

# NEWSLETTER

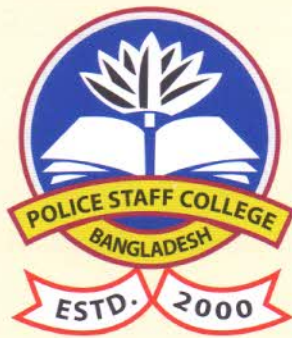
JANUARY-APRIL 2015



**Police Staff College Bangladesh**

# **NEWSLETTER**

**JANUARY-APRIL 2015**



**Police Staff College Bangladesh**

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## Message

It gives me immense pleasure to welcome the readers of PSC newsletter to an exciting new year with new hope and aspirations. Here you will find some news on how differently and interestingly PSC is progressing towards its vision of changing Bangladesh Police through quality training and research.

Due to political unrest and the subsequent engagement of police officers to the public order management, PSC could not run its official core courses in the early 2015 except the SAARC training course. Despite that, this first quarter of 2015 is providing the time of substantial growth of PSC, with our partnership training programs, research activities, participants' enrolment, and staff excellence, all reaching a considerable height. PSC is successful in continuing its close collaboration with international training bodies such as US based Anti Terrorism Assistance program (ATA) and ICITAP; UNDP based PRP; and UNICEF etc. In terms of our training programs, PSC has successfully run its SAARC training course for the 3<sup>rd</sup> consecutive time, this year with a highest participation of SAARC member countries. Almost all SAARC countries excluding Pakistan attended the course. This has reflected a continuing trend of sustained growth with student enrolments in PSC international course showing more participation this year, by 37%, than that in the previous year. At the same time, PSC's one of the directing staff Mr. Zahid, Deputy Director (Admin), was awarded the prestigious President Police Medal (PPM) this year as a recognition of his exemplary and commendable contributions to Bangladesh Police. Furthermore, during this tenure, PSC received a high profile visit from the Department of policing, Intelligence and Counter-Terrorism, Macquarie University, Sydney, Australia; a significant visit by high officials from ATA, US Embassy Dhaka, all bringing the college with a new sight of progress. This edition of PSC Newsletter gives details of these new issues and developments which would lead to make 2015 a successful and dynamic year.

I am very much appreciative to the top leadership of PSC's Research, Planning and Evaluation Wing, Mr. Matiur. Without his apt direction, academic prudence and continual hardship; none of the newsletter issues could be brought out in such an interesting and lucid format. I would acknowledge the contributions of all those faculties and staff who extended their hands to bring out this issue. My sincere gratitude also lies to all members of the editorial board, publishers and other contributors who worked behind the scenes to make this effort successful.

**Fatema Begum**

Rector

Police Staff College Bangladesh

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**Fatema Begum**

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## New Director in the Research, Planning & Evaluation Wing



Police Staff College Bangladesh (PSC) would like to congratulate and welcome Mr. Md. Iqbal Hossain on being appointed as a Director in PSC. He joined PSC on 18 January 2015, and took the charge of Director (Research, Planning & Evaluation). Mr. Iqbal belongs to the 17<sup>th</sup> BCS (Police) Batch and joined police service in 1998.

In his long 18 years of career he served in different capacities and places, like AC (DMP), Circle ASP, Khagrachhari and Chandpur; and Additional Superintendent of Police in Rangpur, Chittagong and Kishoregonj. He served in UN Peace Keeping Mission in UNMIS and UNMID (Sudan) in 2007 and 2011 respectively. Academically, he completed his B.Com (Hons.) and M.Com (Accounting) from the University of Dhaka. He hails from Laxshmipur.

Mr. Iqbal is married to Umma Kulsum Joly and blessed with one daughter-Imtrita Hossain Ilma, and two sons- Sadid Ayyad Hossain and Labid Arbad Hossain.

We hope, Mr. Iqbal will bring great qualities to his new position at PSC. We hope with his knowledge from previous experience, his prudent leadership capability will bring a change to PSC. His new role as Director (RP&E) will be able to deliver benefits to PSC from a wider strategic perspective.

Welcome Mr. Iqbal .....and hearty congratulations!

## PSC Faculty is awarded PPM in Police Week-2015

PSC would like to congratulate Mr. Md. Zahid Hossain Bhuiyan, on being awarded with Presidential Police Medal (PPM)-Sheba for his exemplary and outstanding contribution to



Bangladesh Police. He proved his utmost sincerity, highest dedication and paramount commitment to provide training to investigating officers of Bangladesh Police in the areas of 'Investigation Development Skill' and 'Interview and Interrogation Techniques, since 2011. Within just two years, Mr. Zahid became successful enough to contribute to more than 660 Inspectors and Sub-Inspectors of Bangladesh Police to make them enriched and skillful on crime investigation, interviewing victim and witness, techniques of and strategies for interrogating suspects by using internationally recognized Situation, Mission, Execution, Administration and Communication (SMEAC) and Preparation, Explanation, Account, Closure and Evaluation (PEACE) model.

He joined Bangladesh Police in 2005 and belongs to 24<sup>th</sup> BCS (Police) Batch. It is a great achievement not only for himself, but also for PSC. Since, this is the first time the most prestigious PPM award has been given to one of the directing staff of PSC. The college is very much delighted and honoured having such a brilliant police officer in its managerial level. We hope every success of his future endeavors.



### 3<sup>rd</sup> SAARC Course on 'Transnational Crime: SAARC Perspective': An International Course for the SAARC Police Officers in the Rank of SP

PSC is happy to successfully run its only international course named 'Transnational Crime: SAARC perspective' for the third consecutive year. It is a three week course conducted over the period from 22/02/2015 to 12/3/2015. A total of 20 participants in the rank of superintendent of Police attended the course of which 2 each from Afghanistan, Bhutan, India, Maldives and Sri Lanka, one from Nepal and 09 from the host country Bangladesh. In gender context, two were female participants and both of them were from the host country. 31 topics under 6 modules were taught over 3 weeks. It was a residential course where participants were provided with individual suit having world class facilities including the high speed internet connection.

### Course Highlights

- First ever international course of PSC turned into the 3rd consecutive year with an aim of establishing a common security ground across the region through sharing and adopting the best practices of policing on some common transnational crimes like terrorism or human trafficking etc.
- As many as Seven (7) SAARC member countries excluding Pakistan attended the course.
- 20 participants in the rank of SP participated in the course
- 6 modules covered 31 topics over 15 working days
- 7 field trips of which the visits of Father of the Nation Mazar complex and Cox's Bazar strategic location took much interest.



*Warm welcome to SAARC participants by the faculties*

**Main objectives of this course:**

- Combating Transnational Crimes in SAARC Region
- Sharing Knowledge and Experience in Professional Issues of Common Interest
- Maximizing SAARC Police Co-operation
- Exchanging the Best Practices of Policing

**Expected outcome of this course:**

- Potent and Functional Policing Network within the SAARC Countries
- Sharing and Discussion of Common Issues
- Integrated Approach to Facilitate Combating Transnational Crimes
- Exercising Best Practices in Dealing with Conventional and Other Crimes



Warm reception of the honourable State Minister, MOHA during the graduation ceremony of SAARC course



Floral reception of the honourable IGP during the inauguration of SAARC international course.



SAARC participants are in the class room

## The course at a glance:

|    |                     |                            |   |                                        |
|----|---------------------|----------------------------|---|----------------------------------------|
|    | Name of the Course  |                            | : | Transnational Crime: SAARC Perspective |
| 01 | Target Participants |                            | : | SP from SAARC Member Countries         |
| 02 | Duration            |                            | : | 22.02.2015 to 12.03.2015               |
| 03 | Total Participants  |                            | : | 20                                     |
| 04 | Type                |                            | : | Residential                            |
| 05 | Module              |                            | : | 06                                     |
| 06 | Topics              |                            | : | 31                                     |
| 07 | Working Days        |                            | : | 15                                     |
| 08 | Sessions            |                            |   |                                        |
| 09 | i.                  | Lecture & Discussion       | : | 22                                     |
|    | ii.                 | Panel Discussion           | : | 05                                     |
|    | iii.                | Group Discussion           | : | 02                                     |
|    | iv.                 | Open Discussion            | : | 03                                     |
|    | v.                  | Country Paper Presentation | : | 06                                     |
|    | vi.                 | Video Presentation         | : | 01                                     |
|    | vii.                | Administrative             | : | 05                                     |
|    | viii.               | Study Tour/ Field Trip     | : | 07                                     |



*PSC faculties with the honourable State Minister Ministry of Home of Affairs.*



*Floral wreath by SAARC participants in respect of martyrs of Liberation War 1971*

The course was designed with six modules including study tour and country paper presentation.

These modules are:

| <u>Modules</u> |     |                                                    |
|----------------|-----|----------------------------------------------------|
| Module         | 01: | SAARC: Concept, Structure and Law & Order Approach |
| Module         | 02: | Extremism, Terrorism and Crime Management          |
| Module         | 03: | Organized Transnational Crimes                     |
| Module         | 04: | Combating Strategies of Transnational Crime        |
| Module         | 05: | Contemporary Issues Affecting SAARC Countries      |
| Module         | 06: | Study Tour and Country Paper Presentations         |

The entire course was evaluated under three broad heads:

|    |                              |
|----|------------------------------|
| 1. | <b>Speakers Evaluation</b>   |
| 2. | <b>Course Evaluation</b>     |
| 3. | <b>Management Evaluation</b> |



*SAARC participants are presenting a memento to the Rector PSC*

To avoid the monotony of the study and to make this course effective and enjoyable, this training course has incorporated seven field trips. These important visits also had some inner approaches. It aimed to make the participants, in particular the foreign participants, be familiar with our various policing activities and to meet with the police high-ups so that the bond between the countries regarding policing issues would be strengthened and widened. The followings are the places where the SAARC participants had visits:

- Father of the Nation Mazar Complex, Tungipara, Gopalganj
- National Mausoleum, Savar, Dhaka
- Bangabandhu Museum, Dhanmondi, Dhaka
- National Museum, Shahbag, Dhaka
- Police Head Quarters
- Police Museum, Rajarbag, Dhaka
- Cox's Bazar



*SAARC participants in the National Mausoleum, Savar, Dhaka*



*SAARC participants in the Bangabandhu Memorial Museum*



*A participant from Nepal is receiving gift hamper from the honourable IGP at PHQ*



*SAARC participants are discussing some issues*

Let's have a quick look at the participants of 3<sup>rd</sup> SAARC course:



**Mr. Ngulminminthang Langel is working as Assistant Director.** He works at National Intelligence Bureau of India.



**Mr. Rahul S is an IPS (Indian Police Service) officer.** His current designation is Superintendent of Police, now working at National Investigation Agency, Kochi, Kerala, India.



**Mr. Hari Bahadur Prajapati is the Superintendent of Police, Metropolitan Police, Kathmandu.** He is from Nepal.



**Mr. Thirmdag Wogma Sonam Yeshe is the member of Royal Bhutan Police,** His current position is Lt. Colonel. He works at Phimbo, Bhutan.



**Mr. Dungda Gyem Tshering holds the position of Major in VIP Security Division, Thimpu Bhutan.**



**Mr. Hassan Simab is the Director General of Criminal Technique Academy, MOI.** He is from Afghanistan.



**Naim Khan Elaaj** is the Member, Special Crime Investigation Department, MOI. He is from Afghanistan.



**Mr. Wasantha Kithsiri Jayalath** is the Senior Superintendent of Police, Police office avissawella, Sri Lanka.



**Mr. M. H. K. B. Mahagedara** is Senior Superintendent of Police. He is from Sri Lanka



**Mr. Moosa Ali** is the Superintendent of Police. He is from Maldives.



**Mr. Abdullah Ahmed** is the Chief Superintendent of Police from Maldives Police Service.



**Md. Ashrafur Rahman** is working at APBn-7, Uttara, Dhaka as Commanding Officer in the rank of Superintendent of Police. He is from the host country Bangladesh.



**Mohammad Abu Sufian** is the Special Superintendent of Police from Bangladesh Police. He works at Criminal Investigation Department (CID), Dhaka.



**Md. Nazrul Hossain is the Superintendent of Police of Bangladesh Police.** He is now working at Police Staff College Bangladesh in the position of Director (curriculum)



**Md. Iqbal Hossain is the Superintendent of Police of Bangladesh Police.** He is now working at Police Staff College Bangladesh in the position of Director (Research, Planning & Evaluation).



**Aminul Islam is the Superintendent of Police of Bangladesh Police.** He works at PSTS Betbunia, Rangamati.



**Sultana Nazma Hossain is the Special Superintendent of Police of Bangladesh Police.** She works at Special Branch (SB).



**Zulfikar Ali Haidar is the Superintendent of Police of Bangladesh Police.** He works at Police Bureau of Investigation (PBI), Dhaka.



**Rebeka Sultana is the Superintendent of Police of Bangladesh Police.** She is currently holding the position of Assistant Inspector General (Crime-West), Police Headquarters (PHQ).



**Mia Masud Karim is the Superintendent of Police of Bangladesh Police.** He works at PBI, Dhaka.

### Inaugural Ceremony of SAARC Course:

PSC arranged a big inaugural ceremony of the above-mentioned training course at its International Conference Centre (ICC). The honourable Inspector General of Bangladesh Police, Mr. A K M Shahidul Hoque bpm, ppm graced the occasion as the chief guest. Ms. Fatema Begum, Rector, PSC chaired the occasion. Mr. Md. Golam Rasul, MDS (Training), PSC gave the welcome address. The high level officials from Bangladesh Police and the Ministry of Foreign Affairs were present in that ceremony.

Mr. Rasul talked briefly on the objectives of the training course and its significance for a country like Bangladesh which has an immense geostrategic importance in not only the South Asia region but also in world atlas. The IGP, in his inaugural address, mentioned the effort and emphasis the present government has given to Bangladesh Police to initiate such kind of training programs. He laid emphasize on continuous sharing, exchange of information and effective multi/bi-lateral dialogues between the Law Enforcing Agencies of the South Asia Region to combat the transnational crimes where every country in those region has the common interest. In this endeavour, he recognized this



*The honourable IGP in his opening speech during the SAARC course inauguration.*

kind of training programs as highly effective and valuable. He acknowledged the role of PSC in arranging such course in this three succession period and was thankful for that. Finally, Rector, Ms Fatema, in her vote of



*Mr. Md. Golam Rasul MDS (Training) is in the podium of SAARC course inaugural ceremony to welcome the participants*



*SAARC participants are in a group photo session with the honourable IGP, the Rector and PSC faculties*

thanks speech, briefly talked about the role of PSC in the skill and knowledge development process of Bangladesh Police to make them fit in the present criminal environment. She highlighted that PSC took a very timely and befitting step to arrange such training program where a conglomeration of Law Enforcing Agency across this region can make a bridge among them which would have a long lasting effect in the security of this region. She then thanked to the Government of South Asian countries who spared their high-ups for this course which inevitably made the course very vibrant and successful. She was also thankful to the honourable IGP and other senior officers for their kind presence.

This inaugural ceremony got a significant media coverage. Hence PSC is very much appreciative of the media role to highlight this course and spread this news nation-wide. The ceremony ended with light refreshment.



*SAARC participants are in a jovial mood.*



*Participants from India are presenting crest to the Rector PSC*

### Graduation Ceremony:

The graduation ceremony of 3rd course on 'Transnational Crime: SAARC Perspective' took place on 12th of March, 2015 at ICC hall PSC. In this ceremony, all the 20 participants were awarded certificates for their successful completion of this course. Mr. Asaduzzaman Khan, honourable State Minister, Ministry of Home Affairs graced the occasion as chief guest and distributed certificates to the participants. The honourable IGP Mr. A K M Shahidul Hoque bpm, ppm also delighted the ceremony with his kind presence as special guest. The Rector PSC Ms. Fatema Begum chaired the occasion. High ranking police officials were present in that ceremony. Honourable State Minister, the IGP and the Rector congratulated the participants for their active approach to the course and willingness to learn. Mr. Prajapati from Nepal made his feedback comments on behalf of the participants. In his speech, he praised highly about the training program and its management with a little bit advice to reduce the duration of this course. He expressed his deep feelings about the visionary approach of the PSC leadership. The participants all together and separately from different



*Warm reception of the honourable State Minister during graduation ceremony of SAARC course*

countries presented souvenirs to the Rector, PSC. Participants are also presented souvenirs by the Rector. The ceremony was ended with light refreshment.



*Honb'le State Minister, the IGP and the Rector in the graduation dais of SAARC International course.*



*SAARC participants in the National Parliament House*

The aim of the SAARC course is to provide the trainees with the necessary knowledge and skills which will help in dealing with transnational crimes. This course will not only help to maintain good relations among the law enforcing officials in this region beyond the boundary but also for open up their mental faculty in a broader security context. Now it is time to share their knowledge with their colleagues and the forces.



*The IGP and the high ranking police officials at SAARC Rector's Night*



*SAARC participants in the Cox's Bazaar tour*

## Rector's Night

PSC hosted a gala cultural night to celebrate the graduation of the 3rd SAARC course participants. On the eve of 12th of March, 2015, PSC campus became extraordinarily gorgeous, extremely colorful and vigorously vibrant with the dazzling lighting, bouncy participation of the participants as well as all the guests and a classic cultural program arranged by PSC. At the same time, PSC ball became delighted with having high ranking police officers including the IGP, Addl IGP's and DMP Commissioner at its red carpet. Their gracious presence made the night exclusive and splendid. The cultural extravaganza became more striking with the performance of SriLankan official Mr. Jayalath who pleased the audience by his melodious performance of a popular Bengali song, and obviously the outstanding performance of famous



*Mr. Shafi of PSC & Ms. Nadia of DMP are anchoring the SAARC cultural night*



*A SriLankan participant is rocking the stage*

national singer Ms. Dinat Jahan Munni kept the night on. The other performances included the performances by Mr. Shahin (AD, Admin) and by DMP cultural group etc. The whole program was anchored by Mr. Shafi Sr. AD (PE&C) & Ms. Nadia AC (DMP). The cultural program was followed by a wonderful and delicious banquet at the end.



*An artistic dancing style in the stage at SAARC Night*



*Renowned Singer Ms. Dinat Jahan Munni on the stage of SAARC cultural program*



*The IGP, Addl IGP (A&O), Addl IGP (Finance), Commissioner (DMP) and the Rector at the SAARC course banquet table*

**Professor Dr. Natalie Klein, Head of Department-Policing, Intelligence & Counter Terrorism (PICT) and Dean, Macquarie Law School, Macquarie University, Sydney, Australia visited PSC: A future scope for PSC-PICT collaboration**



*It's an incredible moment: Prof. Dr. Natalie of Macquarie University, Sydney is welcomed by the Macquarie graduate & PSC faculty Ms. Sadia*

On April 29, 2015, Police Staff College was honoured to receive a high profile visit from internationally reputed Macquarie University, Sydney, Australia. Professor Dr. Natalie Klein, Head of Department; Department of Policing, Intelligence & Counter Terrorism (PICT) and Dean Macquarie Law School of this university had a gracious visit at PSC. It was her first visit in Bangladesh and even in the South Asia region. This visit was an extended part of her official visit for attending a UN conference organized by UNODC in Dhaka. The visiting professor was accompanied by Mr. Sajjadur Rahman, protocol officer of Prof. Natalie assigned by Macquarie



*Dr. Natalie in a meeting with Rector and the senior officials of PSC*

International. Mr. Tanveer Shaheed, Senior Country Manager (Asia), Macquarie International made liaison with the visiting fellow and his Bangladesh counterpart was the Deputy Director (Planning, Evaluation & Coordination), PSC Ms. Rawshan Sadia Afroze who is also the Macquarie University alumnus. This was an excellent opportunity for the visiting professor to have better understanding about PSC's role as Bangladesh Police's academic institution, the structure of the college and its academic activities.

On arrival, Professor Natalie was graciously welcomed by the Macquarie University alumnus Ms. Sadia. After that, she had a cordial meeting in Rector's conference room hosted by the Rector Ms Fatema Begum (Addl IGP). Mr. Md. Matiur Rahman Sheikh, Addl DIG and MDS (Research, Planning & Evaluation); Mr. Md. Golam Rasul, Addl DIG and MDS (Training) and other directing staff attended the meeting. Rector and the PSC's senior leaderships discussed the increasing importance of partnerships and how the college contributes to national priority through its educational, research and outreach initiatives. She was briefed on college's roles, mission and training activities by MDS (Training). MDS (Research, Planning & Evaluation), in his presentation, focused on the areas of PSC-PICT collaboration in terms of training and research and highlighted that both the institutions have the scopes of contribution under a common platform and interest. The visiting professor gave a presentation on 'maritime security and the challenges on law enforcement'. Following the program, DD Sadia led the professor on a short tour of the College and its facilities.

*Instructors are in the class room*





*ATA team in a discussion with PSC faculties in the Rector's conference room*



*VC of Dhaka University Mr. AFM Arefin Siddiki in his opening speech at PSC in a workshop organized by Dharitri Bangladesh*



*Top Leaderships of Bangladesh Police*



*PSC high officials made an official visit to DSCSC and met with its Commandant*

## Visits of ATA officials:

### Focus on capacity building and curriculum development for PSC as well as more diversified training for Bangladesh Police.

PSC was delighted to receive a visit from the ATA officials from the US Embassy Dhaka on 26 February, 2015. The aims of this visit were priority identification for conducting training courses according to the need and request of Bangladesh Police, arranging joint seminar/workshop on contemporary police issues and mutual consultation in preparing the course curricula. The ATA group having five members was headed by, Special Agent, Overseas Criminal Investigations Unit, US Embassy, Dhaka- Mr. Mathew Kelley. Among the others, Assistant Legal Attaché, US Embassy Dhaka- Mr. Frank Heckendorn; and Program Coordinator, International Criminal Investigative Training Assistance Program (ICITAP) Ms. Katie Stowe were present.

The Rector, MDS (RP&E), MDS (Training) along with the other faculty members had a long discussion with the visiting ATA members. They had a fruitful discussion with the hope that ATA will provide more training programs according to Bangladesh needs, will help capacity building of PSC through offering frequent instructor development courses and training management course and will assist PSC to develop curricula in counter terrorism and intelligence related issues. The guests were entertained with light refreshments.

Joint conference between ICITAP and PSC

## Regional counter terrorism conference at ICC: Joint Conference offered by PSC, ICITAP & OPDAT

**‘The Rabat Good Practices Memorandum on the investigation and prosecution of terrorism cases, foreign fighters and UNSCR, 2178’.**

- Focused on good practices in the investigation and prosecution of terrorism cases
- Bangladesh, India, Maldives, Nepal & Pakistan attended the conference
- A conglomeration between Police and Prosecutors across the region
- Experts from the US Department of Justice, OPDAT, ICITAP and FBI and other related agencies from USA shared their experiences and expertise regarding the issue.



*Chief Guest, special guests and the Rector in the inaugural of the regional counter terrorism conference 2015.*

Psc arranged a successful four days regional conference jointly with the Office of Overseas Prosecutorial Development, Assistance and Training (OPDAT) and International Criminal Investigative Training Assistance program (ICITAP) at its ICC hall from February 2 to 5, 2015. The conference focused on good practices in the investigation and prosecution of terrorism cases. It is the outcome of the Global Counterterrorism Forum Rabat Memorandum on Good Practices for effective counterterrorism practice.

The aim of this conference was to unite police and prosecutors from Nepal, Pakistan, India, the Maldives and Bangladesh with the experts from the United States Department of Justice, OPDAT, ICITAP, the FBI and other agencies to share expertise and experience on how best to investigate and prosecute terrorism cases. This conference not only focused on the fifteen distinct good practices set forth in the Rabat Memorandum but also stressed on police-prosecutor cooperation and regional cooperation.

The sessions encouraged nations to examine the effectiveness of their counter terrorism legislation. It studied the case studies of successful investigations and prosecutions. Each

delegation from the respective countries outlined the challenges and issues they faced in addressing terrorism and presented those before the audience. The presentations offered participants a greater understanding of counter terrorism strategies and specially insights about how effectively and efficiently deal with such sensitive terrorism cases.

A total of 39 participants across the region attended the course. From Bangladesh Police, 13 officials in the rank of Sub\_inspector to Addl DIG, who are engaged in counter terrorism efforts such as from Police headquarters (PHQ), the Police Bureau of Investigation (PBI), the detective Branch (DB), the Criminal Investigation Department (CID), and Special Branch (SB), participated in that conference. The other officials from Bangladesh included four Metropolitan Magistrates, six prosecutors and six Bangladesh Bank officials. Besides, 4 delegates (of them 2 were Police and 2 were prosecutors) from each of the countries: Nepal, the Maldives and Pakistan attended the conference.

The inaugural ceremony was delightful by the gracious presence of the honorable IGP, Bangladesh Police Mr. AKM Shahidul Hoque bpm, ppm as the Chief Guest. US Embassy Dhaka's Deputy Chief of Mission Mr. David Meale, OPDAT's Regional Director Ms. Amy Chang Lee and ICITAP's Program Director Mr. William Koertje were also presented in the occasion. The ceremony was chaired by the Rector Ms. Fatema Begum. The presence of the electronic and print media of Bangladesh made the event lively. The ceremony was concluded with light refreshment.

In the closing ceremony, Ms. Amy Chang Lee, Regional Director, OPDAT was present as chief guest and awarded certificates to the participants. Mr. Terry Kinney, Legal Advisor, OPDAT was also present as special guest. Rector, Ms. Fatema Begum presided over the ceremony. The members of ICITAP and OPDAT's Bangladesh office as well as the Directing Staff of PSC were present in that occasion. The ceremony ended with light refreshment.



*Participants, delegates, faculties and the Rector are captured in a group photography in the regional counter terrorism conference after inauguration.*

## Visit of ATA Assessment Team to conduct assessment for ATA training programs in Bangladesh



*US Department of Justice ATA training assessment team visited PSC on 5 January, 2015*

On 5 January 2015, PSC received an important visit from the US Department of State Antiterrorism Assistance (ATA) program. The team consisted of two members representing the official six-member team. They took visit to PSC as a part of their official visit along with Dhaka's Bomb Disposal Unit (BDU) and SWAT Team of Dhaka Metropolitan Police (DMP). Its main aim was to conduct assessment of ATA programs. This assessment will help to determine the effectiveness of assistance provided and to plan for the delivery of future assistance to arrange a mentorship program for these two units of DMP.

The Assessing team met Rector and other senior faculties of PSC at the Rector's Conference Room. The team was entertained with light refreshment. The discussion aspired for the success of the team's assessment which is needed for designing the future training programs.

### Core Courses:

Due to unavoidable circumstances emerged from the political unrest in the early 2015, PSC could not run its core courses in this tenure. As PSC's core courses are based on the participants from ASP to upwards, PSC immediately felt a crisis of the trainees. During this emergency situation, most of the police officers, in particular the field level officers were intensely engaged in maintaining peace and security of the country. The PHQ could not spare desired number of participants for the trainings. At the same time, the development partners also offered a significant number of courses where participants were in the rank of Sub-Inspector to ASP. Therefore, PSC was able to continue those partnership courses.

### Partnership Courses

In this Jan-April tenure PSC conducted a number of courses with national and international development partners. Like the regular fashion, in this term the following organizations were engaged with PSC in

delegation from the respective countries outlined the challenges and issues they faced in addressing terrorism and presented those before the audience. The presentations offered participants a greater understanding of counter terrorism strategies and specially insights about how effectively and efficiently deal with such sensitive terrorism cases.

A total of 39 participants across the region attended the course. From Bangladesh Police, 13 officials in the rank of Sub\_inspector to Addl DIG, who are engaged in counter terrorism efforts such as from Police headquarters (PHQ), the Police Bureau of Investigation (PBI), the detective Branch (DB), the Criminal Investigation Department (CID), and Special Branch (SB), participated in that conference. The other officials from Bangladesh included four Metropolitan Magistrates, six prosecutors and six Bangladesh Bank officials. Besides, 4 delegates (of them 2 were Police and 2 were prosecutors) from each of the countries: Nepal, the Maldives and Pakistan attended the conference.

The inaugural ceremony was delightful by the gracious presence of the honorable IGP, Bangladesh Police Mr. AKM Shahidul Hoque bpm, ppm as the Chief Guest. US Embassy Dhaka's Deputy Chief of Mission Mr. David Meale, OPDAT's Regional Director Ms. Amy Chang Lee and ICITAP's Program Director Mr. William Koertje were also presented in the occasion. The ceremony was chaired by the Rector Ms. Fatema Begum. The presence of the electronic and print media of Bangladesh made the event lively. The ceremony was concluded with light refreshment.

In the closing ceremony, Ms. Amy Chang Lee, Regional Director, OPDAT was present as chief guest and awarded certificates to the participants. Mr. Terry Kinney, Legal Advisor, OPDAT was also present as special guest. Rector, Ms. Fatema Begum presided over the ceremony. The members of ICITAP and OPDAT's Bangladesh office as well as the Directing Staff of PSC were present in that occasion. The ceremony ended with light refreshment.



*Participants, delegates, faculties and the Rector are captured in a group photography in the regional counter terrorism conference after inauguration.*

## Visit of ATA Assessment Team to conduct assessment for ATA training programs in Bangladesh



*US Department of Justice ATA training assessment team visited PSC on 5 January, 2015*

On 5 January 2015, PSC received an important visit from the US Department of State Antiterrorism Assistance (ATA) program. The team consisted of two members representing the official six-member team. They took visit to PSC as a part of their official visit along with Dhaka's Bomb Disposal Unit (BDU) and SWAT Team of Dhaka Metropolitan Police (DMP). Its main aim was to conduct assessment of ATA programs. This assessment will help to determine the effectiveness of assistance provided and to plan for the delivery of future assistance to arrange a mentorship program for these two units of DMP.

The Assessing team met Rector and other senior faculties of PSC at the Rector's Conference Room. The team was entertained with light refreshment. The discussion aspired for the success of the team's assessment which is needed for designing the future training programs.

### Core Courses:

Due to unavoidable circumstances emerged from the political unrest in the early 2015, PSC could not run its core courses in this tenure. As PSC's core courses are based on the participants from ASP to upwards, PSC immediately felt a crisis of the trainees. During this emergency situation, most of the police officers, in particular the field level officers were intensely engaged in maintaining peace and security of the country. The PHQ could not spare desired number of participants for the trainings. At the same time, the development partners also offered a significant number of courses where participants were in the rank of Sub-Inspector to ASP. Therefore, PSC was able to continue those partnership courses.

### Partnership Courses

In this Jan-April tenure PSC conducted a number of courses with national and international development partners. Like the regular fashion, in this term the following organizations were engaged with PSC in

conducting courses. These are: Anti-Terrorism Assistance Program (ATA) from US Department of State, International Criminal Investigative Training Assistance Program (ICITAP) from US Department of Justice, Police Reform Programme (PRP), Criminal Investigation Department (CID) and Dharitri Bangladesh. In this period, PSC went for joint courses of, five (5) with ATA, one (1) each with ICITAP, PRP, CID and Dharitri Bangladesh.

## Partnership with ATA

In the Jan-Apr term, ATA conducted five (5) courses at PSC. These are Advanced Travel Document Examination Course (ATDE) in two batches, Border Control Management although in 2 batches but this tenure covered only one batch, Interdicting Terrorist Activities (ITA) and Interviewing Terrorist Suspects (ITS) in one batch each. The participants were mainly from Bangladesh Police and Bangladesh Border Guard. But officer from Department of Immigration and Passport (DIP) also attended the course. In this time, they provided training to a total of 115 government officials. ATA conducted courses were taught in English facilitated by the ATA instructors. However, the trainings were provided with simultaneous interpretation in Bangla. Usually two simultaneous interpreters were present with interpreting equipment to support the courses and activities. ATA courses usually provide study materials written in English along with Compact Disc (CD).

## Course on 'Advanced Travel Document Examination Course (ATDE)'



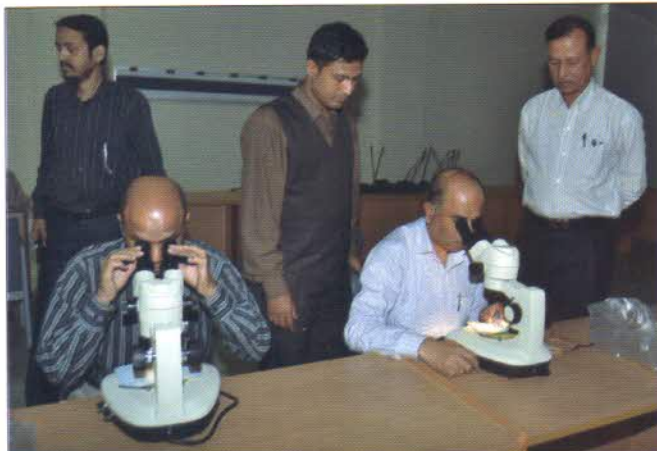
*Recitation from the Holy Quran by Habilder Qari Muhammad Sekander Ali during the inaugural ceremony of ATDE course*

ATA conducted ATDE course in two batches. First batch was held between 02-05 March, 2015 and the second batch was between 08-11 March, 2015. The participants were from Bangladesh police and Border Guard (BGB) Bangladesh in the rank of Sub-Inspector to Additional SP. A total of 47 participants were awarded certificates in recognition of their successful completion of the course.

## Advanced Travel Document Examine (ATDE) course

### Course description and objectives:

**A**dvanced Travel Document Examine (ATDE) course is a four-day course designed for average 24 participants who are experienced in document examination and who examine travel documents on a routine basis. The course began with a review of basic characteristics of security features found in genuine travel documents, and how these features can be replicated and simulated in counterfeit and altered documents. The participants learned and practised how to analyze a



Participants of ATDE course in a practical session

questioned document by using various tools including lighting and magnification. Participants also practised using a stereoscopic microscope to definitively determine whether or not a questioned document is genuine, altered, or counterfeit. The course was designed with the case studies and current events related to trends in terrorism with regard to the use of fraudulent travel documents. The information on emerging technologies and the use of the e-passport were also discussed. The other discussions included the benefits of information analysis and data storage, the creation of travel document alert bulletins and the value of domestic and international information sharing.

### After successful completion of this course, the participants were able to:



*A participant from ATDE course is receiving certificates from the Rector*

1. More thoroughly examine and evaluate key document security features
2. Determine whether or not a travel document is genuine, altered or counterfeit by using advanced examination tools
3. Begin creating document intelligence data banks and
4. Understand the value of and start sharing information by means of fraudulent document alters or bulletins.

## Course on 'Border Control Management'

Like the previous ATDE course, Border Control management was also conducted in two batches in two consecutive days: from 19-30 April 2015 and from 04-14 May 2015. In this term, only one batch has been accomplished. The participants were mainly from BGB in the position of Company Commander, JCO, BOP Commander, Platoon Commander etc. The other participants included: four (4) inspectors from immigration Police and one from Department of Immigration and Passport (DIP). A total of 20 participants attended the course and graduated accordingly.



*Participants, instructors, officials from US Embassy and the faculties are with the Rector in Border Management Course.*

Border Control Management course was a ten-day course designed to introduce the participants with the tools and techniques required to understand current border management issues. The target audience included mid-to-senior level border control managers and supervisors with onsite operational responsibility for land border ports-of-entry and the land between ports and the concerned officials engaged in the same areas.

Through a series of lectures, discussions and problem solving activities, a team consisting of border guard, police and passport officials were able to identify terrorism threats to land borders and solutions for addressing and mitigating those threats. The participants received an overview of current terrorist methods and threats including an awareness of Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) materials, equipment and methods used to build these devices. State-of-the-art surveillance, sensor and inspectional technologies used in land border operations worldwide were introduced. The discussion also included border-wide communications, public information and affairs, and integrity management system.

The participants were undergone group discussions and small group exercises to discuss human rights and the need to develop humane procedures for treating all people transiting a border,

including terrorist suspects and detainees. The course was designed in such a way as that the participants could apply strategies and tactics to fact-based, fictitious tactical problems applied to varied land border problems. The course was concluded with a tabletop exercise designed to encourage participants to consider all aspects while working a substantial problem-solving scenario. The topics included: Human rights, land border vulnerabilities, movement of people and goods, MANPAD identification and tracking, managing responses to suspected terrorists and dangerous goods, threat analysis, managing evidence for investigations, information management, integrity controls, public information, border communications and interagency and international cooperation.



*An ITA instructor who has experience interviewing top Al-Qaeda leaders is facilitating a session & the language assistance is interpreting it*

**At the conclusion of the course, participants were able to**

1. Plan, organize and manage border operations
2. Develop plans and methods for better point of entry security
3. Develop guidelines for dissemination of intelligence
4. Coordinate efforts between agencies, and
5. Implement border monitoring equipment and techniques.

### Course on Interdicting Terrorist Activities (ITA)



*Participants of ITA in Shah Ali market, Mirpur for a group exercise*

'Interdicting Terrorist Activities' course offered by the US Department of State Anti-Terrorism Assistance (ATA) program was held at Chameli Room, PSC during March 29-April 09, 2015. It

is a course designed for 24 participants in the rank of Sub-Inspector to Addl. SP. In this course, Mr. Tawfique Mahbub Chowdhury, Special Superintendent of Police (Administration), Special Branch, Dhaka delivered a lecture as a subject matter expert to make the US Instructors acquainted with the in-country travel document examination process during immigration.

The course is a very pro-active approach based two-week program designed for the varying levels of police officers so that they would benefit from the skills taught in the ITO program.

The course offered to those officers who worked in counterterrorism field so that they could benefit from a broad overview of the various components involved in terrorist organizations. It also aimed to train experienced investigators in the latest techniques in interdicting terrorist cells. It covered the topics like: interviewing techniques, surveillance skills, terrorist financing, media relations, preventing acts of terrorism, trends in terrorism, cyber terrorism and human rights. The course was very practical and exercise based considering the training aspects of Bangladesh.



*Rector and the faculties with ITA participants, instructors, language assistants and US Embassy representatives*

### Course on Interviewing Terrorist Suspects (ITS)

Interviewing Terrorist Suspects course was conducted at PSC on April 12-16, 2015. The course is a 5-day long course developed for the instructors of training institutes, counter-terrorism investigators, and mid-level supervisors who conduct interviews and interrogations of terrorist



*Mr. Md. Matiur Rahman Sheikh, MDS (RP&E) is addressing to the participants during the inauguration of ITS course*

suspects. Total 24 participants in the rank of Sub-Inspector to Additional SP attended the course. Beside the members of Bangladesh Police, the members of Border Guard Bangladesh in the rank from Subedar to Wing Commander also participated in this training program.

This one-week course is designed to introduce the participants with the need to develop skills for effectively interviewing terrorist suspects. Using instructor presentations, demonstrations, group discussions and activities, and scenario-based learning exercises, participants can explore and develop skills that allow them to conduct non-coercive interviews that are consistent with international human rights standards and meet accepted standards for admissibility in most courts of law within the partner nation. Through this course, the participants effectively developed listening and observation skills that allow them to maximize the information gathered through an interview with a terrorist suspect and minimize contamination of that information.



*The participants are interviewing a suspect (ITS instructor acts as the suspect) in a practical session in ITS course*

The course covered the following topics: human rights, interviewing for combating terrorism, effective communications skills, interviewing for results, analyzing the interview and interrogation. In addition, participants were able to identify potential challenges in implementing effective interviewing techniques at their agencies and develop strategies for overcoming any resistance encountered.

To institutionalize this training, a good number of instructors (11) were nominated for this class so that they would further assist the USATA instructors to teach and instruct the future ITS classes. The goal is to incorporate the ITS curriculum in the training curriculum of the participatory training institutes who would train their fellow participants. Accordingly, 24 instructors received this training.

## Partnership with PRP:

### Workshop on 'Identification of priorities of Police Reform Programme.



*The honourable IGP Mr. AKM Shahidul Hoque, bpm, ppm in his opening speech during PRP workshop*

In this term, PRP arranged only one training program at PSC. The program, 'Identification of Priorities of Police Reform Program' was a day long workshop conducted on 24-03-2015. Honourable IGP Mr. AKM Shahidul Hoque, bpm, ppm and Mr. Md. Mokhlesur Rahman bpm (bar) graced the occasion as Chief Guest and Special Guest respectively. The workshop was presided over by the Rector, PSC Ms. Fatema Begum. A number of higher ranking police officers and the officials from PRP were present in and contributed

to that workshop. Mr. Wojciech Coprowicz, ICT Systems and Strategy Specialist, PRP was the keynote speaker of this workshop. The keynote presentation was followed by group exercises and presentations. Around 30 participants from different units of Bangladesh Police as well as PRP members participated in that workshop. The workshop came up with several points, which need to be considered by PRP in their next strategic steps. The workshop ended with light refreshment.



*Mr. Md. Mokhlesur Rahman bpm (bar), Addl IGP (A&O) is addressing to the PRP workshop*



*PRP officials and high ranking police officials are in PRP workshop*

## PSC–CID joint workshop on ‘New-fangled Crime Trend with Respect to Mobile Financial Service in Bangladesh’



*Mr. Asaduzzaman Khan, honourable State Minister, Ministry of Home Affairs is welcoming by the faculties during PSC-CID joint workshop*

PSC and CID jointly offered a workshop on ‘New-fangled Crime Trend with Respect to Mobile Financial Service in Bangladesh’. The workshop was held on 16 April, 2015. It was a day long workshop. Mr. Asaduzzaman Khan, honourable State Minister, Ministry of Home Affairs graced the inaugural ceremony as the chief guest. Dr. Mohammad Javed Patwary bpm (bar), the then Acting Inspector General, Bangladesh Police and Additional Inspector General, Special Branch, Ms. Nazneen Sultana, Deputy Governor, Bangladesh Bank and Mr. Sheikh Hemayet Hossain ppm, Addl IGP (CID) were present as special guests. The ceremony was presided over by the Rector, PSC Ms. Fatema begum. Around 76 participants from Bangladesh Police and Bangladesh Bank and other organizations attended the workshop.



*(L-R) Mr. Sheikh Hemayet Hossain ppm Addl IGP (CID), Dr. Mohammad Javed Patwary bpm (bar), The then Acting Inspector General, Bangladesh Police, Mr. Asaduzzaman Khan, honourable State Minister, Ministry of Home Affairs; and Ms. Nazneen Sultana, Deputy Governor, Bangladesh Bank in the inaugural dais during PSC-CID joint workshop*

## Development on e-learning process in the Training System: A2i will provide e-learning software to PSC

In line with Government of Bangladesh vision 2020, PSC takes initiatives for adopting e-learning process in its future training strategy. Some ground works have been undertaken since 2014 under the initiatives of PSC's Curriculum Section. In such persuasion, Curriculum Section maintains a close relation with Access to Information program (A2i). Several meeting were held between these two offices.

A significant success is made in the development of e-learning process in PSC. A2i makes a commitment to provide e-learning software to PSC. In this process, necessary ground works are going on, server feasibility, for example. Moreover, a regular workshop is held on PSC's core courses such as Police Management Course (PMC) and Police Financial Management Course (PFMC). A session on e-tendering along with CPTU activities is conducted in PFMC on a regular basis.

### The e-learning process has several benefits if properly implemented. These are as follows:

- Greater accessibility to learning by offering anytime and anywhere delivery
- It is self paced. It means it allow the learners to revisit the same program at their own pace to refresh and retest their knowledge.
- It is readily scalable since it can accommodate larger volumes of learners at little extra cost. Classrooms limitations do not apply here and it can save a significant amount of travel cost per year.
- Timely updated: The materials that are delivered online are centrally developed and updated whenever the need arises. So the costs of replacing outdated course materials and retraining teachers and instructors drop significantly. At the same time, frequent updates become much more manageable.



*Rector Ms. Fatema Begum is addressing to the PRP workshop*



*Mr. Md. Matiur Rahman Sheikh MDS (RP&E) in a presentation session during PRP workshop*



*Mr. Md Golam Rasul MDS (Training) in a presentation session during PRP workshop*



*Mr. Ruhul, AD (R&P) is anchoring the PRP workshop on 24-3-15*

**However, in doing so PSC has to overcome some following obstacles:**

- Lack of access to technology among some learner populations.
- Sometimes students become frustrated by course materials or technology and thus less engaged because of the relative absence of instructor-learner and learner-learner interaction.
- It needs compatible technology. Students and teachers both may lack the technical skills they need to succeed.
- If not properly managed, the success rate would be minimal.
- High installation cost
- Lack of credibility: It is still perceived that distant learning has poorer quality than that of traditional face to face and classroom-based training.

In the Jan-April tenure, a e-learning software is provided by the A2i. A2i is giving the consultancy program to make familiar the PSC faculties with this system.

## **RP & E Wing Organized a Workshop on Research methodology for the Police Officers and Young Social Researchers**

PSC's RP&E wing has developed a training program on 'Research Methodology' for the police officers of Bangladesh Police and the young social researchers. The workshop was held on 12 January, 2015. Around 56 participants who were interested in research participated in that workshop. Mr. Md. Matiur Rahman Sheikh, MDS (RP&E) was the Course Advisor and Professor Rezaul Karim, PhD, Chairman Department of Social Work, Jagannath University, Dhaka was the Course Director of the workshop. Mr. Md. Shahjahan ppm Director (Research & Publication) conducted the workshop as course coordinator.

In conducting research, PSC's RP&E Wing faces crucial challenges in creating, nurturing and maintaining the level of quality research in social science areas. Hence, there is a need to develop



*Mr. Mohammad Shahjahan ppm is conducting the workshop on Research Methodology. Mr. Md. Matiur Rahman Sheikh, MDS (RP&E) was present as course advisor and Professor Rezaul Karim, PhD, Chairman Department of Social Work, Jagannath University was as course director, Mr. Md. Maniuzzaman Director (Admin) was also present in the workshop*

a sound methodological base of research among growing researchers to cope up with future challenges. A good research methodology is the key to sound research output. To operationalize this vision, there is a need to train, reorient and reactivate the research scholars in social science on research methodology.

The present workshop is an effort to enrich the research scholars in social science research methodology. It covered the basics of research methodology focusing on theoretical and practical inputs; specifically the formulation of research problem, generating research hypothesis and testing hypothesis, conducting literature review, data collection methods, selection of appropriate parametric or non-parametric statistical method for analyzing data and report writing.

**The objectives of this workshop are:**

1. To enable the participants to define research problem, developing an approach to research problem and selection of suitable design
2. To impart capabilities for formulation and testing of hypothesis based on the nature of research
3. To enable the participants to understand report writing and writing research proposals
4. To make aware the participants about latest trends in social science research discipline.



*Facilitators, participants and the faculties of Research methodology workshop after inauguration*

## The drafting of PSC Annual 2014 Report is going on



PSC's RP&E wing is mandated to draft PSC Annual Report and publish it. It is based on the Police Staff College Act 2002, under which PSC is legally bound to publish the Annual Report on a regular fashion.

PSC has started the publication of its annual report since 2013, just after PSC's Research, Planning and Evaluation wing (RP & E) began its journey with full responsibility. Similar to previous year, the drafting of Annual Report for this year is under work at this term. The Annual Report 2014 publication date is scheduled in March 2015. The draft document is about to finish. It is now under review by the supreme authority of PSC Annual Report Publication Board. Hopefully, it will be brought to the light by May.

This year, RP&E hopes to bring out the Annual Report with a new facet. The wing initiated a yearly performance measurement for the college under the basis of participants' feedback. It thus makes the document accountable to the authority. It also focuses on the challenges and future plan through including not only the prescribed information but also the additional (non-prescribed) information whether as a matter of custom and practice or through a desire to achieve 'best practice' standards.

All those responsibilities for drafting PSC Annual Report 2014 are shouldered upon Deputy Director (Planning, Evaluation and Coordination), now the position held by Ms. Rawshan Sadia Afroze, under the guidance of MDS (RP&E) Mr. Md. Matiur Rahman Sheikh Director (RP&E), Mr. Md. Iqbal Hossan and Deputy Director (R&P) Mr. Md. Shahjahan ppm. There are two ADs in this wing Mr. Kazi Muhammad Shafi Iqbal Sr. AD (PE&C), and Mr. Md. Ruhul Amin AD (R&P), who are working very closely for such endeavor. Besides, Ms. Sadia has some good supporting staff under her command: ASI Mr. Mirajul Islam, and Constable Mr. Sujan Chakrabarty who are working diligently and tirelessly to make the effort successful.

## Release of PSC Journal volume 2, Issue 1, February 2015

PSC is pleased to publish the PSC Journal volume 2, issue 1, Feb. 2015 in this Jan-Apr term. It is the second consecutive year for PSC to publish its biannual journal. PSC's RP&E Wing

is responsible for bringing out the journal to the readers.

In this issue, the journal has published 06 articles on matters relating to policing and governance like penal policy and provisions, legal service delivery mechanism in police stations, challenges in police reform of Bangladesh, nature and pattern of crime at thana levels and e-governance etc. These are some great efforts made by the researchers to highlight some important policing issues that not only satisfy the readers' thirst but also would make a significant effect in policy implications. PSC would like to acknowledge all the researchers and the academic reviewers for their hard work, sincerity and dedication to make the journal a success.

## Progress of PSC's administrative and dormitory building

### Academic Building:

The third floor construction work of PSC's academic building is in final stage. Top floor of this four storied academic building is going to accommodate Vice Rector's office, one 150 seated conference room, one mock test room, two Superintendent of Police's office, offices for Additional and Assistant Superintendents of Police and accounts office.

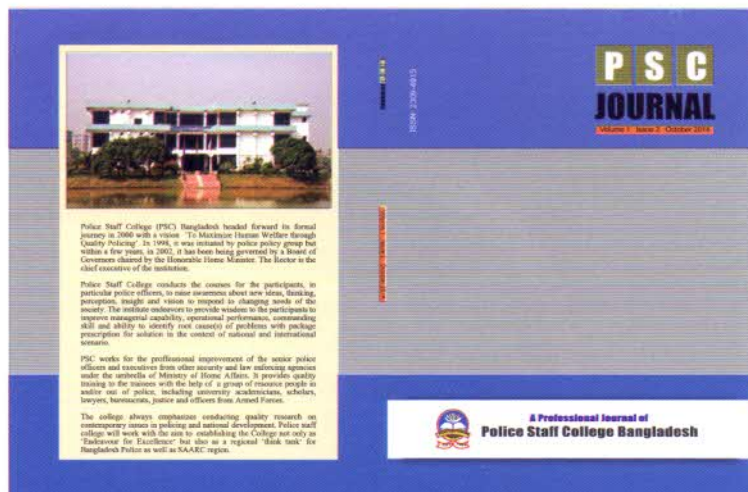


*Progress of vertical extension of PSC academic building*

rooms. Moreover, it is worth mentioning that 50% construction work of the third floor is completed.

### Dormitory Building:

The vertical expansion of ten-storied-foundation dormitory building of Police Staff College Bangladesh (PSC) is in progress. To date, the construction work of the second floor is done with a capacity of 17 suites and 4 VIP



## Pohela Boishakh, 1422 Celebration

PSC hosted a beautiful program in celebrating the first day of Bengali New Year: Pohela Boishakh. The program began at morning at PSC dormitory hall. The hall was decorated with traditional belongings PSC faculties and all the staff with their families were invited in that program. Special foods were offered to entertain the guests. The event started with the traditional breakfast of 'Panta Bhat' (rice soaked in water), green chilies, onion, fried Hilsha fish (the national fish of Bangladesh), Shutki Bharta (smashed dry fish), smashed potatoes etc. These are basically the traditional breakfast for Pohela Boishakh. But there were other foods as well in the dining table, such as: Khichuri, eggplant fry, omelet and many others. Some traditional dry foods were provided with decorated traditional jar, which made the program more meaningful.

The day brought all the staff in an equal platform. Everybody wore traditional Bengali attire, which gave a different look to them. Most of the women wore 'Sari' with bright colours and adorned themselves with Bengali traditional jewelries and flowers. Most of the male officers wore Punjabi and Pajamas. These colours in fact symbolize the renewed life in nature.

Pohela Boishakh of PSC was coloured by a stunning cultural program with Bengali traditional folk songs, dances, recitation etc. DMP cultural team started the cultural program with famous Bengali song 'Asho he boishakh' to welcome the New Year which was written by Nobel Laureate Tagore. PSC's faculty Mr Shahin, AD (Admin) and his younger brother performed a number of popular Bangla songs and kept the audience to the program.

Pohela Boishakh is really about celebrating the simpler, rural roots of the Bengal. The PSC faculties and all participating staff attended in the festivities together with an overwhelming amusement of joy, happiness and pleasure.



*Mrs. MDS (RP&E) in the left and Mrs. MDS (Training) in the right are in a festive mood during Pohela Boishakh event*

## PSC Annual Picnic 2015

Annual Picnic 2015, the daylong colorful event, of Police Staff College Bangladesh (PSC) was held on 03 January 2015 at PSC premise. Active participation of more than 350 personnel-PSC faculties, staff, their spouses and kids added a new dimension to the event. In keeping with the theme of the picnic, PSC had arranged a good number of sports events like chocolate running, memory test, pillow passing, throwing ball to the post etc. Besides, a football match between two teams comprising PSC faculty and staff with the captaincy of Mohammad Nazrul Hossain, Director (Curriculum), and Mr. Mohammad Shahjahan PPM, Director in-Charge (Research, Planning & Evaluation). Moreover, Mohammad Fayezul Kabir, Deputy Director (Curriculum), and M.A. Jalil, Deputy Director (Training) were the manager of two teams in the volley ball match. Md. Maniruzzaman, Director (Admin) and Mr. Md. Matiur Rahman Sheikh, MDS (RP&E) have successfully played the role of match referee.

Following delicious lunch sitting altogether at PSC Convention Hall, participants paid their attention to the cultural event conducted by AD (Administration) where eminent Close-up 1 Singer Md. Shahinul Islam Fakir and Nusrat Sultana Sonia presented a few songs. Moreover, Md. Shareeful Islam Fakir, the younger brother of Mr. Shahin Fakir, left audience mesmerized with his song- 'Pagla Hao' which received



*Mr. Muhammad Nazrul Hossain, Director (Curriculum) with his family to embrace Pohela Boishakh.*



*Welcoming Pohela Boishakh, 1422*



*Mr. Mohammad Fayezul Kabir, DD (Curriculum) with his family during Phela Boisakh celebration*

much applause. Each singer has used his talents in a proper fashion to win the heart of the audience. Needless to mention that a special credit goes to photographer ASI Md. Labu Hossain to make this event 'something valuable' for future memory. The last attractions left unearthed until then were raffle draw and housie where every single person was engaged waiting for a wider smile on respective faces.



*PSC's junior staff with high moral, high aspiration*

A number of sub-committee like prize procurement committee, catering committee, cultural committee, financial subcommittee, liaison committee etc. moved heaven to earth to make the program successful one. Rector, PSC was the chief advisor to the advisory council to make the events brightly memorable. Finally, Rector, Police Staff College Bangladesh, Ms. Fatema begum, declared the closing of the event acknowledging the hard tasks and willing efforts taken by everybody.



*All PSC staff is welcoming the Bengali New Year together in a zealous mood.*



*The Rector and PSC faculties all together to welcome the Bengali New Year 2015*

## Pohela Boishakh, 1422 Celebration



*PSC senior faculties in traditional colourful attires to observe Pohela Boishakh 1422*



*All are in a colourful and cheerful mood*



*Children's event during picnic 2015*

## Important upcoming dates:

**Border Control Management Course (2<sup>nd</sup> Batch)**, an ATA sponsored course will be held from 3-14 May, 2014. The course is designed for 24 participants in the rank of Sub-Inspector to Addl SP. Officers from Border Guard Bangladesh, Passport and Immigrations also can participate in this course. Although an initial vetting from the US Embassy is necessary to be a participant of this course.

**Investigating Terrorist Incident course** will be held on 24 May- 04 June 2015. Sponsoring agency is ATA. Like the previous one, this course is designed for 24 participants in the rank of Sub-Inspector to Addl SP. Officers who are working in counterterrorism units are suitable for this course. Although an initial vetting from the US Embassy is needed to be a participant of this course.

**Orientation course for the newly promoted superintendent of police will be held on 23-28 May 2015.** It is a PSC organized course designed for the police executives who are recently promoted to the rank of SP. Main aim of this course is to develop their leadership skill and to reinforce their acquired skill and knowledge so that they can be more confident in leading their respective units very diligently and efficiently.

**EIC mentorship course will be held from 24 May-11 June 2015.** The sponsoring agency is ATA. This course is designed for 24 participants in the rank of Sub-Inspector to Inspector, but vetting from the US Embassy is required to attend this course.



**Police Management Course (PMC)** from 04-21 May, 2015: It is a core course of PSC designed for 24 participants in the rank of ASP and Sr. ASP. It is a 3-week duration course and participants can avail the on-campus facilities as well. The next course is scheduled to be held from 04-21 May, 2015. If the eligible police officers are interested to this course, please contact with PHQ training section to have nomination on this course.

**Police Financial Management Course (PFMC) 10-28 May, 2015.** It is a core course of PSC designed for 24 participants in the rank of Addl SP. Similar to PMC, it is also a 3-week duration course and participants can avail the on-campus facilities as well. The next course is scheduled to be held from 10-28 May, 2015. If the eligible police officers are interested for this course, please contact with PHQ training section to have nomination for this course.

**Consultation Session on Multiagency Investigations & an Overview of the overseas Criminal Investigation Unit on 15 June 2015.** It is an ATA sponsored program, will be held on 15 June 2015. It is a course designed for senior level police officers. Here investigation experts from US Embassy will also present to share their experiences on investigation procedures.

**The last date of submission of research write up for next PSC journal:** For those, who are interested to submit their research work in PSC Journal, for them the due date of submission is 31 July 2015. The write up should be under the prescribed areas of PSC research policy. PSC approved referencing system should be followed and the word length is between 6000-7000. For more details, please contact with Mr. Md. Shahjahan ppm Deputy Director (R&P) and Editor, The PSC Journal in the following address:

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Police Staff College (PSC) Bangladesh headed forward its formal journey in 2000 with a vision 'To Maximize Human Welfare through Quality Policing'. In 1998, it was initiated by police policy group but within a few years, in 2002, it has been being governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with package prescription for solution in the context of national and international scenario.

PSC works for the professional improvement of the senior police officers and executives from other security and law enforcing agencies under the umbrella of Ministry of Home Affairs. It provides quality training to the trainees with the help of a group of resource people in and/or out of police, including university academicians, scholars, lawyers, bureaucrats, justice and officers from Armed Forces.

The college always emphasizes conducting quality research on contemporary issues in policing and national development. Police staff college will work with the aim to establishing the College not only as 'Endeavour for Excellence' but also as a regional 'think tank' for Bangladesh Police as well as SAARC region.

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