

PSC NEWSLETTER

Vol. 10, No. 2, May - Aug, 2019

SK. Md. Maruf Hasan bpm, ppm
A Professional Police Officer,
Connoisseur of Sports, Art & Culture,
Social Leader & Tactical Operational Manager
Takes over the Baton of
Police Staff College Bangladesh as Rector



Police Staff College Bangladesh

PSC NEWSLETTER

Vol. 10, Issue 2, May - Aug 2019



Police Staff College Bangladesh

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SK. Md. Maruf Hasan bpm, ppm
Rector,
Police Staff College Bangladesh.

Rector's Message

I am delighted to have this unique opportunity to cordially welcome you all to the Volume 10, No. 2, May to August 2019 issue of the Police Staff College Bangladesh (PSC) newsletter. This issue takes a special place in my heart since it is the first newsletter that comes out during my tenure as Rector of PSC. Therefore, I shall take the privilege to highlight some of the multifarious activities we performed as well as our future vision and mission.

For the period from its establishment until today, PSC emerged as the premier specialized training and academic institution for the officers belonging to senior police management. As a continuation of our efforts, from May to August, we hosted eight training courses that included three core courses comprising 237 participants from various professions, ranks and backgrounds. Some of the cutting-edge issues we have incorporated are: Intelligence Based Prosecution, Cyber Security, Identifying and Developing Investigative Information (IDII) and Preventing Corruption and Protecting Public Integrity in Bangladesh. Our Annual Report - 2018 came out of the press in this period. PSC also organized three seminars on research paper.

PSC is strongly committed to ensuring a holistic environment for the 'total' development of its employees. So, PSC arranged a welfare meeting on 30th July 2019. We also organized a dengue awareness session on 7th August 2019.

I must also give my condolence to my predecessor, respected Ex-Rector of PSC, Ms. Rowshan Ara Begum Ppm, ndc, who died on 5th May 2019 in a road accident in Congo. She was one of the pioneering female police officers of Bangladesh Police. We pray for salvation of the departed sole.

At the end, before I conclude, I'd like to take the opportunity to warmly thank all my colleagues whose efforts were relentless behind the publication of this issue. I look forward towards your continued support and commitment in future. I wish everyone a happy, joyous and fulfilling life and hope the newsletter will be a pleasant read!

Best regards,

SK. Md. Maruf Hasan bpm, ppm
Rector,
Police Staff College Bangladesh.

PSC BATON SHIFTED TO A GLEAMING PERSONALITY & A DEXTROUS HAND

*SK. Md. Maruf Hasan bpm, ppm
A Professional Police Officer,
Connoisseur of Sports, Art & Culture,
Social Leader & Tactical Operational Manager
Takes over the Baton of
Police Staff College Bangladesh as Rector*

*We warmly welcome the gleaming personality to Police Staff College, the apex training,
research & educational institution of Bangladesh Police.*



Joining as Rector at PSC:

PSC is immensely delighted to have Additional IGP SK. Md. Maruf Hasan bpm, ppm, one of the pioneering Police Officers, as its new Rector filling the vacant position of the ex-rector Rawshan Ara Begum, ppm, ndc. He assumed his office as the 11th Rector of PSC on May 21, 2019.

Professional Career:

Mr. Hasan has developed a passion for justice and equality since his childhood and adolescent years. As a result, after earning a Master of Political Science (MPS) degree, he began his professional police career in December, 1989 through 8th BCS and has served in a variety of high-profile positions including Assistant Police Commissioner of the Dhaka Metropolitan Police - the largest police unit of Bangladesh Police. Afterwards, he served as Addl. SP of Chittagong district. Due to his dedication and hard work, Md. Maruf Hasan was the Superintendent of Police (SP) of many districts like Manikganj, Tangail, Rangamati, Magura, Netrokona, and Pirojpur districts. He also enjoyed thriving tenures as DIG (Barisal Range), Addl. Commissioner (Crime and OPS) & Addl. Commissioner (DB and Prosecution) at DMP and DIG (River Police), Dhaka.



Operational Command:

Mr. Hasan has been a frontline field operator both in supervisory and managerial levels throughout his career. In his various ranks from Assistant Superintendent of Police (ASP) to Deputy Inspector General of Police (DIG), he has taken part in many crime operations taking the lead role being physically present at the fore front of the team. Thus, he has clearly emerged as an operational leader inspiring the field level members of police with his physical presence at the frontline, definitive guidelines, and capacity to manage critical incidence. He has built skills and valor in handling critical incidents like violent demonstration, unruly mob and terrorist attacks.

For instance, When Hefazat-e-Islam, an Islamist Advocacy Group of madrasah teachers and students, marched a rally towards Dhaka and almost sieged the city at different entry points including a big gathering at the 'Shapla Chattar' in Matijheel area and started a violent demonstration in demand of capital punishment of the atheist bloggers and enactment of blasphemy law on the 5th and 6th April in 2013,

members of Bangladesh Police and other law enforcing agencies directed a joint operation and managed to handle the violence and peaceful removal of the unruly gathering. Mr. Hasan was one of the senior police officers who were the part of the successful management of the critical event.

Apart from that, the militant attack with hostage-taking and brutal killing of people by five (05) Bangladeshi home-grown extremist students in the Holey Artisan restaurant at Gulshan area of Dhaka on the 1st July of 2016 is marked



Presenting Crest to the Honourable Home Minister

as one of the worst terrorist attacks in the history of Bangladesh, where two police officers were killed, an Inspector and an Assistant Superintendent of Police. Although the Commando team of Bangladesh Army

operated later, Bangladesh Police was initially in place to cordon the entire restaurant and take a primary control of the situation. Mr. Hasan, being the intrepid operational police officer, played a significant role while police was in action. It is to be noted that he was even injured severely while performing his duties there.

Through such many courageous operational roles, Mr. Hasan has become an operational legend in Bangladesh Police.



Presenting Garland & Welcoming Inspector General, Bangladesh Police & his Spouse



SK. Maruf Hasan Accompanied by SP Gopalganj Paying Homage to the Father of Nation Bangabandhu Sheikh Mujibar Rahman at 'Bangabandhu Mazar Complex' at Tungipara, Gopalganj.

Awards:

Throughout his career, he has been dedicated to guarantee law and order, prevent crime, ensure security for public life and establish a people-friendly democratic policing system. As a recognition of his extraordinary and exemplary service to the people, he has been awarded the Bangladesh Police Medal (BPM), President Police Medal (PPM) - Two of the most prestigious awards in Bangladesh police. He is also the proud recipient of the "Inspector General Good Services Badge" 13 times for playing an important role in controlling terrorist activities, arresting terrorists, and recovering illegal drugs, arms, and ammunitions.



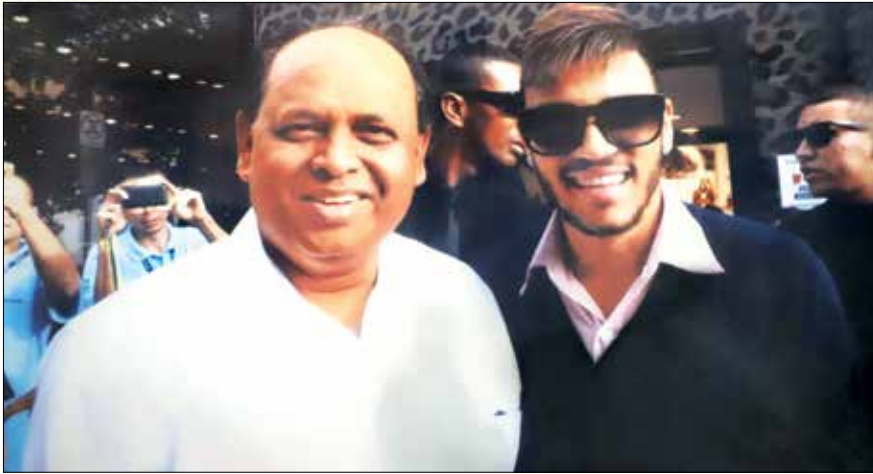
Presenting Garland to Inspector General, Bangladesh Police



SK. Maruf Hasan in an Official Conference



Rector of PSC Signing APA with Inspector General, Bangladesh Police at PHQ



SK. Maruf Hasan with Football Legend Neymar in FIFA World Cup 2014 in Brazil

Interests:

Md. Maruf Hasan is an organizer of sports. He is also a connoisseur of art and culture. He is a legend in operational activities of Police. Besides, he is actively involved in social awareness programs. His dedication to policing goes beyond his national boundaries.

International Affiliations:

He had attended a number of seminars, workshops and training programs both at home and abroad including Senior Crisis Management Course in USA. He also served in UN Peacekeeping Mission in Haiti and in Bosnia & Herzegovina.



SK. Maruf Hasan in a Social Awareness Program in Barishal

Organizational Capability:

He also plays vital roles in several associations. He is the President of Jhenaidah Ex-cadets Association (JEXCA) and BASHAUP Association, Dhaka. He is the Chairperson of Khulna and Greater Khulna District Association, Dhaka; and Co-Chairperson of Bangladesh Boxing Federation. Apart from that, he was actively involved with Bangladesh Football Federation. At present, he is the manager of Bangladesh Police Football Team.



In a Social Awareness Program



Opening Foundation Stone as the President of JEXCA

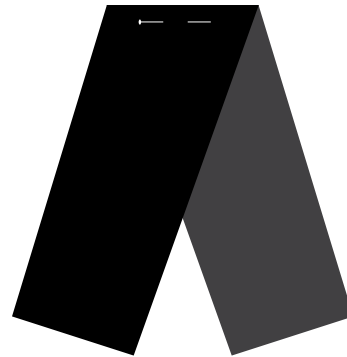


With the Journalists in front of High Court

Conclusion:

He is happily married and blessed with a son. At his leisure hours, he likes to spend time with his family and he also likes to travel both home and abroad. He is a source of gleaming inspiration to all the male officers of Bangladesh Police because of his successful, prestigious and bright career.

SUDDEN & UNEXPECTED DEMISE OF THE EX-RECTOR OF POLICE STAFF COLLEGE BANGLADESH



In this tenure PSC has suffered a big loss after the death of Rowshan Ara Begum, ppm ndc, Ex-Rector of Police Staff College Bangladesh. She was one of the pioneering female police officers of Bangladesh Police. She died on 5th may 2019 in a road accident while visiting and inspecting the UN mission BANFPU-1, Rotation 12, MONUSCO in Democratic Republic of Congo.

Incidence:

We deeply mourn the sudden and unexpected demise of Rowshan Ara Begum ppm, ndc, Additional Inspector General of Bangladesh Police, and Ex-Rector of Police Staff College Bangladesh, who died in a road crash in a collision between a civilian lorry and the UN vehicle carrying her and others in capital Kinshasa on Sunday 6:30 pm local time. She went to Congo to attend the Medal Parade of BANFPU, Bangladeshi Police Contingent in Congo UN Mission (MONUSCO). She was 57 years old. She left behind her husband, a daughter, colleagues, and a host of well-wishers.

Job History:

Rowshan Ara Begum joined Bangladesh Police as a Probationary Assistant Superintendent of Police (ASP) on February 15, 1988. She joined as the Probationary ASP in Dhaka district. Thereafter, she served as an ASP of Police Academy Sardah and Narayanganj district. She also served as an Assistant Commissioner of Dhaka Metropolitan Police in a variety of positions. She was promoted to the rank of Additional Superintendent of Police in 1994 and served in Cox's Bazar district. Due to her dedication and hard work, she was the first woman police officer in Bangladesh Police given the responsibility of a Superintendent of Police at the district level. She successfully performed her duties as the SP of Munshiganj district. She later served in different units as Deputy Commissioner, Additional Commissioner and Acting Commissioner of Police. She was promoted to the rank of Additional IGP on November 6, 2018.

UN Affiliation:

She served as a crime analysis officer in a UN Peacekeeping Mission in Kosovo, and as Chief-of-staff in UNMIS-UNPOL Peacekeeping Mission in Sudan.

Message of Condolence:

Md. Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh expressed profound shock and sorrow at the death of additional IGP Rowshan Ara Begum. Besides, Dr. Mohammad Javed Patwary bpm (bar), Inspector General, Bangladesh Police; and Mr. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs mourned her unexpected death in Congo.

Funeral Program:

The first Namaj-e-Janaza was held at 10 am in Noyatola Jam-e-Masjid and the second Janaza was held at 12 noon in Mogbazar Jam-e-Masjid. The third and the last Janaza took place after Jojoor Prayer at SI Shiru Mia Auditorium in rajarbagh Police Lines, Dhaka. The Imam of Rajabagh Central Jam-e-Masjid Mr. Hafez Mowlana Mufti Md. Al-Amin conducted the Janaza.

Mr. Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh; Major (Rtd.) Rafiqul Islam, Bir Uttam, Honorable Member of Parliament of Constituency-5 in Chadpur; Dr. Md. Javed Patwary bpm, ppm, Inspector General, Bangladesh Police; Mr. Md. Nazibur Rahman, Cabinet secretary, Office of the Honorable Prime Minister; Mr. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs; Unit Chiefs of different Police Units at Dhaka; Senior Police Officials; colleagues of the deceased, members of the family and relatives took part in the Janaza. They also put garland on the deceased dead body and saluted and paid respect to the deceased. At that time, mournful tune was played on beagle.



Inspector General, Bangladesh Police Paying Homage to the Deceased at Rajarbagh Police Lines

Conclusion:

After the janaza, the deceased was buried beside her mother's grave at Azimpur graveyard in Dhaka. We, all the officers and staff of Police Staff College Bangladesh, pray for the salvation of the departed soul and express our sympathy to the bereaved family members.

TRAINING ACTIVITIES

May to August 2019

Sl.	Name of the Courses	course coordinator	Type of course (Advanced /Core/ Partnership /Foreign course)	Duration & Date	Designation	No of Participants	Gender	Type of participants (police/Non police)
	Identifying and Developing Investigative Information (IDII) Org: ATA, US State Department, US Embassy, Dhaka	KAMRUL HASAN	Partnership	12-23 May, 2019	Addl.SP-1, ASP-1, Inspector-2, SI-14, ASI-6 (Addl. SP to ASI)	24		police
2.	45th Police Management Certificate Course	(Kamrul Hasan)	Core	(16 June to 04 July 2019)	ASP	20	Female-2. Male-18	police
3	39th Police Financial Management Certificate Course	(Nilufa Yeasmin)	Core	(23 June- 11 July 2019)	ADDL SP	19	Female-6. Male-13	police
4	a2i workshop-1 (E-learning Follow up Workshop)		Partnership	(16-18 June 2019)	Teacher Trainer (NAEM)-5, Addl.SP to SP-5, DGM to DD-5 (BBTA) AD to DD-5, (RDA- NGO) AGM- Principal Officer-5 (Karmasansthan Bank)	25	Female-5. Male-20	police-4/Non police-21
5	a2i workshop-2 (International Workshop on Training Methods)		Partnership	(22-24 June 2019)	AD to DD-2 (BPATC), DD-2 (NILG), AD-1, (BIAM),SP to Addl. SP-2, Teacher Trainer (NAEM)-2, DGM-2 (BBTA), Trainer-2, (BIBM) Instructor-2, Senior Management- SMC-2, (BIM) (NIPORT) , Auditor-2, (FIMA), SPO-2, (Janata Bank) Lecturer-1 (NASS), AGM to Principal Officer-2 (Karmasansthan Bank)	24	Female-6. Male-18.	police-2/Non police-22

6	14th Crime Administration Management Certificate Course	Md. Ohabul Islam Khondokar	Core	7-18 July, 2019	ASP/Addl. SP	22	Female-4. Male-18.	POLICE
7	Scoping and Theory of Change Workshop.	Kamrul Hasan)	Partnership with undp	16 to 18 july	Senior Management, Programme and Policy Staff, Specialist, Manager, Coordinators and Advisors from 8 countries.			Non police
8	Preventing Corruption and Protecting Public Integrity in Bangladesh	Afroza parvin & Kamrul hasan	DOJ-OPDAT,US Embassy	29 July to 31 July 2019	Anti-corruption commission prosecutors & investigators.	30	Male 22 / Female 8	Non police
9	Cyber SOP Workshop	Afroza parvin	ATA	20 to 22 August 2019	specifically for CTTCU (Counter Terrorism and Transnational Crime unit -DMP) cyber unit	14	Male 13 / Female 1	police



(A) CORE COURSES

PSC has accomplished three regular core courses in this tenure: one Police Management Certificate Course (PMCC), one Police Financial Management Certificate Course (PFMCC), and one Crime Administration Management Certificate Course (CAMCC). A total of 53 participants were graduated from PSC during this period. PSC has made significant success in this stipulated time in terms of conducting training.



39th Police Financial Management Certificate Course (23 June-11 July 2019)

Details of the Course :

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to Additional Superintendents of Bangladesh Police. PSC organized one PFMCC during this tenure. 39th PFMCC was conducted from 23 June to 11 July 2019. 19 police officers in the rank of Additional Superintendent of Police have graduated from this

course where 6 were female officers. This course was coordinated by Deputy Director Nilufa Yeasmin.

Course objective:

Financial management course provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc. The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

1. To give a base level of financial knowledge,
2. To give the ability and confidence to tackle common financial problems in practice, and
3. To provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

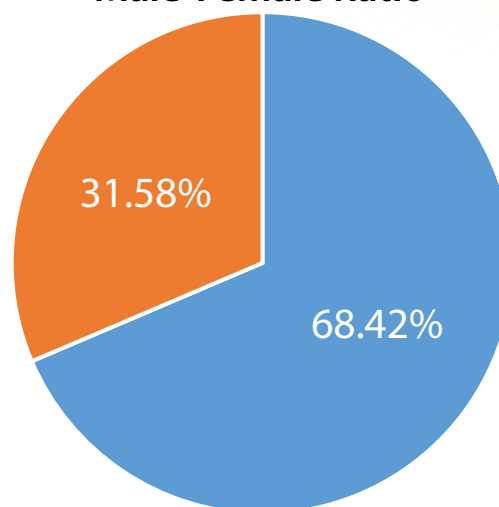
In this course, the participants enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they enhance their communication and collaboration skills. They learn how managers should organize their financial transactions effectively and with integrity. Since financial management is also related to money laundering, corruption, mobile financing etc, the course discuss many cases and examples involving various companies, giving the participants other perspectives on financial management

Expected outcome:

After the successful completion of the course, the participants become able to achieve:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Increased ability to determine effective strategies in management of financial activities.
- Raised capacity in developing financial Police Financial Management Certificate Course

Male-Female Ratio



Male Female

Male and Female ratio in this course

List of Participants of 39th PFMCC

Sl. No.	Name of the participants	Designation & Posting Place
01	Kazi Md. Shoyeb	Addl. SP, (Sadar), Jhalokathi
02	A.A.M Humayun Kabir	ADC, CMP, Chattogram Metropolitan Police.
03	Muhammad Afruzul Haque Tutul	Addl. SP (South), Chattogram
04	Maksuda Akter Khanam	Addl. SP, SB, Dhaka
05	Md. Masud Alam	Addl. SP, RAB-6, Khulna
06	Md. Jahurul Huq	Addl. SP, Pabna
07	Md. Ruhul Amin	Addl. SP, Sadar Circle, Nilphamari
08	Md. Shaheb Ali Pathan	Addl. SP, Industrial Police-2, Gazipur
09	Nurani Ferdous Disha	Addl. SP, Kushtia Circle, Kushtia
10	Ramanondo Sarker	Addl. SP, keraniganj Circle.
11	Falguni Nandi	Addl. SP, In-Service Trg. Center, Mymensingh
12	Jyotirmay Sarker PPM	ADC(Traffic), SMP, Sylhet
13	Azmila Nasrin Chowdhury	Addl. SP, 1 APBn Uttara, Dhaka
14	Sheikh Md. Saleem	Addl. SP, In-Service Trg. Center, Habiganj
15	Md. Serajul Islam	Addl. SP, HP, Madaripur Region, Faridpur
16	Marufa Zamal	Addl. SP, CID, Dhaka
17	Samira Sultana	ADC, DMP, Dhaka
18	Nabajyoti Khisa	Addl. SP, PBI(HQ), Dhaka
19	Md. Abbas Uddin	ADC (North), BMP, Barishal

45th Police Management Certificate Course.

Details of the Course :

Police Management Certificate Course (PMCC) is the cornerstone program in developing Bangladesh Police leaders. 45th PMCC was conducted from 16 June to 04 July 2019. 20 Police Officers graduated in 45th PMCC of which 02 were female officers. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others. The content includes strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

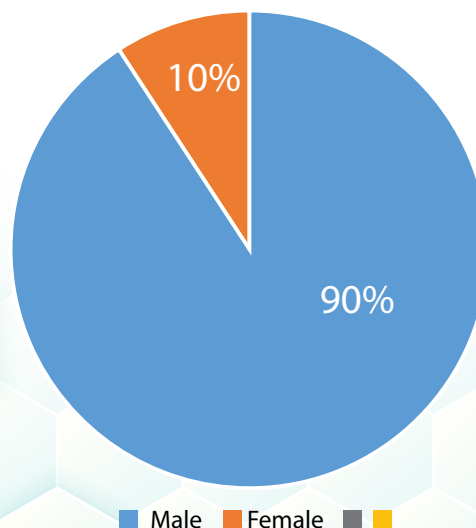
Main objectives of the Course:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the Profession.
- To acquire the knowledge of office management and legal service delivery.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and Gender issues, Digitalization of Bangladesh Police, etc.

Expected Outcomes:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes.
- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability

Male-Female Ratio



Male and Female ratio in this course

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Md. Moshiar Rahman	ASP, Range DIG Office, Sylhet
02	Devdut Mazumder	AC (Panchlaish Zone), CMP, Chattogram
03	Md. Elin Chowdhury	AC (Badda Zone), DMP, Dhaka
04	Kallal Kumar Datta	ASP, Bhedargonj Circle, Shariatpur
05	Abdul Karim	ASP, Kasba Circle, Brahmanbaria
06	Joybroto Paul	ASP, Domar Circle, Nilphamari
07	Md. Sumon Mia	ASP (Islampur Circle), Jamalpur
08	Md. Faruk Ahmmed	AC (Mahiganj Zone), RPMP, Rangpur
09	M.M. Moinul Islam	AC (Traffic Gulshan Zone), DMP, Dhaka
10	Jewel Imran	ASP, Navaron Circle, Jashore
11	Most. Runa Laila	ASP, 11-APBn Uttara, Dhaka
12	S.M. Arif Raian	ASP, Industrial Police-3, Chittagong
13	Rubel Ahmed	ASP, DSB, Rajshahi
14	Amit Barmon	AC(DB), KMP, Khulna
15	Sahidur Rahman	AC, City SB, SMP, Sylhet
16	Fariha Rafique Vabna	ASP (Inspection), PHQ, Dhaka
17	Naresh Chandra Karmakar	AC (POM), BMP, Barishal
18	Md. Nurul Amin, PPM	ASP, SB, Dhaka
19	Md. Moznur Rahman	ASP, Akaura Railway Circle, Chittagong
20	Sheikh Lenin Alamgir	AC (Prosecution), RMP, Rajshahi



Participants of 45th PMCC with the Faculties of PSC

14th Crime Administration Management Certificate Course: for Circle ASPs / Addl. SPs

Details of the Course :

PSC has conducted one CAMCC this tenure. The 12th CAMCC course was held from 7-18 July, 2019. 22 police officers graduated from diverse units. The insight of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering their jurisdiction. Participating officers learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases. The participants in CAMCC course will also learn about different aspects of the duties and responsibilities of Circle ASP. The course will make them capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organizations and how to deal with potential witnesses and victims. This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

- a) Circle Office Management,
- b) Police Inspection,
- c) Police Case Supervision,
- d) Crime and Intelligence Management,
- e) Presentation (Group & Individual).



Participants of 14th CAMCC with senior PSC faculties

Main Objectives of the Course

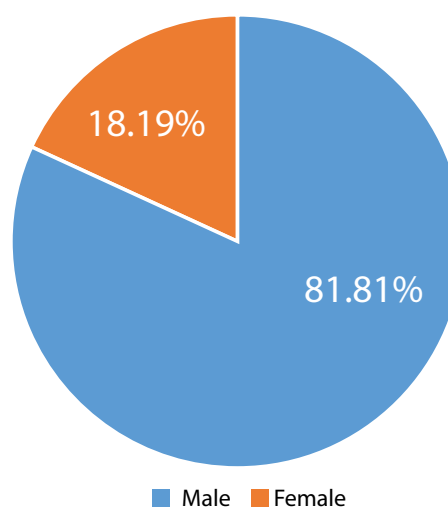
- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

Learning Outcomes:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings

Male-Female Ratio



Male and Female ratio in this course

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Masura Begum	Addl. SP, Police Headquarters, Dhaka
02	Md. Amir Khoshru	Addl. Gopalpur Circle, Tangail
03	Suman Dev	Addl. SP, Sadar Circle, Rajshahi
04	Md. Hasan Mostofa Swapan	Addl. SP, Mathbaria Circle, Pirojpur
05	Mohammad Saiful Islam	Addl. SP, Osmaninagar Circle, Sylhet
06	Md. Rezaul Karim	Addl. SP, Tourist Police, Dhaka
07	Sheikh Md. Abdullah Bin Kalam	Addl. SP, C- Circle, District Police, Khulna

08	Md. Abur Rouf Miah	Addl. SP, Raiganj Circle
09	Yeasmeen Saika Pasha	Sr. AC (Traffic Pallabi), DMP, Dhaka
10	Md. Sydur Rahman	Sr. ASP, Durgapur Circle, Netrokona
11	Md. Shameem Quddus Bhuyan	Sr. ASP, Tajumuddin Circle, Bhola
12	Md. Hafizur Rahman	ASP, D-Circle, Rangpur
13	Md. Ahsan Habib	ASP, Motlab Circle, Chandpur
14	Fargina Nasrin	AC (Training), RMP, Rajshahi
15	Paritran Talukder	Sr. AC, Bayezid Zone, CMP
16	Md. Al Mamun	ASP, Kaliakair Circle, Gazipur
17	Spina Rani PK.	ASP, Raipur Circle, Lakshmipur
18	Md. Aminur Rahman	ASP, Railway Circle, Issordi
19	Md. Motiar Rahman	AC Jalalabad PS, SMP, Sylhet
20	Md. Babul Akther	ASP, Tahirpur Circle, Sunamganj
21	Md. Awal Hossain Khan	ASP, IP-1, Ashulia, Dhaka
22	Md. Sayruddin Ahammad	ASP, Fakirhat Circle, Bagerhat

(B) PARTNERSHIP COURSES:

Identifying and Developing Investigative Information (IDII)

Details of the Course :

PSC conducted a training course titled as 'Identifying and Developing Investigative Information (IDII)' from 12-23 May, 2019. The course was coordinated by ATA, US State Department, US Embassy Dhaka. The Course was aimed at making investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences.

The IDII course is designed for total 24 participants (from Rajshahi metropolitan police, Sylhet metropolitan police, and police academy in Sardah only). These investigators would be the ones most likely to be assigned to a terrorism case in their respective regional areas of responsibilities. These courses are building block courses, as such the participants from the first course will remain the same throughout the series of courses. Officers selected for this course should remain in their positions for a minimum three years.

Expected learning outcome:

Upon completion of the course, participants will be able to identify potential informants, utilize surveillance to locate potential gatherings of terrorists, interview suspects and witnesses in terrorism investigation, understand terrorist financing methods, develop a data system for tracking informants, and verifying informant information. The course is also designed to develop or improve classroom presentation skills and provide fresh ideas and techniques to enhance development and delivery of any presentation.

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Md. Shamsul Azam	Addl. SP, BPA, Rajshahi
02	Prabas Kumar Singha	AC, SMP, Sylhet
03	Md. Mosiur Rahman	Inspector, RMP, Rajshahi
04	Md. Maidul Islam	Inspector, RMP, Rajshahi
05	Md. Salim Hosen	Sub Inspector, RMP, Rajshahi
06	Juel Rana	Sub Inspector, RMP, Rajshahi
07	Md. Saimon Islam	Sub Inspector, RMP, Rajshahi
08	Iftekhar Mohammad Al-Amin	Sub Inspector, RMP, Rajshahi
09	Mohammad Ali Molla	Sub Inspector, RMP, Rajshahi
10	Shashadhar Bishwas	Sub Inspector, SMP, Sylhet
11	Md. Abdul Aziz	Sub Inspector, SMP, Sylhet
12	Rajib Kumar Kundu	Sub Inspector, BPA, Rajshahi
13	Md. Rabiul Islam	Sub Inspector, BPA, Rajshahi
14	Md. Mahbur Alam Mandal	Sub Inspector, SMP, Sylhet
15	Sarwar Hossain Bhuyan	Sub Inspector, SMP, Sylhet
16	Md. Rafiqul Islam	Sub Inspector, SMP, Sylhet
17	Riptan Purkayastha	Sub Inspector, SMP, Sylhet
18	Samiran Singha	Sub Inspector, SMP, Sylhet
19	Ikthiar Uddin	Asst. Sub Inspector, SMP, Sylhet
20	Md. Shahidul Islam	Asst. Sub Inspector, RMP, Rajshahi
21	Md. Rayhan Alam	Asst. Sub Inspector, RMP, Rajshahi
22	Md. Zahad Hasan	Asst. Sub Inspector, RMP, Rajshahi
23	Apon Mia	Asst. Sub Inspector, SMP, Sylhet
24	Md. Minarul Islam	Asst. Sub Inspector, RMP, Rajshahi



a2i Workshop-1 (E-learning Follow up Workshop)

Details of the Course :

The workshop was organized and conducted by access to information (a2i) program, office of the Honorable Prime Minister .The workshop was about compulsory e-learning as directed by the government of Bangladesh. It was held from 16 to 18 June, 2019. The participants were Teacher Traineres (NAEM), Addl. SP to SP, DD to DGM (BBTA), AD to DD (RDA- NGO), Principal Officer to AGM (Karmasansthan Bank). Total number of participants was 25. There were 5 females and 20 male participants.

The course content included concepts of e-learning, demonstration of e-learning, platform such as "muktopath", group work for designing an e-learning course outline, pairwork on script writing, rehearsal on the scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents. The workshop's participants were immensely benefitted from the workshop.

Course objectives

1. Being able to ensure learning is effective.
2. Being able to employ adult learning principles and processes.
3. Being able to explain the challenges and benefits of a facilitative approach.
4. Being able to set learning objective.

Expected Outcome:

1. Are able to design, plan and implement participatory training sessions.
2. Can develop and use interactive training methods and materials.
3. Have practised games and energizers.
4. Have practised giving a training session using their own design

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Prof. Dr. Md. Lokman Hossain	Director (Training & Implementation Division) National Academy for Educational Management, Dhaka
02	A. K. M. Shah Alam	Programmar National Academy for Educational Management, Dhaka
03	Nasrin Sultana	Training Specialist National Academy for Educational Management, Dhaka
04	Dr. Tahmina Begum	Training Specialist National Academy for Educational Management, Dhaka
05	Md. Shaheen Uddin	Teacher Trainer National Academy for Educational Management, Dhaka
06	Md. Iqbal Hossain	Director (Curriculum), Police Staff College Bangladesh
07	Md. Masud Karim	Director (Training), Police Staff College Bangladesh
08	Md Nurul Amin Howlader	Deputy Director, Police Staff College Bangladesh
09	Tahura Jannat	Deputy Director, Police Staff College Bangladesh
10	Md. Aminul Haque	System Analyst, Police Staff College Bangladesh
11	Mohammad Ashiqur Rahman	Deputy General Manager Bangladesh Bank Training Academy, Dhaka
12	Md. Zahedul Islam	Deputy General Manager Bangladesh Bank Training Academy, Dhaka
13	Md. Ruhul Amin Chowdhury	Joint Director Bangladesh Bank Training Academy, Dhaka
14	Farzana Akhter	Joint Director Bangladesh Bank Training Academy, Dhaka

15	Bishawjit Biswas	Maintenance Engineer (DD) Bangladesh Bank Training Academy, Dhaka
16	Sheikh Saeem Ferdous	Deputy Director, Rural Development Academy, Bogra
17	Shaikh Shahriar Mohammad	Deputy Director, Rural Development Academy, Bogra
18	Nusrat Jahan	Assistant Director, Rural Development Academy, Bogra
19	Asim Kumar Sarker	Assistant Director, Rural Development Academy, Bogra
20	Dr. Muhammad Riazul Islam	Assistant Director, Rural Development Academy, Bogra
21	Md. Moshir Rahman	AGM, Karmasansthan Bank Dhaka
22	Khaled Mohammad Jahangir	AGM & Faculty Member, Karmasansthan Bank Dhaka
23	Md. Shafiqul Alam Khan	SPO & Faculty Member, Karmasansthan Bank Dhaka
24	Mohammad Sadaqur Rahman	Senior Principal Officer, Karmasansthan Bank Dhaka
25	Muhammad Arifuzzaman	Principal Officer, Karmasansthan Bank Dhaka



Participants of a2i Workshop-1 with the Senior PSC Faculties

International Workshop on Training Methods

The workshop was organized and conducted by access to information (a2i) program, office of the Honorable Prime Minister. The workshop was about compulsory e-learning as directed by the government of Bangladesh. It was held from 22 June to 24 June 2019.

The course content included concepts of e-learning, demonstration of e-learning, platform such as "muktopath", group work designing an e-learning course outline, pairwork on script writing, rehearsal on the

scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents. The workshop's participants were immensely benefitted from the workshop.

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Md. Atikuzzaman	Deputy Director, Bangladesh Public Administration Training Centre, Dhaka
02	Afia Rahman	Research Officer, Bangladesh Public Administration Training Centre, Dhaka
03	Shajia Afroz	Deputy Director, National Institute of Local Government, Dhaka
04	Ambia Sultana	Deputy Director, National Institute of Local Government, Dhaka
05	A.S.M. Zamshed Khondaker	Assistant Director (Training), Bangladesh Institute of Administration and Management Foundation, Dhaka
06	Md. Masud Karim	Director (Training), Police Staff College Bangladesh
07	Md Nurul Amin Howlader	Deputy Director, Police Staff College Bangladesh
08	Dr. Md. Arizul Islam Khan	Deputy Director (Planning & Development) National Academy for Educational Management, Dhaka
09	Professor S. M. Rabiul Islam	Training Specialist, National Academy for Educational Management, Dhaka
10	Rafeza Akhter Kanta	Deputy General Manager Bangladesh Bank Training Academy, Dhaka
11	Md. Sakawat Hossain	Deputy General Manager (Research Division) Bangladesh Bank Training Academy (BBTA), Dhaka
12	Md. Foysal Hasan	Lecturer, Bangladesh Institute of Bank Management, Dhaka
13	Dr. Uttam Kumar	Datta Senior Management Counselor Bangladesh Institute of Management, Dhaka
14	Prof. Dr. Md. Mamunur Rashid	SMC & Head Production Management Division Bangladesh Institute of Management, Dhaka
15	Dr. A. F. M. Radwanoor Rahman	Instructor National Institute of Population Research and Training, Dhaka
16	Md. Mahfuzur Rahman	Assistant Director (Training) National Institute of Population Research and Training, Dhaka
17	Joyosree das	Audit & Accounts Officer, Financial Management Academy, Dhaka
18	Jahan Ara Begum	Audit & Accounts Officer, Financial Management Academy, Dhaka
19	Md. Abdus Salam	Faculty Member (SPO), Janata Bank Staff College, Dhaka

20	Mirza Tareq Ahammed	Faculty Member (SPO), Janata Bank Staff College, Dhaka
21	Md. Zahirul Islam	Lecturer & Vice Principal (Additional Charge) National Academy of Social Services, Dhaka
22	Md. Billal Hosen Mazumder	Lecturer, National Academy of Social Services, Dhaka
23	Khaled Mohammad Jahangir	AGM & Faculty Member, Karmasanthan Bank, Dhaka
24	Muhammad Arifuzzaman	Principal Officer, Karmasanthan Bank, Dhaka



Participants of a2i Workshop-2 with the Senior PSC Faculties

Preventing Corruption and Protecting Public Integrity in Bangladesh

Details of the Course :

The course was organized by US department of Justice & the US department of State in cooperation with Anti-Corruption Commission, Bangladesh. This is a partnership course. Total number of participants of this course was 30. Males were 22 and females were 8 in number. It was held from 29th July to 31st July, 2019. All the participants were prosecutors & investigators of Anti-Corruption Commission.

Objectives of this course:

Objective of this course is to provide a theoretical framework for considering investigating and prosecuting domestic public corruption cases & conducting proactive investigations in corruption cases and to apply these concepts in practice.

1. To give a base level of knowledge about recent Amendments and Developments to Bangladesh's Anti-Corruption laws;
2. To give the ability and confidence to tackle international corruption and the fight against corruption;
3. To provide adequate knowledge on tracking stolen assets in corruption cases: asset forfeiture and recovery.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of managing conflicts of interest and utilizing best practices in corruption case
- Better understanding of international cooperation and fight against corruption
- Increased ability in conducting proactive investigations in corruption cases
- Increased knowledge on role of investigators and prosecutors in preventing corruption.

List of Participants

Sl. No.	Name of the participants	Designation & Posting Place
01	Md. Manzur Morshed	Director, Anti-Corruption Commission Head Office, Dhaka
02	Md. Fazlul Haque	Deputy Director, Anti-Corruption Commission, Dhaka
03	Most. Selina Akhter Moni	Deputy Director, Anti-Corruption Commission
04	Md. Nurul Huda	Deputy Director, Anti-Corruption Commission Head Office, Dhaka
05	Jalal Uddin Ahammad	Deputy Director, Anti-Corruption Commission Head Office, Dhaka
06	Muhammad Moajjem Hossain	Deputy Director, Anti-Corruption Commission, Integrated District Office, Pabna
07	Abu Hena Ashikur Rahman	Deputy Director, Anti-Corruption Commission, Dinajpur
08	Md. Sefath Uddin	Assistant Director, Anti-Corruption Commission, Head Office, Dhaka
09	Md. Zahid Kalam	Assistant Director, Anti-Corruption Commission, Head Office, Dhaka
10	Mamunur Rashid Choudhury	Assistant Director, Anti-Corruption Commission, Head Office, Dhaka
11	Md. Khairul Haque	Assistant Director, Anti-Corruption Commission, Head Office, Dhaka
12	Nargis Sultana	Assistant Director, Anti-Corruption Commission, Head Office, Dhaka
13	Jasmin Akter	Assistant Director (Enquiry & Investigation-2), Head Office, Dhaka
14	Mohammad Monerul Islam	Deputy Asst. Director, Anti-Corruption Commission Head Office, Dhaka
15	Afnan Jannat Keya	Deputy Assistant Director, Enquiry and Investigation Cell-2, Head Office, Anti-Corruption Commission, Dhaka
16	Afroza Haque Khan	Assistant Director, Daily and Present Complaint Cell, Anti-Corruption Commission, Head Office, Dhaka

17	Khandoker Nilufa Jahan	Deputy Assistant Director, Head Office, Dhaka
18	Asadujjaman	Public Prosecutor, Anti-Corruption Commission, Dhaka
19	Mohammad Rafiqul Islam Jewel	Public Prosecutor, Anti-Corruption Commission, Dhaka
20	Mohammad Abul Hasan	Public Prosecutor, Anti-Corruption Commission, Dhaka
21	Fatema Kuanum Nila	Public Prosecutor, Anti-Corruption Commission, Dhaka
22	Md. Lutfur Rahman	Public Prosecutor, Anti-Corruption Commission, Jamalpur
23	G. M. Zulfikar Ali	Public Prosecutor, Anti-Corruption Commission, Jessore
24	Sarfuddin Mahmud	Public Prosecutor, Anti-Corruption Commission, Feni
25	Md. Ashfiqur Rahman	Public Prosecutor, Anti-Corruption Commission Comilla
26	Md. Nawsher Ali Mollah	Advocate, Supreme Court of Bangladesh, Dhaka
27	SM Abdur Rauf	Advocate, Supreme Court of Bangladesh, Dhaka
28	Chowdhury Nasima	Advocate, Supreme Court of Bangladesh, Dhaka
29	Nirmal Kanti Chowdhury	Advocate, Supreme Court of Bangladesh, Dhaka
30	Hawlder Azhar Rahman Piklu	Advocate, Judge Court, Bagerhat



Participants of 'Preventing Corruption and Protecting Public Integrity in Bangladesh' at ICC in PSC



DG Legal of ACC Delivering his Speech

Workshop on Scoping and Theory of Change

Details of the Course :

This is a partnership course with UNDP. The duration of the course was from 16th July to 18th July, 2019. The participants of this course were Senior Management, Program and Policy Staff, Specialists, Managers, Coordinators and Advisors from 8 countries. Participants came from Srilanka, Ireland, India, Netherlands, South Korea, Japan, China, and Bangladesh.

This workshop was an internal activity of the United Nations Development Program (UNDP), Bangladesh country office, which provided an invaluable input to the development of the United Nations Sustainable Development Cooperation Framework (UNSDCF) and UNDP Country Program Document (CPD) outcome areas and their resulting theories of change.

Course objectives:

The following are the key objectives of this workshop.-

1. To have a shared appreciation of the operating context (Global, Regional, and National) for the new CPD;
2. To have a distilled list of critical lessons learned from current CPD that should inform future programming;
3. To agree on an initial list of programming priorities;
4. To agree on a CPD formulation road map for the bureau submission including Roles, Responsibilities and timeless.

Expected outcome:

- * Broad area of programming priorities
- * Written inputs to narrative write ups that explain the solution pathways in the TOC
- * CPD for mutation roadmap and timeline.

List of Participants

Sl. No.	Name	Title	Country
1	Abu Shahin M Ashaduzzaman	Project manager, ealg	Bangladesh (Bd)
2	Aminul Arifeen	Project manager, spps	Bd
3	Arif Abdullah Khan	Program specialist, disaster and resilience	Bd
4	Azam Saleh	Knowledge management & research coordinator, el-ip	Bd
5	Fakrul Ahsan	Chief technical advisor, ei-ip	Bd
6	Ishtiaque Hussain	National consultant, innovation strategy	Bd
7	Ramiz Uddin	Results manager & data specialist, a2i	Bd
8	Kajal Chatterjee	Project manager swapno	Bd
9	Kazuyoshi Hirohata	M & E specialist	Japan
10	Khurshid Alam	Assistant resident representative	Bd
11	Ranjit Kumar Charabarty	Project manager, ibfcr	India
12	Mr. Sirazul Haque	Monitoring & lesson learning manager, avcb-II	Bd
13	Moushumi	livelihood coordinator, liupc	Bd
14	Selina Shelley Khan	Project coordinator, logic	Bd
15	Shadlee Rahman	Research officer	Bd
16	Shahper Selim	Programe coordinator, nrp	Bd
17	Sharmeela Rassool	Chief technical advisor, hrp	Srilanka
18	Sonia Mehzabeen	Operations manager	Bd
19	Prosenjit Chakma	Project manager, sid-cht	Bd
20	Md taibur Rahman	Project manager, srepgen	Bd
21	Sarder M Asaduzzaman	Project manager, avcb-II	Bd
22	Shamsur Rahman	National economic advisor	Bd
23	Sudipto Mukharjee	Resident representative	India
24	Md abdul Quayyum	Communications officer, inclusive growth	Bd
25	Mahmuda Afroz	Portfolio manager, democratic governance	Bd
26	Mu-jin Lee	democratic governance, analysis	South Korea
27	Md. Mozammel Haque	Policy specialist, democratic governance	Bd
28	Mahmudul Hasan	democratic governance, project officer	Bd
29	Nuzhat Imam	Programme officer, inclusive growth	Bd
30	Robert Stoleman	Project manager, ptib	Netherlands
31	Lazima Onta Bhatta	Country program specialist	Nepal
32	Koh Miyaoi	Gender advisor	South Korea
33	Francisco Santos Jara Padron	Rbap programme advisor	Ireland

34	Mohammad Younus	programme advisor	Bd
35	Asami Okahshi	Urban development specialist	Nepal
36	Usha Rao	Regional technical specialist	Bd
37	Shaila Khan	Business development advisor	Bd
38	Aminul Islam	Sr.programme development & management advisor	Bd
39	Arif Mohammad Faisal	Programme specialist	Bd
40	Ashekur Rahman	Programme analyst,inclusive growth	Bd
41	Lionel Lorens	Undp guinee	Guinee
42	Mamunur Rashid	Climate change specialist	Bd
43	Sharmin Islam	Womans economic empowerment specialist	Bd
44	Sohara Mehroze	Programe associate,ibfcr	Bd
45	Tanzina Dilshad	Project officer	Bd
46	Mir Ali Asgor	Programme manage ment advisor	Bd



Workshop on Scoping and Theory of Change at PSC

Cyber SOP Workshop

Details of the Course :

This cyber SOP workshop is the first of eight deliveries packaged specifically for CTTCU (Counter Terrorism and Transnational Crime unit - DMP) cyber unit to build and enhance the skills of the cyber investigators. This course was organized by U.S. Department of state Anti - Terrorism Assistance program, which was held at Police Staff College Mirpur in Dhaka from August 20 to 22, 2019. These are building block courses that would provide progressive levels of cyber and digital investigative expertise.

Course Objectives:

This cyber SOP workshop provides senior law enforcement officials with information on the importance of the standardization of the digital forensic and investigative process in preserving the integrity of digital evidence throughout the investigative and prosecutorial process.

Expected outcome:

Upon successfully completion of the workshop, each participant's will be equipped with the skills and knowledge needed to create SOPs related to digital investigators and forensics; define the international standard for digital investigators and forensics. The participants will be able to:

1. Describe the roles and responsibilities of personnel in the unit
2. Summarize the key components of a computer and mobile forensic lab
3. Identify and discuss legal considerations
4. Draft preliminary SOPs related to digital investigations and forensics.



List of Participants

Sl No.	Name	Designation & Posting Place
01	Mishuk Chakma	DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
02	Md. Ajharul Islam Mukul	ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
03	Ishtiaq Ahmed	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
04	Sayed Nasirullah	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
05	Md. Nazmul Nishat	Inspector, Cyber Security and Crime Division, CTTC, DMP
06	Md. Shahjahan Mandol	Inspector, Cyber Security and Crime Division, CTTC, DMP
07	Aysha Siddika	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
08	Muhammad Anwar Hossen	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP

09	Md. Asaduzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
10	Md. Moniruzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
11	Abdullah-al-Mashud	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
12	Partho Protim Brahmachary	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
13	Muhammad Nurullah	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
14	Md. Abu Sayed	Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
Course Coordinator		
01	Afroza Parvin	Deputy Director (Curriculum) Police Staff College Bangladesh



Participants of Cyber SOP Workshop inside the Classroom

RESEARCH & PUBLICATION ACTIVITIES

Final Presentation on PSC Conducted Researches:

PSC is a leading research organization in Bangladesh Police .PSC has been conducting research on contemporary policing issues and issues related to criminal justice system for last some years.

PSC research wing has conducted 3 seminars during the period from May to August 2019.

PSC conducted 3 research projects for fiscal year 2018 -19. Researchers submitted their final reports in stipulated time. PSC co-operated the research teams in enormous ways

1. **Capacity Building of Bangladesh Police: Higher Study as a Tool for Professional Development**
The titled research work was conducted by Dr. Diba Hossain. The final report of the research work submitted on the seminar which was held on 27th May was an attempt to assess the effectiveness

of Bangladesh Police training on field level and identify strength and weakness of courses with some recommendations. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.

2. Police Mobility and Demand of Police Transport: A Rural and Urban Comparative Study

This research work was done by Professor Md. Rezaul Karim, Ph.D. The final report of the research work was submitted on the seminar held on 15th May 2019. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.

3. Factors that Influence Police Personnel's Behavior in Professional work:

The study report was presented by Professor Shuchita Sharmin. The final report of the research work was submitted on the seminar held on 22nd May 2019. The research will critically analyze the factors that influence the behavior of police personnel. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.



Presentation on Research Report by an Associate of Dr. Diba Hossain

Release of PSC Journal

PSC Journal Vol.6 Issue 1 Jan-Jun 2019 is published in this tenure of Newsletter. The areas of research that this issue covered included: The Significance of Community Policing in Bridging Police and People: Bangladesh Context; Patriarchy and Denial of Muslim Daughter's Access to Inheritance: Case from Rural Bangladesh; Emerging Terrorist Threat and Counter Approaches: Bangladesh Perspective; The Social Impact of Industrial Failure: A Case Study on khalishpur Industrial Area; What are the Cyberbullying Issues among the College Students; Woman, Crime and News Media: A Criminological Study on Selected Newspapers in Bangladesh; and People's Scope in Policing, Legal Framework: Bangladesh Context. We hope this issue added considerable value to the academic and practical knowledge in the criminology world.

Release of PSC Annual Report 2018

It is indeed a great pleasure that PSC's Academic and Research Wing has just released its due Annual Report 2018 in the May-Aug 2019 tenure. This version of Annual Report 2018 is quite exclusive in terms of its outlook, size and its overall restructuring which gives it a much better and smarter look than ever before.

In its 2018 issue, the most striking features of PSC are distinctly articulated as given below:

1. Introducing professional Master Degree program
2. Growth of core courses in training
3. Scholarly engagement with Macquarie University, Australia
4. Securing Australian Governments fund to increase capability through learning from Australia

ADMINISTRATION WING ACTIVITIES

Welfare meeting on 30th July

Administration wing of PSC arranged monthly welfare meeting on 30th July 2019 at lecture gallery. Chairperson of this meeting was Additional IGP SK. Md. Maruf Hasan bpm, ppm, rector, Police Staff College Bangladesh. MDS (training), MDS (Academic and Research), Directors, Deputy Directors, Assistant Directors, and all the members of PSC attended this meeting.



Rector is addressing at Welfare Meeting in PSC

Renovation of Admin Wing

The development of the infrastructure of PSC is a continuous process. During this tenure a good number of infrastructural development works took place. Here go to the top stories

1. Renovation of reception
2. Renovation of mosque
3. 2nd floor photo corner
4. Renovation of Reserve Office
5. Renovation of prayer room
6. Renovation of force barrack
7. New work station for DD & AD
8. New room for MACPM
9. Renovation of Dormitory Reception
10. Renovation of Doctor Room
11. Renovation of Training Room

Pictures of Significant Renovations at PSC



Renovation of PSC Reception



New Work Station for DD & AD



Rector of PSC Exchanging Views with Spiritual Personality from Furfura Sharif, Allama A. B. A. H. Miskat Siddiqui on the Inaugural Ceremony of the New Mosque.



Front View of the New Mosque



Inner View of the New Mosque.

Snapshots of Welfare Activities



Pisciculture Activities being Formally Opened by the Rector of PSC



Dengue Awareness Program at PSC



TRAINING OVERSEAS

Details:

MDS (training) attended the Conference of International Association of Directors of Law Enforcement Standards and Training (IADLEST), Milwaukee, Wisconsin, USA, 9 to 12 June 2019.

The following officers attended the conference held in Milwaukee, Wisconsin, USA from 9-12 June 2019.

Name of following officers attended the conference-

- a. **Md. Shahadat Hossain, bpm**
Commandant, DTS, CID, Dhaka
- b. **Md. Matiur Rahman Sheikh**
MDS (Training), Police Staff College Bangladesh

Issues Discussed:

IADLEST noted down a number of agenda for the conference in which academy directors, academicians, trainers, international experts attended as target audience. Attendees were welcomed to attend any session that might be important and carry value for them. Many speakers came to present their topics before the audience according to the stipulated schedule; and many subjects, issues were discussed elaborately with great enthusiasm, namely:

- Developing Objectives that will “Bloom” in your lesson plans
- Assessing the Validity of Driver Response: Simulator vs. Real Vehicle
- Training Police in Bosnia and Herzegovina
- Experience is Only Context, Not Content
- Policing in a VUCA World: What Every Leader Needs to Know
- Combating Violence Against Law Enforcement
- A Different Look at the Physical Fitness Program
- Defending Your Legal Curricula
- Montenegro - Milwaukee Law Enforcement Partnership
- Training Around the Globe: Police Agencies Moving Beyond Their Backyard for Benchmarking
- Drugs, Death Destruction and the US Border
- Ethics: It's All About the Little Things
- Scenario Based Training - Developing Realistic & Relevant Training Encounters
- Recruiting & Hiring - The Challenges Have Never Been Greater
- Human Performance in the Design of Use of Force Training
- Are current Training Models Failing Officers & Communities Alike?
- Developing Test Questions
- Building Skill Sets Through Online Training: The Community Policing Approach

Lessons Learnt:

- a. Law enforcement standards and training got huge importance in the professional life as they pose enormous impact on law enforcing agencies of the world;

- b. Need to be in constant touch with IADLEST to deal with the issues of training standards.
- c. Bi-lateral talks could be arranged between heads of training institutions to resolve some contemporary issues. Delegate members of the conference of different countries assured of their assistance in standardizing training related issues.



WELCOMING NEW FACULTY TO PSC



Police Staff College Bangladesh would like to welcome Ms Tahura Jannat on being appointed as Deputy Director (Research and Publication), PSC. She joined PSC on June 12, 2019. She belongs to 28th BCS (Police) batch and joined Bangladesh Police in 2010. Before joining the PSC, she served at UN mission as a second in command of BANFPU-1, Rotation -12, MONUSCO, in Democratic Republic of Congo from 18th May 2018 to 27th May 2019. Previously, she worked at Immigration, Security Control Organization, and City SB wings of Special Branch and Police Staff College Bangladesh as a Deputy Director (Training - Core Course). She did Honors and Master degree from Jahangir Nagar university from the Department of History. She received her second masters in Master in Police Science from Rajshahi University. In addition, she holds a number of professional certificates from home and abroad including the field of Finance, Management and Leadership. She is married and blessed with a daughter. She hails from Dhaka. Her areas of interest are international affairs and intelligence.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC has also become successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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