ASP, Dhaka Railway Circle, Dhaka Railway           |

## II. 38th Police Financial Management Course

The 38th Police Financial Management Course started on February 17, 2019 and ended on March 17, 2019. A total of 18 Additional Superintendent of Police (Addl. SP) attended the course.

### Strategies:

Through class discussion, informal study groups and formal class presentation, participants enhance their communication and networking skills. The course discusses many cases and examples involving various companies, giving the participants a glimpse of other perspectives on financial management.

### Contents:

In this course, the participants enhance their knowledge and understanding on financial management. Financial management provides a foundation of the core components of financial economies covering the selected topics on budgeting, procurement, taxation and auditing etc. They learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc.

### Objectives of the Course:

The course objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

### Three primary objectives of this course are:

- ♦ to give the participants a base level of financial knowledge
- ♦ to give the participants the ability and confidence to tackle common financial problems in practice, and
- ♦ to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

### Expected Outcome of the Course:

After successful completion of the course, the participants can achieve:

- ♦ Better ability in handling of govt. exchequer.
- ♦ Raised ability and attitude in cost-effective financial management of the AOR.
- ♦ Better understanding of police financial management issues.
- ♦ Increased ability to determine the appropriate and effective strategies in management of financial activities
- ♦ Raised capacity in developing financial strategies



*Participants of 38th Police Financial Management Course with the Faculty of PSC*

### List of Participants:

| Sl. No. | Name                              | Designation & Posting Place                          |
|---------|-----------------------------------|------------------------------------------------------|
| 01      | Mohammad Tazul Islam              | Addl. SP, RAB-8, Barisal                             |
| 02      | Mohiuddin Mahmud Shohel           | Addl. SP, DSB, Chittagong                            |
| 03      | Shaikat Shahin                    | Addl. SP, Industrial Police-3, Cottogram             |
| 04      | Moushumi Mandal                   | Addl. SP (Training-2), PHQ, Dhaka                    |
| 05      | Md. Golam Ruhul Quddus            | ADC, RMP, Rajshahi                                   |
| 06      | Asaduzzaman                       | Addl. SP, SPBn & Special Training Center, Kagrachari |
| 07      | Md. Samiul Alom                   | Add. SP, Sapahar Circle, Noagoan                     |
| 08      | Md. Kalimullah                    | Addl. SP, Sadar Circle, Chuadanga                    |
| 09      | Md. Al-Amin Sarker                | Addl. SP, CID, Dhaka                                 |
| 10      | Md. Jashim Uddin, PPM             | Addl. SP, Sadar Circle, Patuakhali                   |
| 11      | Mst. Nasrin Akter                 | Addl. SP, SB, Dhaka                                  |
| 12      | Prashanta Kumar Dey               | ADC (Prosecution), KMP, Khulna                       |
| 13      | Sadek Kawser Dostogir             | Addl. SP, SMP, Sylhet                                |
| 14      | Md. Zamal Pasha                   | Add. SP, (Admin and Crime), Faridpur                 |
| 15      | Md. Lutfar Rahman                 | Add. SP, In-service Training Center, Sylhet          |
| 16      | Moied Md. Robel                   | ADC, Motijeel Division, DMP, Dhaka                   |
| 17      | M.M. Mohaimenur Rashid PPM(Sheba) | Addl. SP, RAB-14, Monshigonj                         |
| 18      | Khandaker Fazle Rabbi             | Addl. SP, PBI, Monshigonj                            |

### III. 13th Crime Administration Management Certificate Course

The 13th Crime Administration Certificate Course commenced from March 10, 2019 and ended on March 21, 2019. A total of 17 participants including 9 ASP and 8 Additional SP attended the course.

#### Strategies:

Crime Administration Management Certificate Course (CAMCC) is especially designed for the Circle/Zonal ASP/Addl SP. The insight of this course is to provide stipulated participants necessary knowledge and skills for crime prevention through effective ways of crime management, case supervisions and inspections.

CAMCC focuses on Circle/Zonal ASP/Addl. SP's crucial role in administering his/her jurisdiction. Participants can learn the skills necessary to obtain proper evidence, to evaluate proper investigation, appropriate filing of legal documentation and effective supervision of criminal cases.

#### Contents:

The following are the basic areas to be covered in the course:

- ♦ Police case supervision process for ensuring quality investigation
- ♦ The best practices of police inspection in the AOR
- ♦ Maintaining registers and records in line with PRB
- ♦ Intelligence gathering and organized crime
- ♦ Modern technology based records management

#### Objectives of the Course:

- ♦ To get the participants to be acquainted with different aspects of the duties and responsibilities of Circle/Zonal ASP/Addl SP so that they can be able to precisely analyze evidences, have potential leads and ability to solve problems.
- ♦ To learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

#### Expected Outcomes:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- ♦ Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- ♦ Have analytical and critical capacities in assessing crime prevention theory and practice.
- ♦ Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- ♦ Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.
- ♦ Be able to assess broad issues that surround the adoption and implementation of crime prevention policies.



*Participants of Crime Administration Management Course with the Faculty of PSC*

### List of Participants:

| Sl. No. | Name                      | Designation & Posting Place                  |
|---------|---------------------------|----------------------------------------------|
| 01      | Shekh Md. Jinnah al Mmmun | AC, Porshuram zone, RAMP, Rangpur            |
| 02      | Syed Rabiul Islam         | ASP, PBI, Dhaka                              |
| 03      | Noble Chakma              | AC, Chauckbazar, CMP, Chattagram             |
| 04      | Abu Lice Md. Elius Ziku   | AC, Sadar, GMP, Gazipur                      |
| 05      | Roksana Islam Sujana      | AC, DMP, Dhaka                               |
| 06      | Md. Mohiminul Islam       | Addl. SP, Goshzrhat, Shariatpur              |
| 07      | Md. Jamirul Islam         | Addl. SP, Kaligang Circle, Satkhira          |
| 08      | Md. Afser uddin Khan      | Sr. ASP, Mirzapur Cricle. Tangail            |
| 09      | Md. Shakhawat Hossain     | AC, Airport Zone, BMP, Barishal              |
| 10      | Md. Jahidur Rahman        | Addl. SP, Gomostopru Cricle, Chapainawabganj |
| 11      | Md. Hafzur Rahman         | AC, Khalishsur Zone, Khulna                  |
| 12      | Md, Tanveer Salehin Emon  | Addl. SP (Sadar Cricle), Cumilla             |
| 13      | Ahmad Mainul Hasan        | Addl. SP (Sadar Cricle), Pirojpur            |
| 14      | Dipak Chandra Mazumder    | ASP, (Fulpur Cricle), Mymensingh             |
| 15      | Mohammad Maniruzzaman     | Addl. SP, PBI,                               |
| 16      | Mohammad Junayed Kawser   | Addl. SP (kaptai Circle), Rangamati          |
| 17      | Tareque Al Mehdi          | Addl. Sp (Shailokupa Circle), Jhenidah       |

## B. ADVANCED & PARTNERSHIP COURSES:

### I. Behavioral Observation Skills (BOS)

The course started on February 03, 2019 and ended on February 07, 2019. A total of 25 participants with 01 Additional SP, 02 ASP, 02 Inspector, 14 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Behavioral Observation Skills training evolved from the experience of nationally recognized criminal interdiction specialists. The curriculum is based on the proven premise that by understanding the environmental

context and behavioral expectations in that specific environment, behaviors deviating from the norm can be recognized and used to identify individuals potentially involved in unlawful activity. The ability to quickly spot these behavioral traits empowers observers to focus their resources, time and effort on viable threats.



### List of Participants:

| Sl No. | Name                      | Designation & Posting Place          |
|--------|---------------------------|--------------------------------------|
| 01     | Md. Shamsul Azam          | ADC, RMP, Rajshahi                   |
| 02     | Prabas Kumar Singha       | AC, SMP, Sylhet                      |
| 03     | Abul Khayer               | AC, SMP, Sylhet                      |
| 04     | Md. Mosiur Rahman         | Inspector, RMP, Rajshahi             |
| 05     | Md. Maidul Islam          | Inspector, RMP, Rajshahi             |
| 06     | Md. Salim Hosen           | Sub Inspector, RMP, Rajshahi         |
| 07     | Juel Rana                 | Sub Inspector, RMP, Rajshahi         |
| 08     | Md. Saimon Islam          | Sub Inspector, RMP, Rajshahi         |
| 09     | Iftekhar Mohammad Al-Amin | Sub Inspector, RMP, Rajshahi         |
| 10     | Mohammad Ali Molla        | Sub Inspector, RMP, Rajshahi         |
| 11     | Shashadhar Bishwas        | Sub Inspector, SMP, Sylhet           |
| 12     | Md. Abdul Aziz            | Sub Inspector, SMP, Sylhet           |
| 13     | Md. Mahbur Alam Mandal    | Sub Inspector, SMP, Sylhet           |
| 14     | Sarwar Hossain Bhuyan     | Sub Inspector, SMP, Sylhet           |
| 15     | Md. Rafiqul Islam         | Sub Inspector, SMP, Sylhet           |
| 16     | Riptan Purkayastha        | Sub Inspector, SMP, Sylhet           |
| 17     | Samiran Singha            | Sub Inspector, SMP, Sylhet           |
| 18     | Rajib Kumar Kundu         | Sub Inspector, Police Academy, Sarda |
| 19     | Md. Rabiul Islam          | Sub Inspector, Police Academy, Sarda |
| 20     | Ikthiar Uddin             | Asst. Sub Inspector, SMP, Sylhet     |
| 21     | Md. Shahidul Islam        | Asst. Sub Inspector, RMP, Rajshahi   |
| 22     | Md. Rayhan Alam           | Asst. Sub Inspector, RMP, Rajshahi   |
| 23     | Md. Zahad Hasan           | Asst. Sub Inspector, RMP, Rajshahi   |
| 24     | Apon Mia                  | Asst. Sub Inspector, SMP, Sylhet     |
| 25     | Md. Minarul Islam         | Asst. Sub Inspector, RMP, Rajshahi   |

## II. Interdicting Terrorist Activities (ITA)

The course started on February 10, 2019 and ended on February 21, 2019. A total of 25 participants with 01 Additional SP, 02 ASP, 02 Inspector, 14 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Terrorist Interdiction Program provides the immigration authorities of partner nations with a computer database system that enables identification of suspected terrorists attempting to transit air, land or sea ports of entry. The Terrorist Interdiction Program seeks to constrain terrorist mobility globally by helping countries at risk from terrorist activity, who should enhance their border security capabilities. The course teaches participants a computerized watchlisting system known. Countries are identified for eligibility to participate in interdicting terrorist activities or transit, need for a watchlisting system, and political will to cooperate with the United States in counterterrorism efforts.



*Participants of ITA Course with the Faculty of PSC*

### List of Participants:

| Sl No. | Name                      | Designation & Posting Place          |
|--------|---------------------------|--------------------------------------|
| 01     | Md. Shamsul Azam          | ADC, RMP, Rajshahi                   |
| 02     | Prabas Kumar Singha       | AC, SMP, Sylhet                      |
| 03     | Abul Khayer               | AC, SMP, Sylhet                      |
| 04     | Md. Mosiur Rahman         | Inspector, RMP, Rajshahi             |
| 05     | Md. Maidul Islam          | Inspector, RMP, Rajshahi             |
| 06     | Md. Salim Hosen           | Sub Inspector, RMP, Rajshahi         |
| 07     | Juel Rana                 | Sub Inspector, RMP, Rajshahi         |
| 08     | Md. Saimon Islam          | Sub Inspector, RMP, Rajshahi         |
| 09     | Iftekhar Mohammad Al-Amin | Sub Inspector, RMP, Rajshahi         |
| 10     | Mohammad Ali Molla        | Sub Inspector, RMP, Rajshahi         |
| 11     | Shashadhar Bishwas        | Sub Inspector, SMP, Sylhet           |
| 12     | Md. Abdul Aziz            | Sub Inspector, SMP, Sylhet           |
| 13     | Md. Mahbur Alam Mandal    | Sub Inspector, SMP, Sylhet           |
| 14     | Sarwar Hossain Bhuyan     | Sub Inspector, SMP, Sylhet           |
| 15     | Md. Rafiqul Islam         | Sub Inspector, SMP, Sylhet           |
| 16     | Riptan Purkayastha        | Sub Inspector, SMP, Sylhet           |
| 17     | Samiran Singha            | Sub Inspector, SMP, Sylhet           |
| 18     | Rajib Kumar Kundu         | Sub Inspector, Police Academy, Sarda |
| 19     | Md. Rabiul Islam          | Sub Inspector, Police Academy, Sarda |
| 20     | Ikthiar Uddin             | Asst. Sub Inspector, SMP, Sylhet     |
| 21     | Md. Shahidul Islam        | Asst. Sub Inspector, RMP, Rajshahi   |
| 22     | Md. Rayhan Alam           | Asst. Sub Inspector, RMP, Rajshahi   |
| 23     | Md. Zahad Hasan           | Asst. Sub Inspector, RMP, Rajshahi   |
| 24     | Apon Mia                  | Asst. Sub Inspector, SMP, Sylhet     |
| 25     | Md. Minarul Islam         | Asst. Sub Inspector, RMP, Rajshahi   |

### III. Training on the Fight against Pharmaceutical Crime and Products Affecting Consumer's Health

The course started on February 18, 2019 and ended on February 20, 2019. A total of 30 participants with 04 executives from Judicial service, 07 officers from BCS Administration Cadre, 06 officers from Food department, 04 officers from Customs & Excise, 01 officer from BSTI and 08 Police Officers graduated from the course.

The course was organized and conducted by INTERPOL. It was entirely a new area of training course at Police Staff College. Over some last decades, the pharmaceutical crime and crime related to products affecting consumer's health have been observed to have assumed a sharp increasing trend. Therefore, it was a call of time to train the related government bodies and

agencies so as to build capabilities in them to be able to successfully fight against such crime. The course content included scope of such crime, identification methods, legal provisions, penal options, prosecution system, awareness program, inter organizational cooperation and so on. The participants were immensely benefitted from the course.



Participants of Training on the Fight against Pharmaceutical Crime and Products Affecting Consumer's Health with the Faculty of PSC

## List of Participants:

| Sl No. | Name                           | Designation & Posting Place                                                   |
|--------|--------------------------------|-------------------------------------------------------------------------------|
| 01     | Jahanara Ferdous               | Special Magistrate, Chattogram City Corporation, Chattogram                   |
| 02     | Mehedi Pavel Sweet             | Special Metropolitan Magistrate, Dhaka City Corporation, Dhaka                |
| 03     | Al Asad Md Mahmudul Islam      | Deputy Director, Judicial Administration Training Institute, Dhaka            |
| 04     | Mohammad Badiuzzaman           | Assistant Director, Judicial Administration Training Institute, Dhaka         |
| 05     | A T M Golam Kibria Khan        | Superintendent of Drugs, Directorate General of Drug Administration, Dhaka    |
| 06     | Hossain Mohammad Imran         | Superintendent of Drugs, Drug Administration, Chattogram                      |
| 07     | Anima Rani Biswas              | Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food          |
| 08     | Md. Mukammel Hoque             | Secretary, Bangladesh Food Safety Authority                                   |
| 09     | A S S M Zubery                 | Director, Bangladesh Food Safety Authority                                    |
| 10     | Shaikat Kumar Kar              | Superintendent of Drugs, Directorate General of Drug Administration, Dhaka    |
| 11     | Tanvir Ahmed                   | Superintendent of Drugs, Directorate General of Drug Administration, Dhaka    |
| 12     | Mohammad Arafat Hossain Sarker | Assistant Director(CM), Bangladesh Standards And Testing Institution (BSTI)   |
| 13     | Mohammad Marufur Rahaman       | Deputy Director, Customs Intelligence & Investigation Directorate             |
| 14     | Md. Mustafizur Rahman          | Deputy Director, Customs Intelligence & Investigation Directorate             |
| 15     | Md. Iftekhar Alam Bhuiyan      | Assistant Director, Customs Intelligence & Investigation Directorate          |
| 16     | Shakera Khatun                 | Assistant Director, Customs Intelligence & Investigation Directorate          |
| 17     | Md. Harun-ur- Rashid           | Superintendent of Drugs, Director General of Drug Administration, Cumilla     |
| 18     | Mohammad Safiqul Islam         | Superintendent of Drugs, Director General of Drug Administration, Sylhet      |
| 19     | Samir Kumar Biswas             | Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food          |
| 20     | Dr. Sk Nurul Alam              | Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food          |
| 21     | Md. Iqbal Hossain              | Superintendent of Drugs, Director General of Drug Administration, Narayanganj |
| 22     | Tusher Ahmed                   | Executive Magistrate, Bangladesh Food Safety Authority, Ministry of Food      |
| 23     | Fazlur Rahman                  | Addl. Deputy Police Commissioner, Prosecution Division, DMP, Dhaka            |
| 24     | Muhammad Nure Alam             | Addl. Superintendent of Police, 1 APBn, Uttara, Dhaka                         |
| 25     | Sharmin Jahan                  | Addl. Superintendent of Police, CID, Dhaka                                    |
| 26     | Md. Sumon Miah                 | Addl. Superintendent of Police, CID, Dhaka                                    |
| 27     | Md. Nazim Uddin                | Assistant Police Commissioner, Prosecution Division, DMP, Dhaka               |
| 28     | Shahadat Hossain Rasel         | Assistant Superintendent of Police, INTERPOL National Central Bureau, Dhaka   |
| 29     | Ali Mohammad Abdullah          | Assistant Superintendent of Police, RAB-4, Dhaka                              |
| 30     | Md Forman Ali                  | Inspector of police, Prosecution Division, DMP, Dhaka                         |

## IV. Investigating the Dark Web (IDW)

The course started on March 03, 2019 and ended on March 07, 2019. A total of 13 participants with 01 SP, 01 Additional SP, 03 ASP, 01 Inspector, 06 Sub-Inspector and 01 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. The Dark Web is a small section of the Deep Web that has been intentionally hidden and cannot be accessed through standard web browsers. It is an 'underground' medium which allows for the distribution of harmful information as well as for the browsing and purchasing of illegal goods and services, practically untraceable by law enforcement. Still, there are ways to investigate the dark web.



Participants of IDW Course with the Faculty of PSC

### List of Participants:

| Sl No. | Name                    | Designation & Posting Place                                       |
|--------|-------------------------|-------------------------------------------------------------------|
| 01     | Mishuk Chakma           | DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka           |
| 02     | Md. Ajharul Islam Mukul | ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka          |
| 03     | Ishtiaq Ahmed           | Sr. AC, Cyber Security and Crime Division, CTTC, DMP              |
| 04     | Sayed Nasirullah        | Sr. AC, Cyber Security and Crime Division, CTTC, DMP              |
| 05     | Dhruba Joetirmoya Gope  | AC, Cyber Security and Crime Division, CTTC, DMP                  |
| 06     | Md. Shahjahan Mandol    | Inspector, Cyber Security and Crime Division, CTTC, DMP           |
| 07     | Aysha Siddika           | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 08     | Muhammad Anwar Hossen   | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 09     | Md. Asaduzzaman         | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 10     | Md. Moniruzzaman        | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 11     | Abdullah-al-Mashud      | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 12     | Muhammad Nurullah       | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 13     | Md. Abu Sayed           | Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |

## V. Investigating Terrorist Incidents (ITI)

The course started on March 10, 2019 and ended on March 21, 2019. A total of 22 participants with 01 Additional SP, 01 ASP, 02 Inspector, 12 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Terrorists use digital technology at every stage of an attack. From recruitment to aligning resources to launching the attack, when the situation is critical, we need the right digital tools to save lives. The course contents included nature of terrorist attacks, analysis of

previous mentionable attacks, visiting the place of occurrence, collecting evidence, locating the terrorist through digital technology, forensic activities, analyzing previous terrorist records, use of modern digital tools and applications for investigation, compiling evidence systematically and proper prosecution method.



*Participants of ITI Course with the Faculty of PSC*

### List of Participants:

| Sl No. | Name                      | Designation & Posting Place          |
|--------|---------------------------|--------------------------------------|
| 01     | Md. Shamsul Azam          | ADC, RMP, Rajshahi                   |
| 02     | Prabas Kumar Singha       | AC, SMP, Sylhet                      |
| 03     | Abul Khayer               | AC, SMP, Sylhet                      |
| 04     | Md. Mosiur Rahman         | Inspector, RMP, Rajshahi             |
| 05     | Md. Maidul Islam          | Inspector, RMP, Rajshahi             |
| 06     | Md. Salim Hosen           | Sub Inspector, RMP, Rajshahi         |
| 07     | Juel Rana                 | Sub Inspector, RMP, Rajshahi         |
| 08     | Md. Saimon Islam          | Sub Inspector, RMP, Rajshahi         |
| 09     | Iftekhar Mohammad Al-Amin | Sub Inspector, RMP, Rajshahi         |
| 10     | Mohammad Ali Molla        | Sub Inspector, RMP, Rajshahi         |
| 11     | Shashadhar Bishwas        | Sub Inspector, SMP, Sylhet           |
| 12     | Md. Abdul Aziz            | Sub Inspector, SMP, Sylhet           |
| 13     | Md. Mahbur Alam Mandal    | Sub Inspector, SMP, Sylhet           |
| 14     | Sarwar Hossain Bhuyan     | Sub Inspector, SMP, Sylhet           |
| 15     | Md. Rafiqul Islam         | Sub Inspector, SMP, Sylhet           |
| 16     | Riptan Purkayastha        | Sub Inspector, SMP, Sylhet           |
| 17     | Samiran Singha            | Sub Inspector, SMP, Sylhet           |
| 18     | Rajib Kumar Kundu         | Sub Inspector, Police Academy, Sarda |
| 19     | Md. Rabiul Islam          | Sub Inspector, Police Academy, Sarda |
| 20     | Ikthiar Uddin             | Asst. Sub Inspector, SMP, Sylhet     |
| 21     | Md. Shahidul Islam        | Asst. Sub Inspector, RMP, Rajshahi   |
| 22     | Md. Rayhan Alam           | Asst. Sub Inspector, RMP, Rajshahi   |
| 23     | Md. Zahad Hasan           | Asst. Sub Inspector, RMP, Rajshahi   |
| 24     | Apon Mia                  | Asst. Sub Inspector, SMP, Sylhet     |
| 25     | Md. Minarul Islam         | Asst. Sub Inspector, RMP, Rajshahi   |

## VI. Investigation and Prosecution Certificate Course for PBI Officers

The course started on March 18, 2019 and ended on April 01, 2019. A total of 25 participants with 03 Additional SP and 22 Inspector graduated from the course.

The course was organized and conducted by Police Staff College Bangladesh. The course was arranged only for the police officers of Police Bureau of Investigation (PBI) who are involved in criminal case investigation. The course contents included many issues from lodging FIR

(First Information Report) to submitting Police Report like PO visit, Case Diary writing, collecting evidence, interviewing the witnesses, inquest report, case docket analysis, strength and weaknesses in document writing, use of technology in investigation, producing flawless Police Report and so on.



*Participants of Investigation and Prosecution Certificate Course for PBI Officers with the Faculty of PSC*

### List of Participants:

| Sl No. | Name                         | Designation & Posting Place        |
|--------|------------------------------|------------------------------------|
| 01     | Md. Shah Noor Alam Patwary   | Addl. SP, PBI, Dhaka Matro (South) |
| 02     | Basu Datta Chakma            | Addl. SP, PBI Noakhali             |
| 03     | Md. Nazrul Islam             | Addl. SP, PBI Moulovibazar         |
| 04     | Md. Ataur Rahaman            | Inspector, PBI Manikgonj           |
| 05     | Md. Nazrul Islam Sarkar      | Inspector, PBI Dinajpur            |
| 06     | Zahid Hossain                | Inspector, PBI Chottogram Metro    |
| 07     | Mohammad Delowar Hossain     | Inspector, PBI Moulovibazar        |
| 08     | Md. Bachu Mia                | Inspector, PBI Chadpur             |
| 09     | Mohammad Aktaruzzaman Sarker | Inspector, PBI Brammonbaria        |
| 10     | Md. Abdul Hai                | Inspector, PBI Pirojpur            |
| 11     | GM Kamruzzaman               | Inspector, PBI Slyhet              |
| 12     | Md. Rezaul karim             | Inspector, PBI Kustia              |
| 13     | Md. Ashaduzzaman             | Inspector, PBI Jhinaidhaho         |
| 14     | Md. Manjural Hasan Masud     | Inspector, PBI Bagerhat            |
| 15     | Md. Zulfiker Ali Bhutto      | Inspector, PBI Gaibandha           |
| 16     | Mrinal Debnath               | Inspector, PBI Hobigonj            |
| 17     | Md. Khairul Islam            | Inspector, PBI Tangial             |
| 18     | Md. Ruhul Amin               | Inspector, PBI Gazipur             |
| 19     | Anwar Ul Islam               | Inspector, PBI Noakhali            |
| 20     | Md. Abdus Salam              | Inspector, PBI Bogura              |
| 21     | Md. Abul Hasem Khandakar     | Inspector, PBI Pabna               |
| 22     | Md. Fasir Uddin              | Inspector, PBI Rajshahi            |
| 23     | Md. Rafiqul Islam            | Inspector, PBI Khulna              |
| 24     | Amzad Hossain Talukdar       | Inspector, PBI Dhaka Metro (South) |
| 25     | Nazma Akter                  | Inspector, PBI Munshigonj          |

## VII. Interviewing Terrorist Suspects (ITS)

The course started on March 24, 2019 and ended on March 28, 2019. A total of 25 participants with 03 Additional SP and 22 Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Interviewing terrorist suspects require special knowledge and skill. The course contents included investigative interview method, evaluation of both verbal and non-verbal communications of the suspect, how to improve the quality and quantity of information

gathering, personality-focused approach, identifying specific communication skill of the suspect, ethical interviewing, rapport building, interpersonal communication theories, human rights, cognitive- and strategical interviewing technique, indirect assessments such as consulting records, interviewing partners, family members or friends and similar other issues.



*Participants of ITS Course with the Faculty of PSC*

### List of Participants:

| Sl No. | Name                       | Designation & Posting Place          |
|--------|----------------------------|--------------------------------------|
| 01     | Md. Shamsul Azam           | ADC, RMP, Rajshahi                   |
| 02     | Prabas Kumar Singha        | AC, SMP, Sylhet                      |
| 03     | Abul Khayer                | AC, SMP, Sylhet                      |
| 04     | Md. Mosiur Rahman          | Inspector, RMP, Rajshahi             |
| 05     | Md. Maidul Islam           | Inspector, RMP, Rajshahi             |
| 06     | Md. Salim Hosen            | Sub Inspector, RMP, Rajshahi         |
| 07     | Juel Rana                  | Sub Inspector, RMP, Rajshahi         |
| 08     | Md. Saimon Islam           | Sub Inspector, RMP, Rajshahi         |
| 09     | Iftekhhar Mohammad Al-Amin | Sub Inspector, RMP, Rajshahi         |
| 10     | Mohammad Ali Molla         | Sub Inspector, RMP, Rajshahi         |
| 11     | Shashadhar Bishwas         | Sub Inspector, SMP, Sylhet           |
| 12     | Md. Abdul Aziz             | Sub Inspector, SMP, Sylhet           |
| 13     | Md. Mahbur Alam Mandal     | Sub Inspector, SMP, Sylhet           |
| 14     | Sarwar Hossain Bhuyan      | Sub Inspector, SMP, Sylhet           |
| 15     | Md. Rafiqul Islam          | Sub Inspector, SMP, Sylhet           |
| 16     | Riptan Purkayastha         | Sub Inspector, SMP, Sylhet           |
| 17     | Samiran Singha             | Sub Inspector, SMP, Sylhet           |
| 18     | Rajib Kumar Kundu          | Sub Inspector, Police Academy, Sarda |
| 19     | Md. Rabiul Islam           | Sub Inspector, Police Academy, Sarda |
| 20     | Ikthiar Uddin              | Asst. Sub Inspector, SMP, Sylhet     |
| 21     | Md. Shahidul Islam         | Asst. Sub Inspector, RMP, Rajshahi   |
| 22     | Md. Rayhan Alam            | Asst. Sub Inspector, RMP, Rajshahi   |
| 23     | Md. Zahad Hasan            | Asst. Sub Inspector, RMP, Rajshahi   |
| 24     | Apon Mia                   | Asst. Sub Inspector, SMP, Sylhet     |
| 25     | Md. Minarul Islam          | Asst. Sub Inspector, RMP, Rajshahi   |

## VIII. Instructor Development Course (IDC)

The course started on April 15, 2019 and ended on April 24, 2019. A total of 11 participants with 02 Additional SP, 01 ASP, 02 Inspector, 03 Sub-Inspector, 01 Assistant Sub-Inspector and 02 Constables graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. The course contents included instructional strategies, module equipment/facilities, supporting materials, facilitating adult learning, Community engagement and human rights, presentation and facilitation skills, work with workbook, group work, managing the classroom, training preparation, training evaluation and documentation, final presentations, summary and evaluation. This is a useful course that can transform an officer to a skilled instructor and facilitator in adult learning.



*Participants of IDC (by ATA) with the faculty of PSC*

### List of Participants:

| Sl No. | Name                        | Designation & Posting Place              |
|--------|-----------------------------|------------------------------------------|
| 01.    | Md. Abdur Rashid            | Addl. SP, RMP, Rajshahi                  |
| 02.    | Md. Munadir Islam Chowdhury | Add. SP. SMP, Sylhet                     |
| 03.    | Md Fazlul Karim             | Sr. ASP, Detective Branch, RMP, Rajshahi |
| 04.    | Md. Shafuiddin Shakh        | Inspector, CTTC, DMP, Dhaka              |
| 05.    | Mohammad Momin Khan         | Inspector, BDU, SAG, CTTC, DMP, Dhaka    |
| 06.    | Rasibe Khan                 | Sub-Inspector, CTTC, CMP, Chittagong     |
| 07.    | Farhad Hossain              | Sub-Inspector, CMP, Chittagong           |
| 08.    | Debashis Deb                | Sub-Inspector, SMP, Sylhet               |
| 09.    | AKM Khaled                  | Assistant Sub-Inspector, CMP, Chittagong |
| 10.    | Md. Fahad Hasan Apu         | Constable, SMP, Sylhet                   |
| 11.    | Md. Ismail Hossain          | Constable, RMP, Rajshahi                 |

## IX. Innovation and Its Application in Training

The course started on April 15, 2019 and ended on April 19, 2019. A total of 17 participants with 11 Additional SP and 06 ASP graduated from the course.

The course was organized and conducted by UNDP. Innovation is a skill, not a gift, and it can be learned like any other skill. Applying the skill of innovation in training can make conspicuous positive changes in the performance of trainees. The course contents included what innovation is, learning to innovate, various models of innovation, how to apply innovation in training, impact of application of innovation in training, how to make customized training courses applying innovation and so on.



*Participants of Innovation and Its Application in Training Course with the faculty of PSC*

### List of Participants:

| Sl No. | Name                          | Designation & Posting Place                      |
|--------|-------------------------------|--------------------------------------------------|
| 01.    | Md. Khodadad Hossain          | Addl. SP, BPA, Rajshahi                          |
| 02.    | Pratyush Kumar Majumder       | Addl. SP, In-Service Training Centre, Jhenidah   |
| 03.    | Md. Abdul Wares               | Addl. SP, In-Service Training Centre, Nilphamari |
| 04.    | Md. Hayatun Nabi              | Addl. SP, In-Service Training Centre, Sunamgonj  |
| 05.    | Md. Aftab Uddin               | Addl. SP, PTC, Noakhali                          |
| 06.    | Kamrun Nessa                  | ADC, DMP, Dhaka                                  |
| 07.    | Mohammad Humayun Rashid       | ADC, In-Service Training Centre, CMP, Chittagong |
| 08.    | Shamima Pervin                | Addl. SP, TDS, Dahak                             |
| 09.    | Md Mahfuzur Rahman            | Addl. SP, PTC, Tangail                           |
| 10.    | Mohammad Sharif Uddin         | Addl. SP, PTC, Rangpur                           |
| 11.    | Mohammad Salah Uddin Talukder | Add. SP, Police Staff College Bangladesh         |
| 12.    | Md. Elias Kabir               | Sr. ASP, In-Service Training Centre, Tangail     |
| 13.    | Mohammad Abul Kalam Azad      | Sr. ASP, PSTS, Batbonia, Rangamati               |
| 14.    | Momena Akter                  | ASP, FTI, CID, Dhaka                             |
| 15.    | Md. Raihan Gafur              | ASP, BPA, Rajshahi                               |
| 16.    | Md. Manzur Ali Khan           | ASP, T&IM                                        |
| 17.    | Md. Nurul Amin ppm            | ASP, SOI, SB, Dhaka                              |

## X. Social Media Investigative Course (SMIC)

The course started on April 21, 2019 and ended on April 25, 2019. A total of 13 participants with 01 SP, 01 Additional SP, 02 ASP, 01 Inspector, 07 Sub-Inspector and 01 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. A social media investigation looks into the social media posts, status updates, photos, and conversations of an individual. One might require a social media investigation for a court case, custody battle, or as part of a background investigation. This can be used as evidence in court cases to support alibis and provide supplementary evidence, for risk assessment, and for active monitoring.

Social media investigation is unlike any other criminal investigation and it needs special training to build the skill. The participants of the course were tremendously benefitted from the course.



Participants of SMIC with the faculty of PSC

### List of Participants:

| Sl No. | Name                      | Designation & Posting Place                                       |
|--------|---------------------------|-------------------------------------------------------------------|
| 01.    | Mishuk Chakma             | DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka           |
| 02     | Md. Ajharul Islam Mukul   | ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka          |
| 03.    | Ishtiaq Ahmed             | Sr. AC, Cyber Security and Crime Division, CTTC, DMP              |
| 04     | Sayed Nasirullah          | Sr. AC, Cyber Security and Crime Division, CTTC, DMP              |
| 05     | Md. Shahjahan Mandol      | Inspector, Cyber Security and Crime Division, CTTC, DMP           |
| 06.    | Md. Moniruzzaman          | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 07.    | Partho Protim Brahmachary | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 08.    | Muhammad Nurullah         | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 09.    | Abdullah-al-Mashud        | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 10.    | Md. Asaduzzaman           | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 11.    | Aysha Siddika             | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 12.    | Muhammad Anwar Hossen     | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP       |
| 13.    | Abu Sayed                 | Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |

## XI. Training on Intelligence against Terrorism

The training course started on April 21, 2019 and ended on April 25, 2019. A total of 24 participants with O3 Addl. SP, and 21 ASP graduated from the course.

The course was organized and conducted by Embassy of Turkey, Bangladesh and this is the first time that Turkish Embassy has conducted any course at PSC. The basics of the course were related to Intelligence and its application in preventing terrorist attacks. Intelligence is information that is analyzed and converted into a product to support a particular customer. Intelligence is both a process and a product and has played an important role in diplomacy and warfare throughout history. In the information age, intelligence has taken on an even greater importance. The art and science of gathering critical operational intelligence has been defined in many ways and is beyond our needs for this writing. Through-out the course of history, many wars have been fought depending heavily on various forms of intelligence. During our most recent actions in the War on Terror, intelligence analysis has played a critical role in both offensive and defensive operations in Iraq and Afghanistan. Intelligence is even more important in homeland defense and security. Our society is suspicious of intrusions on personal liberties. Mandated identity cards, restricted vehicle access and random searches of airline passengers are generally not well received. That makes it especially important to prevent terrorist attacks by interdicting the terrorists and their resources before they can reach their targets. The primary means of accomplishing this is through a combination of intelligence and law enforcement work. The course content also included arduous task to collect, decipher, package, pri-oritize, disseminate, and act upon everything that comes down the pipe regarding intelligence. The content also covered analysis of proclaimed and listed terrorists of Turkey and process to collect information and covert those into intelligence. The course also discussed the issue of strategic intelligence, tactical intelligence, and the collection cycle.



*Participants of Training on Intelligence against Terrorism with the faculty of PSC*

### List of Participants:

| Sl No. | Name                     | Designation & Posting Place            |
|--------|--------------------------|----------------------------------------|
| 01     | Marin Sultana            | Addl. SP, ATU, Dhaka                   |
| 02     | Abdul Karim              | Addl. SP, PBI Headquater, Dhaka        |
| 03     | Md. Ruhul Amin           | Addl. SSP, CID, Dhaka                  |
| 04     | Nadia Jui                | Sr. AC. RPMP, Rangpur                  |
| 05     | Amirulla                 | Sr. ASP, Debidwar Circle, Cumilla      |
| 06     | Binaya Kumar             | AC, (POM), RMP, Rajshahi               |
| 07     | Mahbubul Hoque Sajeeb    | Sr. ASP, Karimganj Circle, Kishoreganj |
| 08     | Kallal Kumar Datta       | Sr. ASP. Bhedargonj Circle, Shariatpur |
| 09     | Sheikh Sabbir Hossain    | Sr. ASP, chorfasson Circle, Bhola      |
| 10     | Parvez Alam Chowdhury    | Sr. ASP, Bahubal Circle, Hobigonj      |
| 11     | Sanjida Afrin            | ASP (Confidential), SB, Dhaka          |
| 12     | Mujib Ahmmad Patwary     | AC.DB-West, DMP, Dhaka                 |
| 13     | Mohammed Raisul Islam    | AC (Chalkbazar), CMP,                  |
| 14     | Md. Monirul Islam        | ASP, PBI Dhaka Metro (South), Dhaka    |
| 15     | Md. Abual Khair Matubber | ASP, SB, Dhaka                         |
| 16     | Mihir Kumar Das          | ASP, RRF, Khulna                       |
| 17     | Mahmuda Sharmin Nely     | ASP, Range DIG Office, Mymensingh      |
| 18     | Md. Ariful Islam         | AC, DB, KMP, Khulana                   |
| 19     | Md. Shariful Haque       | AC, Prosecution, GMP, Gazipur          |
| 20     | Rubel Ahmed              | ASP, DSB, Rajshahi                     |
| 21     | prabas Kumar Singha      | AC (Estate & Dev.), SMP                |
| 22     | Naim-Ul-Alam             | AC (DB-East), DMP, Dhaka               |
| 23     | S.M. Zahirul Islam       | ASP, Dohar Circle, Dhaka               |
| 24     | Md. Rezaul Haque         | ASP, CID, Dhaka                        |

## XII. Instructor Development Course (IDC)

The training course started on April 20, 2019 and ended on April 30, 2019. A total of 12 participants with 08 Addl. SP, and 04 ASP graduated from the course.

The course was organized and conducted by ICITAP (International Criminal Investigative Training Assistance Program). The course content included the basics of adult learning, learning principles, learning objectives, lesson plans, the training cycle and process, learning styles, communication and motivation, effective media selection and use, curriculum development, effective training transfer, course preparation, final presentation and evaluation of the course.



*Participants of IDC (by ICITAP) with the faculty of PSC*

### List of Participants:

| Sl. No. | Name                         | Designation & Posting Place                           |
|---------|------------------------------|-------------------------------------------------------|
| 01      | Md. Mahfuzul Islam           | ADC, Transnational Crime Division, CTTCU, DMP         |
| 02      | Mir Monir Hossain            | Addl. SP, 2 APBn, Muktagacha, Mymensingh              |
| 03      | Md. Nurul Amin Howlader      | Deputy Director, Police Staff College Bangladesh      |
| 04      | Md. Tareq Jubayer            | Addl. SP, BPA, Sardah, Rajshahi                       |
| 05      | Kazi Md. Shoyeb              | Addl. SP, Jhalakthi                                   |
| 06      | Md. Alamgir Hossain          | Addl. SP, APBn 8, Uttara, Dhaka                       |
| 07      | Mohammad Kazi Humayun Rashid | Addl. SP, In-Service Training Center, CMP, Chattogram |
| 08      | Md. Ahsan Habib              | ASP, Forensic DNA Lab, CID, Dhaka                     |
| 09      | Dhruba Joetirmoya Gope       | AC, CTTC, DMP, Dhaka                                  |

*Dvsv;vbavbBAVC;Bad*.....

*Requested Basic IDC Graduates co-teach*

| Sl. No. | Name                 | Designation & Posting Place              |
|---------|----------------------|------------------------------------------|
| 01      | Laila Ferdoushi      | Addl. SP, BPA, Sardah, Rajshahi          |
| 02      | Tarik Ahmed us Sadik | Sr. ASP, APBn 8, Uttara, Dhaka           |
| 03      | Jiniya Chakma        | Sr. ASP, Industrial Police, Narayaanganj |

## C. WORKSHOP

### I. Research Need Analysis: Scope & Challenges

The workshop was held at PSC on January 17, 2019. A total of 72 participants with 02 Additional IGP, 03 DIG, 06, Additional DIG, 08 SP, 08, Additional SP, 15 ASP, 15 students from various universities, 15 officers from various organizations attended the workshop.

Bangladesh Police has been conducting research activities since 2013. The basis for such research activities are Bangladesh Police Research Policy, PPR, and PPA. While conducting this comparatively new activity, lack of experience in determining the subject and selecting the research title has been observed due to limitations in theoretical knowledge, organizational infrastructure and efficient human resources. With a view to solving such problems and limitations, the mentioned workshop was held at PSC with the presence of stakeholders of police research activities.

Late Ms. Rowshan Ara begum ppm ndc, ex-Rector of PSC was the Chairperson in the occasion and Mr. SM Ruhul Amin, DIG (Media & Planning), Police Headquarters was present as the Special Guest. Mr. Mohammad Ibrahim Fatemi bpm, ppm and Vice-Rector of PSC chaired the occasion. The keynote paper presenters were Professor (Retired) Md. Alauddin, Social Welfare and Research Institute, University of Dhaka; Dr. Muhammad Abdur Rahim Khan, Senior Executive BIGM, Dhaka and Director (Retired) Social Research Council, ministry of Planning; and Mr. Md. Abdur razzaque, Police Super, Police headquarters, Dhaka.

The keynote presenters pointed out some areas, methods and perspectives for police research:

- ◆ Evidence based policing
- ◆ Demand driven approach
- ◆ Performance rating approach like Singapore Model
- ◆ Criminology, Social Science, Medical Science (where appropriate)
- ◆ Cyber security, forensic science
- ◆ Applied research rather than academic
- ◆ Security issues: internal security, human security
- ◆ Problems and solutions of Criminal Justice System in Bangladesh
- ◆ Impact of traffic jam on economy and mental health
- ◆ Victimization survey
- ◆ Performance analysis of Police stations
- ◆ Technology based research
- ◆ Instruments of research should be scientifically appropriate

- ◆ Each unit should have a small 'research agenda development committee'
- ◆ Administrative Setup of Research
- ◆ Objective based of research.
- ◆ Critically relevant rather than remotely related research topic.

After the presentations of the keynote presenters, all people present were divided into three groups: A, B and C. The groups were requested to comment on the following issues:

1. Area Mentioned in the Police Research Policy
2. Titles of the Completed Research Projects
3. Police Organization: Reforms Sub- Culture and behavior
4. Technological Empowerment for Impactful Policing
5. Crime-Criminological Issues Related to Policing

The recommendations that came out from the workshop were as follows:

- ◆ Conducting research in specific issue
- ◆ Arranging regular seminar and workshop in order to increase awareness as to research and methodologies
- ◆ Constructing Unit Research Committee, Research Agenda Development Committee, and Observation Committee for implementation of recommendations found from the research activities, according to the Research Policy
- ◆ Taking short, medium and long term research projects to meet the need of police
- ◆ Conducting research activity regarding Cyber Security, Forensic Science, Human Security, Financial Crime, Increasing organizational capabilities, Reforming Criminal Justice System, Traffic Jam, Victimization Survey etc.

## II. The Finalization of Mid-Career Curriculum

The workshop was held at PSC on January 22, 2019. A total of 39 participants with 04 Additional DIG, 11 SP, 10 Additional SP and 14 ASP attended the workshop.

The mid-career training involves the compulsory training programs for the officers in the rank of ASP, Additional SP, and SP. Police Staff College sent a proposal for the compulsory training to Ministry of Home Affairs (MoHA) on 20th December 2016. MoHA sent this proposal to Ministry of Planning (MoPA) for their opinion. MoPA sent it to BPATC. MoHA has finally approved it on 17.01.2018. In light of this, PSC has arranged the following mandatory courses for the officers of Superintendent level:

1. Police Leadership and Management Certificate Course for ASP (8 weeks)
2. General Administration and Financial Management Certificate Course for Addl. SP (8 weeks)
3. Police Executive Management Certificate Course for SP (6 weeks)

The training includes one week foreign training as given below:

| Course Name                                                        | Rank     | Country            |
|--------------------------------------------------------------------|----------|--------------------|
| Police Leadership and Management Certificate Course                | ASP      | India/Malaysia     |
| General Administration and Financial Management Certificate Course | Addl. SP | Thailand/Singapore |
| Police Executive Management Certificate Course                     | SP       | Australia          |

There are total 13 modules for the course of ASP, out of which 11 modules are subjects and the 12th module is the Term Paper Presentation and the 13th module involves field trip and visit. For the Additional SP, there are total 09 modules out of which 07 modules are subjects and the 8th module is the Term Paper Presentation and the 9th module involves field trip and visit. For SP level, there are total 09 modules out of which 08 modules are subjects and the 9th module is the Term Paper Presentation.

#### List of Participants:

| Sl. No. | Name                    | Designation & Posting Place                          |
|---------|-------------------------|------------------------------------------------------|
| 01      | Md. Abul Kalam Azad     | Addl. DIG, FTI, CID                                  |
| 02      | Md. Mizanur Rahman      | Addl. DIG, PHQ                                       |
| 03      | Md. Sayedur Rahman      | Addl.DIG, PBI                                        |
| 04      | Md. Mustafa Kamal       | SSP, PBI                                             |
| 05      | Md. Sibgat Ullah        | Director(Training) , Police Staff College Bangladesh |
| 06      | Md. Nazrul Hoassain     | Commandant, APBn                                     |
| 07      | Sanjay Kumar Kundu      | SP, Tourist Police                                   |
| 08      | Nishat Angella          | SP, SPBn 2                                           |
| 09      | Mahfuza Akter           | AIG, PHQ                                             |
| 10      | Md. Abul Kalam Azad     | SP, DIG Office, Dhaka                                |
| 11      | Mohammad Nazmul Alam    | SP, ATU, Dhaka                                       |
| 12      | Syed Mushfiqur Rahman   | SP, Telecom, Dhaka                                   |
| 13      | Md. Humayun Kabir       | SP, River Police, Dhaka                              |
| 14      | Mohammed Mizanur Rahman | SP, Sardah                                           |
| 15      | Mohammed Amzad Hossain  | SP,PHQ                                               |

| Sl. No. | Name                       | Designation & Posting Place                          |
|---------|----------------------------|------------------------------------------------------|
| 16      | Sarker Omar Farque         | Deputy Director, Police Staff College Bangladesh     |
| 17      | Marufa Yasmin              | Addl. SP, PBI                                        |
| 18      | Md. Shamsul Haque ppm(bar) | Addl. SP, SB                                         |
| 19      | Muhammad Shafiul Sarwaqr   | Addl. SP, PHQ                                        |
| 20      | Mohammad Mostafa Kamal     | Addl. SP, RAB 4                                      |
| 21      | A.K.M Akteruzzaman         | Addl. SP, FTI, CID                                   |
| 22      | Nilufa Yeasmin             | Deputy Director, Police Staff College Bangladesh     |
| 23      | Md. Azharul Islam Mukul    | ADC, DMP                                             |
| 24      | Shamima Pervin             | Addl. SP, TDS                                        |
| 25      | Mobashera Habib Khan       | ADC, DMP                                             |
| 26      | Mohammad Shibli Kaysar     | Sr. ASP, River Police                                |
| 27      | Jisanul Hoque              | Sr. ASP, Highway Police                              |
| 28      | Farid Ahmed Khan           | ASP, SPBn 1, Dhaka                                   |
| 29      | Muhammad Shah Emran        | Sr. Asst. Director, Police Staff College Bangladesh  |
| 30      | Muhammad Kamrul Hasan      | Sr. Asst. Director , Police Staff College Bangladesh |
| 31      | Md. Mahadi Hasan           | Sr. Asst. Director, Police Staff College Bangladesh  |
| 32      | Farhana Yasmin             | Sr. ASP, PHQ                                         |
| 33      | Piash Basak                | ASP, ATU, Dhaka                                      |
| 34      | Ashma Akter Sonia          | ASP, PHQ                                             |
| 35      | Md. Abu Saleh              | ASP, RAB 2                                           |
| 36      | Md. Zahurul Haque          | ASP, FIT, CID, Dhaka                                 |
| 37      | Firoz Ahmed                | ASP, Railway Police                                  |
| 38      | Md. Mominul Haque          | Asst. Director, Police Staff College Bangladesh      |
| 39      | Md. Abu Sufian             | Asst. Director, Police Staff College Bangladesh      |

### III. a2i Program

The workshop was organized and conducted by Access to Information (a2i) Program, Office of The Honorable Prime Minister. The workshop was about compulsory e-learning as directed by the government of Bangladesh. The course content included concepts of e-learning/training, demonstration of e-learning platform such as 'Muktopath', group work designing an e-learning course outline, pair work on script writing, rehearsal on the scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents of the workshop. PSC faculties are immensely benefitted from the workshop.

### PSC RESEARCH VENTURES

PSC now is not only a training institution but also a leading research organization in Bangladesh Police. PSC has been conducting research on contemporary policing issues and issues related to criminal justice system for last some years. The research works at PSC are performed as a mandatory work of PSC as directed in Police Staff College Act, 2002; and the works are guided by Bangladesh Police Research Policy.

At present, 04 research projects are going on under the supervision of Professors of different renowned Public University and coordinated by the assigned subject matter experts assigned from the senior police personnel of PSC. Preparation for presentation on draft paper is in the process on four research projects namely Transportation for Police Movement: A Study of Different Geographical Regions of Bangladesh, Factors that Influence Police Personnel's Behavior in Professional Work: A Study, Capacity Building of Bangladesh Police: Higher Study as a Tool for Professional Development, and Socio-economic Dimensions of Police Work in the Society: An Impact Analysis.

The research project mentioned first is being conducted and supervised by Mr. Rezaul Karim PhD, Professor, Department of Social Work, Jagannath University, Dhaka. Dr. Shuchita Sharmin, Professor, Development Studies, University of Dhaka is conducting and supervising the research project mentioned second. The third research project is being conducted and supervised by Dr. Diba Hossain, Professor, Institute of Education & research, University of Dhaka, and her associates. The final and fourth research project is being conducted and supervised by Dr. Abul Barkat, Professor, Department of Economics, University of Dhaka, and his associates.

The Draft paper presentations will be presented by the researchers shortly.

### MASTER of APPLIED CRIMINOLOGY and POLICE MANAGEMENT

Academic Branch of Police Staff College (PSC) has been conducting the Master of Applied Criminology and Police Management since 2016. Already 02 (two) batches have graduated from PSC. The 2nd semester of 3rd batch is running now.

From the 2nd batch there has been inclusion of non-police members in the program. The enrolment of non-police members in the 3rd batch has increased compared to that of 2nd batch. Advertisement for enrolment for the 4th batch has already been published.

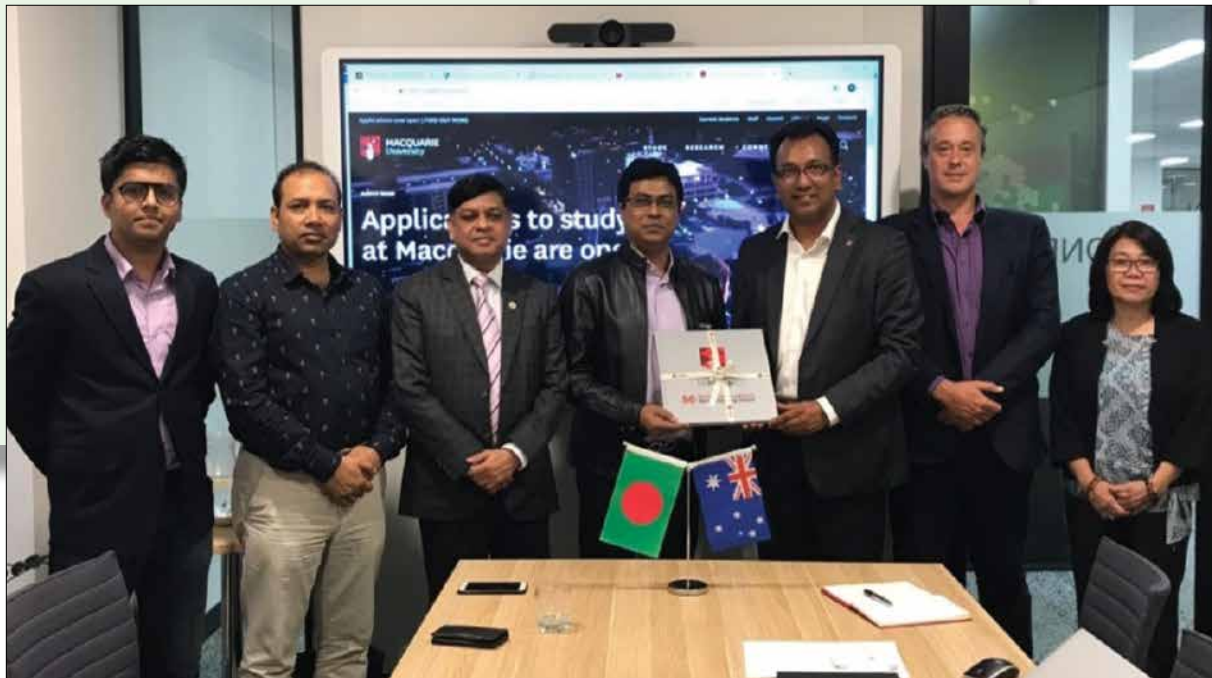
PSC is on its way to launch another Master Degree Program related to 'Security Studies' and 'Cyber Security' in near future.

## OVERSEAS ENDEAVOUR : New horizon of bridging Macquarie University & PSC

PSC delegation visited Macquarie University, Australia from 29th April to 3rd May 2019 as part of the Memorandum of Understanding (MoU) signed between Macquarie University, Australia and Police Staff College Bangladesh. The delegation was comprised of the following members from PSC:

### Delegates of the tour:

| Sl. | Name              | Designation                                                                      |
|-----|-------------------|----------------------------------------------------------------------------------|
| 1   | Md Ibrahim Fatemi | Vice-Rector,<br>Police Staff College Bangladesh                                  |
| 2   | Md Golam Rasul    | Member Directing Staff (Academic & Research),<br>Police Staff College Bangladesh |
| 3   | Md Masud Karim    | Director (Curriculum),<br>Police Staff College Bangladesh                        |
| 4   | Md Mominul Hoq    | Assistant Director (Academic), Police Staff College Bangladesh                   |



Macquarie International Office is handing over a Souvenir to PSC Delegation Chief, Md Ibrahim Fatemi bpm, ppm, Vice Rector, PSC

## Objectives of the Tour

- ♦ To explore the opportunities of sending Police Officers from Bangladesh in Macquarie University, Australia.
- ♦ To share Research, Curriculum Development, and Professional Development opportunities in Macquarie University.

## Program Schedule

29th April, 2019: Macquarie University

30th April, 2019: Australian Institute of Police Management

1st May, 2019: Macquarie University

2nd May, 2019: New South Wales Police

3rd May, 2019: Community Engagement with NSW Police

## Scopes of Mutual Cooperation

- ♦ Police Staff College Bangladesh and Macquarie University, Australia have strengthened the bonding once set by MoU between them in 2017. PSC delegation proposed to send officers from Bangladesh Police to Macquarie University as part of the Mandatory Training to be held at PSC. Macquarie Authority consented to the proposal and in response, Macquarie University Delegation proposed to send Bachelor Students to Police Staff College Bangladesh for 02 weeks under the Australian Government Funding, which PSC welcomed.
- ♦ In another note, PSC proposed Macquarie to assist in Curriculum Development of 'Security Studies' and 'Cyber Security' which will be inducted in PSC and Macquarie assured in this regard.
- ♦ Australian Institute of Police Management (AIPM) welcomed the PSC Delegation in a session that oriented the Delegation with Australian Police Training and Developments. AIPM assured to welcome Police Officers from Bangladesh in its International Police Partnerships Program.

## HIGHER EDUCATION

### PSC FACULTY AWARDED DOCTORAL DEGREE



**Mohammad Shahjahan, ppm (Bar)**, Director (Research & Publication) is awarded doctoral degree from the Dept. of Government and Politics, Jahangir Nagar University, Savar, Dhaka. His research title was "Crime Victim Support Services in Bangladesh : An Analysis". He joined PSC on 11<sup>th</sup> March, 2008. He got his Bachelor and Master degree in ISWR from University of Dhaka. He did his second Masters in Applied Criminology and Police Management from Police Staff College Bangladesh under National University. He worked at different police units like DMP, CID, Faridpur district, Parliamentary Standing Committee etc. His research interest includes policing and victim rights issues. He served twice at UN mission (UNOCI) in Ivory Coast. He is the member of 17<sup>th</sup> BCS Police Batch.

### PSC FACULTY IN PURSUANCE OF DOCTORAL DEGREE



**Sarkar Omar Faroque**, Superintendent of Police (SP), went to the UK under Prime Minister Fellowship Scholarship to achieve his Ph.D Degree on area of Green Criminology. Mr. Faroque achieved his Master Degree from Department of English Language and Applied Linguistics, University of Dhaka. He achieved a further Master Degree on Human Rights issues from the University of York, UK under Chevening Scholarship Program. Before moving to the UK, he had been working as Deputy Director (Administration and Finance) at PSC. He is a member of 25<sup>th</sup> BCS Police Cadre.

## NEW FACULTY to PSC



**Kazi Muhammad Shafi Iqbal**, Additional Superintendent of Police (Addl. SP), joined PSC on February 02, 2019. Before joining PSC, he had been working as an Additional Special Superintendent of Police (Add. SS) at Criminal Investigation Department (CID). At present, he is working as Deputy Director (Research & Publication) at PSC. He is a member of 18th BCS Police Cadre.



**Nurul Amin Howladar**, Additional Superintendent of Police (Addl. SP), joined PSC on April 18, 2019. Before joining PSC, he had been working as an Additional Sp in training wing of Police Headquarters. At present, he is working as Deputy Director and attached to Curriculum & Evaluation branch of PSC. He is a member of 24th BCS Police Cadre.



**Md. Jasim Uddin ppm**, Additional Superintendent of Police (Addl. SP), joined PSC on March 25, 2019. Before joining PSC he had been working as Additional SP (Protection) at Special Branch. At present, he is working as Deputy Director (Administration and Finance) at PSC. He is a member of 25th BCS Police Cadre.



**Md. Salahuddin**, Additional Superintendent of Police (Addl. SP), joined PSC on March 25, 2019. Before joining PSC he had been working as an Additional SP of Police Bureau of Investigation (PBI). At present, he is working as Deputy Director (Academic) at PSC. He is a member of 25th BCS Police Cadre.



**Ohabul Islam Khondokar**, Additional Superintendent of Police (Addl. SP), joined PSC on April 30, 2019. Before joining PSC, he had been working as an Additional SP in training wing of Police Headquarters (PHQ). At present, he is attached with training branch as Deputy Director at PSC. He is a member of 27th BCS Police Cadre.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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