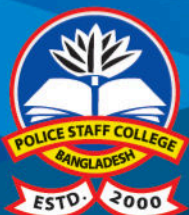


PSC NEWSLETTER

Vol. 11, Issue 3, Sep-Dec, 2020

The 17th Meeting of the Board of Governors (BoG) of Police Staff College was held at its campus on September 22, 2020



Police Staff College Bangladesh

PSC NEWSLETTER

Vol. 11, Issue 3, Sep-Dec 2020



Police Staff College Bangladesh

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Rector
Police Staff College Bangladesh.

Rector's Message

This issue of the Newsletter takes a special place in my heart since it is the first newsletter that comes out during my tenure as the Rector of PSC. Therefore, I shall take the privilege to highlight some of the multifarious activities which have already performed with our vision and mission.

In this term, PSC attains a momentum for its new era, an era of opportunity and prospect. The long awaited 17th Board of Governors meeting was held on September 22, 2020. It is note that PSC is governed by the Board of Governors composed of a high level 13 member's body headed by the Honorable Minister, Ministry of Home Affairs. It has responsibility for the strategic direction and overall governance and management. The BoG also provided advice, guidance and support to ensure the successful achievement of PSC's mission.

During the tenure PSC conducted regular core courses .Apart from that, Research and Publication wing, PSC conducted several seminars on methodology of research projects for the fiscal year 2019-20 which will surely guide the researchers to achieve optimum results and findings. Signing of MoU with PSC and Mowlana Bhashani Science and Technology University, Tangail, Human Development Research Center (HDRC), Bangladesh Institute of Development Studies (BIDS), and National Academy for Planning and Development are surely a giant step to pave an investable bond of understanding among the institutions and beyond. Our Annual Report - 2019 came out of the press in this period.

We have also completed enrollment of students, 5th Batch, in the Master of Applied Criminology and Police Management (MACPM) course. In this connection we received enormous support from all corners. The students of MACPM are composed of Officers from Bangladesh Police, Armed Forces, other government organs and corporations.

I would like to congratulate the PSC officers who got promoted to Superintendent of Police, as a reward of their dedication and commitment. This promotion will motivate them to work vigorously with more decisive role.

At the end, before I conclude, I would like to take the opportunity to warmly thank all my colleagues whose efforts were relentless behind the publication of this issue. I look forward to your continued support and commitment in the future. I wish everyone a happy, joyous and enlightening reading to the Newsletter.

Best regards,

Md. Nazibur Rahman ndc, Ph.D,

Addl IGP (Grade-1)

Rector

Police Staff College Bangladesh

Cover Story

The 17th Board of Governors Meeting:

Boosting up the team spirit to work with more vigor and vitality

The 17th meeting of the Board of Governors (BoG) of Police Staff College was held at its campus on September 22, 2020 presided over by the Chairman of the Board Honorable Minister of Home Affairs, Mr. Asaduzzaman Khan, MP. With the kind permission of the Chair, SK. Md. Maruf Hasan bpm, ppm, Rector, PSC and Member Secretary of the board welcomed and expressed his gratitude to the presence before commencing the proceedings.

The Member Secretary stated that the board meeting was delayed due to the pandemic situation of Covid-19. Furthermore, he added that nearly all the decisions taken by the previous board meeting have been implemented except some decisions due to the administrative and practical limitations. He hoped that with the instructions and suggestions of the board members, the unfulfilled tasks would be completed very soon.

The meeting yielded the following decisions:

- Outsourcing practice is to be continued for smooth conduction of education and research activities.
- Research report of Bangabandhu's Vision of Law Enforcement: Policing in Bangladesh." should be finalized and published as early as possible.
- Cyber Security" and" Security Management" - Post Graduate Diploma courses are approved by the BOG.
- New posts and the grades of PSC are approved by the BOG.
- Overseas training following the best practices of the developed and developing countries is to be emphasized. It has been approved by the BoG that the duration of overseas training needs to be prolonged from 7 days to 14 days.
- DPP of the PSC should be finalized and sent to MoHA for further necessary steps.
- Proposal for the amendment of Police Staff College Act, 2002 is to be sent to the concerned ministry.
- Necessary actions are to be taken to arrange the signing of the Memorandum of Understanding (MoU) with other government & No-government organizations.
- Inclusion of Additional IGP (HRM), Police Headquarters, as board member has been approved by the BoG.

Dr. Benazir Ahmed, BPM (bar), Inspector General of Bangladesh Police insists that the meeting will be held on a regular basis. He also asserts the continuous support of the board members.

Asaduzzaman Khan, MP, Honorable Chairman of the Board and also the Minister, Ministry of Home Affairs appreciates the Rector for organizing the meeting successfully. He added that the change of policing is visible now. Bangladesh police is very much capable to control and restraint terrorism and militancy. He further goes on to emphasize the compulsory training course for the senior police officers. He assures the support for the overall development in the education, training, and research activities of PSC.

The member secretary expresses his deepest gratitude to the board members. He affirms that Police Staff College is committed to carrying its endeavor in molding skilled, capable and professional police officers to meet the expectation of the nation in the coming days. Further he expressed condolence to his predecessor, respected Ex-Rector of PSC, Ms. Rowshan Ara Begum, PPM, ndc, who died on 5th May, 2019 by a road accident in Congo. She was one of the pioneering female police officers of Bangladesh Police. He prayed for salvation of her departed sole.

Respected Presence:

Sl. No.	Name	Designation & Posting Place
1	Asaduzzaman Khan, MP	Minister, Ministry of Home Affairs & Chairman Board of Governors, PSC
2	Mostafa Kamal Uddin	Senior Secretary, Ministry of Home Affairs & Vice-Chairman Board of Governors, PSC
3	Dr. Benazir Ahmed, BPM (Bar)	Inspector General of Police
4	Abdur Rouf Talukder	Senior secretary Finance Division, Ministry of Finance
5	Md Mainul Kabir	Secretary Legislative & Parliamentary Affairs Division
6	Major General Md Akbar Hossain	Commandant Defense Services Command & Staff College, Dhaka
7	Md Mahbub Hossain	Secretary Ministry of Education
8	Shaikh Yusuf Harun	Secretary Ministry of Public administration
9	Md Sultan Ahmed	Additional Secretary Cabinet Division.
10	Md Rakib Hossain, ndc	Rector, Secretary Bangladesh Public Administration Training Centre
11	SK. Md. Maruf Hasan bpm, ppm	Rector, Police Staff College & Member Secretary, Board of Governors, PSC



BoG Members at Police Staff College Bangladesh



Chairman of the Board: Honorable Minister of Home Affairs Mr. Asaduzzaman Khan, MP



17th BoG meeting ongoing



PSC BATON SHIFTED TO A **GLEAMING** PERSONALITY & A **SAGACIOUS HAND**

Md. Nazibur Rahman ndc, Ph.D. Addl. IGP (Grade-1), Bangladesh Police, a Professional Police Officer takes over the Baton of Police Staff College Bangladesh as Rector.

We warmly welcome the gleaming personality to Police Staff College, the apex training, research & educational institution of Bangladesh Police. PSC is immensely delighted to have Additional IGP, Md. Nazibur Rahman ndc, PhD, one of the pioneering Police officers, as its new Rector. Having replaced Additional IGP SK. Md. Maruf Hasan bpm, ppm, he is assumed his office as the 12th Rector of PSC on 1st November, 2020.



PSC officials giving flower bouquet to the new Rector, PSC

Biography of Rector:

Md. Nazibur Rahman ndc, PhD, Addl IGP (Grade-1), was born on 10th October, 1962. He obtained double Masters: one in Entomology and the other one in Security and Development Studies. He is a laureate with ndc after a successful accomplishment of the National Defense Course in 2014. He was awarded Ph.D. on Development Studies in early 2018.

Mr. Nazibur Rahman has developed a passion for justice and equality since his childhood and adolescent years. As a result, after earning a Master's degree, he began his professional career in the Bangladesh Civil Service (Police) of the Government of the Peoples' Republic of Bangladesh on 15th February, 1988. He worked in many capacities such as SP, Sirajganj and Bandarban District, As DIG he worked of APBn, Police Telecom, Police Commissioner of Khulna Metropolitan Police and Principal of Bangladesh Police Academy, Sardah, Rajshahi.

He has a versatile experience of many other important assignments in the home and abroad. He worked as a senior Diplomat for a considerable period in the capacity of Minister (Consular) at the Bangladesh High Commission in New Delhi, India. He attended different training courses at home and abroad (UK, USA and Italy). He is an adjunct faculty in the Mowlana Bhashani Science and Technology University (MBSTU), Tangail. He is also a resource person in the National Academy for Planning and Development, Dhaka, Bangladesh. He worked in different peacekeeping missions of the United Nations. He visited many countries of the world in order to perform government duties or to suffice personal necessity. His hobbies are gardening, travelling and reading books. He is married and blessed with a son and twin daughters who all are students at different levels.

Farewell of SK. Md. Maruf Hasan bpm, ppm

Prior to the last departure of Additional IGP SK. Md. Maruf Hasan bpm, ppm, Rector, PSC arranged a farewell meeting at PSC convention Hall on 30th September 2020 Mr. Md. Matiur Rahman Sheikh, MDS (Training) and Acting Rector, Police Staff College Bangladesh bade a warm goodbye to the leaving Rector at the farewell party. MDS (Academic and Research), Directors,



Mr. Md. Matiur Rahman Sheikh MDS (Training) and Acting Rector, PSC handed over a memento to SK. Md. Maruf Hasan bpm, ppm.

all other faculty members, officers of all ranks along with all PSC staff attended the program. The. MDS (Training) and the other speakers of the farewell meeting acknowledged SK. Md. Maruf Hasan bpm, ppm, and tremendous contribution to Bangladesh Police especially his tenure at PSC. He then handed over a memento as a token of gratitude from PSC.

Mr. Hasan began his professional police career in December, 1989 through 8th BCS and has served in a variety of high-profile positions including Assistant Police Commissioner of the Dhaka Metropolitan Police - the largest police unit of Bangladesh Police. He also enjoyed thriving tenures as DIG (Barisal Range), Addl. Commissioner (Crime and OPS) & Addl. Commissioner (DB and Prosecution) at DMP and DIG (River Police), Dhaka. Due to his dedication and hard work, Md. Maruf Hasan was the Superintendent of Police (SP) of many districts like Manikganj, Tangail, Rangamati, Magura, Netrokona, Pirojpur and served as Addl. SP of Chittagong district.

Throughout his career, he has been dedicated to ensure law and order, prevent crime, ensure security for public life and established a people-friendly democratic policing environment. As a recognition of his extraordinary and exemplary service to the people, he has been awarded the Bangladesh Police Medal (BPM) and President Police Medal (PPM). He is also the proud recipient of the "Inspector General Good Services Badge" 13 times for playing an important role in controlling terrorist activities, arresting terrorists, and recovering illegal drugs, arms, and ammunitions.

Md. Maruf Hasan is an organizer of sports. He is a connoisseur of art and culture. He is a legend in the operational activities of Police. His dedication to policing goes beyond his national boundaries. He served in the UN Peacekeeping Mission in Haiti and Bosnia & Herzegovina.

He is happily married and blessed with a son. We recognize the passage of time of his beginning to ending as Rector, PSC. We will remember you and the influence you had in our lives. You guide and strengthen us as we cherish and help us as we now move in new directions. May you sustain in joy, graced in peace and wrapped in love in days to come.



Farewell program of SK. Md. Maruf Hasan bpm, ppm. Rector, PSC



Departure moment of SK. Md. Maruf Hasan bpm, ppm. Rector, PSC

Signing of MoU among PSC and other Research and Development organization

In the present landscape of global communication and interaction, exchange of experiences and expertise are the desired phenomenon. Similarly, mutual cooperation and sharing of professional knowledge in the field of education and training which give an impetus in raising an institution to an optimal standard of service is one of the phenomenon. The present scope of interaction and cooperation between Police Staff College Bangladesh (PSC), the apex training institute for Bangladesh Police, and the Mawlana Bhashani Science and Technology University, Tangail, Human Development Research Center (HDRC), Bangladesh Institute of Development Studies (BIDS), National Academy For Planning And Development are surely a giant step to pave an investable bond of understanding between the institutions and beyond.



Some glimpses of MoU Signing Ceremony

Since its inception, PSC has been committed to provide outstanding training, cutting edge research and world-class education. This Memorandum of Understanding will be the best way to foster our mutual cooperation and to enhance our bilateral collaboration for our growth and development.

By fostering partnership, PSC can be able to open the avenues of academic exchange and that can contribute better in producing the most competent, skilled and highly professional police leaders in the context of risks, threats and uncertainty where collaboration and network building are becoming the most effective and important measures to confront these challenges.

Purpose of memorandum

The two institutions party to this memorandum seek to enhance the relation between them by developing academic interchange in teaching, research and other programs and activities. Within the framework of the regulations and policies applying to and in each institution, and subject to the availability of resources, the following programs and activities will be encouraged:

- Exchange of academic materials and information
- Joint seminar, Workshop and other academic meetings
- Guest lectureship

Formal agreements to be negotiated

Before any program or activity referred to in this memorandum is implemented, the parties will enter into a binding and formal written agreement or agreements with each other. Each written agreement will detail the specific form and content of the program or activities and will cover the rights and responsibilities of each institution.



MoU Signing ceremony at PSC

Non-binding memorandum

This memorandum is not intended to create binding legal obligations for either party. It serves only as a record of the parties' current intentions.

Other projects

The terms of this memorandum do not preclude:

- a) the two parties developing future collaborative projects not referred to in this memorandum; or
- b) The development of other collaborative projects between either party or a third party.

Police Staff College Bangladesh and the Mawlana Bhashani Science and Technology University, Tangail have cultivable spaces and scopes to maintain the momentum of ongoing relationship. We are looking a step ahead to unite in a bond of greater mutual cooperation and friendship.



Some glimpses of MoU Signing Ceremony

Mid-Career Course Police Executive Management Certificate Course for SP

1st Police Executive Management Certificate Course for SP was held on 11th October to 12th November, 2020. PEMCC was the 1st Mid-Career course for SP. This is a 5-weeks training course followed by a 1-week Foreign Tour. Number of the total participants was 24. 1st PEMCC started from 21st BCS (Police Batch) and all the Superintendent of Police (SPs) of Bangladesh Police will undergo this mandatory training from now onwards. The program was inaugurated by Md. S.M Ruhul Amin, Additional Inspector General of Bangladesh police (HRM), Police Headquarters, Dhaka.



Participants of 1st PEMCC with Senior PSC faculties

Police Executive Management Certificate Course for SP. (6 weeks)

Learning Objectives for PEMCC (SP)

- To Improve operational performance as regard to basic police jobs with special emphasis on monitoring, supervision and crime management.
- Be equipped with modern techniques and approach to combat terrorism.
- To Develop intelligence management for proactive policing
- To Develop executive capabilities for better leadership in police.

PEMCC (SP) Course Curriculum:

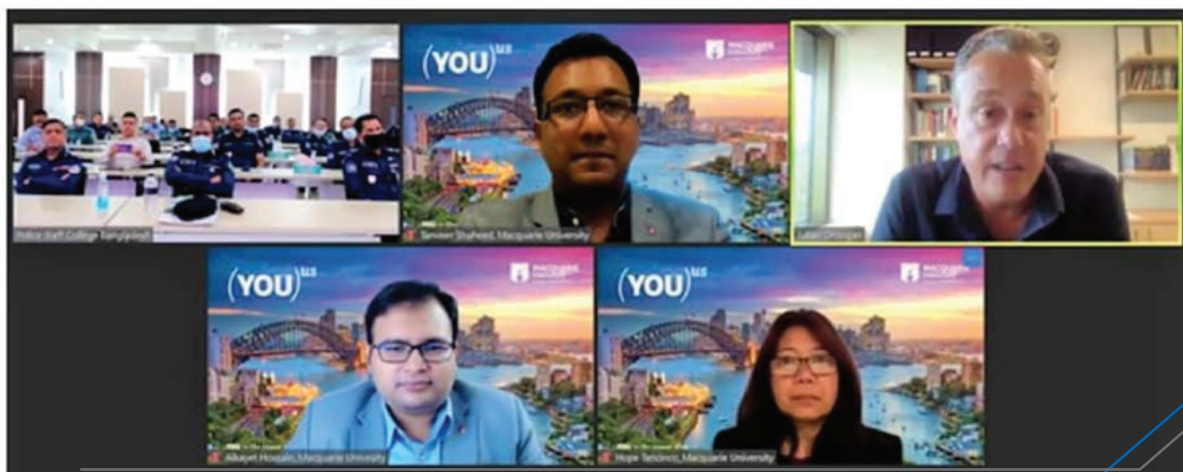
For SP level, there are a total 09 modules out of which 08 modules are subjects and the 9th module is the Term Paper Presentation.

Main objectives of Public Administration Training Policy: Build an effective and innovative, accountable and transparent honest and committed public service capable of delivering quality and cost effective services to the people. Enhance the capacity of the public administrative system to analyze, develop and implement national policies, plans and programs.

Expected outcome:

- Enhanced Competency of senior police managers to meet the contemporary challenges of policing activities
- Identified roles & responsibilities in prevailing scenario of administrative and operational management in line with the vision and mission of Bangladesh Police
- Good command over application strategy of contemporary laws in Police Investigation, Supervision, Control and Monitoring System
- Enhanced knowledge on financial and resource management and Developed skills to run different police units
- Renewed attitude towards combating mechanism on organized crime using modern tools and techniques.
- Sensitized senior police management about up to date knowledge on combating IT based crime

On 3/11/2020 An excellent session of engagement and lecture conducted by Dr. Julian Droogan on 'Radicalising to terrorism'; an expert and senior academic of Department of Security Studies and Criminology (DSSC), Faculty of Arts, Macquarie University for Police Staff College Bangladesh



Professor Dr. Julian Droogan taking the virtual class of participants of the PEMCC

(PSC) participants over virtual platform which was moderated by Md. Mominul Hoq, Assistant Director (Academic) in the physical presence of PSC faculty members. The participants from the 1st Police Executive Management Certificate Course for SP attended the session. This is going to strengthen our ongoing relationship with Bangladesh Police and Macquarie University, Australia.



Participants of 1st PEMCC handed over a memento to Mr. Md. Matiur Rahman Sheikh MDS (Training) and Acting Rector, PSC.

Professor Lawrence Sherman, University of Cambridge, UK conducted virtual session

Professor Lawrence Sherman, KNO, Institute of Criminology, University of Cambridge, UK took a session on "Developing Police Strategies for Preventing Rape: Evidence Based Policing"



Professor Sherman is responding to the queries of the participants of PSC

on November 02, 2020 through online platform (Zoom). The participants from the 1st Police Executive Management Certificate Course for SP attended the session. Moreover, PSC faculties were present to welcome Mr. Sherman. The Professor shared how rapes can be prevented using modern approaches. Md. Mominul Hoq, Assistant Director (Academic) was moderated the session.

Field Visits:

In this course, the participants took part in various study tours designed to make them a hands-on orientation on police management systems. As such, they visited BEXIMCO LTD, Liberation War Museum Trust, and Mausoleum of Father the Nation Bangabondhu Sheikh Mujibur Rahman ,Tungi Para ,Gopalganj.

Rectors Night:

The Police staff college Bangladesh arranged a bright and classic Cultural Soiree to celebrate the graduation of the PEMCC course on 11th November 2020 at PSC Dormitory. Honorable Deputy Inspector General of Bangladesh Police Abu Hasan Md Tarique was present as Chief Guest on that occasion. All the faculty members also attended the program. The program was started with a mind blowing patriotic song. The active participation of the participants kept the night on. The whole program was conducted by Tahura Jannat, Deputy Director (Research & Publications) wing. The cultural show was followed by a grand dinner.

Participants Details

Sl. No.	Name, Designation & Posting Place
01	Ali Ahmed Khan Superintendent of Police Highway Police, Gazipur Region
02	Md. Maruf Hossain Sorder Superintendent of Police, Dhaka
03	Biplob Kumar Sarker BPM (bar), PPM Superintendent of Police, Rangpur
04	Deen Mohammad Superintendent of Police, River Police, Rajshahi
05	Mohammed Shah Jalal AIG (PIO), Police Headquarters, Dhaka
06	Nasima Akter Special Superintendent of Police, CID, Munshiganj
07	Mohammad Riajul Huque Special Superintendent of Police CID, Gazipur Metro & District
08	Shymal Kumar Mukherjee PPM-Seba Deputy Police Commissioner, DMP, Dhaka
09	Mohammad Mahabubur Rahman Superintendent of Police , PBI, Jhenaidah
10	Md. Shazzadur Rahman bpm Seba Deputy Police Commissioner, DMP, Dhaka

11	Mohammad Muazzem Hossain Bhuiyan Deputy Police Commissioner, DMP, Dhaka
12	MD. Enamul Kabir Special Superintendent of Police, CID, Narsingdi
13	Probir Kumer Roy ppm (bar) Deputy Police Commissioner, DMP, Dhaka
14	ASM Mahatab Uddin BPM-Seba Deputy Police Commissioner, DMP, Dhaka
15	Jaydeb Chowdhury Deputy Police Commissioner, DMP, Dhaka
16	Mohiul Islam AIG (NCB), Police Headquarters, Dhaka
17	Md. Abu Baker Siddique Deputy Police Commissioner, RPMP, Rangpur
18	Mohammad Anwar Hossain Deputy Police Commissioner, KMP, Khulna
19	Mohammad Rashidul Islam Khan BPM, PPM Commanding Officer (SP), Airport APBn, Uttara, Dhaka
20	Dr A H M Qumruzzaman, PPM-Seba Superintendent of Police, Lakshmipur
21	Sarder Rokonzaman Superintendent of Police, T&IM, Rajarbagh, Dhaka
22	AFM Anjuman Kalam Special Superintendent of Police, City SB, RMP
23	Md. Faruk Hossain Special Superintendent of Police, SB, Dhaka
24	Md. Delwar Hossain Superintendent of Police, Jamalpur

15th Crime Administration Management Certificate Course (CAMCC): for Circle ASPs / Addl. SPs

PSC has conducted one CAMCC in this tenure. The 15th CAMCC course held from 6/12/20 to 17/12/20, graduated 22 Police Officers from diverse units. The insights of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to Circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering their jurisdiction. Participating officers learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentations and supervising criminal cases.



Inaugural ceremony of CAMCC course

The participants in CAMCC course will also learn about different aspects of the duties and responsibilities of Circle ASP. The course will make them capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra-communication with other government organizations and how to deal with potential witnesses and victims. This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology.

The modules within this course include: a) Circle Office Management, b) Police Inspection, c) Police Case Supervision, d) Crime and Intelligence Management, e) Presentation (Group & Individual)



Participants of 15th CAMCC with Senior PSC faculties

Participants Details

Sl. No.	Name, Designation & Posting Place
01	Mahmuda Afroz Lucky ppm , ADC (Darussalam Zone), Mirpur Division, DMP, Dhaka
02	Md. Aminur Rahman , Addl. SP, Bajitpur Circle, Bajitpur Kishoreganj
03	Md. Jahidur Rahman , Addl. SP, Gomstapur, Chapainawabganj
04	Nadira Noor , ADC (North), CMP, Chattagram
05	Ahammad Ali , Addl. SP, Kalapara Circle, Patuakhali
06	Rashedul Huq Chowdhury , Addl. SP, Golapgang Circle, Sylhet
07	Md. Mohiminul Islam , Addl. SP, Kotchandpur Circle, Jhenidah
08	Rezwan Ahmed , ADC (Crime), North Davison, GMP HQ, Gazipur
09	Md. Atuar Rahman , Addl. SP, Sadar Circle, Feni
10	D. M. Hashibul Benozir , ADC (Kashiadanga Zone), RMP, Rajshahi
11	Tapash Kumar Das , ADC (Airport Zone), DMP, Dhaka
12	Marufa Naznin , Sr. ASP, Ramgoti Circle, Laxmipur
13	Md. Abdullah-Al-Mamun , Sr. ASP (Admin & Finance), Industrial Police HQ
14	Md. Sumon Mia , ASP, Islampur Circle, Jamalpur
15	Dipankar Ghosh , ASP, Mirzapur Circle, Tangail
16	Md. Asif Iqbal , ASP, Mongla Circle, Bagerhat
17	Nasrin Jahan , AC (Airport Zone), BMP, Barisal
18	Md. Tofazzal Hossain , ASP, Ranisonkail Circle, Thakurgaon
19	Prabas Kumar Singha , AC (Airport PS), SMP, Sylhet
20	Mohammed Raisul Islam , AC (Chawkbazar Zone), CMP, Chattogram
21	Md. Al Imran Hossain , AC (Mahiganj Zone) RPMP, Rangpur
22	S.M. Bayzid Ibne Akbar , AC (Daulatpur Zone), KMP, Khulna
23	Md. Moznur Rahman , ASP, Ishwardi Railway Circle, Pakshi Railway District
24	Mohammad Abdul Hai Sarker , ASP, PBI Headquarters
25	Krishna Kumar Sarker , ASP, Tourist Police, Khagrachory Zone, Rangamati

PSC Research Ventures:

Being one of the premier research and knowledge centers on crime and justice in Bangladesh Police, PSC is devoted to promote the establishment of justice and reduction of crime through communicating evidence-based research findings into policy and practice. The research works here are regulated under Police Staff College Act 2002. PSC's Research Branch is dedicated to conducting or arranging workshops, conferences, and seminars on policing, criminology, justic security and terrorism issues.

This year PSC undertook 02 research projects on diverse stimulating areas encompassing policing and criminological issues. Subject matter experts were assigned with each of the projects to coordinate with the researchers. Researchers were required to present the progress of the projects before the faculty from time to time. In this connection, PSC, at different times, arranged workshops on research methodology of the ongoing research projects one apiece for each of the projects in order to know and ascertain the progress of the researches. In animated conversations, faculty members gave their opinions and put valuable suggestions so that the most accurate results come out.

Workshop for Finalization of Methodology of the Study on

A. "Trainee recruits constable and quality training: A study with special reference to police training centers of Bangladesh"

Dr. Diba Hossain

Professor, Education and Research Institute, University Of Dhaka

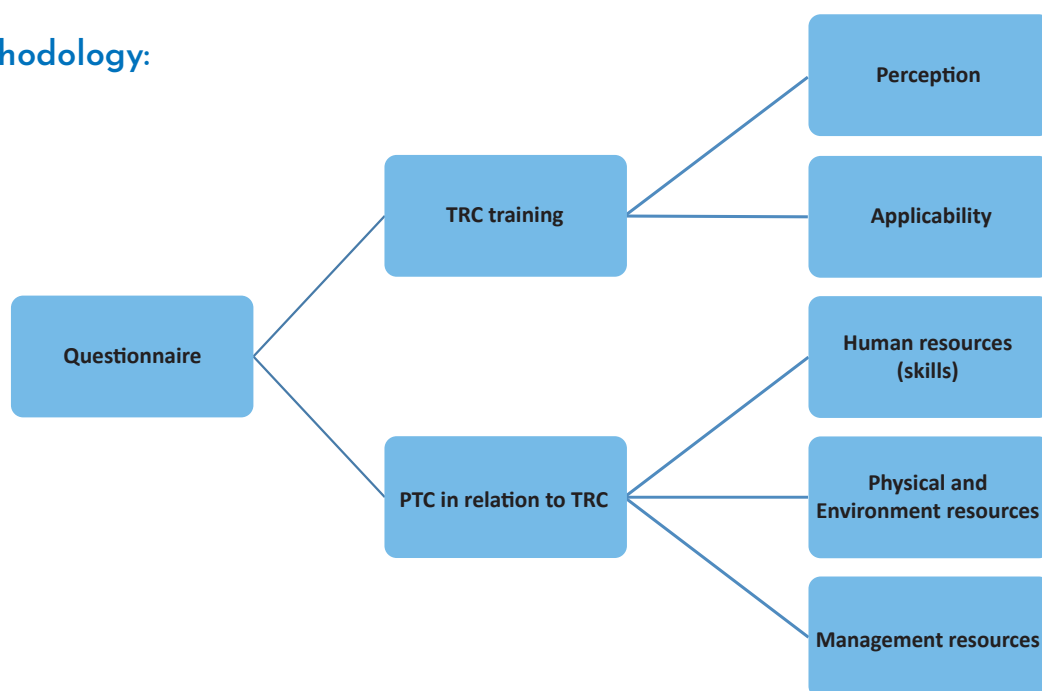


Professor Dr. Diba Hossain Presenting the research methodology of her research project

Research Proposal

Objectives	Research Questions	Instrument
1. To assess the nature and scope of existing training of Trainee Recruits Constable (TRC) offered by Police Training Centers (PTC) to meet the standard of 21st century policing	What is the nature of the 6-month foundational training of trainee-recruited constables (TRC) in terms of meeting the demand for 21st century policing?	KII, Survey, FGD, Document analysis, Checklists
2. Understand the perspective of trainers, trainees and field level police personnel towards the effectiveness of TRC trainings	2. How do the trainers perceive the effectiveness of the TRC training? 3. How do field level police personnel perceive of applicability of the TRC training at field level policing 4. What extent the current TRCs find the training effective for enhancing their policing knowledge, skills and behaviour?	Survey-(SI, OC) KII-ASP
3. Measure the extent to which the TRC training is aligned with field level policing	5. What extent the training recipients (TRC who completed the training) find the PTC training effective for responding to field level policing issues?	Survey, FGD
4. What extent capacities of PTC are aligned with TRC training delivery (in terms of resource, management and skills)?	6. What extent capacities of PTC are aligned with TRC training delivery (in terms of resource, management and skills)?	KII, Checklist, Survey

Methodology:



B. "Policing in the pandemic situation, lesson learned and its way forward"

Dr. Mohammad Ali Zinnah

Professor, Institute of Education and Research (I E R), D.U

Research Objectives

The general objective of the study is to explore the learning of Bangladesh Police managing their roles in the Covid-19 pandemic situation and how such learning could be applied in professional development of Bangladesh police for better services to the Nation in future. This general objective focuses on three major dimensions to be considered: a) Role of Bangladesh Police in the pandemic situation, b) learning and experience of Bangladesh Police in pandemic situation, and c) showing way forward that could enable Bangladesh Police to utilize new learning and experiences in their future professional development for betterment of the country and people.

To achieve the above dimensions of the general objective, the following research questions have been formulated:



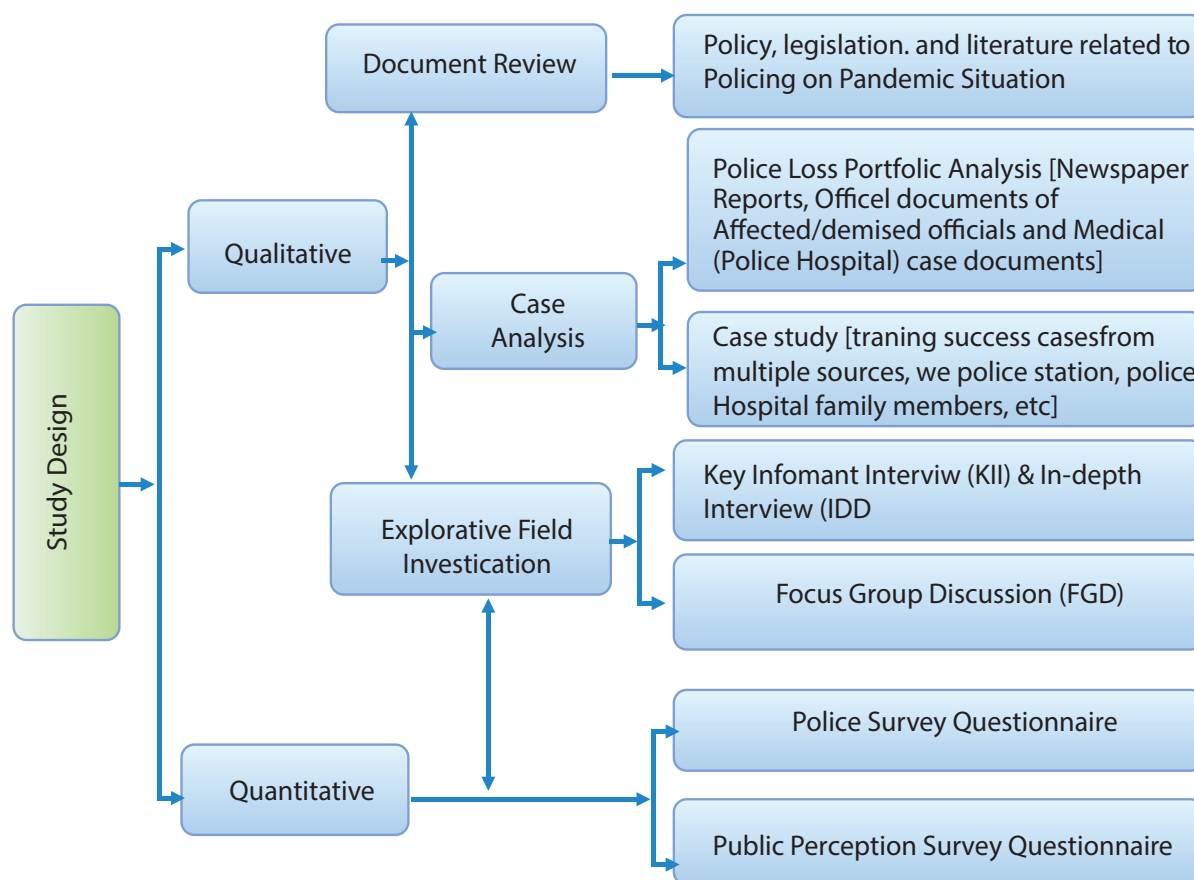
Professor Dr. Mohammad Ali Zinnah Presenting the research methodology of his research project

Research Questions

1. What roles do the Bangladesh police execute during pandemic situations across the country?
2. How do the members of Bangladesh police construct challenges in discharging their duties during the pandemic situation?
3. What are the ways of overcoming the challenges raised due to pandemic?
4. What are the perceived reasons for casualties of Bangladesh police in performing their duties during the pandemic situation?

5. What lessons do Bangladesh Police learn and experience gained through performing their duties in a pandemic situation?
6. What success do Bangladesh Police have in managing their responsibilities in this health emergency?
7. How do Bangladesh Police could utilize their learnings and experiences for professional development and better services to the Nation in future?

The above mentioned research questions help to guide the selection of research methods and techniques that were thought most appropriate to provide inside explanations by illuminating the data of the present research.



Study Design: Methodological Framework

Participants Details

Sl. No.	Name, Designation & Posting Place
01	Dr. MD Ahsan Habib , Associate Professor, I.E.R, Dhaka University
02	Md. Alamgir Kabir , I.E.R, Dhaka University
03	Dr. Diba Hossain , Professor, I.E.R, Dhaka University
04	Dr. Muhammad Mahbubur Rahaman , Chairman, Dept. of Special Education, D.U
05	Dr. Mohammad Ali Zinnah , Professor, Institute of Education and Research (I E R), D.U
06	Md. Abdul Kader Miah , Chairman, Criminology and police Science, MBSTU,Tangail.
07	Dr. Md. Omar Faruk , Professor, Dept. of Criminology and police Science, MBSTU
08	Mohammad Amzad Hossain , AIG-P&R-1, PHO
09	Md. Kazem Uddin , Director (Project and Development)
10	Dr. Md. Towhidul Islam , Registrar, MBSTU
11	Md. Jahangir Alam , DD (R&P), PSC
12	Afroza Parvin , Director (Overseas Program), PSC
13	Md. Hasan Tarik , Director(R&P), NAPD, Ministry of Planning
14	Md. Iqbal Hossain , Director (Curriculum & Evaluation), PSC
15	Md. Nurul Amin Howladar , Addl. SP, PSC
16	MD. Mizanur Rahman , Assistant Director, Research, PSC
17	MD. Mominul Hoq , AD (Academic), PSC
18	Md. Kausur Rahman , Deputy Registrar, MBSTU
19	Dr. Md. Abdus Salam , Professor, I E R, DU
20	Tanima Megdalina Corraya , Lecturer, Peace and Conflict Studies, University of Dhaka
21	Marzuk Rahman , Programmer Officer, T T T
22	Md. Nuruddin , Programmer Officer, T T T
23	Nurunnahar , Sr. Research Associate, HDRC
24	Tawhidul Haque , Faculty, Institute of Social Welfare & Research
25	Mohammad Kamrul Hasan , DD (Trag-A&PC), PSC
26	Sakibal Islam Khan , DD(Training), PSC
27	Arifa Ashraf Pinky , AD(Training- core Course), PSC
28	Md. Murad Khan , AD (curriculum), PSC
29	Md. Aminul Haque , System Analyst, PSC
30	Tahura Jannat , DD (R&P), PSC
31	Md. Matiur Rahman Sheikh , MDS (Training), PSC
32	Md. Sibgat Ullah , Director(Admin & Finance), PSC
33	Kazi Mohammad Shafi Iqbal , DD(Admin & Finance), PSC

Seminar On Response Mechanism to Address Gender based Violence: Role of Women Police Officials.

This seminar is jointly organized by Research and publication wing, PSC and Human Rights Program, UNDP. It was held on 7th December 2020. The participants of this workshop were Asst to DIG of Bangladesh police. It is noted that total attendees are 35 participants, all of whom are women. The Chief Guest was Mr. MD. Nazibur Rahman, ndc, Ph.D. Rector, Additional IGP(Grade-1) Police Staff College Bangladesh. Special guest was Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP Bangladesh and Mr. MD Golam Rasul, MDS (Academic and Research) Police Staff College Bangladesh. Mr. Md. Matiur Rahman Sheikh, MDS (Training) Police Staff College Bangladesh presided over the program. Hosted by Tahura Jannat, Deputy Director, and research and publication wing, PSC.



Md. Nazibur Rahman ndc, PhD, Addl. IGP (Grade-1) Rector, Police Staff College Bangladesh is giving a speech to the inaugural ceremony.

Background:

In the year of 2020, due to the COVID-19 pandemic, violence against women and girls (VAWG), particularly domestic violence, has escalated worldwide. The COVID-19 pandemic has exacerbated vital risk factors for VAWG, such as food shortages, unemployment, economic insecurity, frustration, school closures, massive migration flows, panic and the threat of civil unrest. There has been an alarming increase in multiple forms of violence against women and girls, mostly physical, psychological, sexual, and economic structures of domestic violence fueled by household economic and food insecurity and confined living conditions due to lockdown and social isolation measures. The effects on women's rights and exercise of freedom and bodily autonomy are already visible and extensively documented by the first responders in the field. The UN Secretary-General urged all governments to prevent and redress violence against women and girls, a crucial part of their national response plans for COVID-19. The UN System's 16 Days of activism activities will begin on November 25th under our 2020 global theme, aligning with the UN Political Engagement Strategy: Orange the World: Fund, Respond, Prevent, Collect!



Participants and PSC Faculties with the Special Guest of UNDP

The Human Rights Programme (HRP) of UNDP has been working to build and strengthen human rights culture and practice in context of Bangladesh. Given above, to mark the 16 days of the global campaign against gender-based violence, HRP-UNDP proposes to organize a consultation with the Women Police Network of Bangladesh Police in collaboration with the Police Staff College, Bangladesh. Topic of the Consultation- 'Response Mechanism to Address Gender based Violence: Role of Women Police Officials.

Participants Details

Sl. No.	Name, Designation & Posting Place
01	Mr. Amena Begum, PPM-Seba Deputy police commissioner, CMP, Chittagong
02	Mr. Shamima Begum, ppm Deputy Commandant, PTC, Tangail
03	Mr. Taptun Nasrin AIG (Expatriate Sale), PHQ, Dhaka
04	Mr. Rakhfar Sultana Khanam, ppm-Seba Add. DIG, SB, Dhaka
05	Mr. Farida Yesmin, bpm SSP (Passport), SB, Dhaka
06	Mst. Farida Yesmin Deputy Police Commissioner (PSIID), DMP, Dhaka
07	Mr. Jesmin Begum SSP(Admin), CID, Dhaka
08	Mst. Shehela Parvin AIG (Audit), PHQ, Dhaka
09	Mr, Sunanda Ray AIG (Crime West), PHQ, Dhaka
10	Mr. Ayasha Siddika, ppm seba AIG (D&PS-2), PHQ, Dhaka
11	Mr. Mahfuja Akhter AIG (Training-2), PHQ, Dhaka
12	Mr. Atiya Husna SSP, DTS, CID, Dhaka

13	Mr. Asma Begum Rita SP, Police Telecom, Dhaka
14	Mst. Sadira Khatun SP, ASPBn HQ, Uttara, Dhaka
15	Mr. Maksuda Khatun SSP, SB, Dhaka
16	Mr. Afrida Ruby, ppm AIG (Finance-2), PHQ, Dhaka
17	Mr. Mahfuja Liza, ppm-seba ADC (CTTC), DMP, Dhaka
18	Mr. Mukta Dhor, ppm Add SP, CID, Dhaka
19	Mr. Tahura Jannat Add SP, Police Staff College Bangladesh
20	Mr. Nusrat Jahan Mukta ADC (WSAID), DMP, Dhaka
21	Mr. Mubashira Habib Khan ADC (WS&ID), DMP, Dhaka
22	Mr. Sathi Rani Sharma Add SP, River Police HQ, Dhaka
23	Mr. Shamsunnahar Add SP (D&PS), PHQ, Dhaka
24	Mr. Sadia Afrin Add SP (Training-2), PHQ, Dhaka
25	Mr. Shukla Roy ASP (Crime Matro), PHQ, Dhaka
26	Mr. Mst. Mafala Khatun Mami ASP, 11 APBn, Uttara, Dhaka
27	Mr. Nazia Islam AC (Logistic), DMP, Dhaka
28	Mst. Shahina Akhter ASP, ASPBn-2, Dhaka
29	Mr. Fariha Rafiq Bhabna ASP (Inspection), PHQ, Dhaka
30	Mr. Shamima Kamal Police Inspector, W&CTPS, PHQ, Dhaka
31	Mr. Rashida Jahan Runa Talukdar OC, WS&ID, DMP, Dhaka
32	SI/Monisha Bishwas NCB Section, PHQ, Dhaka
33	Sargent /Tanjila Khatun , Wari Zone, Traffic Wari Division, DMP, Dhaka
34	Con./1974, Afroja Khatun Passport Branch, SB, Dhaka

Seminar On Instilling Human Rights Education in the Ethos of Bangladesh Police: A way Forward for Bangabandhu's People Friendly Police.

This seminar is jointly organized by Research and publication wing, PSC and Human Rights Program, UNDP. It was held on 15th December, 2020. The participants of the workshop were Asp to DIG



Special guest was Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP Bangladesh addressing the participants at the inaugural session

of Bangladesh police. Total 40 participants attended the program. The Chief Guest was Mr. MD. Nazibur Rahman, ndc, Phd Rector, Police Staff College. Special guest was Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP Bangladesh and Mr. MD Golam Rasul, MDS (A&R) Police Staff College. Mr. Md. Matiur Rahman Sheikh, MDS (Training) Police Staff College presided over the Program. Hosted by Tahura Jannat, Deputy Director, research and publication wing, PSC.



Participants and PSC Faculties with the Special guest of UNDP

Participants Details

Sl. No.	Name, Designation & Posting Place
01	Mohammad Abu Sufian, Add. DIG, Tourist Police Headquarters, Dhaka
02	Md. Tofayel Ahamed Mia, SP, Railway Police Headquarters, Dhaka
03	Din Mohammad, ADC, DMP, Dhaka
04	Md. Abubakar Siddik, Add. SP, APBn-2, Mymensingh
05	Mahmudul Hasan, Senior ASP, Police Staff College, Bangladesh
06	Mohammad Nurul Islam Siddik, ASP, (PBI)
07	Md. Lutfor Rahman, Inspector, SPBn-2, Dhaka
08	Md. Hannan Sheikh, Inspector, Highway Police PHQ, Dhaka
09	Md. Mahbubur Rahman, Add. DIG (Admin & Finance) River Police, Dhaka
10	Khandaker Shamima Yesmin, SSP, CID, Dhaka
11	Md Abdur Razzak, AIG (P&R-2), BD Police, PHQ, Dhaka
12	Ayesha Siddika, Addl. SP, SB, Dhaka
13	Nazmus Sakib Khan, Add. SP, Highway Police PHQ, Dhaka
14	M. M. Moinul Islam, AC, DMP, Dhaka
15	Md. Shafikul Islam, Inspector, APBn Headquarters
16	Md. Likot Ali, Inspector, Highway Police, Madaripur, Region, Faridpur
17	Md. Rowshanuzzaman Siddique, SP, Industrial Police Headquarters, Dhaka
18	Md. Bodoruddoza, Addl. SP, Railway Police Headquarters, Dhaka
19	Fatema Doha, Addl. SP, CID, Dhaka
20	Masura Begum, Addl. SP, Police Headquarters

21	Md. Shah Kabir , ASP, SPBn-1, Dhaka
22	Md. Shajahan Siraj , Inspector, Railway Police Headquarters, Dhaka
23	Md. Abdullah Al Mamun , Inspector, Police Staff College
24	Golam Md. Zakaria , Inspector, SB, Dhaka
25	Khondokar Faridul Islam , SP, River Police, Dhaka
26	Md. Kazem Uddin , SP, Police Staff College
27	Md. Dolan Miah , Addl. SP, APBn-7, Sylhet
28	Tahsin Mashruf Hossain Masfi , Addl. SP, Police Staff College
29	Faruq Ahmed Chowdhury , ASP, CID, Dhaka
30	Md. Zahanur Ali , Inspector, DMP, Dhaka
31	Mohammad Mahabubur Rahman , Inspector, Tourist Police Headquarters
32	Motahar Hossain Khondokar , Police Inspector, Police Headquarters
33	Mohammad Naimul Hasan , SP, Tourist Police, Mymansigh
34	Afroza Pervin , SP, Police Staff College
35	Abdul Karim , Addl. SP, PBI, Dhaka
36	Mohammad Morshed Alam , Addl. SP, SPBn-1, Dhaka
37	Md. Kamruzzaman Sardar , ADC, DMP, Dhaka
38	Md. Shakhawat Hossain , ASP, SB, Dhaka
39	Md. Omar Faruqe , Inspector, PBI
40	Zulkar Nayen , Inspector, DMP, Dhaka

Training index September to December 2020

Sl no	Name of the Courses	course coordinator	Type of course (Advanced /Core/ Partnership /Foreign course)	Duration & Date	Designation	No of Participants
1	Police Executive Management Certificate Course	Nilufa Yeasmin	Mid-Career Course	11/10/20 to 12/11/20	SP	24
2	Research Workshop	Tahura Jannat	PSC	14/10/20	AD to MDS of PSC, Research Evaluation team of PSC	35
3	15th Crime Administration Management Certificate Course	Sakbul Islam Khan	PSC	6/12/20 to 17/12/20	Sr ASP / ADDL SP	25
4	Seminar on "Response Mechanism to Address Gender based Violence: Role of Women Police Officials."	Tahura Jannat	Jointly Organized by UNDP & PSC	7/12/20	ASP to Addl. DIG	
5	Enhancement of Training and Research Activities of Police Staff College Bangladesh Project	Tahura Jannat	Jointly Organized by UNDP & PSC	8.12.20. to 10.12.20		
6.	Seminar on Instilling Human Rights Education in the Ethos of Bangladesh Police: A way Forward for Bangabandhu's People Friendly Police	Tahura Jannat	Jointly Organized by UNDP & PSC	15.12.20	BD Police	

Masters in Applied Criminology and Police Management (MACPM)

MACPM 5th batch is started its journey from 14th September, 2020. Police Staff College run this professional Masters Course for Police officers, Armed forces officers, Development sector higher officials and judicial sector officials. The 5th "Masters of Applied Criminology and Police Management" Course was inaugurated on 14th September, 2020 at Police Staff College Bangladesh. Mr. Md. Matiur Rahman Sheikh Rector (Acting), Police Staff College Bangladesh. was the chief guest of the program and special guest was Mr. Mohammed Bin Kashem, Ph.D. Dean (Curriculum), National University, Md. Golam Rasul, MDS (A & R), Police Staff College Bangladesh presided over the inaugural ceremony. High officials of Bangladesh Police, Teachers from different Universities, Students of the Master's program and Faculties of Police Staff College Bangladesh attended the ceremony.

ASP to SP of Bangladesh Police and other students from different professions took admission in the MACPM program. In this 2019-2020 Session 34 Students enrolled in the program.



Mr, MD Golam Rasul, MDS (Academic and Research) Police Staff College Bangladesh Bangladesh addressing the students at the inaugural session.

This program focuses on crime reduction policy and practices along with the development of leadership skills, which will help to strengthen professional knowledge and skill on policing. This course is open to all for three important reasons, these are:

1. The non-police students are expected to be social worker, human rights activist, lawyer or media personnel so it is very likely that this course would be a wonderful mixture of different stakeholders of police that would have a positive impact on the efficacy of criminal justice system in the long run,
2. Further, the non-police students could actually grasp the challenges of policing through this study which will change their mindset about the misconception over policing.
3. Furthermore, this police-public blending will be an important catalyst to promote community policing in Bangladesh.

The Masters Course is designed to study on applied sides of crime and police management with a strong emphasis on contemporary policy and practices. It is an up-to-date and high-quality course

for the eligible students aimed at developing skills, expertise and knowledge to think critically about the dynamics and patterns of crime as well as how the efficient leaderships can be grown to address these challenges in the globalized world.



Students of the MACPM with the faculties, of Police Staff College Bangladesh

The program is a part-time course that will conduct mostly in the evening sessions and on the weekends. It takes place over one year in two semesters academic year starting in the July every calender year. It has incorporated sixteen key modules and it possesses 40 credits. The modules cover a wide range of topics and use a range of delivery styles including seminars, lectures, symposia, practical exercises and supervised research to make them participatory, interesting and effective.



Inaugural ceremony of MACPM

The supervised research is allocated on an one-to-one basis and exclusively designed to develop analytical skills of the students. The teachers are selected considering their academic excellence in their respective subjects. They are from police and reputed public & private universities. Students are provided independent study times. They have access to college libraries, computer and internet facilities. In some cases, students support materials will be available through a virtual learning system. Upon completion of the degree program, graduates are expected to be better prepared to assume leadership roles and act as change agents in their respective departments by conducting improved policy analysis and assessing law enforcement effectiveness through a rigorous research approach. They will also be able to identify the current trends in the areas of policing, criminal justice system and criminology.

MACPM 5th Batch Student List of Police Student

SL	Name	Designation	Present work Place	Education
01	Shyamal Kumar Nath	Addl. Police Commissioner	CMP	BSc in Agriculture
02	Bijoy Basak	SP	CMP	MS in Library and Information Science
03	Md. Belayet Hossain	SP	Range Office, Rajshahi	MS in Pharmacy
04	Goutom Kumar Biswas	SP	PBI, Mymensingh	MS
05	Mohammad Amzad Hossain	SP	PHQ	BSS and MSS
06	Md. Kazem Uddin	SP	PSCB	BSc. in Civil Engineering
07	Tahura Jannat	Addl. SP	PSCB	MS
08	Ripon Kumar Modak	Addl. SP	Khagrachari	MS
09	Arifa Ashraf Pinky	ASP	PSCB	MSc in Biochemistry and Molecular Biology
10	Mahfujur Rahman	AC	DMP	BSS and MSS in English
11	Md. Khaled Saifullah	Inspector	Organized Crime (South), SI&O, PBI, Dhaka	MS in Zoology
12	Md. Rafiqul Islam	Inspector	Tourist Police, Munshiganj (Padma Bridge Sub-zone)	B.Com
13	Abul Basar Mohammad Asaduzzaman	Inspector/OC	Shah Ali Thana, DMP	MSS in Islamic History
14	Md. Mostazirur Rahman	Inspector/OC	Mirpur Model Thana, DMP	BSS in Anthropology and MBA

MACPM 5th Batch Student List of others Student

SL	Name	Job Title	Present work place	Education
01	A.K.M. Shawkat Islam	DD	Department of Narcotic Control	MS in Library and Information Science
02	S. R. Md. Liton	Lawyer	Dhaka Judge Court	LLB and LLM
03	Muhammad Ashraful Islam	Lawyer	Bangladesh Supreme Court	Bar at Law
04	Mohammad Mohi Uddin	Lawyer	Bangladesh Bar council	LLB
05	Md. Amran Khan	Assistant Project Director	CSPB Project, MOSW	MSS in Management
06	Md. Abdul Karim	Service Attendant	GrameenPhone Ltd	MSS in Political Science
07	Md. Rokib Mahmud	Head of Corporate and Regulatory Affairs	Bangla Trac Group	B.Com and M.Com

08	Mohammad Aminul Islam	ED	Alliance Consortium Ltd.	MSS in History and MBA
09	Md. Sultan Mahmood	AGM	Incepta Pharmaceuticals	B.Com and M.Com
10	Mijanur Rahaman	Group Coordinator	Square Pharmaceuticals	MSc in Biochemistry and Molecular Biology
11	Ahasan Ahmed	Group Coordinator	Square Pharmaceuticals	MS in Pharmacy
12	SFM Jahidur Rahman	Group Product Manager	Square Pharmaceuticals	MS in Pharmacy
13	Md. Rakibul Islam Rozen	Executive Regulatory Affairs	Square Pharmaceuticals	MS in Pharmacy
14	Sharmin Akhter Swarna	Intern Doctor	Shahed Suhrawardy Medical College	MBBS
15	Mst. Bulbule Khatun	Teacher	Unity International School	LLB and LLM
16	Sonia Akter	Lawyer	Dhaka Judge Court	LLB
17	Ayesha Binte Idris	Teacher	Chittagong Victory National School	MS in Quranic Science and Islamic Studies
18	Md. Mahidul Islam	Private Service		MSc. In CSE
19	Md. Shahidur Rahman	Lt. Col.	Bangladesh Army	MSS

Course Teachers List of Master of Applied Criminology and Police Management

Course Code	Course Title	5th Batch Teacher's List
810501	Bangladesh: State, Law and Criminal Justice System	1)Dr. Mohammad Mozahidul Islam Professor, Dept. of History Jahangirnagar University 2)Md. Mafizur Rahman Bhuiyan Director General (Legal and Prosecution) Anti-Corruption Commission
810503	Applied Criminology	1)Dr. Mohammed Bin Kashem Dean (Curriculum), National University
810505	Criminal Investigation and Forensic Science	1)Naim Ahmed, bpm Former Rector. Police Staff College Bangladesh
810507	Research Methods and Applied Statistics in Criminology	1)Md. Rezaul Karim Ph.D Professor, Dept. of Social Work Jagannath University 2) Mohammad Shahjahan ppm (bar), Ph.D. Director (Research and Publication) Police Staff College Bangladesh
820509	Organized Crime and Terrorism	1) Dr. ASM Ali Ashraf Professor, Dept. of International Relations Dhaka University 2) Md. Golam Rasul MDS (Academic & Research) Police Staff College Bangladesh

**Farewell
to
Mr. Md. Ibrahim Fatemi, bpm, ppm
antecedent Vice Rector of Police Staff College of Bangladesh**

Bidding farewell to fellow colleagues can be really hard. It is one of those emotional moments in an organization where we have to bid adieu to our favorite person. PSC bids farewell to the antecedent Vice Rector Mr. Md. Ibrahim Fatemi, bpm, ppm.

Mr. Fatemi has been promoted to the rank of Additional Inspector General and joined Police Headquarters. He joined PSC on 30 Mar, 2016 as the Vice Rector-PSC's Second-in-Command

Farewell ceremony held at the Multipurpose Hall of PSC on 13th September, 2020.



SK. Md. Maruf Hasan bpm, ppm Rector,PSC handed over a memento to MD.Ibrahim Fatemi bpm, ppm, the vice Rector of Police Staff College Bangladesh.

SK. Md. Maruf Hasan, bpm, ppm, Rector of PSC was present as the chairperson of this program. All faculty members and staff were present in the ceremony.

The outgoing Vice-Rector, Md. Ibrahim Fatemi, bpm, ppm said that the "PSC is moving forward," He also expressed his experience that while he was in the PSC, the working environment and support was outstanding. He will badly miss the natural beauty of PSC.

It was an incredible day hosted by Tahura Jannat, Deputy Director, and (Research and publication) wing and organized by Administration and Finance wing of PSC.

The program started at 12.00 PM with a prayer followed by delivering a few soothing messages by the, Md. Golam Rasul, MDS (Academic & Research) Md. Matiur Rahman Sheikh, MDS, (Training) and other members of PSC. The farewell program was followed by a grand lunch.

Release of PSC Annual Report 2019

It is indeed a great pleasure that PSC's Academic and Research Wing has just released its due Annual Report 2019 in the September -December 2020 tenure. This version of Annual Report 2019 is quite exclusive in terms of its outlook, size and its overall restructuring which gives it a much better and smarter look than ever before.

In its 2019 issue, the most striking features of PSC are distinctly articulated as given below:

1. Top Stories of 2019.
2. Meeting our strategic Goals.
3. Scholarly engagement with Macquarie University, Australia.
4. Renovation and Constructions at PSC Campus.
5. Best Performance in APA.
6. Introducing Mid-Career.



Inaugural Ceremony of Cross Fit Zone

On the afternoon of September 3, 2020 the inauguration ceremony was held for the new Gymnasium, Tennis ground, and Basketball, named Cross Fit zone of Police Staff College Bangladesh. Inaugurated by Additional IGP SK. Md. Maruf Hasan bpm, ppm, Rector, PSC. A grand opening and ribbon cutting ceremony was held at 3 p.m.



Opening ceremony of cross fit zone

After the ceremony, all the faculties and guests toured around the gym and were inspired by the tidy and clean environment, spacious and well-lit sites, and first-class facilities. Cross Fit will improve the physical and mental health of the faculty and students.



SK. Md. Maruf Hasan bpm, ppm Rector, PSC is praying at the opening ceremony of cross fit zone

Promotion Smiles

A promotion can mean a lot of things to an individual, depending on his priorities. It denotes a movement up the career ladder leading the person a step (or a rung) closer to the higher position that he has been aiming for.

Along with that rise is an elevation of his status or the esteem he gets from others in the workplace. It is also a given that the promotion comes with more tasks and duties and, most definitely, heavier responsibilities.

PSC is proud to announce that a good number of its officers have recently been blessed with promotion. They spent a good number of years in service painstakingly climbing the ranks with their dedication and commitment to work.

December 2020, three faculty members of PSC have been promoted to Superintendent of Police. Md Jahangir Alom as Deputy Director (Research and publication), PSC.



Md Jahangir Alom, Deputy Director (Research and publication) adorning with rank badge by Inspector General of Bangladesh police, and Additional Inspector General (Admin)

He joined PSC on September 11, 2019. He belongs to the 24th BCS (Police) batch. Before joining the PSC he served at Dhaka Metropolitan Police, Police Special Training School, Dhaka District Police, Rapid Action Battalion-3, BANFPU-2 UNCOL, Ivory Coast as an Operations officer, UN mission. He served as a second in command in Barguna and Jhalokhati district. In between this, he served as a second in command at BANFPU-2, (Rotation -7), UNAMID, Sudan for one year. He did Honors and Master's degree from Institute of Education & Research (IER), Dhaka University. He is married and blessed with two daughters. He hails from Patuakhali.

Nurul Amin Howladar, Additional Superintendent of Police (Addl. SP), joined PSC on April 18, 2019. Before joining PSC, he had been working as an Additional Sp in the training wing of Police Headquarters. At present, he is working as staff officer to the Rector of PSC. He is a member of 24th BCS Police Cadre. He did a Master's degree from both Australia and England.



Nurul Amin Howladar, staff officer to Rector, adorning with rank badge by Inspector General of Bangladesh police, and Additional Inspector General (Admin)

Md. Salahuddin, Addl. SP, joined PSC on March 25, 2019. Before joining PSC he had been working as an Addl. SP of Police Bureau of Investigation. He is a member of 25th BCS Police Cadre. He did Honors and Master's degree from department of English, Dhaka University



Md. Salahuddin, Deputy Director (Academic), adorning with rank badge by Inspector General of Bangladesh police, and Additional Inspector General (Admin)

Farewell to 2 Faculty Members of PSC:

Bidding farewell to fellow colleagues can be really hard. It is one of those emotional moments in an organization where we have to bid adieu to our favorite person. PSC bids farewell to the faculty members, Hasan Nahid Chowdhury Director (Academic), future destination is Sherpur District and Ariful Islam AD (Training), PSC. His future destination is Bogura as Circle ASP, Shibganj.



Rector, Police Staff College Bangladesh handed over a memento to Hasan Nahid Chowdhury Director (Academic).



SK. Md. Maruf Hasan bpm, ppm Rector, SC handed over a memento to Ariful Islam AD (Training), PSC

This two officers' contributions to this organization have been immense and tremendous. Hoping they keep doing their good work in their next working stations as well. It was a pleasure working with you. You're a true friend and having you as a colleague was a marvelous experience. Your support and encouragement during the difficult and the good times were inseparable. We'll share nothing but all the good memories of you here. All the best for your future endeavors!

Welcoming New Faculty to PSC



Police Staff College Bangladesh would like to welcome Md. Kazem Uddin, Director (Project & Development) PSC. He joined PSC on July 12, 2020.

He belongs to the 25th BCS (Police) batch and joined Bangladesh Police in 2006 as an ASP.

Before joining the PSC he served as Additional SP in Dinajpur District. He also served in different working station as Additional SP, In-service training center Naoga, circle ASP B-circle Bogura, ASP Admin Telecom Dhaka, Puthia circle Rajshahi .

He served as Operations Officer in UN Mission at BANFPU-4 (Rotation-4) UNAMID Sudan for one year.

He obtained BSc (civil) engineering degree from Rajshahi University of Engineering and Technology. In addition he holds a number of professional certificates from home and abroad including Scientific Investigation Course, Malaysia.

He is married and blessed with two daughters. He hails from Chapai Nawabgonj District.

On The Gallery PSC

