

PSC NEWSLETTER

Vol. 7, No. 1, Jan-Apr. 2017



PSC Fellows at Macquarie University, Australia



Police Staff College Bangladesh

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Vol. 7, No. 1, Jan.– Apr. 2017



Police Staff College Bangladesh

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Rector's Message

Dear readers,

Welcome to the PSC Newsletter, New Year 2017 version! Like the previous issues, this issue, I believe, will let you please with some outstanding performances of PSC. I am happy to see the amount of enthusiasm of faculty members of the college to contribute to PSC throughout the last year. Our focus on skill improvement and career development initiatives is in progress.

2017 promises to be an exciting year for PSC. The core activities and competences of this newsletter include international engagement, regular and partnership courses and events from January to April, 2017. Our current issue highlights the showcase event of the period-the successful Australia Awards Fellowship program at Macquarie University Australia.

The assistance and guidance of the Publications Committee and Editorial Committee as well as the efforts from the PSC officials in publishing this issue are highly appreciated. I would like to urge my colleagues to work hard and set an example to make this institution as a lighthouse for learning, training and research in the days to come.

Let me close my remarks once again by offering my sincere thanks to all concerns for the support and cooperation in their respective fields. For their painstaking efforts, the issue is now at your hand in a timely fashion. I extend my best wishes to the entire editorial team and the PSC team as a whole for their future endeavors. Whether you live near or far, I wish you all peace, prosperity and happiness in the days to come.

Dr. M. Sadiqur Rahman

Rector



Vice Rector's Message

Happy New Year 2017! I welcome our readers to the promising New Year of PSC. Hope this will be PSC's another exciting year with new hopes and aspirations. Thanks to those of you who contributed to it as these contributions are essential to the newsletter's success.

This issue of newsletter covers one of the most exciting news of PSC - the Australia Awards Fellowship program of Police Staff College at Macquarie University, Sydney. This fellowship program is a great achievement for PSC in terms of intuitional development, building international linkages and above all progression towards excellence. We enjoyed seeing their good time in Sydney in April 2017.

Congratulations to our faculty Rawshan Sadia Afroze for receiving the Bangladesh Women Police Award 2017 in the category of Excellence in Service. As a team of PSC, we all share in and benefit from your achievements, and we hope to hear more good news along these lines.

I would like to thanks to all the staff members of PSC for their tremendous efforts and contribution to bring the newsletter to the hand of the readers.

I hope that you will enjoy reading this issue. PSC Newsletter values your contribution and I look forward to your continuous support in the coming issues.

A handwritten signature in black ink, appearing to be "Md. Ibrahim Fatemi".

Md. Ibrahim Fatemi bpm, ppm
Vice-Rector

PSC Management



Dr. M. Sadiqur Rahman
Rector



Md. Ibrahim Fatemi bpm, ppm
Vice-Rector



Md. Golam Rasul
MDS, Academic and Research



Md. Matiur Rahman Sheikh
MDS, Training



Md. Iqbal Hossain
Director, Administration



Mohammad Shahjahan, ppm
Director, Research & Publication



Md. Masud Karim
Director, Curriculum



Md. Hasan Nahid Chowdhury
Director, Academic

PSC Management



Mohammad Fayezeul Kabir
Deputy Director, Curriculum



Rawshan Sadia Afroze
Deputy Director, Academic



Sarker Omar Faroque
Deputy Director, Administration



Afroza Parvin
Deputy Director, A & P Course



Tahura Jannat
Deputy Director,
Training-Core Course



Muhammad Shah Emran
Asst. Director,
Publication



Mohd. Sunahor Ali
Asst. Director,
curriculum



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Asst. Director,
Administration



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Asst. Director,
Logistics & Estate



Shah Shibli Sadik
Asst. Director,
Core Course

PSC Management



Mahmudul Hasan
Asst. Director,
Evaluation

Dr. Kamrun Nahar Siddique
Medical Officer



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Deputy Asst. Director



Cover Story

Scholarly Engagement with International Academia: Police Staff College Bangladesh at Macquarie University Australia in a 3 week long training program on 'Countering Violent Extremism' from 23 April to 13 May 2017 as a part of the mutual collaboration under the Australia Awards Fellowship R 16.



Prof Benjamin, the Head of the Department of Security Studies and Criminology, Macquarie University; Dr. Julian, the Program Leader; Ms. Nell, PhD Candidate & the Course Coordinator and Mr. Tanveer from MQ International are with the Fellows.

The vision of Police Staff College is to enhance professionalism in policing through need based training and applied research. To meet this vision, PSC strategically focuses on issues such as outstanding training delivery, critical analysis of the cutting-edge policing issues and building strong collaboration with the like minded international partners. In line with one of its strategic goals, PSC has worked vigorously to extend its linkage with international famous academia to strengthen its institutional capacity. PSC becomes successful to make engagement with the renowned academia in the security sector studies - the Department of Security Studies and Criminology, Macquarie University, Australia and requested them to contribute to the capacity building initiative of PSC, which led to achieve PSC the Australia Awards Fellowship R 16. Police Staff College, for the first time, achieved this prestigious award for the 15 fellows. This fellowship program basically supports partnerships between Australian organizations and overseas counterparts.

The program overview:



Dr. Julian, the Program Leader is addressing to the participants

The Department of Security Studies and Criminology (DSSC), Macquarie University has organized a 3 week long professional development training program on 'Counter Terrorism and Countering Violent Extremism' for the nominated mid to senior level police officers from Bangladesh Police under the Australia Awards Fellowship R 16 program funded by the Department of Foreign Affairs and Trade (DFAT), Australian Government held on 23 April – 13 May 2017. Dr. Julian Droogan, Counter Terrorism/Countering Violent Extremism Expert of DSSC led this program. Australia Awards and Macquarie University

alumna Rawshan Sadia Afroze, Deputy Director (Academic), PSC was the instrumental in facilitating the partnership between PSC and Macquarie University for the successful Fellowship program. Ms. Nellie Bennett, PhD candidate at DSSC worked in this program as the course coordinator.

The aim of this fellowship is to contribute to the effective governance of Bangladesh Police through enhancing their institutional ability to proactively engage in countering violent extremism (CVE) and counter terrorism (CT) policy development and operations as well as to enhance the participants' ability to develop an appropriate governance framework that delivers effective law and justice in the area of violent extremism. The program capitalizes the expertise of staff delivering Macquarie University's Master of Policing, Intelligence and Counter Terrorism, as well as guests from the public and private sector working on CVE, to provide an interactive, holistic and engaging learning environment. The sessions were designed to equip the officers with the conceptual and critical knowledge and skills necessary to fully engage with contemporary CVE and counter terrorism issues, including the creation of policy solutions that are able to address the complexities of radicalization to violent extremism within a diverse society.



Mr. Rasul with Prof Ben and Dr. Julian after being awarded the certificate

The program at a glance

Expertise: Department of Security Studies and Criminology, Macquarie University Australia

Date: 23 April-13 May, 2017

Program title: Counter Terrorism and Countering Violent Extremism Professional Development Program for Bangladesh Police

Program leader: Dr. Julian Droogan, Sr. Lecturer, Countering Violent Extremism Expert, Department of Security Studies and Criminology (DSSC), Macquarie University, Sydney, Australia.

Program facilitator: Rawshan Sadia Afroze, Deputy Director (Academic), PSC who is the Australia Awards and Macquarie University Alumna and was the instrumental in assisting the partnership between PSC and Macquarie University for the successful fellowship program.

Program coordinator: Nellie Bennett, PhD candidate, DSSC, Macquarie University, Australia

Participants' rank: Assistant Superintendent of Police (ASP) to Additional Deputy Inspector General (Addl DIG)



Fellows are welcomed by the delicious Bangladeshi dishes in the course commencement lunch program



The Fellows in the NSW Police Operation Centre

The course design:

The program design was outstanding and tailor-made. The fellows were highly satisfied with every part of its activities. It was designed in two-way communications modality to exchange the information and best practices between each.

The course content:

The course covers the following areas:

1. General Understanding of CT and CVE,
2. CT Policing in Australia,
3. Violent Extremism in Diverse Communities- Causes & Trends and Experience to Work with Communities,
4. Cyber Terrorism and its Criminal Justice Approaches,
5. Policing of Terrorism,
6. The Dark Net and Cryptography,
7. Terrorism Financing & Financial Tracking,
8. Legal Approaches of CT from International and Australian perspective,
9. Violent Extremism in relation to Religion and Radicalization,
10. De-radicalization and its Relation to Police and Prison,
11. Australian Federal Police strategy on CT/CVE,
12. Private Sectors on the efforts of CT/CVE,
13. Australian Border Security in Relation to CT,
14. Intelligence Coordination in terms of CT/CVE,
15. Police ethics and CT and
16. Finally some thoughts on the Future of Terrorism.



The fellows with the speaker Ms. Zara from MQ Law School and Ms Nell the fellowship coordinator



The fellows are enjoying the Australian BBQ during their graduation lunch

Besides, the fellows had group activities to work comparative analysis between Australia and Bangladesh on CT/CVE areas. For this, they were divided into three groups at the commencement of the program to work under particular area on the contemporary CT issues of Bangladesh which they presented at the end after being familiar with the Australian as well as global aspect.

They also had some important field visits for professional learning such as NSW Police Operation Centre and NSW Water Police to understand field level police operation system in NSW, Sydney Opera House to understand the security management of one of the Key Point Installations of Australia and the Australian Institute of Police Management (AIPM) –the apex police training institute in Australia.

Luncheon Meeting between PSC and MQ

Apart from these training activities, DSSC hosted a luncheon meeting for to the PSC faculties where Professor Dr. Benjamin Schreer- the head of the Department and Dr. Julian Droogan- the program leader, Mr. Mohammad Golam Rasul- MDS (A & R), Ms. Rawshan Sadia Afroze- DD (Academic) and Sarker Omar Faroque- DD (Administration) attended. They had very warm, interactive and fruitful discussions on the progress and various issues regarding the partnership between the PSC and Macquarie University.



Police Staff College is in a luncheon meeting hosted by the Macquarie University

Learning Outcome:

The Australia Awards Fellowship R 16 will have significant influence on the capacity building of PSC on counter terrorism issues that can have two-folded implications: the fellows will either directly involve in good governance through organizational development, policy formulation, and quality service delivery or they can spread their earned knowledge to their fellow colleagues through training and teaching. Both of which will help to make the police professionals confident and efficient to effectively deal with the CT issue. Thus the fellowship can help to meet PSC's strategic vision through working in line with its strategic priorities.

Table-1: The list of the Fellows of Australia Awards Fellowship 2017

Sl. No.	Name of the fellows Designation, posting place	Designation
01.	Mr. Md. Golam Rasul	MDS (Academic & Research), PSC Faculty
02.	Mr. Biplob Bijoy Talukder	Superintendent of Police, Natore District
03.	Mr. Mohammad Zahirul Islam	Additional Superintendent of Police (Addl SP), Police Headquarters, Dhaka
04.	Mr. Md. Jahidul Islam	Additional Deputy Commissioner (ADC), Dhaka Metropolitan Police (DMP)
05.	Mr. Sarker Omar Faroque	Deputy Director (Administration), Police Staff College
06.	Ms. Afrida Rubai	Addl SP, Criminal Investigation Department (CID), Dhaka
07.	Mr. Akter Hossain	Addl SP, Staff Officer to IGP, PHQ representative
08.	Ms. Sunanda Roy	ADC, Counter Terrorism and Transnational Crime Unit, DMP
09.	Mr. Md. Habibullah	Addl SP Sunamgonj District
10.	Mr. Khandaker Golam Mowla	Addl SP, Armed Police Battalion (APBn) Dhaka
11.	Mst. Liza Begum	Sr. ASP Lalmonirhat District
12.	Ms. Kamrun Nessa	Sr. Assistant Commissioner, Bangladesh secretariat, DMP
13.	Ms. Monalisa Begum	ADC, Gulshan Zone, DMP, Dhaka
Ms. Rawshan Sadia Afroze, Deputy Director (Academic) PSC, Macquarie University alumna, worked as the liaison person with the university.		

**Rawshan Sadia Afroze, DD (Academic) was awarded
Bangladesh Women Police Award, 2017
for 'Excellence in Service'**



*Ms. Rawshan Sadia Afroze
Deputy Director (Academic)*



In recognition of dedication and excellence in their profession, this year 21 female police personnel and two organizations were awarded the Bangladesh Police Women Award-2017. The award was given in a colourful event on 20 April, 2017. Mr. Asaduzzaman Khan, the honourable Home Minister of Bangladesh was present as the Chief Guest which is a reflection of his strong stance for women empowerment. The gracious presence of Ms. Meher Afroz Chumki, the State Minister for Women and Children Affairs and Ms. Tarana Halim, State Minister for Posts and Telecommunications as special guests delighted this event as well as inspired other women police to excel in their performances. The Inspector General of Police A K M Shahidul Hoque bpm, ppm presided over the event. The IGP is the champion of the thought of this award program. It expresses his sensitivity towards gender justice and gender sensitive policing. The awardees received the awards in eight categories – Life Time Achievement Award, Entrepreneur Women Organization of the Year, Women Organization of the Year, Bangladesh Police Women Leadership Award, Medal of Courage, Excellence in Service, Community Service and Peacekeeping Mission.

Police Staff College is honoured that one of its committed and dedicated female faculties Ms.

Rawshan Sadia Afroze, Deputy Director (Academic) was awarded this prestigious Bangladesh Women Police Award 2017 in the category of 'Excellence in Service' for her highest achievement in facilitating the partnership between PSC and Macquarie University which led to the successful Australia Awards Fellowship 2017 for PSC and the Memorandum of Understanding between these two institutions. She is now working more with this fellowship program for its next three years of funding.

She studied at Department of Security Studies and Criminology (DSSC), Macquarie University, Sydney under the Australia Awards Scholarship during 2013-14. Since then she has been strongly maintaining her networking with this department for the capacity building of Bangladesh Police and institutional linkages between PSC and Macquarie University.

The Memorandum of understanding between PSC and Macquarie University covers the following academic areas: professional development training course, joint research, seminars/conferences/academic meetings, guest lectureship, exchange of academic resources and information and exchange of faculties that will be signed in the coming months.

Apart from these, she has significant academic works on terrorism/violent extremism, security, criminology and gender issues. Some of them are published in a books or nationally/internationally recognized journals.

For all these exemplary and outstanding leadership qualities, she was awarded the Bangladesh Women Police Award this year in the category of 'Excellence in Service'.

Congratulations Sadia for your landmark successes! We believe, it will bring a tremendous change to PSC. It makes you a different personality and gives you a great recognition from Bangladesh Police.

Police Staff College always acknowledges your great contribution with love, respect and gratitude. We hope this award will be an inspiration not only for her but also to other officials to be more confident and bold in their future endeavours and get even greater successes in future.

At the time of award giving ceremony, Sadia was in Australia to work for one of her achievements – Australia Awards Fellowship 2017 at Macquarie University, Sydney. Her award was received by PSC faculty Ms. Tahura Jannat, Deputy Director (Training-Core Course).

More Photos of Australia Awards Fellowship Program



The Fellows in the NSW Water Police



The fellows are exchanging their views in an interactive session



The fellows are in a lecture session



The fellows are enjoying the incredible view of the library

International Training Course

The 5th SAARC COURSE on “Transnational Crime: SAARC Perspective”



Honorable Home Minister Mr. Asaduzzaman Khan MP is giving his inaugural speech.



The Rector M. Sadiqur Rahman is addressing to the participants during the 5th SAARC Course inaugural ceremony

SAARC Course is the most important international training course that Police Staff College Bangladesh (PSC) has been conducting for five years consecutively. It is important in terms of PSC mandate as well as SAARC Charter and its objectives. As a part of it, PSC organized the 5th SAARC Course on “Transnational Crime: SAARC Perspective” from 2-13 April, 2017, where 2 participants each from Srilanka, Maldives & India and one from Bhutan attended. They were in the rank of SP. Bangladesh as a host country provided 10 Superintendents of Police in this training Course.

Home Minister Asaduzzaman Khan inaugurated this program as the Chief Guest. Chaired by the Rector of PSC, Mr. M. Sadiqur Rahman, Inspector General of Police (IGP) Mr. A K M Shahidul Haque bpm,ppm addressed the function as special guest.

Home Minister Asaduzzaman Khan laid stress on reducing transnational crimes and ensuring security of the South Asian region by enhancing mutual cooperation, skill, and sharing experiences among the nations. The home minister said the pattern of globalized crimes has already been changed due to effects of geopolitics, free market economy and evolution of new trends of terrorism. The regional police forces should be more participatory and have to be equipped with modern techniques, technologies and knowledge to cope with the challenge.

Inspector General of Bangladesh Police Mr. A K M Shahidul Haque bpm,ppm stressed the need for enhancing bilateral and multilateral cooperation among the police forces of the South Asian countries for combating terrorism, militancy, human trafficking and drug trafficking.



Ms. Tahura, DD (Training-Core Course) is welcoming the participants of SAARC Course



The 5th SAARC Course participant is in the Course registration event

Course Objectives:

- Addressing Transnational Crimes in SAARC Region
- Sharing Knowledge and Experience in Professional Issues of Common Interest
- Maximizing SAARC Police Co-operation
- Exchanging the Best Practices of Policing

Expected Outcome:

- Potent and Functional Policing Network within the SAARC Countries
- Sharing and Discussion of Common Issues
- Integrated Approach to Facilitate Combating Transnational Crimes
- Exercising Best Practices in Dealing with Conventional and Other Crimes

Table-2: Summary of the SAARC Course:

1.	Name of the Course	:	Transnational Crime: SAARC Perspective
2.	Duration	:	2 Weeks (02-13 April 2017)
3.	Rank of the Participants	:	Superintendent of Police from SAARC Member Countries
4.	Total Participants	:	17
5.	Nationality of the Participants	:	Bangladesh-10; Bhutan-01; India-02, Maldives-02; Srilanka-02
6.	Type		Residential
7.	Topics	:	13
8.	Guest Speakers	:	16
9.	Sessions	:	
	i. Lecture & Discussion	:	09
	iii. Panel Discussion	:	04
	ii. Group Exercise	:	02
	iv. Field Trip/Visit	:	08
	v. Briefing Session	:	01
	vi. Country Paper Presentation	:	01

Field Trip/ Visit:

- Father of the Nation Mazar Complex, Tongipara, Gopalganj
- National Mausoleum, Savar, Dhaka
- Bangabandhu Museum, Dhanmondi, Dhaka
- National Museum, Shahabagh, Dhaka
- Police Museum, Rajarbug, Dhaka
- Dhaka Metropolitan Police (DMP)
- Police Headquarters (PHQ)
- AKH Group (Eco-Friendly Industry) Dhamrai, Dhaka

Table-3: Participants of the 5th Course on Transnational Crime: SAARC Perspective

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Abdullah Shareef Chief SP, Maldives Police Service, Maldives	2	Mohamed Shiham Chief SP, Maldives Police Service, Maldives
3	Lt. Colonel Mr. Wangchukla Bhutan	4	Shahariar Rahman SSP, CID, Dhaka
5	Shri Basil Kerketta SP, SC-ii, CBI, New Delhi	6	Shri Ajay Kumar Mittal AD, Intelligence Bureau/ MHA/New Delhi
7	Denagama Vitharana Patabendige Ajith Hesiri SP, Sri Lanka	8	Ampitiye Ganhewayalage Dhammika Weeraseekara SP, Sri Lanka
9	Shymol Kumar Mukherjee DC (F&B), DMP	10	Mohammad Tabarak Ullah DC, SMP
11	Md. Alomgir Kabir DC (IAD), DMP	12	Mst. Shahala Pervin SP, Railway Police, Dhaka
13	Md. Maruf Hossain DC ,DB, CMP	14	Md. Rezaul Karim, ppm-sheba SP, Highway, Comilla
15	Md. Emam Hossain DC (Logistic & Procurement), DMP	16	Md. Asad Ullah Chowdhury SSP (ICT), SB, Dhaka

*The Rector, senior faculties and the participants of the 5th SAARC Course on TRANSNATIONAL CRIME: SAARC PERSPECTIVE*

Table-4: Speakers of Transnational Crime: SAARC Perspective (not according to seniority)

Sl.	Speakers	Designations
01.	Mohammad Nurul Huda	Former Secretary and IGP of police
02.	Muhammad Zamir	Ex- High Commissioner
03.	Tareq Ahmed	DG (SAARC & BIMSTEC)
04.	Syed Munir Khasru	Professor, IBA, University of Dhaka
05.	Dr. Salimullah Khan	Professor, General Education Dept., ULAB, Dhaka
06.	Professor Ms. Tasneem Siddiqui	Dept. of Political Science, University of Dhaka.
07.	Barrister Md Mahbubur Rahman	DIG, Police Bureau of Investigation
08.	Md. Matiur Rahman Sheikh	MDS (Training) Police Staff College Bangladesh
09.	Md. Golam Rasul	MDS (A&R) Police Staff College Bangladesh
10.	Khondkar Ibrahim Khaled	Former Deputy Governor, Banaladesh Bank
11.	Professor G. M. Shahidul Alam	Head, Dept. of Media & Communication, Independent University Bangladesh
12.	Monjurul Ahsan Bulbul	Chief Executive Officer, Ekushey TV
13.	Md Humayun Kabir	Former Ambassador and Vice President, Bangladesh Enterprises Institute, Gulshan
14.	Commodor M N Absar(L), ndc, psc, BN	Director, National Security Intelligence(NSI)
15.	Major General A K M Abdur Rahman ndc, psc	DG, Bangladesh Institute of International and Strategic Studies (BISS)
16.	Abdullah Al Zahid	DD, Anti-Corruption Commission
17.	Dr. Khondakar Golam Moazzem	Research Director, CPD, Dhaka

Rectors Night:

PSC has organized “Rector’s Night” in honor of the participants of “Transnational Crime: SAARC Perspective” on 12 April 2017 at PSC Dormitory. Honorable Inspector General of Bangladesh Police was present as Chief Guest on that occasion. Other senior police officials also attended the program. Rector, PSC Dr. M. Sadiqur Rahman was the Chairperson of that occasion. The program was started with a mind blowing cultural soiree. Famous artists of national level, members of police cultural team and participants of SAARC countries performed there. The most attractive part of cultural show was a joke from Bhutanese participant Lt. Colonel Mr. Wangchukla. The cultural show was followed by a grand dinner.

The 5th SAARC Course 2017 : The Highlights



The musical extravaganza at the Rector's Night



Bhutanese participant is rocking with his performance.



The 5th SAARC course participants in the Liberation War Museum Rajarbag



Mr. Khondkar Ibrahim Khaled, former Deputy Governor, Bangladesh Bank in a panel discussion session with Mr. Abdullah Al Zahid from Anti Corruption Commission.



Mr. Md. Humayun Kabir, Former Ambassador and Vice President, Bangladesh Enterprises Institute, Dhaka.



The Inspector General, Bangladesh Police with the senior police officials at the 5th SAARC course graduation banquet.

Closing of SAARC COURSE:

5th SAARC Course on “Transnational Crime: SAARC Perspective” has ended up on 13 April, 2017. Rector, PSC Dr. M. Sadiqur Rahman was the Chief Guest of closing ceremony. On behalf of the participants, Bhutanese participant Lt. Colonel Mr. Wangchukla has given a remarkable feedback about the course. He appreciated PSC’s facilities in every sectors. He thanks for excellent and quality service provided by PSC staffs. Mr. Md. Moinur Rahman Chowdhury, bpm Addl. IGP (HR&P), PHQ was present as Special Guest. Participants are awarded certificates and gift hampers as they successfully completed the course. Rector, PSC has emphasized on collective skills, talents and timely efforts of the participants. Then he thanked to all the participants, PSC staffs for their extensive diligence to make this training program prolific, diverse and far-reaching.

Graduation Ceremony of the 5th SAARC Course : A Glimpse



PSC's Regular Courses:

PSC has accomplished three regular core courses in this tenure. Among them, two Police Management Course (PMCC)- 37th & 38th PMCC, one Police Financial Management Course (PFMC)- 32nd PFMC and one Crime Administration Management Course (CAMCC)- 7th CAMCC have been accomplished. In this term, total 74 participants were graduated from PSC of which only nine (09) were females. PSC has made significant successes in conducting training in this stipulated tenure.

Crime Administration Management Course (CAMC):

Core course for Circle ASP

In this tenure PSC has conducted one Crime Administration Management Certificate Courses (CAMCC) from 12 -23 February 2017. CAMCC offered for the circle ASPs and zonal ACs. 21 Police Officers have been graduated in 7th CAMCC. The insight of this course is to provide the Circle ASP with the knowledge and skills for crime prevention and its management, case supervisions and inspections. Crime Administration Management Certificate Course (CAMCC) focuses on Circle ASPs' crucial role in administering his/her jurisdiction. Students can learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases.

The participants in CAMCC course will learn about different aspects of the duties and responsibilities of Circle ASP. They are capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

Module-1: Circle Office Management	Module-4: Crime and Intelligence Management
Module-2: Police Inspection	Module-5: Presentation(Group & Individual)
Module-3: Police Case Supervision	



MDS (Training) is addressing to the participants of the 7th CAMCC

Course Objectives

- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with the best practices of police inspection in the AOR
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

Learning Outcome:

The course contributes to the development of key skills and capabilities of the participants. In this course, their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.



The participants of the 7th CAMCC with the Vice- Rector & the faculty members

Table-5: Participants of the 7th Crime Administration Management Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Zakaria Rahman Sr. ASP, Rangpur	2	Md. khairul Alam Sr. ASP, Bagerhat
3	Shahanaz Parvin Sr. AC, BMP	4	Md. Saifur Rahman Azad Sr. ASP, Comilla
5	Rajan Kumar Das Sr. ASP, Chandpur	6	Suman Ranjan Sarkar Sr. AC, KMP
7	Shakher Hossain Siddiquee Sr. ASP, Mymensingh	8	Atiqul Islam Sr. AC, DMP
9	kaniz Fatema Sr. AC, DMP	10	A.H.M. Kamrul Islam Sr. ASP, Kishorgonj
11	Md. Samiul Alom Sr. ASP, Naogaon	12	Sm. Raju Ahamed Sr. ASP, Habiganj
13	Mohammad Reza Sarwar Sr. ASP, Sirajganj	14	Syed Mamun Mustafa Sr. AC, DMP
15	Bellal Hossain Sr. ASP, DMP	16	Abdul Karim ASP, Brahmanbaria
17	Sujan Sarker Sr. ASP, Faridpur	18	Mainul Absar ASP, SMP
19	Shamima Nasrin Sr. AC, RMP	20	Sukumar Roy ASP, Barisal
21	Md. Alamgir Kabir Sr. ASP, Tangail		

Police Management Certificate Course (PMCC)

Core course for ASP/Sr. ASP



A short visit to Munshiganj District by the 37th PMCC participants

PMC Course Highlights

- Two PMCCs have been accomplished
- 38 participants attended the course of which 4 were females.
- Regular update of the curriculum
- Renowned academicians and professionals are the main attractions of this course

PSC has conducted one Police Management Certificate Courses (PMCC): 37th PMCC from 08-26 January 2017. PSC offered it for the Assistant/Senior Assistant Superintendents of Police (ASP/Sr.ASP) as a mandatory training course. 17 Police Officers have been graduated in 37th PMCC (08-26 January 2017) of which 2 were female whereas 21 Police Officers have been graduated in 38th PMCC (30Apr-18 May 2017) of which 2 were female.

Police Management Certificate Course (PMCC) is the cornerstone program in the Development of Bangladesh Police leaders. This program is developmental, both theoretical, applied and experience sharing based. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, change management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Course objectives:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the profession.
- To get acquainted with rules relating to public order management, force and resource mobilization and big event management.
- To acquire the knowledge of office management and legal service delivery.
- To impart the knowledge of project management and its implementation.
- To orient with the knowledge of Good Governance, Human Rights and Gender issues.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Digitalization of Bangladesh Police: prospect & challenges, Initiative on BD Police

Expected outcome:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes

- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Can efficiently discuss ethical approaches to decision making in policing.
- Analyze the trends that influence the objectives of the policing
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.
- Extend their acquaintance with other communities.

Table-6: Participants of the 37th Police Management Certificate Course

Sl. No.	Name, Designation & Units	Sl. No.	Name, Designation & Units
01	Lipi Saha Sr. AC , DMP	02	Ehsanur Rahman Bhuiyan ASP, (Training & Sports), PHQ
03	Md. Abdul Wares Sr. ASP, Borguna	04	Md. Akramul Haque AC , RMP
05	Md. Mehedi Imran Siddique Sr. ASP, Navaron Circle, Jessore	06	Hossain Muhammad Rayhan ASP, Muksudpur Circle, Gopalganj
07	Md. Raselur Rahman Sr. ASP, Habigonj	08	Md. Rezwanul Islam ASP, ISTC, Sirajganj
09	Md. Ziaur Rahman Sr. ASP, Saidpur Circle, Nilphamari	10	Md. Siddiquir Rahman AC, KMP
11	Md. Nurul Huda Ashrafi Sr. AC, SMP	12	Md. Moshir Rahman ASP, Tourist Police, Chittagong Zone
13	Muhammad Sarwer Hossain Sr. AC (Training), DMP	14	Md. Rezaul Hassan Tarafder ASP, SB, Dhaka
15	Momena Akter Sr. ASP, FTI, CID, Dhaka	16	Mostofa Monzoor Mahmood AC, Airport, BMP
17	Mahidul Islam ASP, Comilla		



The participants of the 37th Police Management Certificate Course with the Rector and the faculty members

Table-7: Participants of the 38th Police Management Certificate Course

Sl.	Name, Designation & Units	Sl.	Name, Designation & Units
1	Md. Arifuzzaman Sr. ASP, Training, DMP	2	Fahmida Afrin AC (Legal Affairs), DMP
3	Md. Masudur Rahman Manir Sr. ASP, Kalihati Circle, Tangail	4	Atiqur Rahman Chowdhury ASP, PHQ
5	Anirban Chowdhury Sr. ASP, Kishorgonj	6	Palas Ranjan Dey AC, SMP
7	S.M. Al-Beruni Sr. AC (Protection & Protocol), KMP	8	Rasel AC (Traffic), BMP
9	Mohammad Saiful Islam Sr. ASP, Patuakhali	10	Pankaj Barua AC, CMP
11	Md. Shamsul Azam Sr. AC, RMP, Rajshahi	12	Md. Abul Hashem ASP, Industrial Police-3, Chittagong
13	Md. Nazmul Hasan Sr. ASP, Laksam Circle, Comilla	14	Abu Haider Md. Faijur Rahman ASP, Dinajpur
15	Suman Kumer Das ASP, CID, Dhaka	16	Md. Monirul Islam ASP, PBI, Dhaka
17	Sanjida Afrin ASP (Confidential), SB, Dhaka	18	Nasir Ahmed Howlader ASP, Satkhira
19	Mithun Sarker ASP, ISTS, Sherpur	20	Md. Abdul Karim ASP, Tourist Police
21	Md. Jamir Uddin ASP, ISTS, Bogra		

The participants of the 38th Police Management Certificate Course with the Rector and the faculty members

Police Financial Management Certificate Course (PFMCC)

Core course for Addl. SP



A short visit to Narayanganj District by the 32nd PFMCC participants

PFMCC Course Highlights

- 1 PFMCC was accomplished
- Total 15 participants attended the course of which 2 were females.
- Participants had a visit on FIMA to have practical experience.

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to the Additional Superintendents of Bangladesh Police. PSC organized one PFMCC- 32nd PFMCC conducted from 05-23 February 2017. 15 police officials in the rank of Additional Superintendent of Police have been graduated from this course. The participants came from different police units.

Course objectives:

Financial management provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc.

The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

- 1) to give everybody a base level of financial knowledge,
- 2) to give everybody the ability and confidence to tackle common financial problems in practice, and
- 3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they enhance their communication and collaboration skills. They learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After successful completion of the course, the participants can able to:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Better understanding of police financial management issues.
- Increased ability to determine the appropriate and effective strategies in management of financial activities.
- Raised capacity in developing financial strategies

Table-8: Participants of the 32nd Police Financial Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Shahnewaz Khaled ppm sheba Addl. SP, 6 APBn Mohalchori, Khagrachhari	2	Sadek Ahmed Addl. SP, RAB (HQ), Dhaka
3	Anindita Barua ADC, CMP	4	Md. Motaher Hossain Addl. SP, Sirajgong
5	SK. Moniruzzaman Mithue Addl. SP, Moralganj Circle, Bagerhat	6	Md. Raihanul Islam Addl. SP, Mymensingh
7	Md. Rabiul Islam ADC. SMP	8	Sadia Afroz Addl. SP, PBI, Dhaka
9	Md. Zakir Hossain Addl. SP, SPBn-1, Dhaka	10	Jashim Uddin Mazumder Addl. SP, SB, Dhaka
11	Md. Mostak Sarker Addl. SP, Sylhet	12	ZM. Zaqir Hossain Addl. SP, Manikgong
13	Saifullah Md. Nasir ADC, BMP	14	S.M. Naimur Rahman Addl. SP, Jessore
15	G. M. Monjur Rahman Addl. SP, SB, Dhaka		

*The participants of the 32nd PFMCC with the Vice- Rector & the faculty members***Advanced Courses:**

During this tenure PSC has conducted one Advanced Course. Leadership and Management Course for Senior Police Executives was successfully completed. Total 16 officers have been graduated from this course.

The Leadership and Management Course for Senior Police Executives

Police Staff College Bangladesh arranged an advanced course for DIG/Addl. DIG named Leadership and Management Course for Senior Police Executives. It was a ten day course and the participants were trained on subjects like National Security Perception, Strategic Management and Formulating Strategic Plan, Anti-terrorism Law and Rules in Bangladesh, Transnational Organized Crime, Negotiation and Conflict Management and so on. Total 16 participants participated in that course. The course was held from 19-30 March, 2017.



Dr. Kamal Uddin Ahmed, Secretary, Public Security Division, Ministry of Home Affairs in a session of Leadership and Management Course

Course Objectives:

After the training program, the participants will be able to –

- Evaluate Police Commission Report through contemporary lenses and harvest the features of policy analysis process and strategic management.
- Appraise the knowledge of anti-terrorism and calibrate the impact of regional connectivity to combat transnational organized crimes.
- Demonstrate skills in intelligence management, conflict management and inspection and supervision of different police units.
- State Sustainable Development Goals (SDG) from national and global aspects and collate the knowledge on National Integrity Strategy (NIS) for quality policing in present context.



Mr. Hossain Zillur Rahman, Former Advisor to the Caretaker Government in a session of Leadership and Management Course

Expected Outcomes:

- Identify the key areas of contemporary policing from Police Commission Report and apply the features of policy process and strategic management.
- Illustrate aptness in national security from geopolitical aspect and relate anti-terrorism laws and strategies identifying the best practices of transnational organized crime.
- Develop mastery of intelligence management, conflict management and inspection and supervision skills.
- Synthesize national Sustainable Development Goals (SDG) and the usefulness of National Integrity Strategy (NIS) for quality policing.

Table-9: Participants of the Leadership and Management Course for Senior Police Executives

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Moniruzzman DIG, River Police, Dhaka	2	Md. Zahirul Islam Bhuiyan Addl. DIG, CID, Dhaka
3	Muhammad Mahbub Mohsin, ndc DIG, CID, Dhaka	4	Mohd. Lokman Hakim Addl. DIG, BPA, Sardah
5	Mir Shahidul Islam, bpm, ppm DIG, SB, Dhaka	6	Md. Fazlur Rahman Addl. DIG, Tourist Police
7	Mohammad Ibrahim Fatemi bpm, ppm Vice-Rector, PSC	8	Md. Rafiqul Islam Addl. DIG, River Police, Dhaka
9	Md. Mazharul Islam DIG, SB, Dhaka	10	Md. Shahadat Hossain, bpm Addl. DIG, CID, Dhaka
11	Md. Abdullah Al Mahmud bpm DIG, BPA, Sardah	12	Md. Abul Kalam Azad Additional Commissioner, BMP
13	Banaj Kumar Majumder, ppm DIG, PBI, Dhaka	14	A K M Awlad Hossain Addl. DIG, SB, Dhaka
15	Shaibal Kanti Chowdhury DIG(Current Charge), TR, PHQ	16	Saleh Mohammed Tanvir, ppm Additional Commissioner, CMP

*The Rector, senior faculties and the participants of the Leadership and Management Course*

Partnership with Royal Canadian Mounted Police

Tactical Internet Operational Support (TIOS)

During this tenure, PSC has conducted two partnership courses by the cooperation with Royal Canadian Mounted Police. Total 43 participants have been graduated from these courses. The topics of this training were Mechanism of the internet and how social media works; Finding of data hidden in IP, domain and websites; Social media search techniques; Exploiting geo location data on social media and many other important contemporary related issues. The first course was held from 19-23 March 2017 and the second course was held from 27-30 March 2017.

Table-10: Participants of the Tactical Internet Operational Support (1st Batch)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Siddikur Rahman ADC (North), BMP, Barisal	2	Mohammad Monirul Islam Inspector, Jalalabad Police Station, SMP
3	Mohammad Shamsul Islam Akand Addl. SP, PBI	4	Md. Mamun Khan Inspector, KMP, Khulna
5	Md. Jasim Uddin ADC, Serious Crime Investigation, DB, DMP	6	Khan Md. Mashquat Hossain Inspector, PBI
7	Md. Jalal Uddin Fahim Addl. SP, CID, Dhaka	8	Md. Nazmul Nishat Inspector, CTTC, DMP
9	Md. Golam Saklain Sr. AC, DB(North),DMP	10	Most. Nurun Nahar Inspector, PHQ
11	Mohammad Mohibul Islam Sr. ASP, CID, Dhaka	12	Mohammad Badruzzaman Inspector, CMP
13	Md. Munadir Islam Chowdhury AC, Airport Police Station, SMP	14	Md. Fazlul Karim Salim Inspector, CMP
15	SK. Imran Hossain AC, Counter-terrorism Unit, DMP	16	SK. Mostafizur Rahman Inspector, SB, Dhaka
17	Wahiduzzaman Noor AC, Counter-terrorism Unit, DMP	18	Md. Mahabub Alam Inspector, RMP
19	Ishtiaq Ahmed AC, CTTC, DMP	20	Md. Shariful Islam Inspector, RMP
21	Md. Shakhawat Hossiaon AC, DB, BMP		



The Rector, senior faculties and the participants of "Tactical Internet Operational Support (1st Batch)"

Table-11: Participants of the Tactical Internet Operational Support (2nd Batch)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mohammad Shamsul Haque Addl. SP, CID	2	Md Shahinul Islam Inspector, CID, Dhaka
3	Md. Mostafa Kamal Rashed Addl. SP, PBI, Dhaka	4	M.M Shafiqul Alam Inspector, ICT, PHQ, Dhaka
5	Md. Shajahan , PPM ADC, BD-North, DMP, Dhaka	6	Md. Habibur Rahman Inspector, CMP, Chittagong
7	Mahmud Naser Jhony Sr. AC, DB, DMP, Dhaka	8	Mohammed Mahbubul Alom Inspector, CMP, Chittagong
9	Abu Sayed Sr. AC, BMP, Barisal	10	Md. Shawkat Ali Sarkar Inspector, CTTC, DMP
11	Md. Asaduzzaman Sr. AC, BMP, Barisal	12	Md. Mokter Hossain Inspector, CTTC, DMP
13	M.M. Mohaimenur Rashid Sr. AC, KMP, Khulna	14	Md. Abul Kalam Azad Inspector, DMP, Dhaka
15	Sanjida Afrin ASP, SB, Dhaka	16	Mohammad Ahsan Ullah Inspector, PBI, Dhaka
17	Joybroto Paul AC, CTTC, DMP	18	Md. Humaun Kabir Inspector, KMP, Khulna
19	Md. Ruhul Amin Sarker Sr. AC, DB, DMP, Dhaka	20	Mohammad Salim Badsha Inspector, RMP, Rajshahi.
21	Shabbir Ahmed Sarfraz Sr. AC, RMP, Rajshahi	22	Md. Asaduzzaman Sub-Inspector, CTTC, DMP

The senior faculties and the participants of "Tactical Internet Operational Support (2nd Batch)"

Research methodology Course

It is now the demand of the age to have a police force well-equipped not only with weapons or with other logistics but also with knowledge, efficiency, skill and tactfulness. Keeping this in mind, PSC is trying to equip the skill and the capability of police officers. This Program is one of those initiatives. The objective of the training course was to introduce the basic, practical and theoretical elements of research with a focus on the application. Total 15 participants of various ranks and units participated in the course. 09 of them were women. The course was held from 19-30 March, 2017.

Table-12: Participants of the Research Methodology Course

SI No	Name, Designation & Posting Place	SI No	Name, Designation & Posting Place
1	Mohammad Shahjahan , ppm Director (Research), PSC	2	Moushumi Mondol Sr. ASP, PHQ, Dhaka
3	Rockfar Sultana Khanam AIG (Admin), PHQ, Dhaka	4	Muhammad Shah Emran Asst. Director (Publication), PSC
5	Shamima Begum AIG (P&R), PHQ, Dhaka	6	Momena Akter Sr. ASP, CID
7	Md. Faruk Hossain Addl. SP (P&R), PHQ, Dhaka	8	Tania Sultana Sr. ASP, PHQ, Dhaka
9	Mir Ziaul Huque Addl. SP, Tourist police	10	Sukla Roy ASP, PHQ, Dhaka
11	Rawshan Sadia Afroze Deputy Director(Academic), PSC	12	Md. Shahadat Hossain Prodhan DAD(Academic), PSC
13	A H M Yeadul Islam Addl. SP, PHQ, Dhaka	14	Luna Begum DAD(Admin), PSC
15	Tahura Jannat Deputy Director(Training), PSC		



The Vice-Rector, senior faculties and the participants of "Research Methodology Course"

Workshop on Financial Crimes

A three day long workshop named Financial Crimes Workshop from 06-08 February 2017 was arranged by Police Staff College Bangladesh with the sponsorship of the United States Department of Justice, Financial Intelligence Unit and Bangladesh Bank. Total 28 participants from various organizations took part on this workshop. Highlighted topics were Money Laundering, Terrorist Finance, Bangladesh's Money Laundering and Terrorist Finance Laws, Financial Intelligence and Forensic Accounting, International Co-operation, Asset Forfeiture, Police and Prosecutor Co-operation and so on.

Table-13: Participants of the Financial Crimes Workshop

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Khairul Huda Deputy Director, ACC, Head Office, Dhaka.	2	Mohammad Mizanur Rahman Sajal Additional Public Prosecutor
3	SMM Akhtar Hamid Bhuiyan Deputy Director, ACC	4	Jesmin Akther Additional Public Prosecutor
5	Mohammad Mahmudur Rahman Assistant Director, ACC	6	Md. Nasir Uddin Assistant Director, NBR
7	Md. Gulshan Anowar Pradhan Assistant Director, ACC	8	Md. Mushfiqur Rahman Joint Director, NBR, Dhaka
9	Md. Abdul Razzaque Miah Public Prosecutor, ACC, Dhaka	10	Dr. Md. Nurul Amin Joint Director, NBR, Dhaka
11	Md. Mojibur Rahman Khondoker Public Prosecutor, ACC, Khulna	12	Kamrul Hoque Maruf Joint Director, NBR, Dhaka
13	Md. Mahabubul Alam Public Prosecutor, ACC, Gazipur	14	Muhammad Omar Sharif Deputy Director, BFIU
15	Mohammad Rafiqul Islam (Jewel) Public Prosecutor, ACC, Dhaka	16	Md. Ikramul Hasan Deputy Director, BFIU
17	Muhammad Safiur Rahaman Joint Director, Customs Intelligence and Investigation Directorate, Dhaka	18	Jobaida Khanam AD, Customs Intelligence and Investigation Directorate, Dhaka
19	Mohammad Jakir Hossain DD, Customs Intelligence and Investigation Directorate, Dhaka	20	Md. Saifur Rahman DD, Customs Intelligence and Investigation Directorate, Dhaka
21	Konika Roy Assistant Director, BFIU	22	Mirza Abdullahel Baqui SSP, CID
23	Rowson Akter Assistant Director, BFIU	24	Rayhan Uddin Khan Addl. SP, CID
25	Md. Abdus Sattar Additional Public Prosecutor	26	Kazi Md. Bidhan Abid Inspector, CID
27	Md. Mahbubor Rahman Additional Public Prosecutor	28	Md. Luthfor Rahman ASP, CID



The Vice-Rector, senior faculties and the participants of 'Financial Crimes Workshop'

Workshop on Disaster Management Directive

Disaster Management deals with all humanitarian aspects of emergencies, in particular preparedness, response and recovery in order to lessen the impact of disasters, which assists communities to reduce their vulnerability to disasters and strengthen their capacities to resist them. On this basis, Police Staff College Bangladesh arranged a day long workshop in which 34 participants of different ranks and units has participated. The workshop was held on 18 April 2017.

Table-14: Participants of the Workshop on Disaster Management Directive

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Fazlur Rahman Addl. DIG, Tourist Police, Dhaka	2	Afroza Parvin Addl. SP, PSC
3	Md. Mukhlesur Rahman Addl. DIG, CID, Dhaka	4	A.F.M. Anwar Hossain Khan Addl. SP, RAB-4, Dhaka
5	G M Azizur Rahman Addl. DIG. SB, Dhaka	6	Md. Masud Rana Addl. SP, Police Telecom, Rajarbag
7	Md. Mahbubur Rahman Addl. DIG, River Police, Dhaka	8	Shirin Sultana Addl. SP, CID, Dhaka
9	Md. Anwar Hossain bpm, ppm (bar) Joint Commissioner (HQ), DMP	10	Sarker Omar Fafoque DD (Admin), PSC
11	Proloy Chisim SSP, SB, Dhaka	12	Syed Rafiqul Islam ADC (Force), DMP
13	Tofail Ahmed SP, CO, APBn-12, Uttara	14	Abu Taher Muhammad Abdullah ADC, (POM-North), DMP
15	Shahina Amin SP, CO, APBn-11, Uttara	16	Tahura Jannat Addl. SP, PSC
17	Mohammad Shahjahan ppm Director (Research), PSC	18	Samrat Mohammad Abu Suffiun Addl. SP, PHQ

19	Md. Emam Hossain DC, Logistics, DMP	20	Mohammad Mahmudul Kabir Addl. SP, Railway Police Headquarters
21	Samson Naher SSP, CID, Dhaka	22	Md. Atikur Rahman Miah ppm Addl. SP, PBI, Dhaka
23	Nassian Wajed AIG (Operations), PHQ	24	Md. Al Mamun Addl. SP, APBn-5, Uttara
25	Md. Hasan Nahid Chowdhury Director (Academic), PSC	26	Jashim Uddin Mazumder Addl. SP, SB, Dhaka
27	Mohammad Fayezul Kabir DD (Curriculum), PSC	28	Mohd. Sunahor Ali Sr. AD (Curriculum), PSC
29	Mst. Siddika Begum Addl. SP, APBn-11, Uttara	30	Md. Shahinul Islam Fakir Sr. AD (Admin), PSC
31	Hossain Mohammed Kabir Bheuiyan ADC, (POM-West), DMP	32	Shahadat Hossain Rassel ASP (Operations), PHQ
33	Fatiha Yesmin ADC, DMP	34	Mahamudul Hasan AD (Evaluation), PSC



Participants in the Workshop on Disaster Management Directive

Workshop on “Medico Legal Test of Women and Child Victims of Sexual Abuse”

Sexual violence takes place within a variety of settings, including the home, the workplace, schools and the community. In many cases, it begins in childhood or adolescence. Sexual violence has a significant negative impact on the health of the victim. The mental health consequences of sexual violence can be just as serious and long lasting. Victims of sexual assault require comprehensive and gender-sensitive health services in order to cope with the physical and mental health consequences of their experience and to aid their recovery from an extremely distressing and traumatic event. In addition to providing immediate health care, victim may later need social welfare and legal aid. Collection, preservation and

documentation of the evidence are necessary for corroborating the circumstances of the assault and for identifying the perpetrator. Such evidence is often crucial to the prosecution of cases of sexual violence. Police Staff College Bangladesh apprehending the significance of training program regarding the aforesaid issue and arranged a workshop on “Medico Legal (Clinical) Test of Women and Child Victims of Sexual Abuse”, organized by “Bangladesh Legal Aid and Services Trust (BLAST)” and Supported by “Community Legal Services” on 16th March, 2017. Total 27 participants of various ranks from Police Staff College Bangladesh has participated in the workshop.

Table-15: Participants of Workshop on Medico Legal (Clinical) Test of Women and Child Victims of Sexual Abuse

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Rawshan Sadia Afroze DD(Academic), PSC	2	Md. Mahadi Hasan AD(Logistics & Estate), PSC
3	Tahura Jannat DD(Core Course), PSC	4	Md. Shahinul Islam Fakir AD (Admin), PSC
5	Shah Shibli Sadik Ad (Training),PSC	6	Luna Begum DAD(Admin), PSC
7	Shahdat Hossain Prodhan DAD(Training & Research), PSC	8	Mosharrat Banu DAD, PSC
9	Shorifa Hussain Mustari Sub-Inspector, PSC	10	Md. Nurul Islam ASI, PSC
11	Md. Liaquat Ali Molla Reserve Officer, PSC	12	A S M Kafil Uddin Constable, PSC
13	Md. Labu Hossain Sub-Inspector, PSC	14	Habiba Islam Constable, PSC
15	Md. Akbar Hossain OC(MT), PSC	16	Prasanjit Ghosh Constable, PSC
17	Md. Abul Kalam Hauladar Sub-Inspector, PSC	18	Md. Asraful Islam Constable, PSC
19	Mohammad Ali ASI, PSC	20	Md. Monibur Rahman Constable, PSC
21	Md. Juel Khan ASI, PSC	22	Md. Eashad Ali Constable, PSC
23	Md. Masud Karim ASI, PSC	24	Md. Abdul Nur Badal Constable, PSC
25	Taufique Ahmed ASI, PSC	26	Md. Samim Reza Constable, PSC
27	Md. Abu Saiem ATSI, PSC		



Participants of Medico Legal Test of Women and Child Victims of Sexual Abuse with MDS (Training) and resource personnel

Table-16: PSC CONDUCTED COURSES from Jan-Apr 2017 (at a glance)

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
01	37 th Police Management Certificate Course	08-26 Jan,2017	ASP to Sr. ASP	17
02	32 nd Police Financial Management Certificate Course	05-23 Feb,2017	Addl. SP	15
03	Financial Crimes Workshop Co-Sponsored by: United States Department of Justice, Financial Intelligence Unit, Bangladesh Bank, Police Staff College Bangladesh	06-08 Feb,2017	Inspector to SP, NBR),DD(ACC)'AD/DD(Customs), PP	28
04	7 th Crime Administration Management Certificate Course	12 -23 Feb,2017	ASP-3, Sr. ASP-18	21
05	Workshop on "Medico Legal (Clinical) Test of Women and Child Victims of Sexual Abuse" Organized by: Bangladesh Legal Aid and Services Trust (BLAST) Supported by: Community Legal Services	16 March,2017	Constable to Addl. SP	27
06	Research Methodology Course	19-30 March,2017	Inspector to SP	15
07	Leadership and Management Course for Senior Police Executives	19-30 March,2017	Addl. DIG to DIG	16
08	1 st Tactical Internet Operational Support Sponsored by: Royal Canadian Police	19-23 March,2017	Inspector to Addl. SP	21
09	2 nd Tactical Internet Operational Support Sponsored by: Royal Canadian Police	27-31 March,2017	Inspector to Addl. SP	22
10	5 th Transnational Crime: SAARC Perspective	02-13 April,2017	SP	17
11	Workshop on "Disaster Management Directive"	18 April,2017	ASP to Addl.DIG	35
12	38 th Police Management Certificate Course	30 Apr-18 May, 2017	ASP to Sr. ASP	21
Total =				255

Changes in Leadership Positions at PSC



Md. Matiur Rahman Sheikh
MDS (Training)



Md. Golam Rasul
MDS (Academic and Research)

In early of this year, the leadership positions of PSC's two vital Wings – Training Wing and Academic and Research Wing have been inter-changed. Mr. Md. Matiur Rahman Sheikh has assumed the post of MDS (Training) and Mr. Md. Golam Rasul replaced him as MDS (Academic and Research). This change came into effect on February 1, 2017.

Mr. Md. Matiur Rahman Sheikh has spent 7 years of his career at PSC as a contributor to training, research and development activities. He joined Bangladesh Police in 1991 as a BCS cadre officer. During his professional endeavour Mr. Sheikh was assigned to many operational units including the district police units as Superintendent of Police. He served as UN peacekeeper in East Timor and Liberia. He studied business and received MBA degree. With encouragement and passion he again obtained Masters Degree in Criminology and Criminal Justice from the University of Dhaka. He has recently been honoured with IGP's exemplary good services badge for his contribution to research and publication.

His professional interests focus on thematic planning, applied research and evaluation of

pragmatic training activities of PSC. He also has kept a keen interest in crime and criminology.

Mr. Md. Golam Rasul joined PSC on 30 Jan 2013. He belongs to 12th batch BCS Police batch. He has completed his Masters in Mass-Communication from the University of Dhaka and Masters of Development Studies from AIUB, Dhaka. He served at different police units in Bangladesh, e.g. Netrokona, Feni, Cox's Bazar and Nilphamari districts, SB, DMP, BPA, Sardah etc. He served in UN Mission in East Timor. He received Inspector General's 'Exemplary Good Service Badge' in 2001. He was the editor of the Bangladesh Police magazine, 'The Detective', has several publications and contributed to professional report writings on police issues. He was the Member Secretary of Investigation Directives Committee. He is interested on police policy planning and police reform issues.

Police Staff College Bangladesh congratulates and expresses gratitude and appreciation to these senior leaders and wishes them all the best in their new positions.

Welcoming New Faculty

Mohd. Sunahor Ali Appointed as Asst. Director (Curriculum)

Police Staff College Bangladesh would like to welcome Mr. Mohd. Sunahor Ali on being appointed as Assistant Director (Curriculum), PSC. He joined PSC on 1st January, 2017. Before joining PSC he has served Tongi Model Thana, Gazipur as Asst. Commissioner. He did his Masters in Nutrition and Food Science from University of Dhaka. He did his second Masters in Police Science from Bangladesh Police Academy, Sardah under Rajshahi University in 2014. He is from 31st BCS (Police) Batch.



Shah Shibli Sadik Appointed as Asst. Director (Core Course)

Police Staff College Bangladesh would like to welcome Mr. Shah Shibli Sadik on being appointed as Assistant Director (Core Course), PSC. He joined PSC on 15th January, 2017. Before joining PSC he served in RAB-11, Narayanganj. He did his Masters in English Language from Khulna University. He did his second Masters in English Literature from National University. He did his third Masters in Police Science from Bangladesh Police Academy, Sardah under Rajshahi University in 2014. He belongs to 31st BCS (Police) Batch.



Congratulations Sunahor and Shibli for choosing PSC as your working place! We are very much happy to have you here as members of our family.

Faculty Achievement

Mahmudul Hasan, Asst. Director (Evaluation) was awarded the best debater at BPATC :

Mahmudul Hasan, ASP, 33rd BCS, AD (Evaluation) of Police Staff College had become the best speaker of the debate championship final of P-63rd Foundation Training Course amongst 319 participants from different cadre officers of Bangladesh Civil Service (BCS) and Bangladesh Judicial Service (BJS) at Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka. The moderator of that debate was Dr. Biru Paksha Paul, Associate Professor, Department of Economics, State University of New York at Cortland, USA. The judges were the renowned debaters of the country. As a team leader he debated against the motion of the topic 'Privatization is the panacea for the future economic development of Bangladesh'. He received Certificate, books and crest from the respected Rector of Bangladesh Public Administration Training Centre (BPATC), who is a Secretary to the government. Mahmudul Hasan was a student of Dhaka University, Department of Fisheries and his native district is Brahmanbaria. He wants to be a motivational speaker to inspire the people and believes on the spirit 'If your plan is for one year plant rice, if your plan is for ten years plant trees, if your plan is for one hundred years educate the people' and 'If the system doesn't nourish you, you nourish yourself'. We, the faculty members of Police Staff College Bangladesh would like to see him doing something extraordinary for the betterment of Bangladesh and the whole world.



Crest, certificate and books for the best speaker

PROMOTION

ASI Md. Labu Hossain has been promoted to Sub-Inspector of Bangladesh Police on 13th February, 2017. He has joined Bangladesh Police on 25th February, 2004. He has been working at PSC since 9th December, 2011. He was awarded 65 times rewards throughout his career. We wish him every success in life.



Md. Labu Hossain is being adorned the Rank Badge by the Rector and Vice-Rector.



Md. Masud Karim is being adorned the Rank Badge by the Rector and Vice-Rector.

Constable Md. Masud Karim has been promoted to ASI on 13th February, 2017. He has joined Bangladesh Police on 15th December, 2005. He has been working at PSC since 18th December, 2008. We wish him every success in life.

Director (Training) Mr. Md. Masud Karim at the 7th course on Training Building (TB07) in Vicenza, Italy

Director (Training) of Police Staff College Bangladesh Mr. Md. Masud Karim attended the 7th course on Training Building (TB07) in Vicenza, Italy, held from 22 March-11 April 2017. Total number of participants was 31, come from 17 countries, such as: Bangladesh, Benin, Burkina Faso, Cameroon, Chile, Gabon, Ghana, Indonesia, Jordan, Pakistan, Malaysia, Mauritania, Nepal, Italy, Rwanda, Togo and Uganda. Participants are Police and gendarmerie officers in the rank of Colonel to Captain or equivalent, who already have employed as professional trainers in their respective organizations, both national and regional. Participants were selected based on their knowledge on training and its management.

Aim of the Course:

- To enhance participants' skills and capacities for planning, conducting and evaluating Formed Police Units (FPU) training courses with reference to United Nations standards.

Main Topics of the Course:

- International and Humanitarian Law
- Crowd control management
- Peace Support Operations
- SPU planning and organization
- SPU tactical employment
- Operational planning and procedures
- Police techniques in hostile environment

One of the important events of the training was the visit of HE Prince Charles of UK. He was pleased to see the training activities.

Crowd Control Lesson



Visit of the HE Prince Charles to the participants of Training Building Course, Italy



Director (Training) Mr. Masud in the Crowd Control Lesson in Italy

Celebration of International Women's Day, 2017

On March 8, people around the world observed International Women Day to commemorate the struggle for women's rights and celebrate the political, social, economic and cultural achievements of women throughout history. The female staff of Police Staff College Bangladesh, in particular, Inspector Luna and her team including Hosne Ara, Nipu, Rafatun and others with their own initiative, organized an



Observance of the International Women Day initiated by our female staff.

informal but very delicate program to observe the day. They arranged a pastry, flowers and some special home-made dishes and invited all senior faculties to be the part of their enjoyment. Mr. Md. Matiur Rahman Sheikh, MDS (Training) cut the cake and presented flowers to the women staffs of PSC to pay tribute to the dignified women in this International Women's Day for their significant contribution to PSC. MDS (Training) and other faculties expressed their thanks and appreciation for such touchy but very innovative and inspiring efforts of the female staff of PSC. It actually reflects their belongingness to and love for PSC and we hope it becomes an exemplary and inspiring event for other organizations too!

Congratulations PSC female staff! We acknowledge and appreciate your every effort.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

Further, PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master in Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, bureaucrats, lawyers, justice, defense leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC works with the aim to establishing the college not only as "Endeavour for Excellence" but also as a regional "think tank" for Bangladesh Police as well as SAARC region.

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