

PSC NEWSLETTER

Vol. 9, No. 2, May-Aug. 2018

COVER STORY **INTERPOL**

Investigative Support Meeting



Police Staff College Bangladesh

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Police Staff College Bangladesh

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Message From The Rector

Dear Colleagues and Readers,

I am delighted to have this unique opportunity to cordially welcome you all to the Volume 10, No.: 2, May to August 2018 issue of the Police Staff College Bangladesh (PSC) newsletter. This issue takes a special place in my heart since it is the first newsletter that comes out during my tenure as acting Rector of PSC. Therefore, I shall take the privilege to highlight some of the multifarious activities we performed as well as our future vision and mission.

For the period from its establishment until today, the PSC emerged as the premier specialized training and academic institution for the officers belonging to senior police management. As a continuation of our efforts, from May to August, we hosted eighteen training courses that included three core courses comprising 398 participants from various professions, ranks and backgrounds. Some of the cutting-edge issues we have incorporated are: intelligence based prosecution, cyber security, intellectual property rights, innovation in public service, identification and seizure of digital evidence (ISDE) and digital forensics. We also have had the privilege to organize "INTERPOL Investigative Support Meeting" that focused on developing investigative capacities of officials on wildlife crime in the Asia Pacific region. Our Annual Report - 2017 came out of the press in this period. PSC also organized a workshop on Research Methodology. To ensure our commitment, we employed prominent and acknowledged experts in the field of criminology, police management, legal studies, information system management and behavioral sciences to conduct these training sessions. With our expertise we facilitated everyone who strives for perfection and wants to be successful in professional life. We encouraged development of ideas, knowledge, skills and initiatives. We believe in the role and significance of professionalism and we are aware how much it is important for future career planning and enhancement.

We have also completed enrollment for the third batch students in the Applied Criminology and Police Management (MACPM) course. We received enormous support from all corners. As students: offices representing police service - defense and other government organs, including Bangladesh Ansar, lawyers and academics have enrolled in the program. We are expecting to have nationally acknowledged academics as our esteemed faculties to run the course. Within a

very short nick of time the masters' program generated tremendous momentum amongst students and faculties. To keep up with the tempo, we are constantly working to develop the program through collaboration with foreign institutions including Macquarie University, Sydney. We organized bilateral meeting between PSC and Macquarie. A seminar on 'Terrorism and Social Media' was conducted by Dr. Julian Droogan. Furthermore, we are also continuing our efforts to extend our academic and exchange partnership with other education institutions in the UK and Australia.

PSC is strongly committed to ensure a holistic environment for the 'total' development of its participants, hence emphasizes greatly on physical and mental development of its participants. To ensure better sports facilities, we have inaugurated two tennis courts. A billiard board has also been placed in the first floor of PSC's dormitory. Work is also under way to set elevator in the dormitory to facilitate vertical transportation to various floors. For capacity building purposes, a good number of PSC faculties travelled to various countries including South Korea, China and Nepal.

I must also take this opportunity to acknowledge my predecessor, respected Rector of PSC, Dr. M. Sadiqur Rahman, ndc, who retired on 27 August 2018. We cordially thank him for his guiding presence and opening our hearts and minds with his works and words and restoring us with his love so abundantly.

At the end, before I conclude, I'd like to take the opportunity to warmly thank all my colleagues whose efforts were relentless behind the publication of this issue. I look forward towards your continued support and commitment in future. I wish everyone a happy, joyous and fulfilling life and hope the newsletter will be a pleasant read!

Best regards,



Md. Ibrahim Fatemi bpm, ppm
Rector (Acting), PSC

COVER STORY

INTERPOL & PSC Cooperation:

An evergrowing alliance to facilitate the fight against crime

Despite the history of collaboration between PSC and Interpol not being of that much long, they already have walked a long way together within a very short period of time once the alliance got off to a start. The relation that kicked off with the organization of a couple of two-week courses dates back to February this year has made an incredible progress in no time with a number of courses and workshops to follow in the succeeding months. However, the organization of the 'Investigative Support Meeting on wildlife trafficking' at the PSC bears a good testimony of how much mutual trust and cosy feeling have developed between PSC and Interpol.



Participants of Interpol Investigative Support Meeting

As a part of the follow up meeting of the Investigative Support Meeting that was held in Singapore in May 2017 the Environmental Crime Unit, INTERPOL organized the Meeting on wildlife trafficking at the PSC from 23 to 25 July 2018. 14 participants from 10 South-South East Asian countries attended the meeting.

The meeting was an attempt to bring together specialized law enforcement agencies working on wildlife crime to discuss the targets that have been identified and get an update on ongoing investigation, with a primary focus on the illicit trade of turtle and tortoise

The primary aims and objectives of this meeting were to enhance cooperation among the countries, maintain regular information exchange, status update on trade routes, modus operandi and border markets; and follow



Mr. Md. Moniruzzaman BPM, PPM(Bar), Addl. DIG, (Intelligence & Special Affairs), Bangladesh Police during the sessions of Interpol Meeting

up on previously identified key priority targets and turtle/tortoise trafficking networks. The meeting agendas were: briefing by each country delegation: trends, routes, modus operandi, ongoing investigations, international links and priority targets, mapping of networks & identification of priority targets, identification of information gaps and finalization of operational plans, tasks and time frame, species identification, concealment methods etc.

Mr. Md. Moniruzzaman BPM, PPM(Bar), Addl. DIG, (Intelligence & Special Affairs), Bangladesh Police gave a brief presentation on Wildlife Crime: Bangladesh Perspective on the first day of the meeting. They had

hands on exercise on concealment methods at the Hazarat Shahjalal International Airport, Dhaka. Along with the participants, there were officials from the US Embassy, the Civil Aviation Authority, Bangladesh (CAAB) and Wildlife Crime Unit in that practical session at the airport.

When it comes to achieve its aims and objective the meeting was a successful. It is to be noted that INTERPOL supports national law enforcement authorities in ongoing investigations through the deployment of Investigative Support Teams (ISTs) to provide case-specific investigative and technical support. ISTs are deployed at the request of the INTERPOL National Central Bureau (NCB) in a member country, often on behalf of a national agency requiring assistance. An IST is typically composed of expert officers and analysts with specialized forensic, analytical and technical skills and crime area expertise from INTERPOL, member countries or external partners. Teams are briefed, equipped and deployed within days, to provide a crucial rapid response. The composition of the team is tailored to the nature of the crime, the needs of the investigation and the requirements of the member country. Though ISTs can be deployed to support all types of criminal investigations, they are most frequently used in relation to environmental crimes.

Participants :

Name& country with Designation & Posting Place	Name & country with Designation & Posting Place
Bangladesh	India
Md. Moniruzzaman BPM, PPM-Bar Addl. DIG, Intelligence & Special Affairs	Ritesh Sarothiya Deputy Conservator of Forest, STF, State Tiger Strike Force, Government of Madhya Pradesh
Md. Anichur Rahman Addl. SP, Khulna	Arnab Basu Wildlife Inspector, Eastern Region, WCCB
Mohammad Abdur Rahman Addl. SP, 8 APBn	Aravind Chaturvedi Addl. SP, Special Task Force, UP
Mohammad Shalauddin Sikder Addl. SP(Crime), Jessore	Thailand
Shah Newaj Raju, bpm Sr. ASP, LIC, Police Headquarters	Natthawut Marata Inspector, Natural Resources and Environmental Crime Suppression Division, UP
Abu Naser Mohsin Hossain Assistant Conservator of Forest, Wild Life Crime Control Unit, WCCU, Agargoan, Dhaka	Wanna Watcharayotinkul Inspector, INTERPOL and Foreign Relations Region 1, Royal Thai Police
Md. Payel Pasha Deputy Director, NBR	Nattapol Eksaengsri Customs Technical Officer, Customs Department, Investigation and Suppression Bureau,
Malaysia	
Mohammad Supian Mohd Yaacob Senior Assistant Director, Royal Malaysian Customs Department, Investigation Branch	

Farewell of Dr.M.Sadiqur Rahman, ndc, Rector, PSC: A legend goes apart



Afroza Parvin, DD (Training) giving bouquet to Rector, PSC on behalf of PSC Faculties

After a 34-year long illuminating eventful and successful career in police department Dr. M. Sadiqur Rahman, ndc has signed off from his government service on August 27 2018. PSC arranged a farewell meeting at the Lecture Gallery of PSC Administration building. Mr. Md. Ibrahim Fatemi, bpm, ppm, Vice-Rector, presently acting as Rector, Police Staff College Bangladesh presided over the meeting. MDSs, directors, all other faculty members, officers of all ranks along with all PSC staffs attended the program.

The Vice-Rector acknowledged Dr. Sadiq's fabulous contribution to Bangladesh Police especially during his tenure at PSC. Mr. Md. Matiur Rahman Sheikh, MDS (Training) said that Mr Rahman's absence will create a vacuum which will take long period of time to fill his shoes. "A legend goes apart", said Mr. Md. Golam Rasul, MDS (Academic & Research) recognizing Mr. Rahman's towering personality. In his speech the departing



Md. Ibrahim Fatemi, bpm, ppm, Vice-rector, PSC handed over a memento to Dr. Sadiq



Md. Ibrahim Fatemi, bpm, ppm, Vice-rector, PSC with Dr. Sadiq at saluting dais

Rector recollected the sweet memories and expressed the joy and satisfaction of having the chance to work with a bunch of brilliant, energetic and dedicated officers he had at PSC.

PSC will always recognize Mr. Sadiq's contribution to the PSC with his sincere effort, innovative and farsighted ideas yielded the college a good number of successes and achievements and lifted its image to a great height. Dr. Sadiq owes a great respect from PSC and its faculty and staff for the awe-inspiring influence he had over them as a mentor. His sagacity and wise guidance have always been a strength. PSC wishes a prosperous and blissful life to Mr. Rahman.



Adieu to Dr. Sadiq (the former Rector) with rituals

Profile of Dr Sadiq



- ♦ He joined Bangladesh Police in 1984. He pursued his medical education program at Sir Salimullah Medical College and Mitford Hospital, Dhaka and got his MBBS degree. He later pursued higher medical education program in USA and earned MS in Public Health.
- ♦ Dr. Rahman attended one year NDC course at National Defense College, Mirpur, Dhaka in 2011.
- ♦ He worked in different police units in the capacity of ASP, Addl. SP and SP. He was promoted to the rank of DIG in 2005. As DIG he has served at Dhaka Range, Railway Range, Special Branch, Criminal Investigation Department (CID), DIG (Admin) at Police HQs, Armed Police Battalions etc.
- ♦ He assumed the office as Rector of PSC on 15th of May, 2016 and served till his last day.
- ♦ He was a member of UN Peace-Keeping Mission (UNTAG) in Namibia in 1989.
- ♦ He was engaged in academic activity as Adjunct Faculty, Dept. of Public Health, AIUB.

Core Courses:

PSC has accomplished three regular core courses in this tenure : one Police Management Certificate Course (PMCC), one Police Financial Management Certificate Course (PFMCC), and one Crime Administration Management Certificate Course (CAMCC). A total of 53 participants were graduated from PSC during this period. PSC has made significant successes in this stipulated time in terms of conducting training.

At a Glance

- ♦ 01 (PMCC) Police Management Certificate Course
- ♦ 01 Police Financial Management Certificate Course (PFMCC)
- ♦ 01 Crime Administration Management Certificate Course (CAMCC)
- ♦ 53 participants in total

Police Management Certificate Course (PMCC)

42nd PMCC was conducted from 24 June to 12 July 2018. 18 Police Officers graduated in 42nd PMCC of which 04 were female officers.

Police Management Certificate Course (PMCC) is the cornerstone program in developing Bangladesh Police leaders. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Main objectives of the Course:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the profession.
- To acquire the knowledge of office management and legal service delivery.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and Gender issues, Digitalization of Bangladesh Police, etc.

Expected Outcomes:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes



Participants of 42nd PMCC during Final course evaluation

- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.

Participants of 42nd Police Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Farzana Hossain Sr. ASP (DSB), Naogaon	2	Nurul Islam Siddique ASP, PBI-HQ, Dhaka
3	Azmila Nasrin Chowdhury Sr. ASP, 1 APBn, Uttara, Dhaka	4	S.M Kamruzzaman, ppm AC (DB-North), KMP, Khulna
5	Rowson Ara Rob Sr. ASP, CID, Chittagong	6	Md. Afser Uddin Khan ASP, Tangail
7	Md. Kamrul Ahsan Sr. ASP, Muladi Circle, Barisal	8	Sadia Afrin ASP, PHQ, Dhaka
9	Rakhi Rani Das AC, SMP, Sylhet	10	Md. Amirul Islam Dewan ASP, Industrial Police-5, Mymensingh
11	S. M. Rezaul Hoque Sr. AC (Admin-Gulshan) , DMP, Dhaka	12	Md. Nur Islam ASP, 5 APBn, Uttara, Dhaka
13	Noble Chakma AC (Chawkbazar Zone) , CMP, Chittagong	14	Md. Akhiul Islam Sr. ASP, Hakimpur Circle, Dinajpur
15	Mohsin Al Murad ASP, SB, Dhaka	16	Showmittra Chakma ASP, PHQ, Dhaka
17	Md. Saiful Islam ASP, SB, Dhaka	18	Zahangir Alam Sr. ASP, Circle Nalitabari, Sherpur

Crime Administration Management Certificate Course (CAMCC): for Circle ASPs / Addl. SPs

PSC has conducted one CAMCC this tenure. The 12th CAMCC course held from 08 to 19 July 2018 graduated 18 Police Officers from diverse units. The insight of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to Circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering their jurisdiction. Participating officers learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases. The participants in CAMCC course will also learn about different aspects of the duties and responsibilities of Circle ASP. The course will make them capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organizations and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include: a) Circle Office Management, b) Police Inspection, c) Police Case Supervision, d) Crime and Intelligence Management, e) Presentation (Group & Individual).

- **Main Objectives of the Course**

- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

- **Learning Outcomes:**

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.



Participants of 12th CAMCC with senior PSC faculties

Participants of 12th Crime Administration Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Mafijul Islam Addl. SP, Bakerganj Circle, Barisal	2	Abu Sufian Sr. ASP, Islampur Circle, Jamalpur
3	Md. Ibne Mizan Addl. SP, Sadar Circle, Pabna	4	Sudip Das Sr. AC, SMP, Sylhet
5	SK. Mustafizur Rahman Addl. SP, Sadar Circle, Meherpur	6	S.M. Al-Beruni Sr. AC, Khulna Zone, Khulna

7	Md. Ashraf Hossain Addl. SP, CID, Crime Division, Faridpur	8	Mahbubur Rahman Sr. ASP, Jagannathpur Circle, Sunamgonj
9	Mohammad Shaful Islam Addl. SP, Barhatta Circle, Netrokona	10	Devdutt Mazumder AC, (Panchlaish Zone), CMP, Chittagong
11	Md. Jahangir Alam Addl. SP, Muradnagar Circle, Cumilla	12	Md. Faruk Hossain ASP, Bauphal Circle, Patuakhali
13	Md. Saifur Rahman Addl. SP, A-Circle, Rangpur	14	Mohammad Aminul Hoque Bappi ASP, Modhukhali Circle, Faridpur
15	Md. Mahbubur Rahman Sr. ASP, Dohar Circle, Dhaka	16	Md. Moshir Rahman ASP, Mirsarai Circle, Chittagong
17	Nurjahan Laboni Sr. AC, POM (West), DMP, Dhaka	18	Swagata Bhattacharjee ASP, CID,

Police Financial Management Certificate Course (PFMCC) for Addl. SP

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to Additional Superintendents of Bangladesh Police. PSC organized one PFMCC during this tenure. 37th PFMCC conducted from 29 July to 16 August 2018. 17 police officers in the rank of Additional Superintendent of Police have graduated from this course. The participants came from different police units.

Course objectives:

Financial management course provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc. The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

- 1) to give a base level of financial knowledge,
- 2) to give the ability and confidence to tackle common financial problems in practice, and
- 3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Since financial management is also related to money laundering, corruption, mobile financing etc. the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Better understanding of police financial management issues.
- Increased ability to determine the appropriate and effective strategies in management of financial activities.
- Raised capacity in developing financial strategies



Participants of 37th FMCC with senior PSC faculties

Participants of 37th Police Financial Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mohammad Shariful Haque Addl. SP (Admin), Tangial	2	A.K.M Monirul Islam Addl. SP (Range Office), Mymensingh
3	Musuma Akter Addl. SP, 5 APBn Uttara, Dhaka	4	Shohel Ahmed Addl. SP, CID, Rajshahi Crime Division
5	Md. Akramul Hossain ADC (Traffic-bonder) CMP, CTG	6	Hossain Mohammad Raihan Kazemy Addl. SP, Tourist Police, Cottogram
7	Md. Salahuddin Addl. SP, Birgonj Circle, Dinajpur	8	Sonali Sen ADC (Media & Community Policing), KMP
9	Merina Akter Addl. SP, Sadar Circle, Satkhira	10	Tahsin Mashroof Hossain Mashfi Addl. SP(In-Service), Bandarban
11	Mir Md. Shafin Mahmud Addl. SP, Bhola	12	Md. Makcudur Rahman Addl. SP (South) Railway, Soyudpur
13	Md. Rakibul Akter Addl. SP (Crime), Naogaon	14	Shoylen Chakma Addl. SP, Bariachong Circle, Habiganj
15	S. M. Tarek Rahman Addl. SP, PBI, Sirajganj	16	Muhammad Shahadot Hossen Addl. SP, Industrial Police -I, Dhaka
17	Kazi Mahbubul Alam Addl. SP, SB, Dhaka		

Partnership Courses:

Investigation and Prosecution Certificate Course for PBI Officers



Participants of 5th PBI course with PSC faculties

One training courses on investigation and prosecution for the officers of PBI was conducted at PSC during this tenure. The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Additional SPs learned various topics, such as: writing of

Case Diary, analysis of Memorandum of Evidence (ME), Further Investigation, revival of cases, In absentia trial, Criminal Court management, investigation techniques of cyber crimes, interviewing strategies through statement analysis, latest technology, conclusive evidence in police investigation, delay in Investigation & its trial effects, investigation under Money Laundering Act and so on. A total of 25 participants attended in the course conducted from 06 to 17 May 2018. Participants opined that the course could be followed up by more advanced courses.

♦ 08 Partnership courses ♦ Investigation and Prosecution Certificate Course for PBI Officers ♦ Instructor Development Course (IDC) ♦ Intelligence, Investigation and Prosecution Certificate Course for DNC Officers ♦ Advanced Digital Forensic Consultation ♦ Identification and Seizure of Digital Evidence (ISDE) ♦ Introduction to Digital Forensics and Investigations Consultation (IDFI) ♦ Mobile Device Forensics Consultation (MDFC) ♦ Train the Trainers Course for Commercial and Slaughterhouse based biogas.

Participants of 5th Investigation and Prosecution Certificate Course for PBI Officers

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Kanai Lal Sarkar Addl. SP, PBI, Faridpur	2	Zahangir Zannat Md. Tazul Huda Inspector, PBI, Jamalpur
3	Md. Abdullah Al Mamun Addl. SP, PBI, Cox's Bazar	4	Md. Rafiqul Islam Sarkar Inspector, PBI, Gaibandha
5	Dewan Abul Hossain Inspector, PBI, Sylhet	6	Md. Anser Ujaman Inspector, PBI, SI&O, Dhaka
7	Suruz Uddin Ahamed Inspector, PBI, Dhaka District	8	Md. Masud Parvez Inspector, PBI, Brahmanbaria
9	Mohammed Rafiqul Islam Inspector, PBI, Gazipur	10	Md. Shafikul Islam Inspector, PBI, Naogaon
11	Md. Shaful Alam Inspector, PBI, Dinajpur	12	Sk. Sohikul Islam Inspector, PBI, Jessore
13	Md. Mahbubur Rahman Chowdhury Inspector, PBI, Faridpur	14	Md. Halalul Islam Inspector, PBI, Habiganj
15	Shahed Al Mamun Inspector, PBI, Shirajgonj	16	Md. Kawsar Alam Bhuiyan Inspector, PBI, Chittagong Metro

17	Touhidul Anwar Inspector, PBI, Noakhali	18	Ariful Islam Inspector, PBI, Dhaka Metro
19	AKM Mahfuzul Haque Inspector, PBI, Khulna	20	Kazi Masud Ibn Anowar Inspector, Cumilla
21	Md. Shafiqul Islam Inspector, PBI, Narsingdi	22	Arifur Rahman Inspector, Munshigonj
23	Sirajul Islam Inspector, PBI, Cox's Bazar	24	AKM Rejaul Karim Inspector, PBI, Tangail
25	Golam Mukter Ashraf Uddin Inspector, PBI, Narayanganj		

Instructor Development Course (IDC)

PSC conducted a training course titled as 'Instructor Development Course' from 29 July to 09 August. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 21 Police Officers of different ranks from different capacities attended the course.



Participants of 1st IDC course with PSC faculties

Instructor Development Course (IDC) aims to qualify the participants as instructors. The course provides participants with the knowledge, skills and abilities to become successful public speakers in any setting, covering any topic. The course is also designed to develop or improve classroom presentation skills and provide fresh ideas and techniques to enhance development and delivery of any presentation.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Khandaker Md. Shameem Hossain Addl. SP, Industrial Police-O6, Khulna	2	Mohammad Shibli Kaysar Sr. ASP, River Police
3	Reaz Uddin Ahmmed, ppm SP, Industrial Police-3, Chattagram	4	Farida Parvin Sr. ASP, River Police
5	Md. Saiful Haque DC, KMP, Khulna	6	Mahbubul Hoque Sajeeb Sr. ASP, SPBn-1, Dhaka
7	Sumit Chowdhary Addl. SP, River Police	8	Jiniya Chakma Sr. ASP, Industrial Police-4
9	Md. Shah Noor Alam Patwary Addl. SP, PBI, Headquarter, Dhaka	10	Md. Monirul Islam ASP, PBI, Headquarter, Dhaka
11	S. M. Fozul Haque Addl. SP, PBI, Pabna	12	Md. Fakhruul Islam ASP, Tourist Police
13	Khandaker Golam Mowla Addl. SP, SPBn-2, Dhaka	14	S. M. Azizul Haque ASP, Tourist Police

15	M M Shakiluzzaman ADC, KMP, Khulna	16	Kazi Abdul Wahab ASP, APBn Specialized Training Centre, Khagrachhari
17	Muhammad Shahed Ferdous Rana Addl. SP, SPBn-1, Dhaka	18	Md. Humayun Kabir AC, KMP, Khulna
19	Md. Alamgir Hossain Addl. SP, Anti Terrorism Unit, Dhaka	20	Md. Safiqul Islam Sikdar ASP, Highway Circle, Cumilla Region
21	Mohammad Abul Kalam Azad Sr. ASP, PSTS, Betbunia, Rangamati		

Intelligence, Investigation and Prosecution Certificate Course for DNC Officer

A training course on intelligence, investigation and prosecution for the officers of DNC was conducted at PSC during this tenure. The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Deputy Director from Department of Narcotics Control learned various topics, such as: intelligence management methods, techniques of interview and interrogation, challenges



Participants of 3rd course for DNC Officers with PSC faculties

of law enforcing agencies in controlling narcotic related organized crime, managing narcotics control, identification methods of drugs during operation, Criminal Justice System in Bangladesh, interviewing strategies through statement analysis, latest technology and so on. A total of 24 participants attended in the course held from 13 to 24 May 2018. Participants opined that the course could be followed up by more advanced courses.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Ali Aslam Hossain DD, DNC, Dhaka	2	Md. Ahsan Habib Inspector, DNC, Pirojpur
3	Mohammad Lutfur Rahman DD, DNC, Rajshahi	4	Zakir Hossain Inspector, DNC, Chottagram
5	Md. Zakir Hossain Bhuiyan DD, DNC, Sylhet	6	Kazi Md. Kamruzzaman Inspector, DNC, Dhaka
7	Mizanur Rahman Sharif AD, DNC, Loksmipur	8	Md. Abdul Mannan Inspector, DNC, Faridpur
9	Mohammad Ruhul Amin AD, DNC, Chottagram	10	Md. Elias Hossen Talukder Inspector, DNC, Dhaka

11	Md. Lokman Hossen AD, DNC, Kurigram	12	Mohammad Kamruzzaman Inspector, DNC, Dhaka
13	Chowdhury Emrul Hassan AD, DNC, Gopalgong	14	Md. Shahjalal Bhuyain Inspector, DNC, Patuakhali
15	Sajedul Hassan AD, DNC, Sunamgonj	16	Md. Nizam Uddin Khan Inspector, DNC, Lalbag
17	Md. Mizanur Rahman AD, DNC, Kushtia	18	Md. Kabirul Hassan Inspector, DNC, Sylhet
19	Md. Shah-Newas AD, DNC, Jamalpur	20	Md. Tajul Islam Inspector, DNC, Sylhet
21	Mohammad Habib Touhid Imam AD, DNC, Kishoregonj	22	Md. Shahinul Kabir Inspector, DNC, Dhaka
23	Md. Lokman Hossain Inspector, DNC, Lalmonirhat	24	Razu Ahammed Chowdhury Inspector, DNC, Bagura

Advanced Digital Forensic Consultation (ADFC)

PSC conducted a training course titled as 'Advanced Digital Forensic Consultation (ADFC)' from 22 to 26 July. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 12 Police Officers of different ranks from different capacities attended the course.

There are numerous methods criminals and terrorists can use computer and mobile device to perform illegal activities. They can exploit govt. and users computer systems; distribute malicious software; spread propaganda and terroristic threats; use phishing messages to steal personal information and so on. So to facilitate the fight against the cyber criminals the course is designed to provide participants with the fundamental skills and knowledge to follow best practices to conduct digital forensic investigations.

An important element of the whole course is engaging participants in reflective practice - looking back at their own practice to date; reflecting on what they can change in their working station and expands their skills.



Mr. Md. Golam Rasul, MDS (A&R) addressing the participants

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mishuk Chakma ADC, CTTC, DMP	2	Abdullah-al-Mashud Sub-Inspector, CTTC, DMP
3	Md. Ajharul Islam Mukul Sr. AC, CTTC, DMP	4	Aysha Siddika Sub-Inspector, CTTC, DMP
5	Ishtiaq Ahmed AC, CTTC, DMP	6	Muhammad Anwar Hossen Sub-Inspector, CTTC, DMP
7	Md. Nazmul Nishat Inspector, CTTC, DMP	8	Md. Mustafizur Rahman Sub-Inspector, CTTC, DMP
9	Md. Shahjahan Mandol Inspector, CTTC, DMP	10	Md. Asaduzzaman Sub-Inspector, CTTC, DMP
11	Md. Moniruzzaman Sub-Inspector, CTTC, DMP	12	Abu Sayed Asst. Sub-Inspector, CTTC, DMP

Identification and Seizure of Digital Evidence (ISDE)

Technology has become more portable and powerful, greater amounts of information are created, stored and accessed. Modern devices can serve as huge repositories of personal information yet be carried in a pocket and accessed with a single hand or even voice command. In case of cyber crime, the evidence is in electronic or digital form. Investigator / Analyst find the association of these secrets from the electronic data storage to the crime and link them to reconstruction of chain of events and report. The identification and seizure of digital evidence is increasingly important tool for solving crimes and preparing court cases. Law enforcement these days relies extensively on digital evidence for important information about both victims and suspects.

PSC conducted a training course titled as 'Identification and Seizure of Digital Evidence (ISDE)' from 18 to 21 June. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 14 Police Officers of different ranks from different capacities attended this much needed course.



Md. Matiur Rahman Sheikh, MDS (Training) addressing the participants at inaugural ceremony

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mishuk Chakma ADC, CTTC, DMP	2	Md. Moniruzzaman Sub-Inspector, CTTC, DMP
3	Md. Ajharul Islam Mukul Sr. AC, CTTC, DMP	4	Abdullah-al-Mashud Sub-Inspector, CTTC, DMP
5	Ishtiaq Ahmed AC, CTTC, DMP	6	Aysha Siddika Sub-Inspector, CTTC, DMP
7	Md. Nazmul Nishat Inspector, CTTC, DMP	8	Muhammad Anwar Hossen Sub-Inspector, CTTC, DMP
9	Md. Shahjahan Mandol Inspector, CTTC, DMP	10	Md. Mustafizur Rahman Sub-Inspector, CTTC, DMP
11	Muhammad Nurullah Sub-Inspector, CTTC, DMP	12	Md. Asaduzzaman Sub-Inspector, CTTC, DMP
13	Partho Protim Brahmachary Sub-Inspector, CTTC, DMP	14	Abu Sayed Asst. Sub-Inspector, CTTC, DMP

Introduction to Digital Forensics and Investigations Consultation (IDFI)

Digital forensics encompassing the recovery and investigation of material found in digital devices, often in relation to computer crime. Digital forensics is commonly used in both criminal law and private investigation. The main focus of digital forensics investigations is to recover objective evidence of a criminal activity.

PSC conducted a training course titled as 'Introduction to Digital Forensics and Investigations Consultation (IDFI)' from 24-28 June. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 14 Police Officers of different ranks from different capacities attended this important course.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mishuk Chakma ADC, CTTC, DMP	2	Md. Moniruzzaman Sub-Inspector, CTTC, DMP
3	Md. Ajharul Islam Mukul Sr. AC, CTTC, DMP	4	Abdullah-al-Mashud Sub-Inspector, CTTC, DMP
5	Ishtiaq Ahmed AC, CTTC, DMP	6	Aysha Siddika Sub-Inspector, CTTC, DMP
7	Md. Nazmul Nishat Inspector, CTTC, DMP	8	Muhammad Anwar Hossen Sub-Inspector, CTTC, DMP
9	Md. Shahjahan Mandol Inspector, CTTC, DMP	10	Md. Mustafizur Rahman Sub-Inspector, CTTC, DMP
11	Muhammad Nurullah Sub-Inspector, CTTC, DMP	12	Md. Asaduzzaman Sub-Inspector, CTTC, DMP
13	Partho Protim Brahmachary Sub-Inspector, CTTC, DMP	14	Abu Sayed Asst. Sub-Inspector, CTTC, DMP



Certificate awarding session of IDFI course

Mobile Device Forensics Consultation (MDFC)

The capabilities of mobile devices continues to improve rapidly. Examples of mobile devices are cell phones, tablets, laptops, digital cameras, digital media players and thumb drives. When cell phones or other mobile devices are involved in a crime or other incident, the device(s) are able to tell a significant story about what was going on with the user at the time, if the information is properly captured.

Mobile device forensics is a process of gathering Electronically Stored Information in a manner that, should it be necessary, is admissible in court. Extraction of mobile device information is the primary function of digital forensics companies. Mobile device analysis is not a quick or easy process, and not something that should be undertaken by an amateur. An individual that is not experienced in mobile device forensics might inadvertently destroy evidence, corrupt files or make the information inadmissible.

PSC conducted a training course titled as 'Mobile Device Forensics Consultation (MDFC)' from 05 to 09 August. The training course was coordinated by Regional Security Office, US Embassy Dhaka. 12 Police Officers of different ranks from different capacities attended the time befitting course.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Mishuk Chakma ADC, CTTC, DMP	2	Abdullah-al-Mashud Sub-Inspector, CTTC, DMP
3	Md. Ajharul Islam Mukul Sr. AC, CTTC, DMP	4	Aysha Siddika Sub-Inspector, CTTC, DMP
5	Ishtiaq Ahmed AC, CTTC, DMP	6	Muhammad Anwar Hossen Sub-Inspector, CTTC, DMP
7	Md. Nazmul Nishat Inspector, CTTC, DMP	8	Md. Mustafizur Rahman Sub-Inspector, CTTC, DMP
9	Md. Shahjahan Mandol Inspector, CTTC, DMP	10	Md. Asaduzzaman Sub-Inspector, CTTC, DMP
11	Md. Moniruzzaman Sub-Inspector, CTTC, DMP	12	Abu Sayed Asst. Sub-Inspector, CTTC, DMP

Train the Trainers Course for Commercial and Slaughterhouse based biogas

PSC conducted a training course titled as 'Train the Trainers Course for Commercial and Slaughterhouse based Biogas' from 30 June to 04 July 2018. The training course was organized by the Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ). 24 participants of different background from different capacities attended the course.



During session of Train the Trainers course

The program was designed to provide new trainers with guidance, methods and tips for developing and delivering quality, impactful training; whilst also providing them with the knowledge to become reflective practitioners, able to seek and act upon feedback and try new modes of training. Throughout the course, new trainers are encouraged to bring their thoughts and voice into all discussions; sharing experiences and swapping ideas and often creating new ideas along the way. This helps start build a network between the trainers, regardless of their areas of interest, enabling the development of a support network for future practice development.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Dr. Md. Hemayatul Islam Dep. Chief Veterinarian, Rajshahi University	2	Md Arifur Rahman Talukder PO. Renewable Energy, Practical Action
3	Md. Shamsul Haque RE Consultant in Biogas Technology	4	Syed Zubaer Ahmed Senior Training Officer, Waste Concern
5	S.M. Asaduzzaman Sujan Sr. SO. & Ex- PD, R. Energy, BCSIR	6	Partha Pradip Sarkar PM. Sustainable Rural Energy LGED
7	Md. Mahafuzul Islam Pk Upazila Biogas Sub Asst. Engineer, DYD	8	Md. Rafiqul Islam ULO, DLS
9	Mokarrem Billa Chowdhury Consultant BBDF, EC Member BBDF	10	Md. Murtaza Assistant Engineer, SRE, LGED
11	Mosharof Hossain Sr. SO. Renewable Energy, BCSIR	12	MD. Sanaul Huda T&R, BAU, Mymensingh
13	Engr.Mohammad Monir Ullah Biogas Advisor, Nirapad Engineering Ltd.	14	Md.Ferdous Hossain Khan DD, Rural Development Academy, Bogra
15	Md. Naimul Haque Independent biogas consultant	16	Md. JainalAbiden Sub Assistant Engineer, RDA, Bogra
17	Samir Kumar Sarkar Director, RDA.	18	A K M Hassan Sayed DP. Proshika Manobik Unnayan Kendra
19	Md: Jalal Uddin MD, Sabuj Bangla RE Limited	20	Dr. Md Abu Syed ULO, DLS
21	Kbd.Shahidul Hasan Agricultural Business (Farming)	22	Dr. S. M. Nasif Shams Sr. SO. Renewable Energy, BCSIR
23	Md Mahobul Islam Plabon Specialist- IWM. Practical Action	24	Toufiq Rahman Sr. SO. & Ex- PD, R. Energy, BCSIR

CONDUCTED COURSES at PSC (from May-August 2018)

Total Course -18

Total Participants -398

Sl.	Name of the Courses	Duration & Date	Participants
01.	2nd Intelligence, Investigation and Prosecution Certificate Course for DNC Officer Organized by: Department of Narcotics Control	22 Apr-08 May	25
02.	Cyber Security: A Challenging issue for Contemporary Policing Organized by: Cisco Networking Academy Program	06 May	35
03.	Investigation and Prosecution Certificate Course for PBI Officer Org: PBI	06-17 May	25
04.	Intellectual property Rights Border Enforcement Workshop Organized by: United States Department of Justice, US Embassy, Dhaka	08 May	16
05.	3rd Intelligence, Investigation and Prosecution Certificate Course for DNC Officer Organized by: Department of Narcotics Control	13 -24 May	24
06.	Workshop on Innovation in Public service Organized by: PHQ and a2i	03-07 Jun	32
07.	Identification and Seizure of Digital Evidence (ISDE) Organized by: ATA, US Embassy	18-21 Jun	14
08.	Introduction to Digital Forensics and Investigations Consultation (IDFI) Organized by: ATA, US Embassy	24-28 Jun	14
09.	42nd Police Management Certificate Course	24 Jun-12 Jul	17
10.	Train the Trainers Course for Commercial and Slaughterhouse based Biogas Organized by: The Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH	30 Jun-04 Jul	24
11.	12th Crime Administration Management Certificate Course	08-19 Jul	19
12.	Advanced Digital Forensic Consultation (ADFC) Organized by: ATA, US Embassy	22-26 Jul	12
13.	INTERPOL Investigative Support Meeting Organized by: Interpol	23-25 Jul	14
14.	Instructor Development Course Organized by: ICITAP	29 Jul -09 Aug	21
15.	37th Police Financial Management Certificate Course	29 Jul -16 Aug	18
16.	Mobile Device Forensics Consultation (MDFC) Organized by: ATA, US State Department, US Embassy, Dhaka	05- 09 August	12
17.	Public Order Management (POM): Policing Challenges and constraints Organized by: International Committee of the Red Cross (ICRC) head of Delegate, Dhaka	07- 08 August	45
18.	Financial Investigations workshop Organized by: U.S. Department of Justice, US Embassy, Dhaka	28-30 August	31
			Total =398

Workshop & Seminar

At a Glance

- ◆ 06 Workshops
- ◆ Workshop on Innovation in Public service
- ◆ Public Order Management (POM): Policing Challenges and Constraints
- ◆ Financial Investigations workshop
- ◆ Intellectual Property Rights Border Enforcement Workshop
- ◆ Cyber Security: A Challenging issue for Contemporary Policing
- ◆ Workshop on "Research Methodology"
- ◆ 01 Seminar on Final Presentation on PSC Conduced Researches

Workshop on Innovation in Public service

PSC conducted a Workshop on 'Innovation in Public service' from 03 to 07 June 2018. The course was organized by Police Headquarters with the cooperation of a2i, Prime Minister's office. 31 Police Officers of different ranks from different capacities along with one System Analyst attended the course. Honorable Inspector General of Bangladesh Police Dr. Mohammad Javed Patwary inaugurated the course.



Honorable Inspector General of Bangladesh Police at the Inaugural ceremony of workshop on Innovation in Public Service

The public sector of Bangladesh faces many challenges in meeting the social needs of the Bangladeshi people. The overall goal of the workshop is to improve the quality of services delivered by police officials while dealing with people. Police should focus on successful innovations in service delivery, mass access to information, use latest technology in course of action and enhanced transparency and accountability to fulfill the needs of public.

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
Additional Superintendent of Police		Senior / Assistant Superintendent of Police	
1	Khandaker Md. Shameem Hossain	17	Md. Zakirul Hasan
2	Md. Abul Kalam Azad	18	Md. Elias Kabir
3	Muhammad Shaiful Islam	19	Shahidul Islam
4	Md. Jalal Uddin Fahim	20	Mst. Maksuda Akter
5	Suman Dev	21	Moied Mohammad Robel
6	Md. Adibul Islam	22	S.M. Azizul Haque
7	Md. Abu Saim	23	Mohammad Mahmudul Islam Talukder
8	Md. Khalidul Haq Hawlader	24	Thander Khairul Hasan
9	Md. Mominul Karim	25	Md. Mahadi Hasan
10	Fatema Doha	26	Snigdha Sarkar
11	Md. Shah Noor Alam Patwary	27	Md. Jahangir Bhuiya
Senior / Assistant Superintendent of Police		28	Md. Mesbah Uddin
12	Mohammad Aminul Hoque Bappi	29	Yakub Hossen
13	Rezwana Chowdhury	30	Rima Sultana
14	Md. Arif Hossain	31	Chatak Chakma
15	Md. Humaun Kabir	Computer Programmer	
16	Abul Kalam Azad	32	Md. Iftekhar Rahman

Workshop on "Public Order Management (POM): Policing Challenges and Constraints"

PSC conducted a Workshop on 'Public Order Management (POM): Policing Challenges and Constraints' from 07-08 August 2018. The course was jointly organized by PSC and International Committee of the Red Cross (ICRC). 45 participants of different background from different capacities attended the course. The course content include - ICRC Role, Mandate and Activities; International Humanitarian Law; Role of Police During Disorder; Detention; International Standards and References on Arrest/ Detention, Search/ Seizure and the Use of Force and Firearms; Military support to Public Order Management, Crowd dynamics Activity, support to Emergency Care, Communication between Police-Media-Stakeholders and so on.



Participants of Workshop on Policing Challenges and Constraints with PSC faculties

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Salma Begum, ppm DC, DMP	2	Khandaker Md Shafiqul Alam Addl. SP, R&D Cell, RAB HQ
3	Md. Ibrahim Khalil Addl. SP, 12 APBn	4	Md Mizanur Rahman Bhuyan Sr. ASP, RAB HQ
5	Mohammad Zahangir Alam ADC, DMP	6	Md. Nizam Uddin Hawladar ASP, RAB HQ
7	Nurjahan Laboni Sr. AC, DMP	8	Md. Abdul Momin ASP, RAB HQ
9	Md. Masudul Alam AC, DMP	10	Md. Zahid Ahsahn ASP, RAB-10
11	Md. Shahadut Hossain AC, DMP	12	Md. Mahbubur Rashid SP, 9 APBn
13	Naim-Ul- Alam AC, DMP	14	Md. Nasir Uddin Jubaer Addl. SP, 1 APBn
15	Mohammad Ashikul Haque Bhuyan ADC, DMP	16	Md. Golam Roufe Khan ppm (bar) SP, Industrial Police HQ
17	Md. Rejaul Karim Addl. SP, 10 APBn	18	Uttam Kumar Paul SP, Industrial Police HQ
19	Nazia Islam ASP, 11 APBn	20	Mohammad Bellal Hossain Addl. SP, Industrial Police -1
21	Muhammad Kamrul Hasan Asst. Director (Research), PSC	22	Mohammad Amzad Hossain Addl. SP, Industrial Police HQ

23	Md. Mahmudul Hasan Asst. Director (Evaluation), PSC	24	Md. Farhad Hossen Khan Addl. SP, Industrial Police HQ
25	Major Abu Md. Tuhin-ul Alam, psc, Engrs Bangladesh Army	26	Lt. Cdr. Nuruzzaman Shikh, (X), BN BCG-South Zone, Bhola
27	Major Md. Ali Akbar, Arty Bangladesh Army	28	Mokbul Hossain ASP, Industrial Police -2
29	Captain Arefin Kabir, Arty Bangladesh Army	30	Syed Ifteher Ali District Commandant, Tangail
31	Lieutenant M Nanu Miah, (SD), (REG) Bangladesh Navy, ANPM Dhaka	32	Lt. Abdullah-Al-Mahmud, (X), BNVR BCG-West Zone, Mongla
33	Squadron Leader Mohammad Habibur Rahman Bangladesh Air Force	34	AKM Mohsin Asst. Director, IR Dept., Bangladesh Red Crescent Society
35	Lt Cdr M Pranjol Islam, (G), BN DNI, NHQ	36	Md. Ashraful Islam District Commandant, Chuadanga
37	Ahmed Ehsanul Kabir Asst. Professor, Dept. of Law, Jagannath University	38	Julfikar Ali Manik Senior journalist & Stringer for Different int'l Media Outlets
39	Md. Aftekharul Islam District Commandant, Gaibandha	40	Md Badsha Mia Chief Crime Reporter, SATv
41	Kazi Abdur Rahman Assistant Professor, Bangladesh University	42	Md. Wahiduzzaman Sr. Lecturer, Bangladesh Islami University
43	Md. Nurul Amin Asst. Director, Disaster Response, Bangladesh Red Crescent Society	44	Md. Fahmida Sultana Lecturer, Bangladesh University
45	Modasher Ahmed DD and Project Manager, V2R Urban Project, Bangladesh Red Crescent Society		

Workshop on Financial Investigation

A workshop titled as 'Financial Investigation Workshop' was held at PSC from 28-30 August. The workshop was co-sponsored by U.S. Department of Justice (OPDAT), Bangladesh Financial Intelligence Unit (BFIU), The Asia Pacific Group of Money Laundering (APG), The US Department of State (DOS) and PSC. 31 participants of different background from different capacities attended the course. HE Ms. Marcia Bernicatt, US Ambassador to Bangladesh was the Chief Guest at the inaugural ceremony of the workshop. Mr. Abu Hena Mohd. Razee Hassan, Deputy Governor and Head of BFIU attended as the Special Guest of the workshop. The course content include - Money Laundering Legal framework, Fundamentals of Money Laundering Investigations & Basic Financial Investigative Techniques, Forensic Financial Analysis, International Cooperation on Money Laundering etc.



Ms. Marcia Bernicat, US Ambassador to Bangladesh is addressing the participants on Workshop

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	F.M. Shaleh Uddin DD, BFIU, Bangladesh Bank	2	Md. Ali Aslam Hossain Deputy Director, DNC, Dhaka
3	Asaduzzaman Kahn DD, BFIU, Bangladesh Bank	4	Md. Emdadul Islam Mithun Asst. Director, DNC
5	Khandakar Ashif Rabbani DD, BFIU, Bangladesh Bank	6	Md. Zillur Rahman Asst. Director, DNC (HQ), Dhaka
7	Md. Shabbir Hossain DD, BFIU, Bangladesh Bank	8	Md. Moniruzzaman Inspector, DNC, Dhaka
9	Shamima Akter Joint Director, CIID	10	Md. Riazul Islam DC, Custom House, ICD
11	Md. Mustafizur Rahman Deputy Director, CIID	12	Muhammad Minhazul Islam Addl. SP, CID, Dhaka
13	Md. Shayekh Arefin Zahedi Deputy Commissioner, CIID	14	Shirin Sultana Addl. SP, CID, Dhaka
15	Md. Motiar Rahman Revenue Officer, CIID	16	Md. Monjorul Alam Sr. ASP, CID, Dhaka
17	Md. Sajibul Islam Asst. Revenue Officer, CIID	18	Md. Nazim Uddin Al Azad Sr. ASP, CID, Dhaka
19	Saiful Islam Asst. Revenue Officer, CIID	20	Suman Kumar Das Sr. ASP, CID, Dhaka
21	Sanioy Sarker Asst. Revenue Officer, CIID	22	Shamim Al Mamun Inspector, CID, Dhaka
23	Ishwari Prasad Dhakal District Attorney, Nepal	24	Md. Mehedi Maksud Inspector, CID, Dhaka

25	Bina Khadk Government Attorney, Nepal	26	Md. Shahidul Islam Khan Inspector, CID, Dhaka
27	P. D. Inclika Nelummini State Counsel	28	Md. Ashaduzzaman Sweet Sub-Inspector, CID, Dhaka
29	Luluwal Marzan Khan Asst. Revenue Officer	30	Md. Rayhanul Islam Soikot Sub-Inspector, CID, Dhaka
31	Md. Rezwanul Hoque Asst. Revenue Officer		

Workshop on Intellectual Property Rights Border Enforcement

With the recognition of the need to heighten protection of intellectual property especially with regard to counterfeit trademark and pirated copyrighted goods, the enforcement of Intellectual Property Rights (IPR) at the borders has emerged as a significant issue in recent times. IPR are used to disseminate and protect the development of new technologies, academic knowledge and artistic works. In the international setting, it has been found that- IPR promote transfer of technology between countries, thus leading to productivity growth. In addition, IPR protect innovations embodied in trade. In view of this, the scheme of border measures has been discussed internationally at various forums.

PSC conducted a workshop titled as 'Intellectual Property Rights Border Enforcement Workshop' on 08 May. The workshop was coordinated by U.S. Department of Justice, OPDAT, US Embassy, Dhaka. 16 participants of different background from different capacities attended the course.



During the session at Intellectual Property Rights Border Enforcement

Participants of the workshop:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Abilin Sangma Second Secretary, NBR	2	S. M. Tahmeed Hassan Asst. Revenue Officer, CIID
3	Nasrin Akter Eti AC, Customs Intelligence & Investigations Directorate (CIID)	4	Md. Azim Uddin Asst. Registrar, DPDT, Ministry of Industries

5	Nahid Hossain Legal Counsel, Bangladesh IP Forum	6	Sumaiya Sadia Huda Country Head Legal, Novartis (Bangladesh) LTD, Dhaka
7	Farjana Fahmin Asst. Revenue Officer, CIID	8	Year Hossain Asst. Revenue Officer, CIID
9	Vismal Dewan Senior Country Security Manager, Johnson & Johnson, India	10	Milind Palany Senior Manager, Johnson & Johnson, Mumbai, India
11	Md. Obaidur Rahman Deputy Registrar, DPDT, Ministry of Industries	12	Md. Akib Ali Rabbi Litigation & Commercial Council, Marico Bangladesh LTD.
13	Monzurul Alam Manager, Legal & Corporate Affairs. Unilever Bangladesh LTD	14	Novera Moazzem Chowdhury Joint Commissioner, Dhaka North, Customs Exercise & VAT
15	Kazi Muhammed Zauddin Addl. Director General, CIID	16	Abu Sayed Sr. ASP, CID, Dhaka

Cyber Security: A Challenging issue for Contemporary Policing

Today, our society depends so much on technology. As technology brings ever greater benefits, it also brings ever greater threats. By the nature of the opportunities it presents, it becomes a focal point for cybercrime, industrial espionage, and cyber attacks. Therefore, protecting it- is of paramount priority. Cyber security is not optional. Through education, awareness, and proactive change - we can all play a part in securing our future.

PSC conducted a workshop titled as 'Cyber Security: A Challenging issue for Contemporary Policing' on 06 May 2018. The workshop was coordinated by Cisco Networking Academy Program. 33 Police Officers of different ranks from different capacities along with two System Analysts attended this much demanded program.



The Presenter addressing the audience of Cisco assisted program

Participants:

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Nazrul Islam Addl. DIG, T&IM	2	Ahsan Habib Polash SP, PBI
3	Kabir Ahmmed Addl. SP, PHQ	4	Md. alamgir kabir Addl. SP, PHQ
5	Mohammad Akter Ali Senior System analyst, PHQ	6	Md. Mostafizur Rahman Senior ASP, PHQ
7	Nishat Angela Addl. SP, SPBn-2, Dhaka	8	Khandakar Golam Mowla Addl. SP, SPBn-2, Dhaka
9	Mohammad Shamsul Islam Akand SP, PBI	10	Md. Mostafa kamal Rashed SP, PBI
11	Mos. Yasmin Khatun Addl. SP, Tourist Police	12	Md. Rokonuzzaman Sarker Addl. SP, Tourist Police HQ
13	Md. Jomsher Ali SP, River Police	14	Md. Taharul Islam Addl. SP, River Police
15	Md. Nazmul Islam ADC, DMP	16	Abul Kashem Md. Bakiullah ADC, DMP
17	Azharul Islam Mukul Senior ASP, DMP	18	Shamsul Arefin AC, DMP
19	Ishtiaq Ahmed AC, DMP	20	S M Shamim AC, DMP
21	Md. Shibli Noman AC, DMP	22	Md. Jalaluddin Fahim Addl. SP, CID
23	Md. Aslam Uddin Addl. SP, CID	24	Mohammad Mahmudul Islam Senior ASP, CID
25	Sheikh Iman Hossain AC, DMP	26	Md. Abdus Sattar System Analyst, SB
27	Faisal Ahmed ASP, T&IM	28	Md. Mizanur Rahman System Analyst, SB
29	Kazi Mahbubul Alam Addl. SP, SB	30	Kazi Rubaiyat Rumi Addl. SP, APBn-11
31	Md. Ariful Islam Addl. SP, T&IM	32	Md. Nurul Huda Ashrafi Addl. SP, PHQ
33	Md. Asadullah Chowdhury SS, SB	34	Md. Ibrahim Khalil Addl. SP, APBn-12
35	Masuma Akter Addl. SP, APBn-5		

Workshop on "Research Methodology": Fostering police leadership with the aptitude of research

Police staff college Bangladesh is committed to undertake and support research to deliver best practice police service to Bangladesh Police Community. It ensures research to be aligned with strategic priorities of Bangladesh Police Research Agenda. PSC's Research & Publication Branch is one of the research and knowledge centers on crime and justice in Bangladesh Police. It promotes the establishment of justice and reduction of crime through communicating evidence-based research findings into policy and practice.



During the session at Research Methodology workshop

In this connection PSC has organized a workshop on "Research Methodology" for Subject Matter Experts and Substitute Subject Matter Experts on Bangladesh Police conducted researches for the fiscal year 2018-19. A total of 13 research works will be conducted during this tenure. As per the direction of Police Headquarters the workshop was conducted from 28 to 30 August 2018 at PSC with a view to aligning police leaders with the cutting edge researches and introducing them with the techniques and tactics of research. Police officers from ASP to Additional DIG from different police units attended the workshop for supervision and cooperation of those research projects. Distinguished Experts and Professors of Research field has conducted the sessions on various aspects of research methodology. Topics of the course included the following issues-

- ◆ Definition, Purpose, Scope, Concept, Objective, Variable and Scientific Paradigms of Research
- ◆ Quantitative and Qualitative Research
- ◆ Research Monitoring, Supervision and Responsibilities of Supervising officers and Area of Supervision
- ◆ Research Design and It's Types
- ◆ Survey, Type of Survey
- ◆ Title Selection, Identification of Research Problem
- ◆ Methodology and Types of Research
- ◆ Bangladesh Police Research Policy, Budget & Funding source, Action Plan
- ◆ Bibliography and Referencing

Participants of Research Methodology workshop

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Matiur Rahman Sheikh MDS(Training), PSC	2	Md. Golam Rasul MDS(Academic & Research), PSC
3	Mohammad Shahjahan Director (Research & Publication), PSC	4	S M Akteruzzaman Addl. DIG(O&M), PHQ

5	Muntasirul Islam DC(Crime), DMP	6	Md. Sohel Rana AIG(Media & PR), PHQ
7	Shahedul Akber Khan Deputy Director(Academic), PSC	8	Sarker Omar Faroque Deputy Director(Admin & Finance), PSC
9	A H M Yeadul Islam Addl. SP, PHQ	10	Muhammad Matiur Rahman Siddiquey Addl. SP, (Planning & Research), PHQ
11	Marufa Yasmin Addl. SP, PBI HQ	12	Khaleda Begum Addl. SP, PBI
13	Rubaiyet Zaman ADC, DMP	14	Khandaker Shafiqul Alam Addl. SP, PAB HQ
15	Muhammad Shah Emran Asst. Director(Publication), PSC	16	Md. Mahadi Hasan Asst. Director(Logistics), PSC
17	Md. Ahsan Habib Sr. ASP, Forensic DNA Lab, CID	18	Chatak Chakma ASP, Cyber Forensic, CID
19	Md. Ariful islam Siddique Asst. Director(Core Course), PSC	20	S. M. Ashikur Rahaman Asst. Director(Admin), PSC

Seminar on Final Presentation on PSC Conduced Researches

PSC conducted workshops on final presentation on PSC conducted research projects for fiscal year 2017-18. Researchers submitted their final reports in stipulated time. PSC co-operated the research teams in enormous ways.

The Impact of Bangladesh Police Training on Field Level Policing: An Analysis

The titled research work conducted by Dr.Diba Hossain was an attempt to assess the effectiveness of Bangladesh Police training on field level and identify strength and weakness of courses with prescribing some recommendations for better impact of the training.



Professor Diba Hossain presenting the final report of her research

Conviction of Rape Cases: A Study on Metropolitan Cities of Bangladesh

This research work was done by Professor Md. Rezaul Karim, Ph.D. The final report of the research work was submitted on the workshop that was held on 11 June. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions.



PSC faculty member's participation on the presentation the final report of research on rape cases

Training Overseas

Deputy Director (Training-Advanced & Partnership Course) Afroza Parvin attended a seminar in China on "Public Security and Anti- terrorism" in Urumqi City, Xinjiang, China

From: May 25- June 14, 2018

Undertaker: Xinjiang Police College

Total Participants- 20 (from different units)

With the spirit of mutual trust, mutual benefit, equality, respect for diverse civilization and striving for common development, this seminar aimed to deepen police communication and cooperation between



Deputy Director (Training-Advanced & Partnership Course) Afroza Parvin with the participants of "Public Security and Anti- terrorism" in China

China and Bangladesh in maintaining regional security and fighting against terrorism, further enhance good neighborly and friendly relations, promote to establish long term security mechanism in order to maintain regional stability and development together.

Lesson Learned:

- ◆ Police mental Development under Pressure
- ◆ Building New Silk Road Economic Belt to Realize Common Prosperity
- ◆ Counter Measures on Cyber Terrorism
- ◆ Dealing with Violent and Terrorist Attack
- ◆ Police Psychological Training When Facing Battles
- ◆ Responses and Management in Public Incidents

Deputy Director (Academic) Shahedul Akber Khan attended a South Asia Workshop in Kathmandu, Nepal on "Military in Security Operations"

From: July 30- August 02, 2018

Total Participants-25 (from different units)

In South Asia, the ICRC's regional workshop (Military in Security Operations) for armed forces and police officers is serving as a platform to discuss every aspect of security operations with a unique approach that comprises simulation of critical decision-making procedures with leaders of fictional political parties as well as mediation between belligerent parties in order to form a dynamic protection of civilian population (PCP) intervention.



Shahedul Akber Khan, Deputy director (Academic), PSC sharing his views at the South Asia workshop on Military in Security Operations

The regional workshop on Rules Applicable to Military in Security Operations, which took place in Kathmandu 30 July to 2 August, brought together key operational actors who participated in focussed discussions, intensive study, and immersive decision-making providing an opportunity to introduce innovative prevention approaches, recalibrate dissemination methodologies and promote intra-ICRC interoperability on topical issues. Defence Secretary of the Government of Nepal, Bishnu Prasad Lamsal, inaugurated the workshop. The workshop was attended by 17 officers and six observers from Bangladesh, India, the Maldives, Myanmar, Nepal, Pakistan and Sri Lanka, along with four trainers of the ICRC.

Shahed Akber, Deputy Director at the Police Staff College Bangladesh, believes the knowledge gained at the workshop will greatly benefit the officers' professional careers through better implementation of the law and best practices. "It gave us the opportunity to interact with officers from different countries of South Asia and exchange knowledge on cutting edge security issues," he said.

Lessons Learned:

- Military Security Operations
- Use of Force in Law Enforcement
- Minimizing the Risk of Operations
- Build capacity of the ability of Carrying out Successful Operations

Welcoming new Faculty to PSC

Police Staff College Bangladesh would like to welcome Md. Sibgat Ullah, ppm on being appointed as Director (Training), PSC. He joined PSC on June 24, 2018 from Industrial Police Headquarters. Mr. Sibgat belongs to 15th BCS (Police) batch and joined Bangladesh Police in 1995.

Mr. Sibgat has an outstanding and successful pathway on policing both home and abroad and PSC is happy to have him in their Team. After joining Bangladesh Police, Mr. Sibgat had an opportunity to be involved in a wide variety of duties in different areas. As AC, ADC he served at DMP. And as SP he served at Pirojpur, Mymensingh, Feni and Narayanganj districts. Besides he was entrusted with the responsibility of AIG, PHQ and Commanding Officer (CO), Armed Police Battalion. He is familiar with UN policies and procedures particularly as applicable to police Administration & Logistics, having served with UNMIK (Kosovo) in 2002-2003, ONUCL (Ivory Coast) in 2005-2006, as Chief of UNPOL logistics with UNMIS (Sudan) in 2009-2010. He also served with Department of Peace Keeping Operation (DPKO) in professional and higher categories as Logistics Planning Adviser (P4) at Standing Police Capacity, Brindisi, Italy.

Mr. Sibgat's educational background includes a Bachelor of Science and Master of Science degree from Rajshahi University. In addition he holds a number of professional certificates from home and abroad including the field of logistics, management and leadership. In recognition to his gallantry, overall performance and dedicated contribution to Bangladesh Police Mr. Sibgat was awarded the Presidential Police Medal (ppm). He also received Inspector General's "Exemplary Good Service Badge". He hails from Pabna. He is married and blessed with two sons.



Md. Sibgat Ullah, ppm
Director (Training)

Sports activities



Inauguration of Billiard Court at PSC Dormitory

PSC is strongly committed to ensure a holistic environment for the 'total' development of its participants, hence emphasizes greatly on physical and mental development of its participants, trainers and staff. Aligning with its commitment PSC already possesses a well equipped gymnasium, a world class swimming pool. Notwithstanding that, to ensure better sports facilities, this college has inaugurated two tennis courts by the western side of its



Tennis Court renovation and inauguration

dormitory. The Rector, PSC along with the senior faculties and other directing staff was present at the inauguration ceremony. A coach has been appointed to teach the participants the basic techniques of playing tennis. To augment the existing amenities further, a billiard board has also been placed in the first floor of PSC's dormitory. Work is also under way to set a volleyball ground to facilitate its sports activities.



Social activities

We always need breaks at regular intervals from our regular chores to freshen up and re-energize ourselves so that we can start things anew. Informal gatherings provide us with the window to get rid of the agony of the monotony and boredom, for a short while, we



encounter in our day to day life and let us get fully charged up for future endeavor. To get the best desired outcome out of them PSC gives the utmost priority to keeping its staff and participants in the best of their spirit. In this connection, get togethers in the shape of picnic, iftar party, outings etc. are regularly arranged by PSC where family members are also invited, welcomed and entertained.



Gathering for Iftar



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing it's academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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