PSC NEWSLETTER

Vol. 14, Issue 1, Jan-Apr, 2022

Khandker Golam Faruq bpm (bar), ppm takes over the headship of PSC

Police Staff College Bangladesh

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Rector's Message

Dear Readers

It is a pleasure to introduce you to the first trimester version of the PSC Newsletter 2022. This edition attempts to visualize Police Staff College Bangladesh's continued focus on broadening its horizons in terms of capacity development, research and academic endeavors for law enforcement in Bangladesh and beyond. The core activities outlined in this newsletter include regular and partnership courses, events, and international engagements from January to April of the current year.

After the ease of restrictions focused on controlling the Covid-19 pandemic, 2022 promises to be an exciting and eventful year for PSC. In line with the directives of the Inspector General of Bangladesh Police, Dr. Benazir Ahmed bpm (Bar), ppm, we are committed to enhancing the quality and increasing the scope of training and capacity building. We at PSC believe that training is one of the important tools for enhancing professional knowledge and improving organizational capability and management skills. Without proper training, we really cannot expect to have a professional police force qualified to tackle 21st century challenges. With this perspective, PSC emphasizes problem-based and career relevant learning that enhances problem solving and critical thinking skills for better policing services.

In the first four months, PSC has successfully completed all scheduled courses. The Master of Applied Criminology and Police Management course is ongoing, and the sixth batch of students – including police officers and other professionals – has been enrolled. PSC has undertaken and completed significant infrastructural development projects. We have given an entirely new look to the main entrance, and the addition of the Police Memorial in our premises is a matter of great honor. At the same time, we have tried to maintain the natural beauty and improve accommodation facilities, and enhance perimeter security to optimum levels.

The assistance and guidance of the publications committee and Editorial Committee as well as the inputs from the PSC faculty members in publishing this issue are highly appreciated. I would like to urge my colleagues to work hard and set an example to make this institution as a lighthouse for learning, training and research in the days to come. Once again, I offer offering my sincere thanks to all concerned for extending their support and cooperation. I extend my best wishes to the entire editorial team and the PSC team as a whole for their future endeavors. Whether you live near or far, I wish you all peace, prosperity and happiness in the days to come. We look forward to making a difference together in the journey toward excellence.

Khandker Golam Faruq, BPM (Bar), PPM
Additional Inspector General
Rector, Police Staff College Bangladesh

PSC BATON CARRIED OVER TO A MAGNETIC PERSONALITY & A SAGACIOUS HAND

A Professional police officer takes over the baton of Police Staff College Bangladesh as Rector

Additional IGP Khandker Golam Faruq, bpm (Bar), ppm is warmly welcomed to Police Staff College Bangladesh, the apex training, research & educational institution of Bangladesh Police.

Police Staff College Bangladesh is immensely delighted to have Additional IGP Khandker Golam Faruq, bpm (Bar), ppm , one of the most professionally experienced and capable officers of Bangladesh Police,

Profile of a Police Leader:

Khandker Golam Faruq, bpm (Bar), ppm assumed office as the 13th Rector of Police Staff College Bangladesh on 20 February, 2022. He is one of the most iconic senior officers of Bangladesh Police and has immense experience in the areas of crime and organizational management. He has obtained his Honors in BSc (Agriculture) from Sher-e-Bangla Agricultural University, Dhaka. He holds Master's Degree in Political Science from the Asian University of Bangladesh.

He began his professional career as a member of Bangladesh Civil Service (Police) under the Government of the People's Republic of Bangladesh on 20 January 1991. He is a member of the 12th BCS batch. He started his career as Assistant Superintendent of Police at 4-APBN Bogra. After serving there, he joined

CMP Chattogram. His next workplace was Khagrachori District where he served diligently for more than three years. His last workstation as ASP was DMP Dhaka - the largest police unit of Bangladesh Police. Afterwards, he served as Additional SP at the districts of Khulna and Satkhira. After getting promoted as Police Super, his first posting place was Police Headquarters as AIG Confidential.

Due to his dedication, intelligence and hard work, Khandker Golam Faruq was appointed as Superintendent of Police (SP) in numerous districts such as Thakurgaon, Kishoreganj, Jhalokathi, Jamalpur, and Mymensingh. As Additional DIG, he worked at DMP, Dhaka and Dhaka Range Police. Afterwards, He worked as Additional Commissioner (Traffic) at DMP. He also served as DIG of Rangpur Range Police and Chattogram Range Police. Later on he was appointed as Principal of Bangladesh Police Academy, Sardah, Rajshahi.

As a recognition of his extraordinary and exemplary service to the people, he has been awarded Bangladesh Police Medal (bpm-Sheba) twice, in 2006 and in 2018. He was awarded the President Police Medal (ppm-Sheba) in 2015. These are the most prestigious professional awards in Bangladesh Police. He was also the proud recipient of the IGP Exemplary Good service badge in 2019. He attended different training courses at home and abroad including "INTERPOL and Federal Bureau of Investigation International Law Enforcement Critical Infrastructure Symposium" in 2014 and a special training in Nepal, held in 2019. He visited many countries such as South Korea, China, Thailand, Turkey and the United States. He served in peacekeeping missions of the United Nations in Angola from 1997 to 1999.

He is happily married with Ms Sharmin Akter Khan and blessed with three daughters. At his leisure hours, he likes to spend time with his family and he also likes to travel both home and abroad. His favorite sport is tennis. He is a source of inspiration to all the officers of Bangladesh Police because of his successful and impact-filled career. In particular, he is renowned as one of the most hardworking and professionally sincere senior police officers with extensive experience of serving the nation. It is hoped that Police Staff College Bangladesh will rise to new heights under the astute and visionary leadership of its new Rector.

Training Activities

Mid-Career Course: 4th General Administration and Financial Management Certificate Course:

Police Staff College's General Administration and Financial Management Certificate Course (GAFMCC) is a special course for Additional SPs of Bangladesh Police. The 4th GAFMCC was held from 6 February to 24 March 2022. This seven-week training course is to be followed by a one-week foreign tour. This course is designed for imparting knowledge on administration and financial management for mid-level officers.

There was a total of 25 participants in the 4th GAFMCC, all of whom are from 28th BCS batch. The very first batch of graduates of the GAFMCC were from 27th BCS batch. All officers of the rank of Additional SP of Bangladesh Police will undergo this mandatory training from now onward. The program of the 4th batch was inaugurated by Md. Matiur Rahman Shiekh, MDS (Training) of Police Staff College Bangladesh

Learning Objectives for GAFMCC:

- To enhance knowledge on public procurement process
- To enhance knowledge on facilities of to enhance the knowledge on financial management skills to run different police units as DDO
- To enhance knowledge on preparing annual budget and its implementation

Participants of the 4th GAFMCC and PSC faculty members on the inaugural day of the course

Course Methods:

In this course, the participants enhance their knowledge and understanding of financial management through class discussion, informal study groups and formal class presentation, which also enhance their communication and collaboration skills. They learn how managers should conduct their financial transactions effectively and

with integrity. Modern-day financial management is also related to money laundering, corruption, mobile financing etc. and the course content discuss many cases and examples involving various companies, giving the participants an all-round perspective on financial management. (Detailed Participants' List, Page-20)

Participants of the 4th GAFMCC handing over a memento to Rector (Acting) Md. Abdul Quddus Amin, who received it on behalf of Police Staff College Bangladesh

GAFMCC participants visited the mausoleum of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman at Tungipara, Gopalgonj

Mid-Career Course: 4th Police Leadership & Management Certificate Course

Police Officers of ASP rank from 34th BCS (Police) batch joined the 08-week long Police Leadership and Management Certificate Course (PLMCC). The Rector, Police Staff College Bangladesh inaugurated the course. After completing 7 weeks' training, participants will attain foreign exposure visit for one week as part of enhancing professional skill & knowledge. This was the 4th batch of the program, held from 27 March to 19 May 2022. With a total of thirteen modules, this course also has field trips and off-campus visits. (Detailed Participants' List, Page-22)

Learning Objectives for PLMCC:

- Develop present & future leadership in policing.
- Provide wisdom to enforce managerial capability, operational and commanding skill
- Understand the important components of criminal justice administration system.
- Understand the effective inspection and supervision techniques

Expected Outcomes:

After this course, participants are expected to be able to:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.

Participants of the 4th Police Leadership and Management Certificate Course with PSC faculty members

Participants of the 4th PLMCC visited the Police Liberation War Museum at Rajarbagh Police Lines

Rectors Night:

On the final day of the 4th Police Leadership and Management Certificate course, Police Staff College Bangladesh arranged a Rector's Night and Cultural Soiree in honor of the participants. This gala event was held on the 11th of May 2022 at the ante room of the PSC Dormitory. Honorable Additional Inspector General of Bangladesh Police, Md. Khandker Golam Faruk BPM (Bar), PPM, Rector, PSC was present as the Chief Guest in the occasion. All PSC faculty members also attended the program. The colorful cultural show was followed by a grand dinner.

Abu Sofian, Assistant Director of PSC, performing at the Rectors night

Participants along with PSC faculty members pose for a happy snapshot during the Rector's Night

Partnership Courses

ATA Course on Behavioral Observation Skills

The Behavioral Observation Skills Course was held from 3 to 7 April 2022 at Police Staff College Bangladesh. The course was coordinated by the Anti-Terrorism Assistance (ATA) program of the U.S. Department of State. Participants came from Aviation Security (AVSEC), Civil Aviation Authority of Bangladesh (CAAB), Hazrat Shajalal International Airport (HSIA) and Airport Armed Police Battalion personnel. This course was specially designed for the officers who have to deal with challenges in securing settings like international airports, (Detailed Participants' List, Page-23)

Course Module:

1. Different between travels documents an identity documents
2. Terrorist trends in travel and identity documents
3. Observing nonverbal behaviors
4. Detecting Identity theft
5. Facial features comparison
6. Basic features of a passport
7. Security features of a travel documents
8. Printing features of travel documents
9. Common alteration and counterfeit techniques
10. Detecting deception
11. Sample passport and visa
12. Practical case study

Instructors, participants and facilitators of the Behavioral Observation Skills Course

Md Abdul Quddus Amin, Vice-Rector, PSC handing over a memento to the Lead Instructor of the Behavioral Observation Skills Course

ATA Course on Investigating Terrorist Incidents

The "Investigating Terrorist Incidents" course was arranged in partnership with the Anti-Terrorism Assistance (ATA) program supported by the US Embassy, Dhaka. The duration of this course was from the 6th to the 24th of 24 March, 2022. Officers of Bangladesh Police ranked Additional Superintendent, Assistant Superintendent, Inspector and Sub Inspector attended this course. A total of 24 participants, all of them from Anti-Terrorism Unit (ATU) of Bangladesh Police, attended the course. (Detailed Participants' List, Page-24)

Objective of the course:

There is a constant development in crime scene investigation for working with the police or specialized anti-terrorist units which allow the collection and analysis of materials by the full range of forensic techniques. In

Instructors and participants of "Investigating Terrorist Incidents" course along with ATA representatives and PSC faculty members

addition, advanced forensics can have a role in the identification of victims or even suspects from bodies or body parts by DNA techniques. In terms of investigating terrorist incidents, akin to a traditional scene of crime, it is important that the forensic investigations start at the terrorist scene as soon as possible before traces and other physical evidence have been contaminated, destroyed or lost.

The topics under discussion in this course include terrorist tactics and trends, community engagement to combat terrorism, intelligence-led policing, assessing terrorist threats, developing counter terrorism strategies, terrorist financing, sharing investigation information and related issues.

ATA Course on Fraudulent Document Recognition and Behavioral Analysis: Train the Trainer

The special course kicked off in the 17th of April and continued till the 25th of April 2022. This specialized training was attended by participants ranked Additional Superintendent of Police to Assistant Sub-Inspector, working in Bangladesh Police's Special Branch. This course delivered theoretical and practical insights on document appraisal, detection of fake papers, analysis of suspicious behaviour and combined technological and human aspects with a view to facilitating further dissemination of the learnings among Bangladesh Police personnel. (Detailed Participants' List, Page-25) The ultimate aim of the course is geared toward improving expertise and skills among the trainees and improve regional security in the process.

Lead Instructor Daniel David Sendroff speaking at the inaugural program of the "Fraudulent Document Recognition and Behavioral Analysis: Train the Trainer" course

Selected participants from the Behavioral Analysis Course held in the first week of April 2022 were chosen to as trainees in the Training of Trainers (ToT) course. Both the April phase and ToT phase were comprised of trainees from the Special Branch of Bangladesh Police. In the inaugural session, the Lead Instructor mentioned the need for participatory and active class involvement of the trainees. It transpired that, throughout the duration of the course, the instructors gave laudable efforts to engage the trainees and generate a two-way learning path in each and every session. Ultimately, the sincere and dedicated efforts of the instructors led to the creation of a facilitative learning environment.

In line with Bangladesh Police's training philosophy and the ATA program's mandate, this ToT course aimed to generate sustainable propagation of the learnings and experiences disseminated in the course content.

FTK Digital Forensics Certification & Malware Analysis Consultation

The training course on "FTK Digital Forensics Certification" was organized under the aegis of the Anti Terrorism Assistance (ATA) program of the US Department of State. It started from the 10th of April 2022, with a total of 12 police personnel from rank of Additional Superintendent of Police to Sub-Inspectors as participants. These personnel were all from the specialized Cyber Crime unit of Counter Terrorism & Transnational Crime (CTTC) of Dhaka Metropolitan Police.

The course attempted to provide training on the latest technological advancement regarding digital forensics. The combination of theory and hands-on practice were designed to provide optimum benefit to enhance the capability of Bangladesh Police in dealing with the cyber menace. The course content was deemed extremely beneficial by the participants themselves, from the perspective of capacity building and knowledge transfer. The technological know-how that enables the utilization of latest hardware and software tools would go a long way in enhancing the cyber policing capabilities of our law enforcement agencies, which is of particular significance owing to the rapid proliferation of digitally enabled crime. The course re-emphasized the importance of transnational cooperation for jointly combating the global menace of cyber crime and cyber threats.

Instructors, ATA representatives and senior PSC faculty members at the certificate awarding ceremony for the "FTK Digital Forensics Certification" and "Malware Analyisis"

The malware analysis course was held from 17 April to 21 April. This course built on the learnings of the digital forensics basics taught in the previous course and delved into greater detail on the specifics of analyzing, detecting and troubleshooting malware. The issue of online and offline viruses and other forms of malware is a source of considerable security threats. In the context of today's uber-connected world, the advent of artificial intelligence, driverless cars, automated drones and mass digitalization of all things under the Internet of Things is set to pose far more challenging security threats arising from malwares. The course aimed to present trainees with an in-depth view into the world of malicious cyber threats, and the participants are expected to play a vital role in fulfilling the law enforcement imperative of making a safer world through combating common cyber threats of today and tomorrow.

Research Activities

Draft Report Sharing Workshop on Research Project "Quality Policing in Bangladesh: Life, Sacrifice & Commitment of Woman Police"

This workshop was organized by the Research and Publication Wing of PSC with the support of the Human Rights Programme, UNDP. The participants of this workshop included ASP to DIG of Bangladesh Police, researchers, and professors of different universities. The total number of participants was 26. The Chief Guest was Additional IGP Mr. Md. Khandakar Golam Faruk BPM (Bar), PPM, the Rector of PSC. Md. Matiur Rahman Sheikh, MDS (Training) was present as the Special guest. Md. Golam Rasul, MDS (Academic and Research) presided over the ceremony., (Detailed Participants' List, Page-25)

Speakers and participants of the workshop along with PSC faculty members

The inclusion of women personnel in Bangladesh Police was initiated in 1974, as per an unprecedented decision by the then government of Bangabandhu Sheikh Mujibur Rahman. Although the inclusion of women police officers is not a recent phenomenon in Bangladesh, it is one of the fast growing women inclusions in any police force and comes with its own set of challenges for the women police personnel. Since itheir inclusion in the police force, women police officers of Bangladesh have played a significant role in providing quality policing.

Since the the role and experiences of women police officers in Bangladesh have not yet received ample academic attention, this research attempted to examine the personal and police life, sacrifice, and challenges of women police officers in the context of quality policing. The stated aims of this research project are twofold. Firstly, it aims to identify the challenges women police officers face in their workplace, in society, and at home Secondly, the study further investigates how the role of women police officers in Bangladesh can improve the quality of policing in general and their role in ensuring women's and children's rights. The research methodology and findings were presented by the lead researcher, and the lively and dynamic feedback gained from the discussion will contribute to an optimized final version of the research project.

Academic Activities

Masters in Applied Criminology and Police Management MACPM 6th Batch Begins its Journey

The sixth batch of students for the professional Masters Course on "Applied Criminology and Police Management" was inaugurated on the 26th of February, 2022, at Police Staff College Bangladesh. Rector Khandker Golam Faruq BPM (Bar) PPM was present in the event as the chief guest. As the Guest of Honor, Mr. Badiuzzaman, Controller of Examinations, National University was present along with Md. Abdul Quddus Amin, Vice Rector, Police Staff College Bangladesh who presided over the inaugural ceremony. Senior officials of Bangladesh Police, faculty members from different universities, students of the Master's program and Police Staff College Bangladesh personnel attended the opening ceremony.

MACPM 6th batch students along with faculty members

A total of 34 students have enrolled for the sixth batch of MACPM. Among the students, there are officials of Bangladesh Police as well as non-police students from different professions. This program emphasizes on crime reduction policy and practices along with the development of leadership skill, which will help to strengthen professional knowledge and skill on policing. This course is open to all for three important reasons: the non-police students are expected to be social worker, human rights activist, lawyer or media personnel so it is very likely that this course would be a wonderful mixture of different stakeholders of police that would have a positive impact on the efficacy of criminal justice system in the long run, further the non-police students could actually grasp the challenges of policing through this study which will change their mindset about the misconception over policing and furthermore this police-public blending will be an important catalyst to promote community policing in Bangladesh.

The Masters Course is designed to study on applied sides of crime and police management with a strong emphasis on contemporary policy and practices. It is an up-to-date and high-quality course for the eligible students aimed at developing skills, expertise and knowledge to think critically as well as how efficient leadership can be grown to address relevant challenges in the globalized world.

The program is a part-time course that will conduct mostly in the evening sessions and in the weekends. It takes place over one year in two semesters starting in the July academic year. It has incorporated sixteen key modules and it possesses 40 credits. It also accommodates a unit of Executive English Language skill, which is a non-credit unit aims at strengthening the skills of communicative English of the students. The modules cover a wide range of topics and use a range of delivery styles including seminars, lectures, symposia, practical exercises and supervised research to make them participatory, interesting and effective. The supervised research is allocated on a one-to-one basis and exclusively designed to develop analytical skill of the students. Upon completion of the degree program, graduates are expected to be better prepared to assume leadership roles and act as change agents. They will also be able to identify the current trends in the areas of policing, criminal justice system and criminology. (Detailed Students' List, Page-27)

The teachers are selected considering their academic excellence in their respective subjects. Faculty members are a mix of police senior leaders and faculty members of reputed universities.

Master of Applied Criminology and Police Management Faculty Members' List

Course Code	Course Title	List of Faculty Members
810501	Bangladesh: State, Law and Criminal Justice System	1. **Dr. Mohammad Mozahidul Islam** Professor, Dept. of History, Jahangirnagar University 2. **Md. Mafizur Rahman Bhuiyan** Director General (Legal and Prosecution), Anti-Corruption Commission
810503	Applied Criminology	1. **Dr. Mohammed Bin Kashem** Dean (Curriculum), National University
810505	Criminal Investigation and Forensic Science	1. **Naim Ahmed, bpm** Former Rector. Police Staff College Bangladesh
810507	Research Methods and Applied Statistics in Criminology	1. **Md. Rezaul Karim Ph.D** Professor, Dept. of Social Work, Jagannath University 2. **Mohammad Shahjahan ppm (bar), Ph.D.** Director (Research and Publication), Police Staff College Bangladesh
820509	Organized Crime and Terrorism	1. **Dr. ASM Ali Ashraf** Professor, Dept. of International Relations, Dhaka University 2. **Md. Golam Rasul** MDS (Academic & Research), Police Staff College Bangladesh

Md Golam Rasul MDS (A&R) is giving speech at the opening ceremony of MACPM 6th batch

Infrastructural Development Activities

The entrance to the Police Memorial, pictured here, can be accessed immediately to the east of the main PSC gate. The Memorial includes a commemorative tower, extensive platforms for viewing and a subterranean museum.

This professional-standard cricket field is the primary venue for Bangladesh Police Cricket Club activities. PSC's Administration and Finance wing personnel's dedicated efforts make it possible to keep the field in top shape in every weather condition throughout the year.

The renovated and redesigned PSC walkway, running along the banks of the in-campus waterbody, is a new addition to the infrastructure of the College. The long path is ideal for jogging, cycling, or leisurely strolls along the banks of the pond.

Special News and Activities

Achievement of Faculty

An award can mean a lot of things to an individual, and is an integral part of organizational reward systems. Bangladesh Police officially honors its top performers with special awards that are traditionally conferred on occasion of Police Week – an annual event. The honorary medals given by Bangladesh Police are the Bangladesh Police Medal (BPM), the President Police Medal (PPM), and IGP's Exemplary Good Services Badge, among others. In recognition of dedication and excellence in the profession, Nilufa Yeasmin, faculty member of Police Staff College Bangladesh, was among the 2021 awardees of the prestigious President Police Medal (PPM).

Nilufa Yeasmin is currently working as Deputy Director (Training) and holds the rank of Additional Superintendent of Police. She joined PSC on 6 February 2018. She belongs to the 28th BCS (Police) batch and joined Bangladesh Police in 2010. She has worked at RAB,APBn and served in Female BANFPU-2 MONUSCO mission in DR Congo. She completed her BBA (Hons.) and MBA in Finance from the Faculty of Business, University of Dhaka and holds MPS degree from Rajshahi University. Her interests include studying development process and the field of peace and conflict studies.

PSC Participation in "Global Policing Capabilities" Virtual Training Program by Interpol

The INTERPOL Global Policing Capabilities Virtual Training Programme took place fully online, from 28 February to 25 March 2022. The INTERPOL Policing Capabilities Programme (IPCP) provided participants with the skills and knowledge to enable the effective use of INTERPOL applications, products and services, to support the prevention, detection and investigation of transnational crime. This Global IPCP virtual training presents a unique opportunity to bring together the skills, knowledge and experience of law enforcement practitioners on one learning platform from across the globe.

Three officers from the Police Staff College Bangladesh: Kazi Md Shafi Iqbal (DD-Training), Tahura Jannat (DD-R&P) and Md Al Mamun (AD-Logistics and Procurement) participated in this one-month long virtual training program. In total, 25 personnel from various units of Bangladesh Police participated in this training.

Celebration of International Women's Day, 2022

On March 8, people around the world observed International Women Day to commemorate the struggle for women's rights and celebrate the political, social, economic and cultural achievements of women throughout history. Police Staff College Bangladesh arranged a program in honor of its female personnel. Rector Khandker Golam Faruq BPM (Bar), PPM, cut the cake and presented flowers to the women officials of PSC. MDS (Training) Md. Matiur Rahman Sheikh, MDS (A&R) Md. Golam Rasul and other faculties expressed their thanks and appreciation for relentless efforts of the female staff of PSC. It actually reflects their belongingness to and love for PSC and we hope it becomes an exemplary and inspiring experience for other organizations too! We congratulate all the female staff of PSC!

Rector Khandker Golam Faruq, BPM (Bar), PPM, Additional Inspector General of Police, and female faculty members of PSC celebrating International Women's Day

Farewell

Bidding farewell to fellow colleagues can be really hard. It is one of those emotional moments in an organization where we have to bid adieu to our favorite person. PSC bids farewell to the. Md. Murad Khan, Assistant Director (Curriculum), who retired from police service on 9 May 2022. He joined PSC on June 28, 2020 as an ASP. Before joining PSC he had been working as Inspector (Training) in Traffic & Driving School, Dhaka. His areas of interest include public order management and law enforcement.

The farewell ceremony was held at the conference room of PSC. Rector Khandker Golam Faruq, bpm (bar), ppm, Additional Inspector General of Police, was present as the chairperson of this program. PSC faculty members and staff were present in the ceremony. We wish Mr. Murad all the very best, and cherish the memories of him as a sincere and dedicated colleague.

Md. Murad Khan, Assistant Director (Curriculum) being presented with a farewell memento by Rector Khandker Golam Faruq, BPM (Bar), PPM, Additional Inspector General of Police

Iftaar & Prayer Mahfil

The Islamic holy month of Ramadan is observed with reverence and worship by Muslims worldwide. Fasting from dawn to dusk is a mandatory religious rite for Muslims on this month, with the fast broken by the iftaar meal. Police Staff College Bangladesh arranged an Iftaar Mahfil get-together on the 7th of April, 2022. The Rector of Police Staff College Bangladesh, Khandker Golam Faruq, BPM (Bar), PPM, Additional Inspector General of Police attended the mahfil as the chief guest. All PSC staff were present in the occasion, with a special prayer preceding the iftaar,

The Rector along with Senior faculty members of PSC at the Iftaar

Moments from the iftaar get-together arranged at PSC

PSC faculty and staff members at the Mahfil

Appendix

4th GAFMCC Participants' List

Sl. No.	Name	Designation & Posting Place
1.	Md. Rabiul Islam	Addl. SP, Lalmonirhat
2.	M. Tanveer Ahmed	Addl. SP, Cumilla
3.	K.M.A. Mamun Khan Chisty	Addl. SP, Naogaon
4.	Md. Mominul Karim	Addl. SP, Dinajpur
5.	Md. Shajahan Hossain ppm	Addl. SP, Barishal
6.	Md. Ashrafuzzaman	Addl. SP, SB, Dhaka
7.	Tanvhir Ahmad	Addl. SP, Khulna
8.	Kabir Ahmmed	Addl. SP, Chattogram
9.	Suman Dev	Addl. SP, Munshiganj
10.	Md. Sufi Ullah	Addl. SP, City SB, Dhaka
11.	G. M. Monjur Rahman	Addl. SP, SB, Dhaka
12.	Mohammad Abu Bakar Siddique	Addl. SP, Sherpur
13.	Mohammad Mobarok Hossain	Addl. SP, Police Headquarters, Dhaka
14.	Md. Azad Rahman	Addl. SP, CID, Dhaka
15.	Md. Aslam Uddin	Addl. SP, Dinajpur
16.	Md. Sharfuddin	Addl. SP, Tangail
17.	Md. Riazul Islam	Addl. SP, Narail
18.	Shahen Shah	ADC, DMP, Dhaka
19.	Satyaki Kaviraj Jhulan	ADC, DMP, Dhaka
20.	Shudarshan Kumar Ray	Addl. SP, Moulvibazar
21.	Md. Abdur Rashid	Addl. SP, Bogura
22.	Gobinda Chandra Paul	ADC, DMP, Dhaka
23.	Mohammad Shafiul Islam	Addl. SP, Narayanganj

4th PLMCC Participants' List

Sl. No.	Name	Designation & Posting Place
1.	**Md. Shakamal**	AC, Pallabi Zone, DMP, Dhaka
2.	**Sandip Sarkar**	AC, Khilgaon Zone, DMP, Dhaka
3.	**Md. Elias Hossain, PPM**	AC, Chawkbazar Zone, DMP, Dhaka
4.	**Md. Ashik Hasan, PPM**	AC, Tejgaon Industrial Zone, DMP, Dhaka
5.	**Md. Anwar Hossan**	ASP, Rangunia Circle, Chittagong Rang
6.	**Md. Jewel Rana**	ASP, 7th APBn, Sylhet
7.	**Md. Azmal Hosen**	ASP, Mirpur Circle, Khulna Range
8.	**Mujib Ahmmad Patwary**	AC, Mohammadpur Zone, DMP, Dhaka
9.	**Sharifa Aktar**	ASP (Logistics), Police Headquarters, Dhaka
10.	**Manna Dey**	AC, CTTC, DMP, Dhaka
11.	**M.M. Moinul Islam, PPM**	AC, Mirpur Zone, DMP, Dhaka
12.	**Md. Shahinur Chowdhury**	ASP, Muksudpur Circle, Gopalganj District, Dhaka Range
13.	**Md. Yeasir Arafath**	ASP, Matlab Circle, Chandpur District, Chittagong Range
14.	**Spina Rani PK**	ASP, Homna Circle, Cumilla District, Chittagong Range
15.	**Abul Hasan**	AC, Motijheel Zone, DMP, Dhaka.
16.	**Biplab Kumar Goshwami**	AC, Daksinkhan Zone, DMP, Dhaka
17.	**Kazi Abu Sayed**	ASP, Cyber Police Center, CID.
18.	**Abu Sofian**	AD (Admin), Police Staff College Bangladesh.
19.	**Md. Salauddin, PPM**	ASP, ATU, Dhaka

Behavioral Observation Skills Course Participants' List

Sl No.	Name	Designation & Posting Place
1.	**Mr. Mohammad Ziaul Haque**	Additional Superintendent of Police, Airport (13) Armed Police, Uttara, Dhaka
2.	**Mr. Nabo Kumar Biswas**	Asst. Superintendent of Police, Airport (13) Armed Police, Uttara, Dhaka
3.	**Mr. Ahsanul Kamran Tanvir**	Asst. Superintendent of Police, Airport (13) Armed Police, Uttara, Dhaka
4.	**Mr. Ashim Kumer Modak**	Sub-Inspector, Airport (13) Armed Police, Uttara, Dhaka
5.	**Mr. Md. Afzarul Islam**	Nayek, Airport (13) Armed Police, Uttara, Dhaka
6.	**Mr. Md. Sahin Miah**	Constable Airport (13) Armed Police, Uttara, Dhaka
7.	**Md Rasel Talukder**	Flight Lieutenant, AVSEC, HSIA
8.	**Md. Atikur Rahman**	Sergeant, AVSEC, HSIA
9.	**Md Shamsul Islam**	Sergeant, AVSEC, HSIA
10.	**Md Shamsul Haq**	Sergeant, AVSEC, HSIA
11.	**Md. Nasir Uddin Chowdhury**	Asst. Security Officer, AVSEC, HSIA, CAAB
12.	**Md. Atiqur Rahman**	Security Supervisor, AVSEC, HSIA, CAAB
13.	**Mohammad Shahzahan**	Security Supervisor, AVSEC, HSIA, CAAB
14.	**Shahanaz Chowdhury**	Security Supervisor, AVSEC, HSIA, CAAB
15.	**Md Mosiur Rahman**	Security Supervisor, AVSEC, HSIA, CAAB
16.	**Salma Soltana**	Security Supervisor, AVSEC, HSIA, CAAB
17.	**Jannatul Ferdous**	Security Operator (UDA), AVSEC, HSIA, CAAB
18.	**Md Mizanur Rahman**	Security Operator, AVSEC, HSIA, CAAB

Investigating Terrorist Incidents" Course Participants' List

Sl. No.	Name	Designation & Posting Place
1.	Md. Sazzad Hossan	Additional Superintendent of Police, Anti Terrorism Unit, Dhaka
2.	Piash Basak	Asst. Superintendent of Police, Anti Terrorism Unit, Dhaka
3.	Md. Kamrul Faruk	Police Inspector , Anti Terrorism Unit, Dhaka
4.	Md. Asgar Ali	Police Inspector, Anti Terrorism Unit, Dhaka
5.	Mohammad Mazharul Islam	Police Inspector, Anti Terrorism Unit, Dhaka
6.	Md. Nizam Uddin Bhuiyan	Police Inspector, Anti Terrorism Unit, Dhaka
7.	Saad Ahmed	Police Inspector, Anti Terrorism Unit, Dhaka
8.	Mohammad Shahinul Islam	Police Inspector, Anti Terrorism Unit, Dhaka
9.	Mohammad Sazzad Khan	Police Inspector, Anti Terrorism Unit, Dhaka
10.	Md. Abu Sayed	Sub-Inspector, Anti Terrorism Unit, Dhaka
11.	Manik Rajbangshi	Sub-Inspector, Anti Terrorism Unit, Dhaka
12.	Sadek Hossain	Sub-Inspector, Anti Terrorism Unit, Dhaka
13.	Md. Mahfuzur Rahman	Sub-Inspector, Anti Terrorism Unit, Dhaka
14.	Md. Rakib Hassan	Sub-Inspector, Anti Terrorism Unit, Dhaka
15.	Md. Belal Sarder	Sub-Inspector, Anti Terrorism Unit, Dhaka
16.	Titu Ch. Ghosh	Sub-Inspector, Anti Terrorism Unit, Dhaka
17.	Md. Rashed Hasan	Sub-Inspector, Anti Terrorism Unit, Kurigram
18.	Iqbal Bin Muzammel Haque	Sub-Inspector, Anti Terrorism Unit, Dhaka
19.	Md. Sahadat Hossain	Sub-Inspector, Anti Terrorism Unit, Dhaka
20.	Md. Moshiur Rahman	Sub-Inspector, Anti Terrorism Unit, Dhaka
21.	Riazul Islam	Sub-Inspector, Anti Terrorism Unit, Dhaka
22.	Md. Raisul Islam Shouran	Sub-Inspector, Anti Terrorism Unit, Dhaka
23.	Md. Iftakher Hossain Munshi	Sub-Inspector, Anti Terrorism Unit, Dhaka
24.	B. M. Sariful Islam	Sub-Inspector, Anti Terrorism Unit, Dhaka

Participants' List of ToT Course on Fradulent Document Recognition & Behavior Analysis

Sl No.	Name	Designation & Posting Place
1.	AHM Yeadul Islam	Special Superintendent of Police Special Branch, Dhaka
2.	Muhammad Abdus Sattar	Inspector (UB), Special Branch, Dhaka
3.	Mohmmad Rezaur Rahman	Sub-Inspector (UB), Special Branch, Dhaka
4.	Radoun Islam	Sub-Inspector (UB), Special Branch, Dhaka
5.	Azharul Islam	Sub-Inspector (UB), Special Branch, Dhaka
6.	Md. Mehedi Hasan Roman	Sub-Inspector (UB), Special Branch, Dhaka
7.	Md. Masud Jahangir	Sub-Inspector, Special Branch, Dhaka
8.	Md. Shorab Ali	Sub-Inspector, Special Branch, Dhaka
9.	Md. Saddam Hassen	Sub-Inspector, Special Branch, Dhaka
10.	Md. Mustafizur Rahman	Sub-Inspector Special Branch, Dhaka
11.	Md. Anamul Hoque	Inspector, Special Branch, Dhaka
12.	Md. Monerul Islam	Assistant Sub-Inspector, Special Branch, Dhaka
13.	Kawser Alam	Sub-Inspector, Special Branch, Dhaka
14.	Selim Reza	Sub-Inspector, Special Branch, Dhaka

Workshop on Draft Report Sharing: Participants' List

Sl. No.	Name	Designation & Posting Place
1.	Professor Mozahidul Islam	Jahangirnagar University
2.	Dr. Md. Abdur Rahim Khan	Professor
3.	Sejuti Islam	Researcher
4.	Afroza Parvin	SP, Police Staff College Bangladesh
5.	Md. Abdur Razzaque	SP, Police Headquarters, Dhaka
6.	Md. Masud Karim	SP, Police Staff College Bangladesh
7.	Dr. Md. Taufiqul Islam	Professor, AIUB
8.	Professor Dr. Al Masud Hasanuzzaman	Jahangirnagar University
9.	Amena Begum BPM	DIG, SB, Dhaka
10.	Shamima Begum	Addl. DIG, DMP
11.	Farida Yeasmin	DC, DMP, Dhaka
12.	Shabnam Azim	Asst. Professor, DU
13.	Nurunnahar	Sr. Research Associate, HDRC
14.	Md. Golam Rasul	Addl. DIG, Police Staff College Bangladesh
15.	Md. Matiur Rahman Sheikh	Addl. DIG, Police Staff College Bangladesh

16.	**Mohammad Shahjahan PPM (Bar), PhD.**	SP, Police Staff College Bangladesh
17.	**Al Mamun**	ASP, Police Staff College Bangladesh
18.	**Dr. Ahamuduzzaman**	Professor, Dhaka International University
19.	**Md. Abdul Kader Miah**	Associate Professor, MBSTU
20.	**Siam Rahman**	AD, Police Staff College Bangladesh
21.	**Tahsin Mashroof Hossain Mashfi**	Addl. SP, Police Staff College
22.	**Mohammed Nazmur Raihan**	Assistant Superintendent of Police
23.	**Bijoy Basok**	Addl. DIG, CMP
24.	**Professor Dr. Abul Mansur Ahmed**	Chairman, Department of Journalism, DU
25.	**Kazi Md. Shifun Newaz**	Asst. Professor, Accident Research Institute (ARI), BUET
26.	**Md. Mizanur Rahman**	ASP, Police Staff College Bangladesh

Training Index January to April 2022

Serial no	Name of the Training Course	Course Coordinator	Type of course	Date	Designation of participants	No. of Participants	Participant Type
1	4th General Administration and Financial Management Certificate course	Nilufa Yeasmin	Mid-Career Course	6 January to 24 March	Additional SP from 28th BCS (Police) batch	23	Police
2	Seminar on Draft Report Sharing	Tahura Jannat	Organized by R &P wing of PSC	7 March	Professors, Researchers, PSC faculty members, and police personnel from different units	30	Mixed
3	Investigating Terrorist Incidents	Arifa Ashraf	Partnership Course	6 March to 17 March	Addl SP to SI	24	Police
4	Interviewing Terrorist Suspects	Arifa Ashraf	Partnership Course	20 March to 24 March	Addl SP to SI	24	Police
5	4th Police Leadership and Management Certificate Course	Arifa Ashraf	Mid-Career Course	27 March to 19 May	ASP from 34th BCS Police	19	Police
6	Behavioral Observation Skill Course	Siam Rahman	Partnership with ATA, US Embassy	3 April to 7 April	Constable to Addl SP, AVSEQ, CAAB officials	20	Mixed
7	Fraudulent Document Recognition and Behavioral Analysis: Train The Trainer	Nilufa Yeasmin	Partnership with ATA, US Embassy	3 April to 14 April	SP to ASI	16	Police
8	FTK Digital Forensics Certification	Siam Rahman	Partnership with ATA, US Embassy	10 April to 14 April	Sub Inspector to Addl SP	12	Police
9	Malware Analysis Consultation	Siam Rahman	Partnership with ATA, US Embassy	17 April to 21 April	Sub Inspector to Addl SP	12	Police
10	Fraudulent Document Recognition and Behavioral Analysis	Nilufa Yeasmin	Partnership with ATA, US Embassy	17 April to 25 April	ASI to SP	22	Police

Master of Applied Criminology and Police Management Session: 2020-21 Admission Candidate Profile (Police)

SL	Name	Designation	Present Work Place	Previous Academic Qualification	Alma Mater
01	Md. Israil Howlader	Superintendent of Police	APBn	MS in Botany	Dhaka University
02	Mohammed Moinul Islam	Addl. SP	Chandpur District	MBA	Dhaka University
03	Md. Sohel Rana	Addl. SP	16 APBn	Masters'	Chittagong University
04	Tanzina Chowdhury	ASP	PHQ	Masters'	Jahangirnagar University
05	Arifa Ashraf Pinky	ASP	PSC	MSc in Biochemistry and Molecular Biology	Jahangirnagar University
06	Dristy Islam	ASP	CID	B.D.S	Pioneer Dental College
07	Taslim Hossain	ASP	6 APBn	MBA	Dhaka University
08	Rajib Gain	ASP	DMP	BSC in Chemistry	Jagannath University
09	Md. Mahede Hasan Dipu	ASP	GMP	MBA	Dhaka University
10	Abul Hasan Khan	Inspector	Khagracchari Thana	B.Sc. in Physics	National University
11	Roice Uddin	Inspector (TT)	Mill barracks, Dhaka	Degree (Pass)	Panasha College, Rajbari
12	Muhammad Nazmul Huque	Inspector	DB	BSS	National University

Admission Candidate Profile (Non-Police)

SL	Name	Job Title	Present Work Place	Previous Academic Qualification	Alma Mater
01	Md. Habibur Rahman	Lecturer	Hossainpur S.P Union Degree College	MS in Mathematics	National University
02	ATM Mohibullah	Assistant Professor	BGMEA University of Fashion & Technology	MBA	Shanto-Mariam University of Creative Technology
03	Abdullah-Hil-Muntakim	Assistant Professor	--	MBA	International Islamic University Chittagong
04	Mohammad Jahangir Alam	Assistant Teacher	BAF Shaheen College	MA	National University
05	Md. Imran Sharif	Lawyer	Dhaka Bar Association	MBA	University of Dhaka
06	Bidhan Biswas	Lawyer	--	L.L.M	ASA University Bangladesh

MACPM 6th Batch Admission Candidate Profile (Non-Police) - Cont. from previous

SL	Name	Job Title	Present Work Place	Previous Academic Qualification	Alma Mater
07	**Proshengith Debnath**	Lawyer	--	L.LB	University of London
08	**Afsana Akhter**	Apprentice Lawyer	Dhaka Bar Association	LLB	University of London
09	**Md. Motiur Rahman**	Engineer	Jamuna Television	B.Sc. (Engineering) in CSE	Daffodil International University
10	**Sajib Das**	Auditor	Office of the Comptroller General Defence Finance	BBA	Khulna University
11	**Mustafizur Rahman**	Auditor	Ministry of Defence	B.Sc. in TE	Bangladesh University of Textiles
12	**Kursiya Sanwar**	Assistant Surgeon (OSD)	DOHS, Mohakhali Dhaka	MBBS	Ad-din Womens Medical College
13	**Md. Shafikul Islam**	Assistant Manager (Admin)	City Group	MBA	Jahangirnagar University
14	**Zakia Tasnim Chowdhury**	Special Assistant	The Medical & Health welfare trust	MA	University of Liberal Arts Bangladesh
15	**Romena Akter**	Field Officer	Sajida Foundation	MA	National University
16	**Md. Kawser Pathan**	Field Assistant	Palli Sanchay Bank	MBA	National University
17	**Jannatul Tasnim Mou**	Senior software quality assurance Engineer	Orion Informatics Limited	B.Sc. (Engineering) in CSSE	American International University Bangladesh
18	**Eva Opealia**	Lab Assistant	Al-gophily Medical Center	B.Sc. (Genetic Engineering & Biotechnology)	East West University
19	**Subrina Jabin Chowdhury Urmi**	Entrepreneur	--	MS	Bangladesh University of Professionals
20	**Sajib Kar**	--	-- --	BSC (ENV Science)	Independent University, Bangladesh
21	**Amrin Akter Promi**	--	--	Bachelor of Fine Arts	Dhaka University
22	**Abdulla-Al Mamun**			B.Sc.	National University

Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC has also become successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.

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