

NEWSLETTER

September - December 2013



POLICE STAFF COLLEGE BANGLADESH

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Message

Police Staff College Bangladesh

Newsletter, 7th Issue

September-December 2013

I welcome all the readers to our New Year's Newsletter. We have worked to provide Police Staff College premium issues to our readers incorporating news from all the spheres. We strive to keep our readers updated with all the recent happening in PSC. I wish you can use this issue to assist yourself in rising above whatever you know about us and to have a stronger, more sustained connection with us.

The very purpose of publishing the newsletter on the eve of new year is to bring together Academicians having particular interest and expertise in the police; to facilitate and encourage training, research and development activities related to policing; to encourage appropriate and effective teaching techniques and practices for police-related courses; to serve as a resource network and promote interaction among stake holders in order to further knowledge about the police; and to organize conference sessions related to the police matters for overall growth and progress.

I would like to thank the contributors and to express my appreciation to all particularly to the editorial board for developing the effective communication between PSC Newsletter and readers.

I wish you all a prosperous, blissful & bright HAPPY NEW YEAR 2014.

Md. Nazmul Haque PPM

Rector

Police Staff College Bangladesh

Clarity on Functional Policing Course

This course comprises 195 ASP Probationers from 28th, 29th and 30th BCS (Police) Batch. On completion of their basic training in Police Academy Sardah and 03 months in their district attachment, they are brought in Police Staff College Bangladesh for a week-long training course to minimize the knowledge gap between theoretical concept and functional policing.



*Inspector General of Bangladesh Police **Mr. Hassan Mahmood Khandker, BPM, PPM, ndc**, awarding certificate to one of the participants on the Graduation ceremony of the 2nd Course on Clarity on Functional Policing*

As we are living in a society where the law and order situation is always getting newer dimension and sometimes posing very unusual threat to the sense of security of the citizen, our future senior police management should be able to encounter all those challenges with their highest level of confidence and competency. Keeping this in mind, Police Staff College Bangladesh arranged this training for all 195 ASP (Probationers), which is a timely attempt to clarify all the doubts regarding existing framework of Bangladesh Police in delivering legal services to the people. All the contemporary issues in the modern day policing are included in the course curriculum and all the sessions are conducted in the form of panel discussion where the most experienced and potential police officers in the respective area presented the topics and clarified the doubts. Group discussions and presentations on the selected topics were arranged for the participants to allow them wide exposure in policing through critical analysis.

Course Management:

Chief Patron	:	Md. Nazmul Haque PPM , Rector, Police Staff College Bangladesh
Course Advisor	:	Md. Golam Rasul , MDS (Training), Police Staff College Bangladesh
Course Director	:	Ms Kaniij Fatima , Director (Training), Police Staff College Bangladesh
Course Coordinator	:	M.A. Jalil , Deputy Director (Training), Police Staff College Bangladesh



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, speaking on the Graduation Ceremony of the 1st Course on Clarity on Functional Policing

Course Content:

Clarity on Functional Policing includes topics like History of Bangladesh Police & its Evolutionary Changes and role of Bangladesh Police in Liberation War; Ethics, Accountability, Transparency and Organizational Behaviour; Police Station Management; Widely Practiced Laws, Rules and Regulations by Bangladesh Police: A Critical Analysis; New trends of Crime: Bangladesh Perspective; An Overview of Human Resource Management of Bangladesh Police (Recruitment, Training, Placement, Compensation Package); Personal Development: Professionalism, Higher Education & Research; Professional Policing Management; Prospects and challenges of Bangladesh Police; Case Management; Emerging Challenges for Bangladesh Police (Cyber crime, Organized Crime, Forensic Science); Implementation of PRB in Functional Policing; Performance of Bangladesh Police: Public Expectation and Ground Reality.



A.K.M. Shahidul Hoque BPM, PPM, Addl IGP (Admin), Police Headquarters, Bangladesh Police, **Directing Staff**, Police Staff College Bangladesh and the Participants of 1st Course of Clarity on Functional Policing on 29 September 2013

Participants were divided into groups and asked to prepare presentations on 1. Case Supervision Methods and Techniques: Its Impact on Investigation Officer 2. Role of Private Security Agencies in Ensuring Security Management at Private Level: A Critical Analysis 3. Cyber Crime: Threats on Traditional Policing 4. Role of Highway Police in Ensuring Road Security: Challenges and Remedies 5. Prospects of PBI in Developing Quality Investigation Sector: A Critical Analysis 6. Drugs and Young Generation: Its Impact and Challenges for Law Enforcement Agencies.



Dr. Mohammad Javed Patwary, BPM (bar), Addl IGP (SB), Bangladesh Police, Directing Staff, Police Staff College Bangladesh and the Participants of 2nd Course of Clarity on Functional Policing on 06 October 2013

Evaluation of the Course:

This course was successfully completed in four batches. The presence of IGP Mr. Hassan Mahmood Khandker BPM, PPM, ndc along with other Additional IGPs in the inaugural and graduation ceremony inspired all new police managers who will be the future leaders of Bangladesh police. The evaluation wing of Police Staff College Bangladesh, after an exclusive evaluation process, found the participants with a changed and enhanced attitude.



Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation), Md. Golam Rasul, MDS (Training), Md. Harun-or-Rashid, Director (Admin), Ms Kanij Fatima, Director (Training), Directing Staff, Police Staff College Bangladesh and the Participants of 4th Course of Clarity on Functional Policing on 03 November 2013



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, **Directing Staff**, Police Staff College Bangladesh and the **Participants of 3rd Course of Clarity on Functional Policing** on 17 November 2013

All the participants demonstrated satisfactory performance in the post course exam and other activities. After the course being completed, the participants recommended that this course be made mandatory for the ASP Probationers in the middle of their district attachment tenure so that the probationers can get this ample opportunity to clarify their doubts they faced during their probation period. They also recommended this course to be at least of two weeks with more practical interpretation of contemporary policing issues. Being aware of their upcoming challenges, they demanded for more specialized courses.



Mr. Benazir Ahmed BPM (bar), Commissioner, DMP conducting a session of **1st Course of Clarity on Functional Policing**



Mr. Md. Abdul Jalil, Addl. Commissioner, DMP, in a session of 2nd Course of Clarity on Functional Policing



Mr. Md. Kamrul Ahshan, Addl. DIG (Establishment), PHQ, conducting a session of 1st Course of Clarity on Functional Policing



Dr. Hasan Ul Haider, Addl. DIG, APBn HQ, in a session with 4th Course of Clarity on Functional Policing



Md. Golam Rasul, MDS (Training),
Police Staff College Bangladesh,
conducting a session in **1st Course**
of Clarity on Functional Policing



Barrister Zillur Rahman,
Deputy Commandant, TDS, in
a session with the
participants of **3rd Course**
of Clarity on Functional Policing
on 18 November 2013



Mohammad Shahjahan
PPM, Director (Research &
Curriculum), Police Staff
College Bangladesh,
conducting a session in **2nd**
Course of Clarity on
Functional Policing



23rd Police Management Course

Police Management Course (PMC) is one of the core courses offered by Police Staff College Bangladesh for the Assistant Superintendents of Police. It is undeniable that the improvement of operational performance of today's police service irrespective of both developing and developed countries of the world calls for quality training; reflecting need-based priorities for senior police officials; initiating the change management through leadership and operative programme. In view of this, the course has been designed for the participants to enhance organizational capability so that they can provide an integrated response to different management issues.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh; **Md Matiur Rahman Sheikh**, MDS (Research, Planning & Evaluation); **Md Golam Rasul**, MDS (Training); **Md Harun-or-Rashid**, Director (Admin); **Ms Kanij Fatima**, Director (Training); **Mohammad Shahjahan PPM**, Director (Research & Curriculum); **Directing Staff**, Police Staff College Bangladesh and the Participants of **23rd Police Management Course** on 08 September 2013

Objectives:

The overall objectives of the course are to make the participants competent in the following areas:

- ❖ To enhance the knowledge on management skills to run different police units
- ❖ To conceptualize the formulation of police line management and other related aspects
- ❖ To build up the core competence of leadership
- ❖ To be prepared for combating challenges in the different arena of the profession
- ❖ To get acquainted with rules relating to public order management, force mobilization and big event management
- ❖ To enhance the knowledge on ethics, accountability and transparency
- ❖ To acquire the knowledge of legal service delivery
- ❖ To have an overview of file management as part of the office management and its impact
- ❖ To have a clear idea on good governance, human resource management, vehicle management and its maintenance

Dr. Mohammad Javed Patwary,
BPM (bar), Addl IGP, Special
Branch, Bangladesh Police, in a
session of 23rd Police
Management Course



**A.K.M. Shahidul
Hoque BPM,**
PPM, Addl IGP (A
& O), PHQ,
conducting a
session of 23rd
Police
Management
Course

**Participants of 23rd Police
Management Course at
Bangladesh Police
'Muktijuddha Jadughar'
(Liberation War Museum)**



Evaluation of the course:

To evaluate this course, participants have opined that this course has opened up a new chapter before them with renewed attitude regarding the management activities as a police manager. Through group discussions and problem-solving exercises, they have already developed innovative strategies, honed their managerial skills, and grasped the concept of multi-jurisdictional information sharing. This course contents have fulfilled their expectations through and by developing present and future leadership; making them acquainted with different systems of policing like pro-people & intelligence based policing; acquiring knowledge on case management, supervision and office management at unit level. Moreover, they have learnt how to use the digital equipment and technology along with the modern management thoughts and gathered the knowledge to examine the latest trends and patterns in home and abroad.

On behalf of the participants, course Senior of 23rd police Management Course, **M.K.H. Jahangir Hossain**, Sr ASP, RAB-1, Uttara, Dhaka handing over a crest to **Md. Matlur Rahman Sheikh**, MDS (Research, Planning & Evaluation), Police Staff College Bangladesh



The knowledge and attitude they got from this course is enough to get the ability to adore and flourish themselves with the highest professional competency in their area of responsibilities. After the completion of the course, the participants are now confident in managerial issues imparted to them. On the other hand, they have put some recommendations like duration of the course can be increased up to four weeks; more exercises and tests can be included to make the course more fruitful and visit to police station can be arranged to make the course more effective.

PMC is an effective and pragmatic course for the Assistant Superintendents of police. It is obvious that this training program has enabled them to be more confident in policing through sharing experiences and exchanging ideas with the experienced and prudent instructors. They would be able to discharge their duties and responsibilities through practicum of this training program better than they could do.

23rd Police Management Course

Organized by : Police Staff College Bangladesh

Duration : Three weeks (08 – 26 September 2013)

Participants : Assistant Superintendent of Police

Number of participants: 17

Coordinator : Md. Tariqur Rahman, Assistant Director (Training)

2nd Comprehensive Police Case Management Course

Police Staff College Bangladesh has designed a special course, Comprehensive Police Case Management Course, for the Addl. SPs of Police Bureau of Investigation (PBI). The 2nd Course of Comprehensive Police Management was held at Police Staff College Bangladesh from 08 December to 26 December 2013. Eighteen Additional SPs of PBI took part in the course.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Md. Shahab Uddin Qureshi, DIG, PBI, Dhaka, along with Directing Staff and the Participants of 2nd Comprehensive Police Management Course

Course Objectives:

After the completion of this course, the participants will be able:

- ❖ To attain the knowledge on basic investigation skills and related laws, regulations and procedures
- ❖ To understand the inter-relation among investigation, supervision and prosecution
- ❖ To get the practical knowledge on police case management
- ❖ To be acquainted with certain operation based investigation through field visit and interaction
- ❖ To have a sound knowledge of forensic investigation
- ❖ To enhance the knowledge and techniques of supervision of investigation

2nd Comprehensive Police Case Management Course

Organized by : Police Staff College Bangladesh
Duration : Three weeks (08 – 26 December 2013)
Participants : Additional Superintendent of police
Number of participants: 18
Coordinator : M. A. Jalil, Deputy Director(Training)

Md. Nazmul Haque PPM,
Rector, Police Staff College
Bangladesh, in a session of
**2nd Comprehensive Police
Case Management Course**



Investigation plays the most important role in the detection of crime and criminal. Bangladesh police has taken a good step forward to form a new unit like PBI that will play the pivotal role to carry out quality investigation. The course has been designed in a way so that it gives the participants comprehensive knowledge about investigation. It includes topics like 'Recording FIR & Its Defect and Remedies', 'Inspection of PO and Procedure of Arrest, Search, Seizure, Collection of Physical Evidence', 'Methods of Techniques of Interrogation & Interview of Witness & Remanded Person', 'Recording of Statement of Witness & procedure of statement of under section 164 of CrPC', 'Crime map, crime chart & card index & its effects on investigation', 'Crime Scene management & Investigation procedure', 'Writing of case diary & forwarding report to court', 'Admission, confession & Dying Declaration', 'Overview of Forensic Science', 'Preparing Inquest Report Its Defect & Remedies', 'Fire and Arson Investigation', 'Ballistics & Fire Arms: Its Identification & Importance in Criminal investigation', 'DNA: Latest technology & Conclusive evidence in police investigation', 'Defects & remedies of Supervision note by Superior Officers', 'Further investigation, revival of cases & in absentia trial' and so on.



Mr. Gerard Smith,
Technical Expert,
Investigation and
Operation, Police
Reform Program
(PRP) in a session of
**Comprehensive
Police Case
Management Course**



Participants in a practical session of Crime Scene Management



Participants in a group work in 2nd Comprehensive Police Case Management Course



Md. Zahid Hossain Bhuiyan, Deputy Director (Admin), Police Staff College Bangladesh, conducting a session in 2nd Comprehensive Police Case Management Course



Initial Investigation Course

'Initial Investigation Course' has been arranged for field level Police Officers who are mostly engaged in investigation in their day to day professional activities. Investigation plays the most important role in the detection and prevention of crime. There is no denying the fact that we are lagging behind the international standard in terms of applying investigation techniques. Our conventional approach to investigation does not match the organized criminal networks at local, regional and international levels. So, we have to apply global investigation techniques to strengthen our investigation.



Her Excellency Ms Hanne Fugl Eskjaer, The Danish Ambassador to Bangladesh; Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh; Mr. Duncan Brown, Senior Adviser, Royal Danish Embassy, Dhaka; Directing Staff, Police Staff College Bangladesh; Instructors and the Participants of Initial Investigation Course on 26 September 2013

Course Objectives:

To deal with the issues like primary objectives of investigation, procedure in preliminary investigation, defects of investigation, crime scene management, examination and selection of witness, search and preparation of seizure list, arrest and interrogation of suspects and accused persons and human rights issues.

Initial Investigation Course

Organized by : Royal Danish Embassy, Dhaka
Duration : Two Weeks (15-26 September 2013)
Participants : Sub-inspector to Inspector
Number of participants: 20
Coordinator : Muhd. Abdur Rakib, Deputy Director(R&P)



*Her Excellency Ms Hanne Fugl Eskjaer, the Danish Ambassador to Bangladesh, is handing over certificate to one of the participants in the Graduation Ceremony of Initial Investigation Course. **Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, **Md. Golam Rasul**, MDS (Training), Police Staff College Bangladesh and **Mr. Duncan Brown**, Senior Adviser, Royal Danish Embassy, Dhaka, are also present on the occasion.*

Evaluation of the Course:

This course is a good initiative of Royal Danish Embassy, Dhaka to train the field level police officers of different police units. Police Staff College Bangladesh authority is delighted to be attached with this splendid endeavor. Basically, this course was designed with international contents. Curriculum can be customized with local context. It will be more effective if senior police officers of Bangladesh Police are included as resource persons.

A session of Initial Investigation Course



Human Rights for the POM Commanders

The effective training of police in human rights is an essential element in the global efforts to promote and protect human rights in every country. In order to protect human rights, the police must first know and understand them. They must understand the fact that international human rights standards concerning their work were developed to provide invaluable guidance for the performance of their crucial functions in a democratic society. Keeping this in mind, Police Reform Program (PRP) organized training on Human Rights for the POM Commanders.



Mr. Pieter Cronje, International Consultant (Human Rights), PRP, UNDP, Ms Kanij Fatima, Director (Training), Directing Staff of Police Staff College Bangladesh and the 1st Batch of Participants of Human Rights Training for the POM Commanders on 31 August 2013



Mr. Pieter Cronje, International Consultant (Human Rights), PRP, UNDP, Ms Kanij Fatima, Director (Training), Directing Staff of Police Staff College Bangladesh and the 2nd Batch of Participants of Human Rights Training for the POM Commanders on 02 September 2013

Course Objectives:

The overall objectives of this workshop are to emphasize that knowledge of human rights is an essential professional requirement of all personnel serving in law enforcement agencies, to clarify the idea about policing in a democratic society and to have a sound knowledge about the maintenance of public order especially during the election period.



Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation), Md Golam Rasul, MDS (Training), Directing Staff, Police Staff College Bangladesh and the Participants of 3rd Batch of Human Rights for the POM Commanders on 06 October 2013



Md. Ohabul Islam Khandker, Sr Assistant Director (Research & Publication), Police Staff College Bangladesh, conducting a session of Human Rights Training for the POM Commanders



Human Rights Training for the POM Commanders

Organized by	: Police Reform Program (PRP), UNDP
Duration	: Two Days
Participants	: ASP to Addl. SP
Number of participants	: 25 (1 st), 23 (2 nd), 21 (3 rd)
Coordinator	: Md. Tariqur Rahman , Asst. Director(Training)

Investigative Information Management (IIM)

Investigative Information Management (IIM) Course was held at Police Staff College Bangladesh from 08 December to 19 December 2013. The course was sponsored by U.S. Department of State Anti-Terrorism Assistance (ATA) Program and coordinated by the Regional Security Office, U.S. Embassy, Dhaka. Twenty two participants attended the course.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh; Instructors, Mr. Edward N Magno, Mr. Hoang Ky Ly, Mr. Richard H Rivers; Directing Staff, Police Staff College Bangladesh and the Participants of Investigative Information Management on 08 December 2013

'Investigative Information Management Course' was developed to provide the participants with the knowledge and skills they need to plan and enhance the capability of, and effectively manage a law enforcement intelligence unit.

Through this course, the participants will become familiar with the intelligence process, an accepted model for structuring the analysis of information. They will examine best practices for establishing or improving an intelligence unit. In addition, they will gain knowledge and skills needed to effectively manage the analytic process. In particular, the participants will examine:

- How a human rights-based community engagement policy and intelligence-led policing enhance your agency's ability to combat terrorism
- The latest trends in terrorist operations and activity
- Key roles and responsibilities of those involved in the law enforcement intelligence process
- Intelligence produced by analysts and how these products are derived
- How to plan and implement an effective law enforcement intelligence unit, or improve an existing one
- The unique management roles and responsibilities of a law enforcement intelligence manager
- The knowledge and skills needed to operate an intelligence unit efficiently and effectively
- Best practices for ensuring information and operations security, controlling the dissemination of law enforcement intelligence and information, and fostering inter-agency cooperation

At the conclusion of this course, the participants will be able to:

- Define *terrorism* and describe how terrorist groups operate
- Explain how respecting human rights and promoting community policing can help combat terrorism
- Describe the importance of intelligence-led policing and its application for combating terrorism
- Describe the elements of an effective law enforcement intelligence unit, including key roles and responsibilities
- Describe various analytic products and interpret their meanings
- Describe the unique duties and responsibilities of a law enforcement intelligence unit manager
- Identify key elements of a strategic plan to establish a law enforcement intelligence unit
- Identify strategies and best practices for effectively managing a law enforcement intelligence unit
- Describe the essential elements needed to manage the security of a law enforcement intelligence unit
- Describe the importance of developing policies and procedures to facilitate sharing information and intelligence with other entities both within an agency and at the national and international levels



*Mr. Edward N Magno,
Lead Instructor,
Investigative Information
Management Course,
receiving a gift from
Md. Nazmul Haque PPM,
Rector, Police Staff
College Bangladesh*

Investigative Information Management Course

Organized by : ATA & Regional Security Office, US Embassy, Dhaka

Duration : Two weeks (08 - 26 December 2013)

Participants : Inspector to Addl. SP

Number of participants : 24

Coordinator : Md. Ohabul Islam Khandker, Sr. Asst. Director (Research and Publication)

Community Policing for Senior Officers

Training on Community Policing for Senior Officers was held at Police Staff College Bangladesh from 03 September to 05 September 2013. The course was sponsored by Police Reform Program (PRP), UNDP. Nineteen participants of the rank of ASP to Addl. SP participated in the training.

Community policing is a philosophy. It comes from Sir Robert Peel who created the Metropolitan Police in 1829 when he served as Home Secretary of England. According to Peel, the real key for policing is "the police are the people and the people are the police". Community policing is based on Peel's concept of prevention of crime and promoting better police-community partnerships.

Community Policing for Senior Officers

Organized by : Police Reform Program (PRP), UNDP

Duration : Three Days (03 - 05 September 2013)

Participants : ASP to Addl. SP

Number of participants : 19

Coordinator : **Muht. Abdur Rakib**, Deputy Director (R & P)

The Training on Community Policing focuses on crime and social disorder through the delivery of police services that include aspects of traditional law enforcement as well as prevention of crime, problem-solving, community engagement, and partnerships. It balances reactive responses through service delivery with proactive problem-solving centered on the causes of crime and disorder. It requires police and citizens to join together as partners. Since Bangladesh is a densely populated country, police-people ratio is obviously lower, and, this may be the prime cause of putting emphasis on community policing.



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh and Mr. Gerard Smith, Technical Expert Investigation and Operation, Police Reform Program (PRP), Directing Staff, Police Staff College Bangladesh and the Participants of Training on Community Policing for Senior Officers on 05 September 2013

French Course

Police Staff College Bangladesh, in association with Alliance Française, has organized French Course for Senior Police Officers. At present, two courses are running simultaneously - Primary Course is for the beginners and Secondary Course is for the intermediate learners.

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Directing Staff, Police Staff College Bangladesh and the Participants of French Course (Primary) on 03 September 2013



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Directing Staff, Police Staff College Bangladesh and the Participants of French Course (Intermediate Level) on 03 September 2013



Mr. Khaja Ahamed, Professeur de français, Alliance Française de Dhaka, with the participants of French Course (Primary)



Seminar on 'Criminal Justice System; Functional Reality: Challenges and Remedies'

Police Staff College Bangladesh organized a day-long seminar on Criminal Justice System; Functional Reality: Challenges and Remedies' on 14 September 2013. A total number of sixty participants attended the seminar. Police Officers, Asst. Judges, Chemists, Doctors and Advocates were present in the seminar.



Barister Mahbubur Rahman PPM, DIG (Special Investigation & Intelligence), CID, Bangladesh Police, Mr. Md. Golam Rasul, MDS (Training), Police Staff College Bangladesh, Mr. Md. Zakir Hossain, Director (Training), Judicial Administration Training Institute, Directing Staff, Police Staff College Bangladesh and the Participants of the Seminar

Two keynote speakers of the seminar were **Barister Mahbubur Rahman PPM**, DIG (Special Investigation & Intelligence), CID, Bangladesh Police and **Mr. Md. Zakir Hossain**, Director (Training), Judicial Administration Training Institute (JATI). They spoke about the background of criminal justice system in Bangladesh and present challenges relating to judiciary, prosecution, police, prison, investigation, remand, bail, witness, media trial, pressure group, slow trial process etc.

Mr. Md. Zakir Hossain, Director (Training), Judicial Administration Training Institute, pointed out: "The executive, the legislature and the judiciary are the three organs of the State, and have an equally important role to play in our constitutional scheme. The system of check and balance is applicable to all three and none must overstep their respective limits. The inevitable tension between the organs must be viewed as a creative one, which ultimately results in strengthening the foundations of constitutionalism. They work in coordination and not in confrontation." Some recommendations are made by the speakers at the seminar to overcome the present shortcomings of our criminal justice system. They can be sum up in the following words:

- Mutual respect for all professional bodies related to criminal justice system
- Instead of blaming each other, holistic approach may be taken by relevant agencies to establish rule of law
- Court's discretion may be applied to stop the process of delay of trial at different stages (charge frame, cross examination etc.)
- Magistrate's court may have flexibility of re-allocating time to dispose of old cases (put up) and new cases (production cases)

Workshop on 'Role of Police in Environment Protection'

Police Staff College Bangladesh and Bangladesh Environmental Lawyers Association (BELA) jointly organized two workshops at the International Conference Centre (ICC) of PSC on "Role of Police in Environment Protection". The first workshop was held on 15 September 2013 and the second one on 21 December 2013. About seventy participants took part in those workshops.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Hector D. Soliman, Project Team Leader, Community Legal Services, Dr. Ainun Nishat, Vice Chancellor, BRAC University, Syeda Rizwana Hasan, Advocate, Supreme Court & Chief Executive, BELA, Directing Staff, Police Staff College Bangladesh and the Participants of the workshop on 15 September 2013

Dr. Ainun Nishat, Vice Chancellor, BRAC University, and water resource and climate change specialist, spoke about 'Environmental Issues and Concerns: National and International Perspectives' as well as 'Sustainable Development: Issues and Concerns in Bangladesh'. His discussion was divided into three sections covering global, regional and national issues.

Dr. Ainun Nishat in the Workshop on Role of Police in Environment Protection



Dr. Ainun Nishat talked elaborately about global issues like 'Climate change and climate variability', 'Desertification processes', 'Loss of biodiversity' and 'Ozone layer depletion'. Regional issues like 'Water regulation in upper reaches', 'Deforestation in upper watershed', 'Cross-boundary Pollution', 'Threat of oil spillage' and 'Over-Fishing in the Bay' came alive in his speech. Then he focused on national issues like 'Population and bearing capacity', 'Food security, water security, energy security, health security and security for livelihood', 'Sustainable Agriculture', 'Depletion of Forest resources', 'Disappearance of Wetland and Fisheries', 'Loss of Biodiversity and medicinal plants', 'Rapid Urbanization' and 'Degradation of natural resources base'.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Dr. Ainun Nishat, Vice Chancellor, BRAC University, Syeda Rizwana Hasan, Advocate, Supreme Court & Chief Executive, BELA, Directing Staff, Police Staff College Bangladesh and the Participants of the workshop on 21 December 2013

Syeda Rizwana Hasan, Advocate, Supreme Court & Chief Executive, BELA, in the Workshop on 'Role of Police in Environment Protection'



Syeda Rizwana Hasan discussed the 'Role of Police in Enforcing Environmental Laws'. She pointed out duties and responsibilities of police on environmental issues focusing on relevant articles and sections of the Constitution, the Police Act 1861, the Penal Code 1860, the Environment Conservation Act 1995, the Water Act 2013, the Brick Burning (Control) Act 1989, the Building Construction Act 1952, Wildlife (Preservation and Safety) Act 2012, and local government laws.

Workshop on 'Nation Building'

Nation building Process is an important phenomenon for the police managers to be dealt with. As a law enforcing agency of a comparatively new nation, Bangladesh Police has a great role to play in our nation building activities. Police Staff College Bangladesh organized a workshop on 'Nation Building' for the senior police officers of this apex training institute of Bangladesh Police on 03 December 2013. Professor Jeremy Sarkin, a UN special rapporteur from South Africa, was the keynote presenter in the workshop. Among others, Mona M'Bikay Boin, Project Manager, National Human Rights Commission Bangladesh, UNDP and Mr. Andre Redman, Capacity Building Specialist, Police Reform Programme (PRP), UNDP attended the workshop.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Professor Jeremy Sarkin of South Africa, Mona M'Bikay Boin, Project Manager, National Human Rights Commission Bangladesh; UNDP and Mr. Andre Redman, Capacity Building Specialist, Police Reform Programme (PRP), UNDP, Directing Staff, Police Staff College Bangladesh and the participants of the workshop on 'Nation Building' on 03 December 2013

The overall objectives of this workshop are to make the participants competent in the following areas:

- To clarify the idea about nation and nation building process
- To conceptualize the components of nation building and other related aspects
- To be briefed with Human Rights and its relation with nation building process
- To get acquainted with international obligations of Bangladesh as a nation
- To get acquainted with international experiences regarding nation building and Human Rights issues

Workshop on 'Money Laundering & Legal Framework in Bangladesh'

A day-long workshop on 'Money Laundering and Legal Framework in Bangladesh' was held on 20 September 2013 at the International Conference Centre (ICC) of Police Staff College Bangladesh. Mr. Md. Harun-or-Rashid, Director (Admin), Police Staff College Bangladesh, inaugurated the workshop. Mr. Md. Abdus Salam FCA, President, Institute of Chartered Accountants of Bangladesh (ICAB), was present in the workshop as chief guest. A total number of fifty Chartered Accountants took part in the workshop.

*Mr. Md. Harun-or-Rashid,
Director (Admin), Police Staff
College Bangladesh, addressing
the audience in the opening
ceremony*



The keynote presenters were Mr. Ric Power, International Consultant, Anti-Money Laundering & Counter Financing Terrorism, and Md. Mahbubul Alam, Senior ASP, Economic Crime Squad, Bangladesh Police, CID, Dhaka.

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, was present in the closing ceremony as chief guest and distributed certificates among the participants.



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Ric Power, International Consultant, Anti-Money Laundering & Counter Financing Terrorism, Mr. Gopal Chandra Ghose FCA, Vice-President, Institute of Chartered Accountants of Bangladesh (ICAB) and the Participants of the workshop on 20 September 2013

Feedback Session with ATA Coordinators

A feedback session of ATA Courses was held at the International Conference Centre (ICC) on 09 September 2013. About twenty five participants of different courses conducted by ATA took part in the feedback session. They discussed in detail how they are benefited by the course they attended.



Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Bernard N. Nixon, RSO, Regional Security Office, US Embassy, Dhaka, ATA Coordinators, Directing Staff, Police Staff College Bangladesh and Participants of ATA Courses

ATA coordinators also sat with the Directing Staff of Police Staff College Bangladesh and, after a long discussion, they agreed upon strengthening bilateral cooperation

- To set up institutional linkage with Police Staff College Bangladesh and police training centers/academy from the USA;
- To exchange training programme between Police Staff College Bangladesh and relevant training institutions from the USA and
- To facilitate institutional Capacity Building of Police Staff College Bangladesh.

ATA Coordinators with the Directing Staff of Police Staff College Bangladesh



Celebration of Victory Day

Police Staff College Bangladesh celebrated the Victory Day with due solemnity and patriotic fervour. A discussion was held at International Lecture Gallery. Mr. Md. Nazmul Haque PPM was present there as Chief Guest. Mr. Md. Harun-or-Rashid, Director (Admin), presided over the meeting. Mr. Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation), Mr. Md. Golam Rasul, MDS (Training) and Mr. M. A. Jalil, Deputy Director (Training), also spoke on the occasion. The speakers put emphasis on upholding the spirit of Liberation War and giving our best to build a happy and prosperous nation.

Mr. M. A. Jalil, Deputy Director (Training), speaking on the eve of Victory Day 2013



Monthly Welfare Meeting

Monthly Welfare Meeting is regularly held at Police Staff College Bangladesh. In this quarter, Welfare Meetings were held on 18 September, 28 October and 27 November 2013.

Dr. Kamrun Nahar Siddique, Medical Officer, Police Staff College Bangladesh, speaking on health issues in the monthly Welfare Meeting on 18 September 2013



Some Special Moments



Her Excellency Ms Hanne Fugl Eskjaer, The Danish Ambassador to Bangladesh received warmly by Ms Kenij Fatima, Director (Training), Police Staff College Bangladesh



ATA Coordinators with Mr. Md Nazmul Haque PPM, Rector, Police Staff College Bangladesh



Instructors of Initial Investigation Course sitting by the Pond





*Md. Nazmul Haque PPM, Rector, PSC,
Md. Matiar Rahman Sheikh, MDS
(Research, Planning & Evaluation),
Md. Golam Rasul, MDS (Training),
Md. Harun-or-Rashid, Director
(Admin), PSC, inspecting the
probability of a new training 'Diving
Course for Police'*



*Directing Staff of PSC in
a meeting in Rector's
Conference Room*

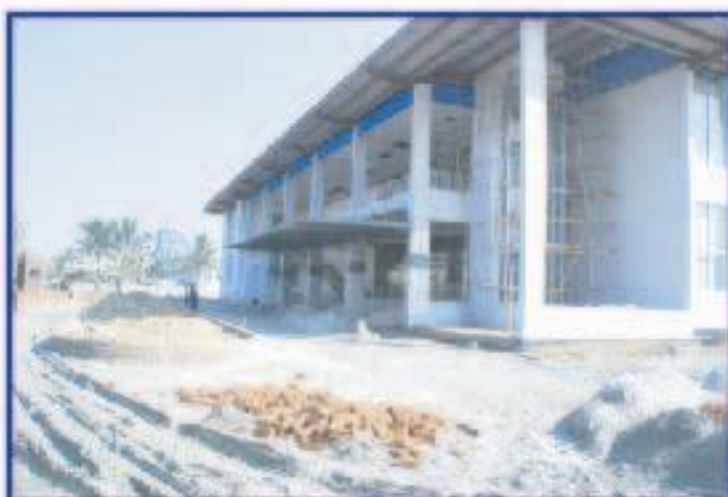


*Md. Nazmul Haque PPM, Rector,
Police Staff College Bangladesh,
planting a coconut sapling beside
PSC pond*



Development Work at PSC

PSC Convention Centre



Approach Road and gate of PSC Convention Centre



Swimming Pool



We Mourn



Police Staff College Bangladesh is shocked and deeply saddened by the sudden demise of Md. Monzurul Zaman, Addl. SP, PBI on 13 December 2013.

Md. Monzurul Zaman was one of the participants of 2nd Comprehensive Police Case Management Course. During his stay at the PSC Dormitory, he felt unwell at about 09 pm, 13 December 2013. At once, he was taken to Heart Foundation Hospital by the Medical Officer working at Police Staff College Bangladesh and declared 'brought dead' by the doctor on duty at Heart Foundation. The doctor opined that his death might result from cardio-respiratory failure.

This premature death of Md. Monzurul Zaman is a great loss for Bangladesh Police because he was a meritorious, competent and efficient police officer. We pray to the Almighty for the departed soul and offer our condolence to the bereaved family.

"He dies not who gives life to learning." — Al-Hadith

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Rector

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MDS (Training)

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