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Police Staff College Bangladesh

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Academic & Research Wing
Police Staff College Bangladesh
Phone: +880-2-55079131-33, Mobile: +8801730023958
Fax +880-2-55079033
Email: psc@psc.gov.bd, Website: www.psc.gov.bd

Rector's Message

Dear readers,

It gives me immense pleasure to welcome you to the second edition of PSC newsletter 2017. I am fortunate to be supported by a highly effective team. I would like to thank all of them and express my sincere appreciation for the support they have given to publish the newsletter. Thanks to all who helped developing this publication. Thank you for your efforts to bring us to another successful year!

Our goal is to take the newsletter in a direction where it reflects the various events of Police Staff College Bangladesh. In this tenure, PSC has hosted several core and partnership training courses as well as workshops. PSC successfully completed its first batch professional Master Degree program and commenced its 2nd batch in due time. We remain steady and firm in our pace to meet our goals.

We explore, create and innovate our demand for continuous growth and development. By knowing and listening to the needs of our stakeholders, we can better plan for their engagement in their education. We help our officers to develop a positive mindset and provide them with multiple pathways to success.

We believe that working in a collaborative manner to solve problems and identify opportunities for improvement will enhance the morale of our team and improve the participant's experience. If every individual commits to this positive energy, we will achieve our organizational accomplishments.

We look forward to continuing this relationship and receiving your suggestions and ideas.

Good Luck for the future!

Dr. M. Sadiqur Rahman
Rector

PSC Management

Dr. M. Sadiqur Rahman
Rector

Md. Ibrahim Fatemi bpm, ppm
Vice-Rector

Md. Matiur Rahman Sheikh
MDS, Training

Md. Golam Rasul
MDS, Academic and Research

Md. Iqbal Hossain
Director, Administration

Md. Masud Karim
Director, Training

Mohammad Shahjahan, ppm
Director, Research & Publication

Dr. Al- Mamunul Ansary
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PSC Management

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Mohammad Fayezul Kabir
Deputy Director, Curriculum

Rawshan Sadia Afroze
Deputy Director, Academic

Afroza Parvin
Deputy Director,
Training-Advance &
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Deputy Asst. Director,
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Medical Officer

Md. Aminul Haque
Asst. System Analyst

COVER STORY

Blending Police and Non-Police Students:

2nd Batch Master of Applied Criminology and Police Management

PSC is proud to offer a comperhensive and engaging degree program entitled, 'Master of Applied Criminology and Police Management (MACPM)' that combines a core program of criminological theory and research methods with the police management issues of the day. The program was first launched in the 29th July 2016. The 2nd Batch of MACPM has commenced on 28th July 2017.

This batch is quite different from the previous one considering that it is blended with students of police and non-police personnel. This will not only help to enhance the image of Bangladesh Police through increasing the police-public interactions, but also make them interested to go for higher research and academic competences on this particular subject.

The content of the program remains at the cutting edge of current criminological debate with a strong emphasis on the cultural context of crime. The Masters course is designed to meet the needs of criminal justice professionals and interested applicants who desire to enhance their knowledge, skills, and talents in the field of criminal justice administration and management.

This degree program integrates the study of the components of the justice system, the analysis of criminal behavior and the application of research strategies for finding and understanding of criminals including prevention, intervention and management of criminal behavior; the administrative activities of coordinating, controlling and directing police resources and personnel and action steps to effectively work a crime scene. The program provides students with a broad foundation in social sciences while emphasizing restorative justice, social and economic justice, fairness, community involvement, and public safety.

The program looks to provide students a learning atmosphere based on an integrated and interdisciplinary perspective, harvesting concepts of the area of Sociology, Anthropology, Psychology and Law. PSC foster an inclusive, collaborative community of students and faculties who share diverse practical experience and academic knowledge to advocate for justice and equality in local and global communities.

In the first semester, the course presents a curricular component aimed at developing fundamental and methodological skills related to criminology. In the second semester, it focuses on police leadership, management and contemporary issues in policing.

The enhanced knowledge could help students take on leadership roles within the criminology community. Additionally, this program may also be beneficial for those who are interested to criminology. In these cases, courses cover basic material so that students could have a firm foundation when moving into the field.

From academic growth to professional development, PSC is committed to providing the resources required for success. Here, one can earn a professional Master's degree, from an institution that has established itself as a leader in academic and professional arenas. Our experienced faculties allow the students to form meaningful connections, broaden expertise and discover passion.

Program Objectives:

The program is designed:

- To enhance the career and professional development of police officers and the eligible candidates who are advancing to enrich their academic prudence.
- To offer an up-to-date and high-quality course, introducing senior police officers and suitably qualified others to some of the most important theories and practices of the cotemporary policing, criminology and police management issues.
- To develop the skills necessary to locate, interpret and analyze critically the various

dynamics evolving in the current security domains.

- To develop the conceptual understanding necessary to evaluate research methods and findings.
- To facilitate course members to disseminate their acquired knowledge, skill, ideas and understanding to their respective field.
- To enhance the capacity of course members to apply current research in applied criminology and police management in their work arenas.

Master of Applied Criminology and Police Management is designed to provide academic insight to police professionals (and non-police relevant personnel) on crime and crime-related issues which particularly focuses on evidence-based policy and practice.

It also intends to develop the leadership, managerial and policy formulation skills and knowledge for the growth and development of police organization. It focuses on management and personnel administration issues facing police organizations; methods to assess the issues in terms of their nature/cause and probable effect on the organization; and the impact of these issues on effective police service delivery.

Upon completion of the degree program, graduates will be better prepared to assume leadership roles and act as change agents in the police/security organizations. It aims at conducting improved policy analysis, assessing police effectiveness and identifying current trends in the areas of policing, criminal justice and criminology through a rigorous research approach.

Program Structure:

Students are required to complete a total of 40 credit points for award of the Master of Applied Criminology and Police Management. Each course of study is equivalent to 3 credit points except Independent Research which carries the weight of total 4 credits. The length of each semester is 18-20 weeks. Coursework in the program is assessed in a range of ways that include assignments, class presentations, class test, mid-terms, final exams, thesis and practicum. The study mode is campus based. All students have to attend in person in the sessions.

Credit Points : 40
No. of courses : 15
Duration : 12 Months
Teaching Period :Semester 1 (July), Semester 2 (January)

Outline of the Program:

1st Semester		
Course Code	Course Title	Credit
ACPM 5101	Bangladesh: State, Society and Law	3
ACPM 5102	Criminal Justice System of Bangladesh	3
ACPM 5103	Applied Criminology	3
ACPM 5104	Criminal Investigation and Forensic Science	3
ACPM 5105	Organized Crime and Terrorism	3
ACPM 5106	Research Methods and Applied Statistics in Criminology	3
ACPM 5107	Independent Study (Supervised Research)	2
ACPM 5108	Executive English Language Skill and Information & Communication Technology (ICT)	Non-Credit
	SUB-TOTAL	**20**

2nd Semester		
ACPM 5201	Contemporary Issues in Policing and Police Reform	3
ACPM 5202	Police Leadership and Management	3
ACPM 5203	Intelligence – led Policing and Crime Control	3
ACPM 5204	Police Operation, and Crisis Management	3
ACPM 5205	Human Rights and Policing	3
ACPM 5206	Project Planning and Financial Management	3
ACPM 5207	Independent Study (Supervised Research)	2
ACPM 5208	Protocol Management and Socialization	Non-credit
	SUB-TOTAL	**20**
	TOTAL	**40**

Table-1: MACPM 2nd Batch-A Fusion of Police and Non-Police Background

S.L No	Student Name	Academic Profile	Present Occupation
1	Md. Mostofa Kamal	BSc (Hon's) & MSc in Agriculture(BAU)	SS, CID
2	Saleh Mohammed Tanvir	BSc in Nautical Science (Marine Academy Ctg.) & MBA in Corporate Management (Metropolitan University, Sylhet)	Addl. DIG, CMP
3	Mohammad Shahjahan	BSS (Hon's) & MSS in Social Welfare(D.U)	Director (Research & Publication)
4	Shamima Begum	BSS (Hon's) & MSS in Political Science(D.U)	AIG (Establishment Branch), PHQ
5	Md. Rashidul Islam Khan	BSc (Hon's) & MSc in Soil Science (DU)	SP, APBn
6	Md. Maruf Hossain	BSc (Hon's) & MSc in Statistics(D.U)	DC, DB, CMP, Chittagong.
7	Md. Ferdoush Ali Chowdhury	BSc (Engg.) in Metallurgical Engineering(BUET)	Addl. SP, Transport Branch, PHQ
8	Afroza Parvin	BSc (Hon's) in Agriculture(BAU) & MS in Plant Pathology(BSMRAU)	Deputy Director (Training-Advanced & Partnership Course)
9	Tahura Jannat	BA (Hon's) & MA in History(JU)	Deputy Director (Training-Core Course)
10	A.A.M Humayun Kabir	BA (Hon's) & MA in Philosophy(D.U)	ADC, DB, CMP, Chittagong
11	Mohammad Kamruzzaman	BSc (Engg.) in Civil Engineering (BUET)	Addl. SP, Development Branch, PHQ

12	Md. Mostafa Kamal Rashed (PBI)	BA (Hon's) & MA in History(JU)	Addl. SP, PBI
13	Abdur Rahman	BBA & MBA in Finance(D.U)	Addl. SP, ApBn
14	Imran Zakaria	BSc & MSc in Soil, Water & Environment(D.U)	Senior ASP, Transport Branch, PHQ
15	Mohammed Mostafa Kamal	BA (Hon's) & MA in English (D.U)	Addl. SP, RAB
16	Tahmina Takia	BA (Hon's) & MA in English (NU)	Addl. SP, CMP
17	Md. Ajbahar Ali Shaikh	BA (NU) & MSc in Statistics (JnU)	Addl. SP, Jhenaidah SP office
18	Sharmin Jahan	LLB (Hon's), LLM (RU)	Joint District Judge
19	Md. Golam Dostogir	BA (Hon's) & MA in Philosophy (JnU)	UGC
20	Mst. Tahmina Begum	BSc & MSc (Home Economics College, Dhaka) & M. Phil (NU)	Assistant Professor, Home Economics College, Dhaka
21	Md. Shafayat Hossain	BBA in HRM (EWU)	N.Z. Group Bangladesh
22	Md. Julhas Iqbal	LLB (Hon's) (Northern University)	Judge Court Dhaka
23	Md. Rizwan Sourav	BA (Hon;s) in English (UDA)	Heed international School
24	Munshi Salauddin Sharif	BBA in Marketing (WUB)	Private Employee
25	Md. Abul Hasan	BA (BMA Ctg.) & MDS in Military Studies (BUP)	Bangladesh Army, Khulna
26	Md. Zubayer Ullah	BBA in Marketing (NU)	Gemcon Group
27	Kamal Uddin Ahmed Chowdhury	BSS, MSS & M. Phil in Sociology (CU)	Consultant
28	Md. Abdul Halim Miah	BSS (Hon's) & MSS in Anthropology(JU) & M. Phil in Anthropology (NU)	NGO- Practical Action
29	Tanbina Hafiz	BSc in Electrical & Electronics Engineering (Atish Dipankar University)	
30	Md. Zahid Kalam	BBA & MBA in Management Information System (DU)	AD, Anti Corruption Commission

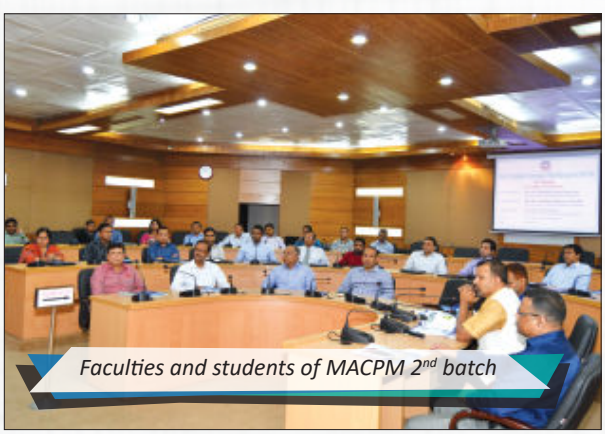
Table-2: With a Spectrum of National/International Renowned Academicians/ Professionals

Faculty Name	Profiles
Dr. M. Sadiq-ur-Rahman, MBBS, MPH (USA)	Dr. M. Sadiq-ur-Rahman, the Rector (Addl. IGP), PSC, received his MBBS degree from Sir Salimullah Medical College, Dhaka, Bangladesh. He completed his Masters in Public Health from Long Island University, New York, USA. His study interests include public health and epidemiology.
Prof. Dr. Mokerrom Hossain, MA & PhD in Sociology, University of California, USA	Prof. Dr. Mokerrom Hossain is the Professor and former Chair of the Dept. of Sociology and Criminal Justice, Virginia State University, Virginia, USA and Chairperson, Bangladesh Institute of Crime & Justice Studies (BICJS). He received his MA and PhD from the University of California, USA. His major research interests include drugs and crime, global terrorism, transnational crimes, and politics of crime control and crime prevention.
Dr. Mohammad Mozahidul Islam, MA (History), PhD (Australia).	Dr. Mohammad Mozahidul Islam, Professor, Jahangirnagar University, has been graduated from the same university. He received another Masters on Area Studies (South Asia) from the Graduate School of Area Studies, Tsukuba, Japan. He received his PhD in politics and international relations from the University of New South Wales, Australia. He is interested on state, politics and internal security of Bangladesh. He is the adjunct faculty of North South University and Bangladesh University of Professionals.
Sheikh Hafizur Rahman Karzon, LLM (University of Dhaka)	Sheikh Hafizur Rahman Karzon is Associate Professor,Department of Law,University of Dhaka. He completed his LLM from University of Dhaka and MILEWTI, Switzerland). He is also Director (Institutional Quality Assurance Cell (Under Higher Education Quality Enhancement Project World Bank) Dhaka University.
Dr. Abdul Hakim Sarker MSS (Social Welfare), PhD (DU)	Dr. Abdul Hakim Sarker is the former Vice-Chancellor, Islamic University, Kushtia and the Professor (Rtd.), Institute of Social Welfare & Research, University of Dhaka. He was awarded PhD in Sociological Criminology and Juvenile Socio pathfrom DU. His areas of interest include juvenile delinquency, preventive criminology, criminology etc.
Matiur Rahman Sheikh MBA, MSS (Criminology & Criminal Justice)	Matiur Rahman Sheikh, Member Directing Staff (MDS)-Training, PSC has Masters Degree in Criminology and Criminal Justice from the University of Dhaka. He also completed MBA. His professional interests focus on thematic planning, applied research and evaluation of pragmatic training activities of PSC. He also has kept a keen interest in crime and criminology.
Dr A.l. Mahbub Uddin Ahmed, MA (Sociology), PhD (Canada)	Dr A.l. Mahbub Uddin Ahmed is the Professor (Rtd), Department of Sociology, DU. He did PhD from Canada. His research interests include theories of criminology, sociology of crime, criminal psychology

Naim Ahmed bpm MSS (Public Administration)	Naim Ahmed is the former Additional Inspector General of Bangladesh Police. He was the Commissioner at Dhaka Metropolitan Police and the Rector at Police Staff College. He did Honours and Masters in Public Administration from DU. He has several publications on policing and related matters. He is interested on criminal investigation, forensic science etc.
Md. Ibrahim Fatemi bpm, ppm, MSS (International Relations)	Md. Ibrahim Fatemi is the Vice Rector of PSC. He has completed BSS (Hon's) and MSS from DU in International Relations. He is interested on crisis management, counter terrorism etc.
Md. Monirul Islam, bpm(bar), ppm, MA (English), MSS (Criminology & Criminal Justice)	Md. Monirul Islam is the Additional Commissioner (DIG) of Police, the Chief of Counter Terrorism and Transnational Crime (CTTC), Dhaka Metropolitan Police. He is graduated in English from the University of Dhaka and the University of Northumbria, UK. He earned another Masters in Criminology and Criminal Justice from the University of Dhaka. His expertise include counter terrorism, policing, police management etc.
Md. Golam Rasul, MA (Mass Communication)	Md. Golam Rasul is MDS (Academic and Research), PSC. He has completed his Masters in Mass-Communication from the University of Dhaka and Masters in Development Studies from AIUB, Dhaka. He is interested on policy planning and police reform issues, counter terrorism, security etc. He was entrusted with the editorship in the Police Journal 'Detective' for two terms.
Dr. Mohammed Bin Kashem, MSS (Sociology), PhD, (Australia)	Dr. Mohammed Bin Kashem is the Acting Dean (Curriculum Development and Evaluation Center) and the Associate Professor in the Department of Criminology, National University. He earned his PhD on Criminology from the University of Queensland. He was a Fulbright scholar in residence at the University of New Haven, USA. He did research on SMART policing in Henry C Lee College at the New Haven Police Department Connecticut, USA. He is an expert on police investigation, prison management, comparative policing and criminal justice system.
Professor Md. Rezaul Karim, MSS (Social Welfare), PhD (Japan)	Professor Md. Rezaul Karim is the Professor at the Department of Social Work, Jagannath University, Dhaka. He is a graduate from the University of Dhaka (DU) and earned his PhD from the School of Social Science, University of Tsukuba, Japan. His areas of interest are social development, social security, social research etc.
Muhammad Iqbal Hossain, M.Com	Muhammad Iqbal Hossain is the Director (Administration), PSC. He completed his B.Com (Hons.) and M.Com in Accounting from the University of Dhaka. He is interested on police management, investigation, human resource management
Rawshan Sadia Afroze, M.Sc. (Soil Science), MSS (Criminology & Criminal Justice), MA (Policing, Intelligence, Counterterrorism & Security Studies, Australia)	Rawshan Sadia Afroze, Deputy Director (Academic) did the double Masters on 'Policing, Intelligence and Counter Terrorism with International Security Studies' from Macquarie University, Sydney, Australia. She received another Masters in Criminology and Criminal Justice from DU. Her research interests include countering violent extremism, counter terrorism, intelligence, research methodology, and gender justice.

Neelima Akhter MA (English); ELT, UK	Neelima Akhter is the Assistant Professor, Department of English, University of Dhaka. She was graduated on Applied Linguistics and ELT from DU. She received higher education in the University of Warwick, United Kingdom. Her areas of interest include ELT Methodology, discourse analysis, phonetics and phonology, business communication.
Sarker Omar Faroque, MA (English); MA (Human Rights), UK	Sarker Omar Faroque is the Deputy Director (Administration), PSC. He did Bachelor and post graduation in English, DU. He did another Masters in Applied Human Rights from the University of York, UK under the prestigious Chevening Scholarship, UK. His research interest includes human rights, green criminology, English Literature.
Nusrat Mehajabin, MSc. (Computer Science and Engineering).	Nusrat Mehajabin is the Lecturer, Department of Computer Science and Engineering, University of Dhaka. She did her bachelor and Masters from the same department. Her major research interests include wireless network and development & governance of the internet.

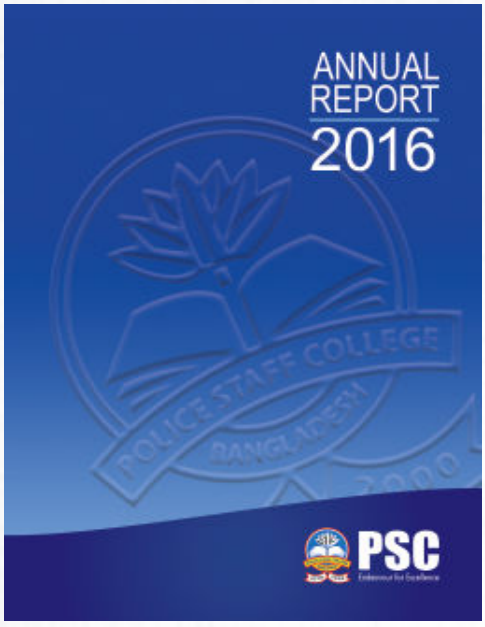
Students of MACPM 2nd Batch with Vice- Rector, PSC and MACPM Faculties



Faculties and students of MACPM 2nd batch

Vice-Rector, PSC inaugurating 2nd batch of MACPM

Release of PSC Annual Report 2016



It is indeed a great pleasure that PSC's Academic and Research Wing has just released its due Annual Report 2016 in the May-Aug 2017 tenure. This version of Annual Report 2016 is quite exclusive in terms of its outlook, size and its overall restructuring which gives it a much better and smarter look than ever before.

In its 2016 issue, the most striking features of PSC are distinctly articulated as given below:

1. Introducing Professional Master Degree program
2. Growth of Core courses in training
3. Scholarly engagement with Macquarie University, Australia
4. Securing Australian Governments fund to increase capability through learning from Australia

Release of PSC Journal

PSC Journal Vol.4 Issue 1 Jan-Jun 2017 is published in this tenure of Newsletter. The areas of research that this issue covered include the importance of surveillance in maintaining good governance and social security, the influence of internal migration on economic growth, police-people partnership in sustainable environmental development of Bangladesh, the seriousness of criminality in food adulteration, and the genesis of terrorism in Bangladesh. We hope this issue will add considerable value to the academic and practical knowledge in the criminology world.

PSC Regular Courses

PSC has accomplished five regular core courses in this tenure. Among them, one Police Management Certificate Course (PMCC)-39th PMCC, Two Police Financial Management Certificate Course (PFMCC)-33rd & 34th PFMCC and two Crime Administration Management Certificate Course(CAMCC)-8th & 9th CAMCC have been accomplished. In this term, total 104 participants were graduated from PSC of which only twelve (12) were females. PSC has made significant successes in this stipulated time in terms of conducting training.

Crime Administration Management Certificate Course (CAMCC)

Core course for Circle ASP/Addl. SP

PSC has conducted two Crime Administration Management Certificate Courses (CAMCC)-8th CAMCC (14-25 May 2017) and 9th CAMCC (30 July-10 August 2017). CAMCC offered for the circle ASPs / Addl. SPS. 44 Police Officers have been graduated in CAMC Courses. The insight of this course is to provide the Circle ASP/ Addl. SP with the knowledge and skills for crime prevention and its management, case supervisions and inspections. Crime Administration Management Certificate Course (CAMCC) focuses on Circle ASP's/Addl. SP's crucial role in administering his/her jurisdiction. Students can learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases.

The participants in CAMCC course will learn about different aspects of the duties and responsibilities of Circle ASP. They are capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

Module-1: Circle Office Management	Module-4: Crime and Intelligence Management
Module-2: Police Inspection	Module-5: Presentation(Group & Individual)
Module-3: Police Case Supervision	

A short visit to Liberation War museum of Bangladesh Police by 9th CAMCC participants

Course Objectives

- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with the best practices of police inspection in the AOR
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

Learning Outcome:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.

Table-3: Participants of 8th Crime Administration Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Khandaker Md. Shameem Hossain Addl. SP, PBI, Dhaka	2	Jahangir Alam Sr. AC, Kotwali Zone, CMP, Chittagong
3	Md. Mostafa Kamal Rashed Addl. SP, PBI, Dhaka	4	Md. Zahidul Islam Sr. AC, Staff Officer, BMP, Barisal
5	Khandaker Khalid Bin Noor Addl. SP, Putiya Circle, Rajshahi	6	Moied Mohammad Robel AC, DMP, Dhaka
7	Dr. Kanij Hossain Jahan Addl. SP, Jhinaidah Circle, Jhinaidah	8	Md. Moniruzzaman Fakir ASP, Sarail Circle, B-baria
9	Mohammad Nazer Ahamed Khan ADC, Lalbag, DMP, Dhaka	10	Shahidul Islam Sr. ASP, Kaliakoir Circle, Gazipur
11	Md. Alamgir Hossain Addl. SP, Sirajgonj Circle, Sirajganj	12	Md. Serajul Islam Sr. ASP, Roumari Circle, Kurigram
13	Md. Humaun Kabir ADC (Crime), DMP, Dhaka	14	F.M Faisl Sr. AC, DMP, Dhaka
15	Muhammad Nure Alam Addl. SP, Sadar Circle, Jamalpur	16	Md. Mostafizur Rahman AC, SMP, Sylhet
17	M.M. Mahmud Hasan Addl. SP, Sadar Circle, Jhalakati	18	F M Mohiuddin ASP, Nagarkanda Circle, Faridpur
19	Shoylen Chakma Addl. SP, Baniachong Circle, Habigonj	20	Md. Ashraf-Ul-Islam ppm ASP, Shokhipur Circle, Tangail
21	Kamarum Munira Sr. ASP (Admin), DTS, CID, Dhaka	22	Nurul Islam Siddique ASP, PBI, Dhaka
23	Nusrat Jahan Mukta ADC, DMP, Dhaka		

Participants of 8th CAMCC with the Vice- Rector & Faculty Members

Table-4: Participants of 9th Crime Administration Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Masud Anwar Addl. SP, Sadar Circle, Kishoreganj	2	Md. Khaled Ibne Malek Sr. AC (Protection), DMP, Dhaka
3	Md. Shahrear Alam Addl. SP, Sadar Circle, Narsingdi	4	Nadia Jui Sr. AC, Khilgaon Zone, DMP, Dhaka
5	Md. Raihanul Islam Addl. SP, Gaforgaon Circle, Mymensing	6	Md. Mahbub Hossain Kazal Sr. ASP, Bogra
7	Abu Shaleh Md. Asraful Alam Addl. SP, Mohadevpur Circle, Naogaon	8	Mohammad Mozammel Hossain Sr. ASP, Rajapur Circle, Jhalokati
9	Maruf Ahmed Addl. SP, B-Circle, Rangpur	10	Md. Rashed Hasan AC (Operation), DMP, Dhaka
11	Md. Hayatun-Nabi Addl. SP, Habigonj	12	Abir Siddique Shuvro AC, POM, DMP, Dhaka
13	Md. Mehedi Imran Siddique Sr. ASP, Navaron Circle, Jessore	14	S. M. Shamin AC, IAD, DMP, Dhaka
15	Md. Abdullah Al Masud Sr. ASP, C-Circle, Narayangonj	16	Md. Nasir Uddin Mollick AC, BMP, Barisal
17	Muhammad Shahadot Hossen Sr. ASP, Mirzapur Circle, Tangail	18	Ratan Kumar Dasgupta ASP, Cox'sbazar
19	Md. Mehedi Hasan Sr. ASP, Chauddagram Circle, Comilla	20	Md. Ashraf Hossain AC, KMP, Khulna
21	S M Mobassher Hossain Sr. AC, Panchlaish, CMP, Chittagong		

Participants of 9th CAMCC with the Respectable MDS (Training) & Faculty Members

Police Management Certificate Course (PMCC)

Core course for ASP/Sr. ASP

A short visit to Foreign Service Academy by 39th PMCC Participants

Management Certificate Courses (PMCC): 39th PMCC from 13-29 August 2017. PSC offered it for the Assistant/ Senior Assistant Superintendents of Police (ASP/Sr.ASP) as a mandatory training course. 20 Police Officers have been graduated in 39th PMCC of which 3 were female.

Police Management Certificate Course (PMCC) is the cornerstone program in the Development of Bangladesh Police leaders. This program is developmental, both theoretical, applied and experience sharing based. Case

PMC Course Highlights

- One PMCCs have been accomplished
- 20 participants attended the course of which 3 were females.
- Renowned academicians and professionals are the main attractions off this course

studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, change management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Course objectives:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the profession.
- To get acquainted with rules relating to public order management, force and resource mobilization and big event management.
- To acquire the knowledge of office management and legal service delivery.
- To impart the knowledge of project management and its implementation.
- To orient with the knowledge of Good Governance, Hunan Rights and Gender issues.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Digitalization of Bangladesh Police: prospect & challenges, Initiative on BD Police

Expected outcome:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Can efficiently discuss ethical approaches to decision making in policing.
- Analyze the trends that influence the objectives of the policing
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.
- Extend their acquaintance with other communities.

Table-5: Participants of 39th Police Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Fatema Doha Sr. ASP, DTS, CID, Dhaka	2	Md. Golam Ambia Mahmud Sr. ASP, SadarDakkhin Circle, Comilla
3	Shahnewaj Raju Sr. ASP, Modhukhali Circle, Faridpur	4	Sudip Das Sr. AC, SMP, Sylhet
5	Sujan Sarker Sr. ASP, Bagerhat	6	Md. Hafizur Rahman ASP, Highway Police, Jessore

7	Khandaker Ashfaquzzaman Sr. ASP, Sreemangal Circle, Moulvibazar	8	Rima Sultana ASP, PBI, Dhaka
9	Mohammed Reza Sarwar Sr. ASP, BelkuchiCircle Sirajganj	10	Md. Forhad Hossain ASP, 4-APBn, Bogra
11	M. M. Mohaimenur Rashid Sr. AC, Khulna Zone, KMP, Khulna	12	Imran Rahman ASP, PHQ, Dhaka
13	Nisat Rahman Mithun Sr. AC, DB-North, DMP, Dhaka	14	Paritran Talukder AC, CMP, Chittagong
15	Md. Shabuddin Kabir Sr. ASP, Uzirpur Circle, Barisal	16	Md. Nazmul Haque AC, POM-North, DMP, Dhaka
17	Md. Hasibul Alam Sr. ASP, Ranisankail Circle, Thakurgaon	18	Md. Abu Sayed Hossain ASP, SB, Dhaka
19	Md. Khalid Borhan Sr. ASP, PHQ, Dhaka	20	Md. Anisur Rahman Khan ASP, In-Service Police Training Center, Netrokona

Participants of 39th Police Management Certificate Course with Vice-Rector and Faculty Members of PSC

Police Financial Management Certificate Course (PFMCC)

Core course for Addl. SP

A short visit to UCBL by 34th PFMCC participants

PFMCC Course Highlights

- **2 PFMCC have been accomplished**
- **Total 40 participants attended the course of which 5 were females.**
- **Participants had a visit on FIMA to have practical experience.**

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to the Additional Superintendents of Bangladesh Police. PSC organized two PFMCC- 33rd & 34th PFMCC conducted from 07-25 May 2017 and 16 July-03 August 2017 respectively. 40 police officials in the rank of Additional Superintendent of Police have been graduated from this course. The participants came from different police units.

Course objectives:

Financial management provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc.

The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

1) to give everybody a base level of financial knowledge,
2) to give everybody the ability and confidence to tackle common financial problems in practice, and
3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.

Expected outcome:

After successful completion of the course, the participants can able to:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Better understanding of police financial management issues.
- Increased ability to determine the appropriate and effective strategies in management of financial activities.
- Raised capacity in developing financial strategies

Table-6: Participants of 33rd Police Financial Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Enayet Hossain Mannan Addl. SP, RAB-6, Khulna	2	Md. Rejaul Karim Addl. SP, Gournadi Circle, Barisal
3	Md. Abul Kalam Azad Addl. SP, Range DIG Office Dhaka	4	Mohammad Shafiul Islam Addl. SP, Barhatta Circle, Netrokona
5	Md. Aslam Shahazada Airport APBn, Dhaka	6	Md. Abu Yosuf Addl. SP, Kulaura Circle, Moulvibazar
7	Md. A.T.M. Abdullahel Hadi Addl. SP, 1 SPBn, Dhaka	8	Md. Saifur Rahman Addl. SP, A-Circle, Rangpur
9	Syed Muhammad Forhad Addl. SP, Ramgorh Circle, Khagrachari	10	Md. Belal Hossain Addl. SP, PBI, Tangail
11	Shirin Sultana Addl. SP, CID	12	Syed Mushfiqur Rahman Addl. SP,(T&IM),Telecom Bhaban
13	Mohammad Nurul Amin ADC (Wari Division), DMP	14	Chatra Dhar Tripura ADC, (Traffic-West), CMP
15	Rahima Acter Lucky ADC, DMP	16	Md. Amirul Islam Addl. SP, PHQ
17	Mst. Shamima Aktar Addl. SP, Pabna	18	Md. Noor Alam Siddikq Addl. SP, Industrial Police
19	Md. Nasir Uddin PPM ADC, KMP	20	Md. Rezaul Karim Addl. SP, Kotchandpur Circle, Jhenaidah

Participants of 33rd PFMCC with the Rector & Faculty Members

Table-7: Participants of 34th Police Financial Management Certificate Course

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Sumon Miah Addl. SP, Range DIG Office, Sylhet	2	Md. Monirul Islam Addl. SP, Industrial Police HQ, Dhaka
3	Kazi Md. Abdur Rahim Addl. SP, PBI, Chittagong	4	Md. Abdullah-Al-Faruk Addl. SP, Gaibandha
5	Mohammad Rokunuzzaman Addl. SP (In-Service) Training Centre, Netrokona	6	Sharmin Akter Addl. SP (O & D), CID, Dhaka
7	Md. Humayun Kabir Addl. SP (Admin), Barisal	8	Muhammad Saiful Islam Addl. SP, PHQ, Dhaka
9	Muhammad Khaled-Uz-Zaman Addl. SP (law & Media), APBn (HQ), Dhaka	10	Runa Laila ADC, BMP, Barisal
11	Sachin Chakma ADC (Traffic-South), CMP, Chittagong	12	Khandaker Golam Mowla Addl.SP, SPBn-2, Dhaka
13	Shahen Shah ADC, DMP, Dhaka	14	Md. Sufi Ullah Addl. SP, In-Service Training Centre, Noakhali
15	Md. Kamrul Islam ADC, DMP, Dhaka	16	Kazi Ahsan Habib Addl. sp, Magura.
17	Muha. Masud Rana Addl. SP, T&IM, Rajerbag, Dhaka	18	Mohammad Shahenur Alam Khan Addl. SP, Sirajganj
19	Muhammed Ismail Hossain Addl. SP (Admin) SB, Dhaka	20	Shahriar Bin Saleh Addl. SP, Range DIG Office, Dhaka

Participants of 34th PFMCC with Senior Faculty Members of PSC

Partnership Courses

Course on Critical Infrastructure Security and Resilience (CISR)

As critical infrastructure systems become increasingly interdependent, ensuring their security and resilience becomes more complex. Efforts are needed to anticipate new threats and hazards to infrastructure systems and mitigate potential cascading effects across sectors. Proactive steps should be taken to manage risk and strengthen the security of critical infrastructure, considering all hazards that could have a debilitating impact on national security, economic stability, public health and safety, or any combination thereof. These efforts will reduce vulnerabilities, minimize consequences, identify and disrupt threats, and hasten response and recovery efforts related to critical infrastructure. Critical infrastructure security and resilience requires a clear understanding of the risks we face and a whole-of-community effort that involves partnership between public, private, and nonprofit sectors.

This course has introduced participants to the key terms, policy, guidance, and preparedness efforts required to safeguard the Nation's critical infrastructure. Participants will be able to learn about the risk management framework, interdependencies between cyber and physical infrastructure, information sharing programs.

PSC has conducted the partnership courses by cooperation with Regional Security Office, U.S. Embassy Dhaka. The course continued from 16-27 July 2017. Total 23 participants have been graduated from these courses.

Table-8: Participants of Critical Infrastructure Security and Resilience (CISR)

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Nasir Uddin Jubaer Addl. SP, APBn-1, Dhaka	2	Md. Ahsan Habib Inspector, KPI, SB, Dhaka
3	Md. Zakir Hossain Addl. SP, 1 SPBn-1, Dhaka	4	Md. Mashud Hossain Tarafder Inspector, KPI, SB, Dhaka
5	Md. Hasnat Nazmul Alam Addl. SP, SPBn-2, Dhaka	6	Syed Anisur Rahman Inspector, SPBn-1 Dhaka.
7	Snigdha Sarkar Sr. ASP,Protection Unit, SB, Dhaka	8	Md. Obaidur Rahman Inspector, 8-APBn, Uttra, Dhaka
9	Mahbubul Hoque Sajeeb Sr. ASP, SPBn-2, Dhaka	10	Md. Khandoker Abdul Jalil Deputy Assistant Director, Fire Service and Civil Defence
11	Mir Abidur Rahman ASP, SPBn-1 Dhaka	12	Md. Salah Uddin Deputy Asst. Director, Fire Service andCivil Defence
13	Md. Elin Chowdhury AC, Protection Unit, DMP, Dhaka	14	AKM Shamsuzzoha Deputy Asst. Director, Fire Service andCivil Defence

15	Jahidul Islam Khan ASP, 8-APBn, Uttra, Dhaka	16	Md. Sanwer Hossain Sub-Inspector, KPI, SB, Dhaka
17	Md. Abdus Sattar Mondal ASP, 1-APBn, Uttra, Dhaka	18	Md. Shipon Hossain Sub-Inspector, SPBn-2, Dhaka
19	Sheikh Abdullah Al Farabi Captain, SSF. Prime Minister's Office	20	Md. Neamul Haque Sup-Inspector, 8-APBn, Uttara, Dhaka
21	Md. Ashraful Islam Captain, SSF. Prime Minister's Office	22	Md. Mokbul Hossain Sub-Inspector, 8APBn, Uttara, Dhaka
23	Abu Nayeem Md.Abdus Sabur Khan Sub-Inspector, 1-APBn, Uttara, Dhaka		

Senior Faculties and Participants of 'Critical Infrastructure Security and Resilience (CISR)

Financial Crimes-Training Program

As technology expands into all aspects of daily lives, it also plays an incremental role in the commission of many financial crimes. Offenders can use a wide variety of Internet-based tools such as spyware, malicious codes, viruses, worms, and malware to commit fraud, scams, identity theft, and other new types of crimes.

Top financial industry executives are increasingly concerned about the rising sophistication of financial crimes, including money laundering, cybercrime, fraud etc. These types of sophisticated financial crimes are challenging for law enforcing agencies.

The course was sponsored by: United States Department of Justice, Financial Intelligence Unit, Bangladesh Bank and organized by Police Staff College Bangladesh. Total 22 participants of various organizations participated in the course. The course continued from 24-27 July, 2017.

Table-09: Participants of Financial Crime-Training Program

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	SK.M. Tofayel Hasan Additional District and Sessions Judge, Dhaka	2	Asadujjaman Public Prosecutor, Anti-Corruption Commission, Dhaka
3	Mrs. Ummey Sharaban Tahura Additional Chief Metropolitan Magistrate, Sylhet	4	M.A. Salauddin Eskander King Public Prosecutor, Anti-Corruption Commission, Dhaka
5	Kudrat-A-Elahi Joint District Judge, Land Survey Tribunal, Sunamganj	6	Mohammad Abul Hasan Public Prosecutor, Anti-Corruption Commission, Dhaka
7	Sabbir Mahamwd Chowdhury Joint District and Sessions Judge, Narsingdi	8	AKM Nurul Huda Azad Additional Director General, Customs Intelligence and Investigation Directorate, Dhaka
9	Mrs. Sanjida Sarwar Assistant Registrar (Assistant Judge), High Court Division, Supreme Court of Bangladesh, Dhaka	10	Mohammad Abdus Sadek Deputy Director, Customs Intelligence and Investigation Directorate, Dhaka
11	Shahnewas Monir Assistant Judge, Rangunia, Chittagong	12	Mohammad Abdus Sadek Deputy Director, Customs Intelligence and Investigation Directorate, Dhaka
13	Jalala Uddin Ahammad Deputy Director (Money Laundering), Anti-Corruption Commission, Dhaka	14	Mohammad Zakaria Assistant Director, Customs Intelligence and Investigation Directorate, Dhaka
15	Md. Gulshan Anowar Pradhan Assistant Director (Training), Anti-Corruption Commission, Dhaka	16	Most. Shahnaj Parvin Assistant Revenue Officer, Customs Intelligence and Investigation Directorate, Dhaka
17	Mamunur Rashid Choudhury Assistant Director, Money Laundering, Anti-Corruption Commission, Dhaka	18	Bijoy Kumar Roy Assistant Revenue Officer, Customs Intelligence and Investigation Directorate, Dhaka
19	Mujammil Hossan Assistant Director (Enquiry and Investigation-3), Anti-Corruption Commission, Dhaka	20	Md. Mizanur Rahman Assistant Revenue Officer, Customs Intelligence and Investigation Directorate, Dhaka
21	Mohammad Rafiqul Islam (Jewel) Public Prosecutor, Anti-Corruption Commission, Dhaka	22	Md. Mushfiqur Rahman Joint Director, Central Intelligence Cell, National Board of Revenue, Dhaka

Vice-Rector, Senior Faculties and Participants of Financial Crime-Training Program

Case Preparation and Trial Skills Training Program

Bangladesh is currently making strides in rule of law development but many prosecutors still need additional training and skills development to enforce the law. This is an effort to strengthen weak prosecutions skills and bolster slow conviction rates by improving the courtroom competence of the country's prosecutors. The US Department of Justice is working closely with Bangladesh government to address the immediate need for prosecutor development. This intense course is designed for those who already have some trial experience and gives the opportunity to develop and hone their trial skills.

The course was sponsored by United States Department of Justice, US Embassy; Dhaka Total 21 PP/APP's has participated in the course. The course continued from 07-10 August 2017.

Table-10: Participants of Case Preparation and Trial Skills Training Program

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Salim Reza Public Prosecutor, Acc. Tangail	2	Mohammad Saiful Islam Asst. Public Prosecutor, Dhaka
3	Mesbah Uddin Chowdray Public Prosecutor, Acc. Chittagong	4	Muhammad Jewel Asst. Public Prosecutor, Dhaka
5	Md. Jahangir Hossain Khan Public Prosecutor, Acc. Noakhali	6	Taslima Yeasmin Asst. Public Prosecutor, Dhaka
7	Md. Shawkat Ali Pintu Public Prosecutor, Acc. Jessore	8	A. Monnan Asst. Public Prosecutor, Dhaka
9	Md. Al Muzahid Hossain Mithu Public Prosecutor, Acc. Kustia	10	Rebeka Begum Asst. Public Prosecutor, Dhaka

11	Bazle Towhid Al Hasan Babla Public Prosecutor, Acc. Rajshahi	12	Sadia Afrin Shilpi Asst. Public Prosecutor, Dhaka
13	Uttam Kumar Public Prosecutor, Acc. Bogura	14	Mahen Hossain Asst. Public Prosecutor, Dhaka
15	Md. Atiqul Islam Public Prosecutor, Acc. Pabna	16	Rumana Islam Sernibat Asst. Public Prosecutor, Dhaka
17	A.K.M. Harun-ur-Rashid Public Prosecutor, Acc. Rongpur	18	Akhter Hossain Khan Asst. Public Prosecutor, Dhaka
19	Md. Hasan Ali Public Prosecutor, Acc. Dinajpur	20	Bibi Fatema Asst. Public Prosecutor, Dhaka
21	S.M. Kaisar Rahman Public Prosecutor, Acc. Barisal		

Vice-Rector, Senior Faculties and Participants of Case Preparation and Trial skills Training Program

Digital Evidence Workshop

Criminals use computer to communicate and manage information just like everyone else. Criminals use social media, email, their smart phone or a combination of these while engaged in criminal activity. The investigation officers needs the basic knowledge on collection of digital evidence and follow appropriate procedures. Advanced digital evidence training is not yet part of the core curriculum for police academies. Law enforcement personnel at every level should understand that digital evidence is fragile and receive training in collecting and preserving the integrity of digital evidence.

It was a four days' long Workshop from 15-18 May 2017 has arranged by Police Staff College Bangladesh along with co-sponsored by United States Department of Justice OPDAT, US Embassy; Dhaka. Total 32 participants from various organizations took part on this workshop.

Table-11: Participants of Digital Evidence Workshop

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Rezaul Karim Chowdhury Joint District Judge, Sylhet	2	Shampa Yeasmin Addl. SP, PBI
3	Mr. ASM Shahidullah Kaisar Additional Chief Judicial Magistrate, Chittagong	4	Afroza Parvin Addl. SP, PSC
5	Mrs Shahnaz Nasrin Khan Judge (Joint District Jidge), Artha Rin Adalat, Pabna	6	Tapash Kumar Das Sr. AC, CTTC, DMP
7	Moshaddeque Minhaz Assistant Registrar (Senior Assistant Judge), High Court	8	Shamsunnaher ASP, PHQ, Dhaka
9	Mohammad Moein Uddin Chowdhury Asst. Registrar (Senior Asst. Judge), High Court Division, Supreme Court of Bangladesh, Dhaka	10	Md. Nurunnabi Inspector of Police, PBI HQ, Dhaka.
11	Mohammad Eleas Meah Sr. Judicial Magistrate, Dharmapasha, Sunamganj	12	Md. Shawkat Ali Sarkar Inspector, CTTC, DMP
13	K.M. Mohiuddin Senior Assistant Judge, Brahmanbaria	14	Khan Md. Mashquat Hossain Inspector, PBI, Dhaka
15	Satyabrata Sikder Metropolitan Magistrate, Dhaka	16	Md. Tajbinur Rahman Tarafder Inspector, PHQ, Dhaka
17	Muhammad Fahd Bin Amin Chowdhury Judicial Magistrate, Comilla	18	Abdullah-Al-Mahmud Sub-Inspector, PHQ, Dhaka
19	Md. Zaki-Al-Farabi Assistant Judge, Habiganj	20	Muhammad Nurullah Sub-Inspector, CTTC, DMP
21	Md. Khairul Haque Assistant Director (Legal), ACC, Dhaka	22	Md. Mayen Uddin Sub-Inspector, PHQ
23	Md. Anwar Hossain Assistant Director, ACC, Dhaka	24	Md. Asaduzzaman Sub-Inspector, CTTC, DMP
25	Muhammad Shihab Salam Deputy Assistant Director, ACC, Dhaka	26	Md. Sajibuzzaman Sub-Inspector, CTTC, DMP
27	Mahmud Hossain (Jahangir) Public Prosecutors, ACC, Dhaka	28	Sujan Kumar Dey Sub-Inspector, PBI, Dhaka
29	Razaul Karim Reza Public Prosecutors, ACC, Dhaka	30	Sale Imran Sub-Inspector, PBI, Dhaka
31	Ruhul Islam Khan Public Prosecutors, ACC, Dhaka	32	Chinmoy Das Sub-Inspector, PHQ, Dhaka

MDS (Training), Faculties and Participants of 'Digital Evidence Workshop'

Workshop on Bangladesh Police Training Policy

Training is an integral part of the police administration. It is a foundation upon which the entire edifice of the police organization is built. It is necessary to establish a comprehensive training policy for the police personnel which would cover all aspect of police training. It is necessary to formulate a National Policy on police Training. In this policy a clear guidelines for training of police personnel at all ranks should be clearly spelt out. After analyzing the training needs of the police personnel according to their rank and branch they serve, the training objectives should be clearly defined. Based on the task analysis of police personnel at all rank the content of the training should be formulated.

The workshop was held on 15 June 2017, organized by PSC. Total 23 participants of Bangladesh Police of different ranks and units participated in this course.

Table-12: Participants of Workshop on Bangladesh Police Training Policy

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Rowshan Ara Begum, ndc DIG (HR), Police Headquarters, Dhaka	2	Yasmeen Ghafoor ppm Commandant ,SB Training School
3	Md. Aurungzeb Mahbub Commandant (Addl. DIG), Kagrachari	4	Md. Shahadat Hossain Commandant, Detective Training School, CID
5	Md. Matiur Rahman Sheikh MDS(Training), PSC	6	Md. Golam Rasul MDS (A&R), PSC
7	Md. Mainul Hassan Addl. DIG, PBI	8	Md Atiqul Islam, bpm(bar), ppm DIG, Highway

9	Dr. Hasan Ul Haider Commandant (Addl. DIG), PTC, Tangail	10	Md. Feroz Al Mozahid Khan Commandant (Addl. DIG), TDS, Dhaka
11	Md. Mahabubor Rahman ppm Addl. DIG, Dhaka Range	12	Hasib Aziz Addl. DIG, CID, Dhaka
13	Md. Jamsher Ali SP, River Police	14	Dr. Kh. Mahid Uddin, bpm Addl. DIG (Training & Sports), PHQ
15	Shamima Begum AIG, PHQ, Dhaka	16	Sana Shamimur Rahman SP, Industrial Police
17	Sanjay Kumer Kundu SP, Tourist Police	18	Muhammad Saiful Islam Addl. SP (T&S), PHQ, Dhaka
19	Shahjada Md. Ashadujjaman Addl. SP, Armed Police Battalion	20	Md. Abu Hasan Addl. SP(Confidential), PHQ, Dhaka
21	Md. Ohabul Islam Khandker Addl. SP (T&S), PHQ, Dhaka		

Participants in the Workshop on Bangladesh Police Training Policy

Workshop on "Combating Trafficking in Persons and Bangladesh Initiatives"

Trafficking in Persons is the use of force, fraud, or coercion to compel a person's to provide labor or services or commercial sex. TIP involves exploitation of all types. TIP can include elements of recruiting, harboring, transporting, providing, or obtaining a person for the purpose of exploitation. The three most common forms of trafficking are: 1) Labor Trafficking, 2) Sex Trafficking and 3) Child Soldiering. The aim of the workshop is to set conditions for effective prevention, protection, prosecution, and partnering activities in concert with, and supportive of, national efforts.

The workshop was held on 30 July 2017. Total 33 participants of various ranks from Police Staff College Bangladesh have participated in the workshop.

Table-13: Participants of the Workshop on 'Combating Trafficking in Persons and Bangladesh Initiatives'

Sl No	Name, Designation & Posting Place	Sl No	Name, Designation & Posting Place
1	Md. Iqbal Hossain Director (Admin)	2	Md. Abu Saiem ATSI
3	Mohammad Shahjahan ppm Director (R&P)	4	Miraj Ahmed Constable
5	Afroza Parvin DD (Training-Advanced and Partnership Course)	6	Helal Uddin Constable
7	Sarker Omar Faroque Deputy Director (Admin and Finance)	8	Mofakh Khair Constable
9	Md. Tareq Jubayer Addl. SP	10	Md. Nasir Uddin Constable
11	Muhammad Shah Emran Assistant Director (Publication)	12	A N M Monibur Rahman Constable
13	Md. Mahadi Hasan Assistant Director(Logistics and Estate)	14	Md. Azahar Constable
15	Luna Begum DAD (Admin)	16	Md. Saddam Hossain Constable
17	Shahadat Hossain Prodhan DAD (Academic)	18	Md. Shamim Constable
19	Md. Liakot Ali Molla SI (UB)	20	Md. Ashraful Constable
21	Md. Alauddin ASI (UB)	22	Md. Jahangir Alam Constable
23	Md. Abul Bashar ASI	24	Fatema Begum Constable
25	Mohammad Ali ASI (UB)	26	Md. Rana Miah Constable
27	Nurul Islam ASI (AB)	28	Md. Obaydul Haque Constable
29	Md. Sharif Ahmmed ASI	30	Md. Aminul Haque Asst. System Analyst
31	Md. Juel Khan ASI	32	Md. Oaliur Rahman Constable
33	Md. Jewel Hossain ASI		

Participants of the Workshop on Combating Trafficking in Persons and Bangladesh Initiatives and Resource Personnel

Table-14: PSC CONDUCTED COURSES from May-August 2017 (at a glance)

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
1	33rd Police Financial Management Certificate Course Organized by: Police Staff College Bangladesh	07-25 May 2017	Addl. SP	19
2	8th Crime Administration Management Certificate Course Organized by: Police Staff College Bangladesh	14-25 May 2017	ASP & Addl. SP	23
3	Workshop on Digital Evidence Analysis Jointly organized by: United States Depertment of Justic OPDAT, US Embassy, Dhaka	15-18 May 2017	Addl. SP to Sub-Inspector, Public Prosecutor, (Deputy Assistant Director, Deputy Assistant Director-ACC), Judge Magistrate	31
4	Workshop on Bangladesh Police Training Policy Org: PHQ	15 June 2017	Addl. IG, DIG, Addl.DIG, SP, Addl. SP	23
5	34th Police Financial Management Certificate Course Org: PSC	16 July-03 August 2017	Addl. SP	21
6	Critical Infrastructure Security and Resilience (CISR) Org: ICITAP, US Embassy	16-27 July 2017	SI to Addl. SP, (AD, DD-SSF), (DAD to DD, BFSCD)	23

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
7	Financial Crimes –Prosecution and Investigation Org: ATA, US Embassy	24-27 July 2017	Judges, Members from ACC, Customs Intelligence, NBR, PP	42
8	9th Crime Administration Management Certificate Course (Circle ASP/Addl. SP)	30 July- 10 August 2017	Circle ASP/Addl. SP	21
9	MACPM 2nd Batch Inauguration	28-07-2017	ASP-SP, Civil	28
10	Combating Trafficking in Persons and Bangladesh Initiatives	30 July 2017	SP to Constable	30
11	Case Preparation Trial Skills Training Program Org: ICITAP	07-10 August 2017	PP/APP	21
12	39th Police Management Certificate Course Org: PSC	13-29 August 2017	ASP to Sr. ASP	20
Total =				255

Vice-Rector, Md. Ibrahim fatemi bpm, ppm and Director (Admin), Md. Iqbal Hossain at Round Table Meeting in Yunnan Police College Kunming, China

Objectives of the meeting:

In order to make full use of the geopolitical advantages of Yunnan province as well as its characteristics of foreign police education and training, the Forum was

- to set up the plans of law enforcement capability building targeting ASEAN and neighboring countries,
- to consolidate and expand the accomplishment of foreign police education and training,
- to establish the training bases and windows of the public security organs for ASEAN and neighboring countries,
- to deepen mutual understandings and
- to promote friendship with a view to enhancing law enforcement capacity construction and building a more concrete, comprehensive and multidimensional cooperative system which will eventually improve the capacity of preventing regional risks.

Description of the meeting:

"The 2nd China-ASEAN and Neighbouring Countries Police Academy Presidents Forum/ Law Enforcement Capacity Building Round Table Meeting" was held at the Yunnan Police College Kunming, China from June 07 to June 09 2017 sponsored by the Ministry of Public Security, China. More than 70 participants from police education and training institute of Bangladesh, Brunei, Cambodia, China, Hong Kong, Macao, Indonesia, Laos, Malaysia, Myanmar, Sri Lanka, Thailand, Philippines and Vietnam attended the meeting.

The meeting was held from 07 June to 09 June in 2017. The Forum was started formally with the Opening Ceremony at Golden Ballroom at the

2F Green Lake Hotel. The keynote speaker was Mr. Zhang Bin, Director of Division One, Human Resources & Training Department of MPS. On behalf of the Bangladesh Police, Mr. Md. Ibrahim Fatemi bpm, ppm , Vice-Rector, Police Staff College Bangladesh presented a paper on "Police Education and Regional Cooperation: Prospects and Challenges". The exchange information and knowledge amongst law enforcement community in the context of the existing world order has been viewed from the perspective of the efficient and expeditious cross-border exchange.

There were few visits included in the programme: Yunnan Art Theater, Yuxi City-Yuxi Industry Exhibition Center, Yuxi Police Training Base and Yuxi Public Security Bureau.

Participants made presentations and discussions closely related to the theme of this Forum which is "Duty and Mission–Regional Police Education Cooperation under New Security Situation".

To institutionalize the China-ASEAN and Neighbouring Countries Police Academy Presidents Forum/Law Enforcement Capacity Building Round Table Meeting, participating countries decided that this Forum will held every two years with the principal of voluntarily and consensually.

China Visit by the Vice -Rector & the Director (Admin)

Md. Matiur Rahman Sheikh , MDS (Training), PSC Attended the Inter-regional Decision Makers Working Group, Colombo, Sri-Lanka

With reference to the subject matter, Md. Matiur Rahman Sheikh, MDS (Training), Police Staff College Bangladesh attended the meeting held in Colombo, Sri-Lanka, from 8-10 August 2017.

Interpol project scorpius, INTERPOL Inter-Regional Project on Countering Terrorism and Related Transnational Crime in South and Southeast Asia was launched and Inter-Regional Decision Makers Working Group discussed a lot of issues namely:

a. INTERPOL Global Counter-Terrorism Strategy
b. INTERPOL Police Operational Support
c. INTERPOL Policing Capabilities
d. INTERPOL Digital Forensic Lab and INTERPOL Cyber Programme
e. INTERPOL Global Outreach & Regional Support
f. United Nations Office on Drugs and Crime (UNODC): Enhancing South and Southeast Asian Member States' Security and Judicial Sectors' Capacity to Prevent and Fight Terrorism

Terrorism and Transnational Crime:

International terrorist attacks have reached an alarming scale in levels of violence and the consequent societal impact and threats to international peace and security have encompassed all regions.

INTERPOL is increasingly perceived as a key international partner in the fight against terrorism by national law enforcement authorities, and regional and global partners around the world. INTERPOL's counter-terrorism mandate is to assist its member countries to prevent and disrupt terrorist activities through the identification of members of terrorist networks and their affiliates, by tackling the main factors enabling their activities: travel and mobility, online presence, weapons and materials, and finances.

Since its creation, INTERPOL has been working persistently to ensure that police around the world will work together to confirm that member countries have access to operational and technical support which can help them in meeting the growing challenges of fighting crime in the 21st century. It is admitted that the current system does not exist without gaps. These differences are a constant reminder and greater international cooperation and innovations are required to effectively curb the upward trend of transnational crime prevailing in today's global village. By identifying and confronting these challenges to global law enforcement, no of sessions and panel discussions were held to have better understanding of issues facing national agencies when dealing with transnational crime. The main objectives of the discussion were to underline the varieties of challenges that law enforcement officials face with regard to detection, investigation, prevention and prosecution of criminal gang operating in a variety of traditional and modern society.

Capacity Building and Training:

Training plays an integral role in INTERPOL's mission to promote international police cooperation. INTERPOL work to equip law enforcement officers from member countries and officials from specialized partner agencies with the competencies needed to meet today's policing challenges. Through targeted training programmes, the sharing of good practices, and efficient use of INTERPOL's policing capabilities, it can give training participants ample opportunity to learn, develop, and apply their new skills. It is also learned that every year, INTERPOL hosts a wide variety of training sessions, workshops, seminars, working group meetings, conferences, and other events in all regions of the world. The INTERPOL Global Learning Centre (IGLC) provides a comprehensive range of online learning resources on INTERPOL's policing capabilities and specialized crime areas. While some resources are available publicly, other e-learning modules are accessible to authorized users only via the Organization's secured platforms. More than 50 police modules are currently available through IGLC, which today has more than 4,500 users worldwide.

Lessons Learned

a. Terrorism and Transnational Crime got huge importance in the conference as these pose huge threat to law enforcing agencies of the world;

b. Need to be in constant touch with INTERPOL to deal with the issues and returnees of Foreign Terrorist Fighters;

c. Bi-lateral talks were also held with different Heads of NCB those were required to resolve some of pending issues. NCBs of different countries assured of their assistance in resolving some of pending issues with respective countries.

Inspector General of Sri Lanka Police, Head of NCB, Dhaka & MDS (Training), PSC are seen on the lobby of the conference hall

Delegates of Bangladesh are in a discussion session with the officers of INTERPOL member countries

Welcoming New Faculty

Dr. Ansary Appointed as Director (Curriculum)

Police Staff College Bangladesh would like to welcome Dr. Md. Al-Mamunul Ansary on being appointed as Director (Curriculum), PSC. He joined on PSC on 17 August 2017 after returning from UN Mission. Mr. Ansary belongs to 20th BCS (police) batch and joined Bangladesh Police in 2001.

Dr. Ansary has a long and successful track record on policing and we are happy to have him again in our team. Throughout his 16 years of career he served in different categories and diversified areas ASP(BQM), 6th APBn, Rangamati; ASP (Sadar Circle), Barisal; ASP (Mothbaria Circle), Pirojpur; ADC(BMP); ADC(DMP); Addl. SP(CID), Dhaka and Director (Training), Police Staff College. He also served in UN Peace Keeping Mission in MONUSCO, DR Congo in 2012-13 as Deputy Commander and in MINUSMA, Mali (Western Africa) in 2016-17as Commander.

Dr. Ansary earned his graduate and post graduate degree in Applied Chemistry and Chemical Engineering from the University of Dhaka. He was awarded PhD degree on Criminology from the Institute of Bangladesh Studies (IBS), University of Rajshahi in 2009. He hails from Shariatpur. He is married and blessed with two sons.

We hope Dr. Ansary will provide an immense quality to his new position. We have no doubt that he will help us meet our goals so that we can serve Bangladesh Police in a better way.

Congratulations Dr. Ansary. We wish you all the best here at PSC.

Farewell of PSC Faculty Members:

During the tenure PSC bade farewell to the following officers. PSC hope success to the officers throughout their long career.

Sl. No	Name & Designation	Destination	Left us on
1.	Md. Ruhul Amin AD(Training), PSC	Kaharol Circle, Dinajpur	15 January 2017
2.	Shah Shibli Sadik AD(Core Course)	Durgapur Circle, Netrokona	06 June 2017
3.	Md. Tareq Jubayer Sr. Asst. Director(Curriculum)	Patnitala Circle, Naogaon	31 July 2017

PSC is conducting 4 new research projects:

Today, most law enforcement administrators strive to use evidenced-based strategies to prevent and respond to crime and disorder. That is, they want to use the most effective techniques possible. So, how do they know what is or may be effective in their jurisdictions? The answer comes through research and analysis.

Modern law enforcement is much more than simply responding to and managing calls in a reactive manner; today, most policing agencies incorporate proactive crime reduction approaches with techniques such as problem-oriented policing (POP). When using proactive techniques, law enforcement agents must answer some questions in deciding how to identify and prioritize problems, design interventions, and initiate responses.

The ability to combine existing scientific evidence with community-specific information will help agencies design and implement the best possible approaches to prevent and respond to crime and disorder. There is an important connection between research and policy, and it is imperative that we direct valuable resources toward policies that are based on interventions that have been shown to be effective.

PSC is conducting research on the issues of institutional development and service delivery and making the plans based on the findings of the research. PSC is committed to provide quality researches which are very much relevant to present issues. The following research projects were taken during the tenure for 2017-18:

1. ICT Use in Police Station: A Study on Rural and Urban Perspective
2. The Impact of Bangladesh Police Training of Field Level Policing: An Analysis
3. Factors that Influence Police Personnel's Character and Behavior : A Study
4. Conviction of Rape Cases: A Case Study on Metropolitan City

Important Upcoming Events:

Signing Ceremony of the Memorandum of Understanding between Police Staff College Bangladesh and Macquarie University Australia: This long awaiting event is scheduled to be held on 28 November 2017 Tuesday at PSC premises. The following dignitaries from the Australian High Commission Bangladesh and Macquarie University Australia are expected to attend:

1. Her Excellency Ms Julia Niblett, Australian High Commissioner to Bangladesh.
2. Professor Dr. Sherman Young, Pro Vice-Chancellor(Learning and Teaching), Macquarie University Australia
3. Ms Kate Roth, Director, International Administration, Macquarie University Australia
4. Mr. Tanveer Shaheed, Regional Director, South Asia & Middle East, Macquarie University Australia

The Memorandum of Understanding between PSC and Macquarie University covers the following academic areas: professional development course, joint training, joint research, joint seminars/ conferences/academic meetings, guest lectureship, exchange of academic resources and information and exchange of faculties.

Besides, the following are some upcoming dates in our busy calendar:

Police Executive Management Certificate Course (PEMCC), 24 September – 05 October 2017: It is a core course of PSC designed for the rank of Superintendent of Police. The course duration is two weeks and participants can avail the on campus facilities as well. The next course is scheduled to be held from 24 September – 05 October 2017.

Investigation and Prosecution Certificate Course for PBI Officer, 17-28 September 2017: It is a partnership course of PSC with PBI designed for the rank of Inspector, ASP & Addl. SP. The course duration is two weeks and participants can avail the on campus facilities as well. The course is scheduled to be held from 17-28 September 2017.

40th Police Management Certificate Course (PMCC), 08-26 October 2017: It is a core course of PSC designed for the rank of ASP/ Senior ASP. The course duration is three weeks and participants can avail the on campus facilities as well. The next course is scheduled to be held from 08-26 October 2017.

35th Police Financial Management Certificate Course (PFMCC), 15 October - 02 November 2017: It is a core course of PSC designed for the rank of Addl. SP. The course duration is three weeks and participants can avail the on campus facilities as well. The next course is scheduled to be held from 15 October- 02 November 2017.

Investigation and Prosecution Certificate Course for PBI Officer (2nd Batch), 05-16 November 2017: It is a partnership course of PSC with PBI designed for the rank of Inspector, ASP & Addl. SP. The course duration is two weeks and participants can avail the on campus facilities as well. The course is scheduled to be held from 05-16 November 2017.

10th Crime Administration Management Certificate Course (CAMCC), 05-16 November 2017: It is a core course of PSC designed for the Circle ASPs/Addl. SPs. The course duration is two weeks and participants can avail the on campus facilities as well. The next course is scheduled to be held from 05-16 November 2017.

Iftar Party:

Rector, PSC at Iftar Mahfil with senior PSC faculties

Prayer during Iftar Mahfil

Eid-ul-Fitr Reunion:

PSC Staff enjoying lunch on Eid reunion program

Participants of 33rd PFMCC in a visit at UCBL with Director (Training), PSC

Participants enjoying a documentary "SOLD" at an awareness building workshop on Human Trafficking

Participants are busy in brain storming at a workshop on Bangladesh Police Training Policy

Mr. Md. Matiur Rahman Sheikh, MDS (Training), PSC is delivering his speech conducting a class at DSCSC on "Law Enforcement in Bangladesh and its challenges" at Defence Services Command & Staff College (DSCSC)