PSC NEWSLETTER

Vol. 11, Issue 1 & 2, Jan-August, 2020

Bangladesh Police spearheaded by a phenomenal leadership

INSPECTOR GENERAL

Dr. Benazir Ahmed, BPM (Bar)
Inspector General
Bangladesh Police

Police Staff College Bangladesh

PSC NEWSLETTER

Vol. 11, Issue 1 & 2, Jan-August, 2020

Police Staff College Bangladesh

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Rector's Message

Dear reader,

Welcome to the PSC Newsletter this issue, I am happy to see the amount of enthusiasm of faculty members of the college and would like to congratulate Dr. Benazir Ahmed, bpm (bar) for being appointed as the Inspector General Bangladesh police. Our focus on skill improvement and career development initiatives will be in progressing under his prudence guidance and charismatic leadership.

PSC contributes to create an environment where knowledge and skill through learning is generated, nurtured, advanced, discussed and shared among diverse customers, stakeholders and practitioners. Our training courses and post graduate degree program (MACPM) welcome learners from diverse communities – from the most new to the most experienced. Our researches produce insights that are communicated to policy and practices. We offer not only educational products but also classic learning facilities at our campus.

During this tenure before pandemic PSC conducted regular core course and partnership courses. Apart from it, PSC conducted several seminars and workshops. The core activities and competences of this newsletter include international engagement, regular and partnership courses and events. With the effect of COVID 19 some running courses were postponed due to growing concerns over coronavirus from 15 March to 30 June 2020 primarily. Later on it was extended unto September 2020. Earlier our 23 participants of 1st General Administration and Financial Management Certificate Course went to Australia for one week training program at Macquarie University Australia from 22 February 2020 to 28 February 2020.

The assistance and guidance of the Publications Committee and Editorial Board as well as the efforts from the PSC officials in publishing this issue are highly appreciated. I would like to urge my colleagues to work hard and set an example to make this institution as a lighthouse for learning, training and research in the days to come. I extend my best wishes to the entire editorial team and the PSC team as a whole for their future endeavors. Whether you live near or far, I wish you all peace, prosperity and happiness in the coming days.

SK. Md. Maruf Hasan bpm, ppm
Rector
Police Staff College Bangladesh.

Cover Story

INSPECTOR GENERAL

Dr. Benazir Ahmed, BPM (Bar)
Inspector General
Bangladesh Police

Dr. Benazir Ahmed, BPM (BAR) was born in 1963 in a respectable family in Gopalgonj, Bangladesh. He is highly exceedingly educated person. Apart from MA, MBA and LLB, he has completed his Doctorate in Business Administration from the Faculty of "Business Studies" in the University of Dhaka.

Dr. Benazir joined Bangladesh Police Service as Assistant Superintendent of Police in February 1988. He has served in various capacities of Bangladesh Police where he proved his professionalism, dedication and excellence. Throughout his professional endeavor, he has served as Superintendent of Police in various districts, Deputy Police Commissioner North, Dhaka Metropolitan Police, Assistant Inspector General of Police, Police Headquarters; Deputy Inspector General (Finance) and Deputy Inspector General (Admin & Ops), Police Headquarters, Police Commissioner, Dhaka Metropolitan Police. Moreover, he also had the opportunity to serve as Chief Instructor in Bangladesh Police Academy, Sardah and as Commandant of Police Training Center, Tangail.

Dr. Benazir has served in the UN Mission in Bosnia (UNMIBH) and UN Mission in Kosovo (UNMIK) where he served as the Contingent Commander, Bangladesh Police Contingent. He also worked as the Chief

of "Mission Management & Support Section", Police Division, Department of Peace Keeping Operations, United Nations Headquarters, New York, U.S.A and as the OIC of the Police Division of UNDPKO. Dr. Benazir served as Director General, Rapid Action Battalion forces, the elite force of Bangladesh Police from January 2015 to 14 April 2020.

He has ornamented and flourished himself with various professional training from home and abroad, out of which the mentionable are: Comprehensive Security Response to terrorism, Asia Pacific Center for Security Studies, Hawaii, United States of America; Intelligence Analysis & Assessment, Charles Strut University, Canberra, Australia in association with Australian Crime Commission & Australian Federal Police, Anti Money Laundering & Financing of Terrorism, IMF Regional Training Center; Singapore, HR Management, UN Training Center New York, USA. He also attended a number of Seminars and Workshops relating to Law Enforcement Issues in different countries around the world.

He has profound skills in a mastery of and specialization on different arenas of policing like Terrorism & Terror financing, Intelligence, Organizational Reform, Rebuilding, and Restructuring & Change Management.The UN appointed him as an Expert member in a Global Level "Independent Panel" to review the UN Police Division (December 2015- May 2016).

Dr. Benazir has been blessed with different accolades, awards and medals for his outstanding and glorious professionalism and dedication among which Inspector General Police Exemplary Good Services Badge, UN Medal for the Service for Peace in Bosnia-1996, in Kosovo-2003, UN HQ, USA-2009 and outstanding Bangladesh Police Medal (BPM) in 2011, 2012,2014, 2016, 2018 and 2019 are notable.

Dr. Benazir is also affiliated with a considerable number of Social Organizations at home and abroad. He is a proud member of IACP (International Association of Chiefs of Police) USA and International Police Association (IPA) UK.

Dr. Benazir took the charge of Inspector General of Bangladesh police as on March 2020, when the whole world is affected by COVID 19. He took it as a challenge to cope his cop with this unseen enemy. And he successes in fighting the pandemic brings unparalleled honor and dignity for every member of Bangladesh police after the liberation war; with the highly applause of all corners of the citizens of the society. Different innovative ideas for recruitment, training, posting promotion of staffs, and mostly to render service to the citizens are underway. Both police and Public will get the benefit in the coming days.

Dr. Benazir is an extensive traveler. He has widely traveled in different countries on all 5 continents while on overseas and National assignments. Dr. Benazir is happily married to Jissan Mirza and blessed with three daughters.

www.police.gov.bd

Explore of New Horizon

One week training in Australia for the participants of 1st General Administration and Financial Management Certificate Course:

1st General Administration and Financial Management Certificate Course for Additional SPs was held on 22 September to 7th November, 2019. GAFMCC was the 1st Mid-Career course of PSC. Numbers of the Total participants were 23. 1st GAFMCC started from 27th BCS (Police batch) and all the officers (Addl SPs) of Bangladesh Police will undergo this mandatory training from now and onward.

This course is designed for imparting knowledge on Administration and Financial Management. This is a 7-week training course followed by a 1-week Foreign Tour. All the 23 participants, 2 faculty members and 1 representative from PHQ went to Australia for one week foreign training from 22/2/2020 to 28/2/2020.

Participants of GAFMCC with faculty members at Macquarie University, Australia.

Handing over the souvenir of PSC

Participants are attending in a session

The program at a glance :

Program title: Counter Terrorism and Countering Violent Extremism Professional Development Program for Bangladesh Police,

Expertise: Department of Security Studies and Criminology, Macquarie University Australia

Program leader: Dr. Julian Droogan, Sr. Lecturer, Countering Violent Extremism Expert, Department of Security Studies and Criminology (DSSC), Macquarie University, Sydney, Australia.

The course design :

The program design was outstanding and tailor-made. The fellows were highly satisfied with every part of its activities. It was designed in two-way communications modality for exchanging the information and best practices between each.

The course content: The course covers the following areas:

1. General Understanding of CT and CVE,

2. CT Policing in Australia,

3. Violent Extremism in Diverse Communities- Causes & Trends and Experience to Work with Communities,

4. Cyber Terrorism and its Criminal Justice Approaches,

5. Policing of Terrorism,

6. The Dark Net and Cryptography,

7. Terrorism Financing & Financial Tracking,

8. Legal Approaches of CT from International and Australian perspective,

9. Violent Extremism in relation to Religion and Radicalization,

10. De-radicalization and its Relation to Police and Prison,

11. Australian Federal Police strategy on CT/ CVE,

12. Private Sectors on the efforts of CT/CVE,

13. Australian Border Security in Relation to CT,

14. Intelligence Coordination in terms of CT/CVE,

15. Police ethics and CT and

16. Finally some thoughts on the Future of Terrorism.

Besides, the fellows had group activities to work comparative analysis between Australia and Bangladesh on CT/CVE areas. For this, they were divided into three groups at the commencement of the program to work under particular area on the contemporary CT issues of Bangladesh which they presented at the end after being familiar with the Australian as well as global aspect.

They also had some important field visits for professional learning such as NSW Police Operation Centre and NSW Water Police to understand field level police operation system in NSW, Sydney Opera House to understand the security management of one of the Key Point Installations of Australia and the Australian Institute of Police Management (AIPM) –the apex police training institute in Australia.

Mid-career course :

1st Police Leadership and Management Certificate Course

Police Officers of the rank of ASP from 33rd BCS (Police) batch joined this 08(eight)weeks long course for the first time from 12 January to 05 March 2020. Mr. SK Md. Maruf Hasan bpm, ppm, Rector, Police Staff College Bangladesh inaugurated the programme. After completion of 07 (seven) weeks, Officers will attend a foreign exposure for one week as part of enhancing professional skill & knowledge.

PLMCC Course Module :

There are total 13 modules for the course of ASP, out of which 11 modules are subjects based , the 12th module is the Term Paper Presentation and the 13th module involves field trip and visit.

Learning Objectives for PLMCC (ASP):

- Develop present & future leadership in policing.
- Provide wisdom to enforce managerial capability, operational and commanding skill
- Understand the important components of criminal justice administration system.
- Understand the effective inspection and supervision techniques

Expected Outcomes :

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes • Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.

Participants of Police Leadership and Management Certificate Course

Participants Details

Sl. No.	Name, Designation & Posting Place
01	**Salman Hasan.** ASP, Range DIG Office, Barihsal
02	**K. H. M.Ershad.** ASP, Adamdighi Circle, Bogura
03	**Md. Sarwar Kabir Sohag.** ASP, CID, Rangpur
04	**Md. Hafizul Islam Babu.** ASP, RAB-14, Mymenshing
05	**Joybroto Paul.** ASP, Domar Circle, NilPhamari
06	**Sheikh Sabbir Hossain.** ASP, Charfasson Circle, Bhola
07	**Md. Nazmul Haque.** AC, DB, DMP, Dhaka
08	**Md. Hannanul Islam.** AC, Wari Zone, DMP, Dhaka
09	**Md. Shoukat Ali.** ASP, Bhurungamari Circle, Kurigram
10	**Wahiduzzaman Noor Bpm (bar).** AC, CTTC, DMP
11	**Md. Rezwanul Islam.** ASP, Lama Circle, Bandarban
12	**Mohammad Aminul Hoque Bappi.** ASP, CID, Dhaka
13	**Md. Nazim Uddin.** ASP, 14 APBn,
14	**Md. Saiful Islam.** ASP, Manikchory, Khagrachori
15	**Rezwana Chowdhury.** ASP, PHQ, Dhaka
16	**Md. Asaduzzaman.** ASP, C-Circle, Gaibandha
17	**Md. Ahsan Habib.** ASP, Matlab, Chandpur
18	**Tania Yeasmin Shanta.** ASP, 11 APBn, Dhaka
19	**Anisuzzaman.** ASP, Modhulhali Circle, Faridpur
20	**Sayed Nasirullah.** AC, CTTC, DMP

Partnership courses :

Identification and Seizer of Digital Evidence

This was a Partnership course with Regional Security Office, US Embassy. Duration of the course was from 12/01/20 to 16/1/20 and 19/1/20 to 23/01/20. Rank of the participants were Sub Inspector to Addl. SP. Total numbers of the participants were 25.

The training on Identification and seizer of Digital Evidence entitled digital evidence investigations, identifies how terrorist and criminals use technology to engage in criminal activity. It also identifies types of evidence that indicates the use of technology in criminal activity, and extrapolation and analysis of digital evidence obtained from computers and other electronic devices, including cellphones, GPS units, and tablets. It also provides hands on training with forensic analysis tools, discusses how to collect, identify, and protect volatile data using various tools and programs.

Main Objectives of the Course

- To have knowledge on set up equipment and configure equipment.
- To be acquainted with Digital Forensic process and crime scene processing.
- Discuss hardware and software consideration for a digital incident response toolkit
- Determined the extraction method to collect digital evidence.
- To enhance knowledge about the Safeguard Digital Integrity
- To be acquainted with modern technology based records management.

Learning Outcomes :

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended for;

1. Are able to create a digital incident response toolkit.
2. Can develop and use computers and other electronic devices, including cellphones, GPS units, and tablets for the investigation.
3. Have practiced on Operating Systems and Software
4. Can use various tools and programs to collect volatile digital data
5. Can effectively use multiple digital forensic platforms to solve simulated challenges.

Participants Details

SL No.	Name, Designation & Posting Place
01.	**Md. Ajharul Islam Mukul** ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
02.	**Sayed Nasirullah** Sr. AC, Cyber Security and Crime Division, CTTC, DMP
03.	**Md. Nazmul Nishat** Inspector, Cyber Security and Crime Division, CTTC, DMP
04.	**Muhammad Anwar Hossen** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
05.	**Md. Asaduzzaman** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
06.	**Md. Moniruzzaman** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
07.	**Abdullah-al-Mashud** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
08.	**Partho Protim Brahmmachary** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
09.	**Muhammad Nurullah** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
10.	**Md. Abu Sayed** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
11.	**Md. Najmul Islam bpm** ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
12.	**Dhruba Joetirmoya Gope** AC, Cyber Security and Crime Division, CTTC, DMP
13.	**Md. Sajibuzzaman** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
14.	**Azharul Islam** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
15.	**Md. Mahidul Islam** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
16.	**Md. Golam Rosul** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
17	**Md. Jewel Reza** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP

18.	**Saiydur Rahman** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
19.	**Tauhidul Islam Suman** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
20.	**Sudip Bachar** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
21.	**Md. Mohsin Habib Mridha** Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
22.	**Md. Al-Helal Khan** Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
23.	**Md. Yashin Miah** Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
24	**Ajoy Kumar Biswas** Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
25.	**Md. Shahazada** Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP

Attentive Participants in the Classroom of Certificate Course

Inagural Session of Identification and Seizer

Participants of Identification and Seizer of Digital Evidence

Interdicting terrorist activities

Police Staff College arranged a course as a part of ATA course named Interdicting terrorist activities. This is Partnership course with US Embassy, ATA. Duration of the course was 16/02/20 to 27/02/2020. Sub Inspector to Addl. SP attended in this course. Total numbers of the participants were 19. They came from different units of Bangladesh police; such as ATU-15, SB-02, and BPA -02.

Objective of the course:

The discussing issues of this course are terrorist tactics and trends, community engagement to combat terrorism, Intelligence led policing, assess terrorist threats ,developing counter terrorism strategies , terrorist financing, sharing Investigation information and so on.

Participants of interdicting terrorist activities course by ATA

Details of the participants

Sl No.	Name, Designation & Posting Place
01	**Md. Tareq Jubayer** Additional Superintendent of Police, Police Academy, Sharda, Rajshahi
02	**M.M. Rokib ur Raja** Assistant Superintendent of Police, Anti Terrorism Unit, Dhaka
03	**Shaon Kumer Sarker** Assistant Superintendent of Police, Anti Terrorism Unit, Dhaka
04	**Piash Basak** Assistant Superintendent of Police, Anti Terrorism Unit, Dhaka
05	**Laila Ferdoushi** Additional Superintendent of Police, Bangladesh Police Academy, Sharda, Rajshahi
06	**Manjurul Morshed** Inspector, Anti Terrorism Unit, Dhaka
07	**Md. Nurul Hoda** Inspector, Anti Terrorism Unit, Dhaka

08	**Farid Ahmed** Inspector, Anti Terrorism Unit, Dhaka
09	**Masud Rana** Inspector, Anti Terrorism Unit, Dhaka
10	**Mohammad Nasir Uddin** Inspector, Anti Terrorism Unit, Dhaka
11	**Sukumar Mahanta** Inspector, Anti Terrorism Unit, Dhaka
12	**Md. Enamul Islam Chowdhury** Inspector, School of Intelligence, Special Branch, Dhaka
13	**Md. Naim Uddin** Inspector, Special Branch, Dhaka
14	**Md. Saiful Alam** Sub-Inspector, Anti Terrorism Unit, Dhaka
15	**ABM Shah Alam** Sub-Inspector, Anti Terrorism Unit, Dhaka
16	**Md. Obaidul Islam** Sub-Inspector, Anti Terrorism Unit, Dhaka
17	**Mohammad Saidur Rahman** Sub-Inspector, Anti Terrorism Unit, Dhaka
18	**Md. Shaminul Islam** Sub-Inspector, Anti Terrorism Unit, Dhaka
19	**Md. Shafiqul Islam** Inspector, Anti Terrorism Unit, Dhaka

Tactical Training by JCTTAT, UK

Duration of this training was from 16 February 2020 to 11 March 2020. It was a Partnership course with UK, JCTTAT, and Dhaka. The ranks of the participants were Constable to Addl. SP. In this training 7 Trainers came from UK. Total number of the participants was 24. His Excellency Robert Chatterton Dickson, British high Commissioner to Bangladesh was the chief guest of the closing ceremony of this program.

Venues of this training were Police Staff College, Public Order Management Mirpr & Kabirpur, Dhaka.

Objective of this course:

Objective is to provide a theoretical and practical framework for considering training personal from the CTTCU Special Action Group (SAG) across three key areas. These areas will be Close Quarter Battle (CQB), Advanced medical training and Counter Improvised Explosive Device (C-IED) Ground sign Awareness(GSA). the detail of the package areas are as follows;

1) Close Quarter Battle-CQB. A thorough test and assurance tactical evaluations will be conducted to assess the SAG SWATS CQB,
2) Advanced medical. A one week medical assessment phase will be carried out for all SAG personal. And
3) Counter – IED Ground Sign Awareness. This part of the package will look to enhance SWAT member's abilities to Understand GSA within an urban environment
4) UK, CT Police Insight Awareness. UK CT Police officer conducted a lesson identified workshop with all participants.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of managing conflicts of interest and utilizing best practices in cases.
- Better understanding of international cooperation and fight against counter terrorism.
- Increased ability to conducting proactive investigations in counter terrorism
- increased knowledge on Counter-IED Ground Sign Awareness

Details of the participants

SL No	Name With Identity
01.	S.M Jahangir Hasan BPM-Bar, PPM, Additional Deputy Commissioner (ADC) SWAT, SAG.CTTC.
02.	**Abdullah All Masum.** Assistant Commissioner (AC) SWAT, SAG.CTTC
03.	**Fazlur Rahaman.** Inspector, SWAT, SAG. CTTC.
04.	**Sheik Hassan Muhammad Mostafa Sarwar PPM,** Inspector, SWAT, SAG.CTTC.
05.	**Md. Masud Mia.** Inspector, SWAT, SAG.CTTC.
06.	**Md. Kaysarul Islam.** Sub-Inspector, SWAT, SAG.CTTC.
07.	**Jani Barua.** ASI/18913, SWAT, SAG.CTTC.
08.	**Bhavatosh Shil.** ASI/23486, SWAT, SAG.CTTC.
09.	**Md. Morshed Alam.** PPM. ATSI-29056, SWAT, SAG.CTTC.
10.	**Md. Ripon Hosen.** BPM. Constable-22793, SWAT, SAG.CTTC.
11.	**Md. Shojib Mia.** BPM. Constable-29480, SWAT, SAG.CTTC.
12.	**Dipta Saha.** Constable-37140, SWAT, SAG.CTTC.
13.	**Md. Mosharaf Hossain.** PPM, Constable-36537, SWAT, SAG.CTTC.
14.	**Sanjoy Chandra Das.** Constable-32843, SWAT, SAG.CTTC.
15.	**Obydur Rahman.** Constable-37610, SWAT, SAG.CTTC.
16.	**Nirupam Sarkar.** Constable-37566, SWAT, SAG.CTTC.
17.	**Md. Zaved Miah.** Constable-37898, SWAT, SAG.CTTC.
18.	**Razib Uddin.** Constable-35832, SWAT, SAG.CTTC.
19.	**Mahedul Islam.** Constable-31333, SWAT, SAG.CTTC.
20.	**Abul Kalam Azad.** Constable-36996, SWAT, SAG.CTTC.
21.	**Ovijit Roy.** Constable-37887, SWAT, SAG.CTTC.
22.	**Md. Hasibul Hasan.** Constable-32248, SWAT, SAG.CTTC.
23.	**Rana Miah.** Constable-37924, SWAT, SAG.CTTC.
24.	**Rakibul Hasan.** Constable-37131, SWAT, SAG.CTTC.

Participants of Tactical Training by JCTTAT, UK

Rector is handg over the Souvenir to the participants

His Excellency Robert Chatterton Dickson, British high Commissioner to Bangladesh is delivering his speech at closing ceremony of this program

Workshop/Seminar :

Workshop on Introduction of Social Media Strategies

This is partnership programme with US Embassy, ICITAP. It was held on 2nd February, 2020. The participants of this workshop were Asp to Addl. DIG of Bangladesh police. Total

Participants of Workshop on Introduction of Social Media Strategies

This workshop provided an invaluable input to the Social Media Strategies for Bangladesh police. Briefly discussed about the public and media relationship, have a sense of urgency to share information, how to handle Fake news and Viral false Rumors, using social media before the crisis.

Participants Details

Sl No.	Name, Designation & Posting Place
01.	**Shamima Begum** Addl. DIG, Bangladesh Police Women Network
02.	**Mohammad Shahjahan PPM** Director/SP, Police Staff College Bangladesh
03.	**Md. Kamruzzaman** SP, Media and Public Relation, Police Headquarter
04.	**Mostafa Kamal Rashed** Addl. SP, PBI (HQ), Dhaka
05.	**Md. Faruk Hossain** Addl. SP, CID, Dhaka
06.	**Shaheb Ali Pathan** Addl.SP, Industrial Police-5
07.	**Md. Farhad Hossain Khan** Addl. SP, Industrial Police (HQ), Dhaka
08.	**Mohammad Ziaul Haque** Addl. SP, 13 APBn, Uttara, Dhaka
09.	**Md. Abu Ashraf Siddiqui** ADC, Media and Public Relation, DMP, Dhaka
10.	**Al Asad Md Mahfuzul Islam** Addl. SP, Media and Public Relation, PHQ, Dhaka
11.	**Laila Ferdoushi** Addl. SP, PR&HRD, DMP, Dhaka

12.	**Jahedul Islam** ASP, Highway POlice, Gazipur Region
13.	**Md. Abdul Hannan Roni** ASP, 13 APBn, Uttara, Dhaka
14.	**Jisanul Hoque** ASP, Narayanganj Highway Circle Office, Highway Police, Gazipur Region
15.	**Mofizur Rahman Palash** AC, Media and Public Relation, DMP, Dhaka
16.	**Jahedul Islam** ASP, Saver Highway Circle Office, Highway Police, Gazipur Region
17.	**Md Emran Ahmmed** ASP, Media and Public Relation, PHQ, Dhaka
18.	**Dhruba Joetimoya Gope** AC, Cyber Security and Crime Division, CTTC, Dhaka
19.	**Md. Nazmul Islam** ASP,CTTC, Dhaka
20.	**Md. Kahirul Anam** ASP, LIC, PHQ, Dhaka
21.	**S. M Al Azam Siddiky** Inspector, Tourist Police Headquarters, Dhaka
22.	**Md. Nasir Uddin** Inspector, Anti Terrorism Unit, Dhaka
23.	**Asaduzzaman** Inspector, Anti Terrorism Unit, Dhaka
24.	**Syed Rafiqul Islam, PPM** Inspector, LIC, PHQ, Dhaka
25.	**Muhammad Taj-e-Dul Islam Chowdhury** Inspector, Media and Public Relation, Police Headquarter
26.	**Jahidur Rahman** Inspector, Training & Sports, PHQ, Dhaka
27	**Mohammad Nurunnabi** Inspector, Media and Public Relation, DMP, Dhaka
28.	**GM Musa Khalimulla** Inspector, Media and Public Relation, DMP, Dhaka
29.	**Md. Zahirul Islam** Sergeant, Community Policing, PHQ, Dhaka
30.	**Md. Shafiqul Islam** Sub-Inspector, Tourist Police Headquarters, Dhaka
31.	**Sale Imran** Sub-Inspector, PBI (HQ), Dhaka
32.	**Ajoy Kumar Biswas** ASI, Cyber Security and Crime Division, CTTCU, Dhaka

Workshop on Unified Reward Standard System for all Units of Bangladesh police

This workshop was organized by PSC from 5 to 6 July 2020. The ranks of the participants were ASP to DIG of Bangladesh police. The number of total participants was 56. Md. Sheikh Muhammad Maruf Hasan bpm, ppm,Rector,PSC was the Chief Guest of the inaugural session and the DG (RAB) Chowdhury Abdullah Al Mamun bpm, ppm was the chief guest of the closing session. Around 21 units' representatives of Bangladesh police participated in this workshop.

Participants of the workshop of unified Reward standard for BD police

Inauguration of Unified Reward Standard Workshop at PSC

Closing Speech By DG RAB Chowdhury Abdullah Al Mamun bpm, ppm

Training index January to August 2020

Sl no	Name of the Courses	course coordinator	Type of course (Advanced /Core/Partnership /Foreign course)	Duration & Date	Designation
1.	Police Leadership and Management Certificate Course	MD Kamrul Islam	Mid-Career Course	12th January TO 5th March	ASP,Sr ASP
2	Identification and Seizure of Digital Evidence	Md Abu Sofian	Partnership	12/01/20 to 23/01/20	Sub Inspector to Addl. SP
3	Workshop on Introduction of Social Media Strategies	Md Abu Sofian	Partnership with US Embassy,ICITAP	02/02/2020	ASI to Addl. DIG to
4	Interdicting Terrorist Activities	Md Abu Sofian	Partnership with US Embassy,ATA	16/2/20 to 27/2/2020	Sub Inspector to Addl. SP
5	Tactical Training Focused on CT Operations	Arifa Ashraf Pinky	Partnership with UK,-JCTTAT,Dhaka	16/2/20 to 11/3/20	Constable to Addl. SP
6.	Tactical Medical (postponed due to growing concerns over coronavirus)	Md Abu Sofian	Partnership with US Embassy,ATA	1/3/2020 to 5/3/20	Sub Inspector to Addl. SP

7	Ist Suicide Bomber Prevention Workshop (postponed due to growing concerns over coronavirus	Md Abu So-fian	Partnership with US Embassy,ATA	8/3/2020 to 12/3/20	Sub Inspector to Addl. SP
8	Investigating Terrorist Incidents(postponed in the middle of the training Due to growing con-cerns over coronavirus	Nilufa yeas-min	Partnership with US Embassy,ATA	8/3/20 to 19/3/20	Sub Inspector to Addl. SP
9	2nd Suicide Bomber Prevention Workshop (postponed due to growing concerns over coronavirus	Md Abu So-fian	Partnership with US Embassy,ATA	15/3/20 to 19/3/20	Sub Inspector to Addl. SP to
10	Workshop on Entirety standardization Re-ward for every Units of Bangladesh police	Kazi MD Shafi Iqbal	Organized by PSC	5 to 6 July 2020	Addl. SP to Addl. DIG

Training activities postponed due to COVID-19 pandemic

All the events postponed due to COVID-19 pandemic since 15/3/2020 to onwards, including ATA courses.

The following courses are postponed:

1. Suicide bomber prevention workshop
2. Identifying & developing investigative information.
3. Interviewing terrorist suspect.
4. Investigating terrorist incident (postponed in the middle of the training due to coronavirus).

The courses will resume if the situation is improved.

Family day 2020

The most Gala Event of the year 2020 was the family day of PSC. Family Day gives family members and their children a chance to celebrate the meaning of being a family and to spend quality time with their loved ones by participating in games, cultural events and fun activities together. Family Day is an event that is intended to allow loved ones to take a soothing breath from their daily exhausted lives and spend quality time together.

The Family Day was held at PSC premise on 7/2/20. All the faculty members and staffs as well as their family members had participated in this day long program.

In celebrating the Family day of PSC, it offers a wide variety of activities including games, children's rides, Cultural programs, fabulous prizes and charming dishes. Moreover, PSC arranged an incredible selection of cuisine, and plenty of entertainment for both children and adults to bring everyone in the community together.

Rector is Inaugurating the family day 2020

Rector, Vice Rector and other directing staffs are enjoying the events of family day 2020

Rector is handing over the prize and crest to the vice rector and his team

Prize giving ceremony of the Family Day 2020

National Mourning day observed by PSC

PSC observed the National Mourning Day on 15/08/2020 with paying sincere tributes to the Father of the Nation, Bangabandhu Sheikh Mujibur Rahman on his 45th martyrdom anniversary. As part of the program the national flag hoisted half-mast at top the admin building of PSC.

On this occasion a tree plantation program and Pisciculture activity have been carried out at the initiative of Police Staff College Bangladesh. The program was inaugurated by the Rector of PSC on the occasion of 'Mujib Centenary National Mourning Day-2020' as a token of respect to the Father of the Nation Bangabandhu Sheikh Mujibur Rahman. Doa and milad mahfil also held at mosque of PSC after Asar prayer, though other activities were suspended due to COVID19.

Officers and forces were attending at Milad Mahfil during National Mourning Day-2020

RESEARCH INITIATIVE ON THE OCCASION OF BIRTH CENTENARY OFBANGABANDHU AND 'MUJIB BARSHO'

Bangabandhu's vision of law enforcement: Policing in Bangldesh.

On the occasion of birth centenary of the father of the nation Bangabandhu Sheikh Mujibar Rahman, Police Staff College Bangladesh has proposed to conduct a research on Bangabadhu's policing thoughts and finally the title of the research was finalized as **Bangabandhu's vision of law enforcement: Policing in Bangldesh.** This title was approved by the Inspector General Bangladesh Police in October, 2019. An expert team consisting of members from Police Headquarters, Police Staff College Bangladesh and renowned academicians will conduct the research program within one (01) year time frame.

To do this job professionally and to make it a successful one PSC arranged several meetings and workshops with the prudent research team of high academicians consisting of seven Professors of Renowned universities of Bangladesh, Leaded by Peofessor Abul Kashem, Pro-Vice Chancellor of Bangladesh University of Professional and high ranking police officers of different police units of Bangladesh those of who have sound knowledge of research work and police work.

Research workshop is going on with the team members of Research Committee

For conducting this researching in a qualitative manner and collecting valuable data from authentic sources the enumerator traveled across the country, specially the research and academic wing of PSC took a lot of pain and enthusiasm to do this hard work wholeheartedly. To communicate and collect data from distinguished personalities even the Rector himself with MDS (A&R) and Director (Research & Publication) do not hesitate to move from door to door. Moreover the Reserch team has collected valuable data from National archives, National Parliament and other Goverment offices. Here are some pictorial views of this hard task.

Honorable Home Minister is giving interview with the Rector

Rector MDS (A&R) and Director (research and Publication are with a Interview with the Home Secretary

Director (R&P) and DD (R&P) during and interview with SP (Rtd) Mahbub Bir Bikram

Director (R&P) and DD (R&P) during an interview with Nuh-UL- Alam Lenin

Vice Rector, Police staff College has been elevated to the rank of Additional Inspector General of Bangladesh Police

MD.Ibrahim Fatemi bpm, ppm, the vice Rector of Police Staff College was promoted to the rank of current charge of Additional Inspector General and joined Police Headquarters. He joined PSC on 30 Mar, 2016 as the Vice Rector-PSC's Second-in-Command. He joined Bangladesh Police in 1989. He has completed MSS from the University of Dhaka in International Relations. Before joining Police, he was a news caster and a presenter in Radio Bangladesh and Bangladesh Television. He worked with internationally reputed NGO Oxfam. He is an enlisted lyricist and prominent reciter in different media. In Bangladesh Police, he served at Districts of Mymensingh, Narayanganj and Dhaka; PHQ; DMP; SB and CID. He served in UN mission inBosnia and Herzegovina, and in East Timur.

Achievements of Faculties: IGP's Exemplary Good Service Badge

An award mean a lot of things to an individual, depending on his/her priorities. It denotes a movement up the career ladder leading the person a step (or a rung) closer to the higher position that he has been aiming for. Along with that rise is an elevation of his status or the esteem he gets from others in the workplace.

Md. Jahangir Alom (Deputy Director) is adorning with IGP's Exemplary Good Service Badge

In recognition of dedication and excellence in their profession, this year 2 police officers from police staff college Bangladesh were awarded the prestigious IGP Exemplary Good Service Badge 2019.

During the Police week 2019 held on February 2020 Deputy Director (Academic) Mr. Md. Jahangir Alom has been awarded the prestigious IGP Exemplary Good Service Badge 2019 by the Inspector General of Bangladesh police for his extraordinary performance throughout the year 2019. He belongs to 24th BCS (Police) batch and joined Bangladesh Police in 2005 as an ASP.

Deputy Director (Research and Publication) Ms.Tahura Jannat has been awarded the prestigious IGP Exemplary Good Service Badge 2019 by the Inspector General of Bangladesh police for her extraordinary performance throughout the year 2019, As a deputy commander of BANFPU -1, Rotation -12 in Congo Mission. She belongs to 28th BCS (Police) batch and joined Bangladesh Police in 2010.

Tahura Jannat (Deputy Director) is adorning with IGP's Exemplary Good Service Badge

Farewell of PSC Faculty Members:

Bidding farewell to fellow colleagues is really touchy. It is one of those emotional moments in an organization where we have to bid adieu to our comrades. PSC bids farewell to the following faculty members, Mohammad Jhashim Uddin, ppm. Deputy Director (Administration and Finance), Md. Ohabul Islam Khondokar , Deputy Director (Training) and Mahmudul Bari Bakul, AD (Logistics) consecutively.

Their contributions to the Police Staff College Bangladesh were immense and tremendous. It was a pleasure for PSC members to work with them. They were friendly colleague with indepth knowledge and experience. Their support and encouragement during the odd and even moments were inseparable. PSC hopes their better future in the long run. Tenure and appointment of three departing officers.

Sl.No.	Name & Designation	Joining date	Destination	Departure Date
1	Mohammad Jhashim Uddin, ppm Deputy Director (Administration)	25/3/2019	Special Branch, Dhaka	3/3/2020
2	Md. Ohabul Islam Khondokar Deputy Director (Training),	30/4/2019	PHQ, Dhaka	23/2/2020
3	Mahmudul Bari.Bakul. AD (Logistics)	24/7/2019	PRL	1/08/2020

Mohammad Jhashim Uddin, ppm is receiving crest from the Rector Deputy Director (Administration)

Md. Ohabul Islam Khondokar DD (Training), is receiving crest from the Rector

Besides these three officers PSC has given farewell to three subordinate staffs those are at the edge of their service. After successful copletion of their successful tenure of service they become very emotional when the rector embraced them at the moment of say goodbye.

The following staffs are on the way to their PRL.

1. Mrs. Mosharrat Banu, Inspector
2. Md. Liakot Ali Molla, Sub-Inspector
3. Md. Abul Hossen, Gardener

Mahmudul Bari.Bakul. AD (Logistics) is given souvenir on the occasion of his farewell

Four PSC members are given farewell on their eve of going on PRL

Management of COVID 19

Initiatives taken by PSC

During the devastating situation of COVID-19 PSC has taken lots of imitative to combat this unseen enemy. For saving the precious life of its staff members and to be protected from this most contagious disease firstly, we cut off all bodily communications with the outsiders except basic needs. Secondly, the accommodation of forces barrack was rearranged maintaining social distance properly. Thirdly, All protective gears such as facemask, face-shield, PPE, hand gloves and hand sanitizer were provided to the all PSC members. Fifthly, intelligent temperature measurement instrument were installed at the both gates of office and dormitory entry including disinfecting spray and sanitizer. Those of who are residing outside the campus they were supposed to do the home office. The training programs were suspended according to government order.

Rendering services to the doctors

Sustaining all the risks of being affected by COVID19 PSC authority do not hesitate to come forward to provide services to the doctors of Impulse Hospital as the order given by the respected IGP. During the pick time of the Pandemic Bangladesh Police as front line fighters came forward to door to door of affected people with all sorts of supports when the kith and kin escaped to some extent. With bold and courage, Police personnel were affected and the numbers were so increasing that it was not possible for the Police Hospital to give treatment to all the affected member of Bangladesh Police. In this critical juncture Our Police leader, the newly appointed IGP has taken a time befitting decision to hire a private medical named Impulse Hospital so that every police personnel get proper treatment. Besides for keeping the doctors well and ensure their quarantine, police leader ask the PSC to provide proper food and lodging to the doctors. PSC took this privilege and render this service with utmost sincerity.

Sacrifices of PSC members

Sustaining services to the doctor's total 19, PSC members were affected during this period. Amongst them 01 Police Super (Director-Admin & finance), 02 SIs, 03 ASIs , 12 Constables and 01 civil staff were affected by COVID 19. The affected personnel were taken care properly with medicine and food with the highest importance. That is why no causalities happened till to date. PSC is dedicated to serve its staff members as well as Bangladesh Police. On the otherside whatever and any other initiatives taken by the Police authority will be taken care of properly on need base.

Welcoming new faculty

Police Staff Collage Bangladesh would like to appreciate Arifa Ashraf Pinky on being appointed as Assistant Director, PSC. She joined PSC on December 30, 2019 .she belong to 34th BCS & joined on 1st June 2016 as Assistant Super of Police. Previously she worked at Criminal investigation department CID, Bangladesh Police. She worked there as ASP, cyber-investigation, Cyber Police Centre for 02(two) years. She did her M.sc and B.Sc. in Biochemistry and Molecular Biology from Jahangirngar University.In addition to these, she holds professional certificates from home and abroad on the field of Cyber Investigation. She is married .her area of interest is Cyber Security and Counter Terrorism

Police Staff College would like to welcome Md. Sakibul Islam Khan being appointed as Deputy Director (Training), PSC. He joined PSC on March 4, 2020. He belongs to 28th BCS (Police) batch. Before joining the PSC, he served Dhaka District Police, RRF Dhaka and Rapid Action Battalion and served as Company Commander in Chapainababganj, Shirajganj, Pabna and Bogra. He also served as Staff officer to DIG, Dhaka Range. He served at UN mission in BANFPU-1, Rotation-8, and Darfur, Sudan in 2016-2017 and as an Individual Police Officer (IPO) in South Sudan in 2019. He completed honors in Computer Science and Engineering (CSE) from East West University and Master of Business Administration (MBA) from North South University. He also did Master in Police Science (MPS) from Rajshahi University. He is married and blessed with two sons. He hails from Munshiganj. His area of interest is in juvenile crime.

Police Staff College would like to welcome Md Al Mamun on being appointed as Assistant Director,(Logistics and Equipment) . He joined PSC on 20 May, 2020 . He belongs to 36th BCS (Police) batch.He obtained B.S in Geography & Environment and M.S in Urban Planning & Development from University of Dhaka .He hails from Jessore. He Likes to Swimming, Listening Music, Journey, Reading Books.

Md. Murad Khan, Assistant Director Curriculum (ASP) Joined PSC on June 28, 2020. Before joining PSC he had been working as Inspector Training in Traffic & Driving School, Dhaka. He also served at UN peacekeeping mission in BOSNIA, KOSOVO and East Timur. He hails from Faridpur District.

At present he is working as Assistant Director (Curriculum).

Md. Mizanur Rahman, Assistant Superintendent Of Police (ASP), Joined PSC on July 09, 2020 as Assistant Director. Before joining PSC, he had been working as an officer in charge at Madhukhali and Bhanga police station in Faridpur, Dewangonj PS in Jamalpur, Issorgonj PS in Mymensingh district police. He also served at Special Branch and Rapid Action Battelion -2. He is Presently working as Assistant Director (Research).

He hails from Barishal District.